Workhorse Diversity, Equity, and Inclusion Mission Statement



At Workhorse Group Inc., we take pride in dedicating ourselves to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion where every employee feels respected and valued. We ensure that our core values of transparency, teamwork, accountability, excellence, and integrity are aligned with supporting innovation and expanding diverse teams within our organization. We are committed to creating an environment that is positive and welcoming.

We believe our company performs at its best when we embrace our unique perspectives, experiences, and skills, and in partnership with our employees, we strive to maintain a culture that is both open and inclusive. We are committed to promoting a work environment where diversity of race, ethnicity, gender, age, sexual orientation, national origin, disability, and religion are respected and welcomed.

We will do our best to maintain a cultivating foundation that gives awareness to individuality and growing a diverse organization that connect us to our communities. The leadership team is committed to promoting collaborative anti-discrimination education and providing allyship to underrepresented groups in an empathic and educated way. We understand that our diverse company is our greatest asset, and we value our team as an integral part of who we are as a company, how we operate, and how we see our future.

"Diversity" refers to our differences, which can take many forms, including gender, race, age, ethnicity, sexual orientation, socio-economic status, physical abilities, religious beliefs, and political beliefs.

"Equity" means fair and equitable access to opportunities in our systems, policies, and procedures.

"Inclusion" means welcoming, respecting, and valuing our differences and developing a workplace where all people feel a sense of belonging.