

April 2, 2025



ExxonMobil Announces Leadership Changes

Karen McKee to Retire After 34 years of Service

Matt Crocker Appointed President, ExxonMobil Product Solutions Company and Vice President, Exxon Mobil Corporation

SPRING, Texas--(BUSINESS WIRE)-- ExxonMobil (NYSE: XOM) today announced Karen T. McKee, president of ExxonMobil Product Solutions Company and vice president Exxon Mobil Corporation, will retire effective May 1, 2025. The Board of Directors has appointed Matt Crocker president, ExxonMobil Product Solutions Company and vice president Exxon Mobil Corporation. He will succeed McKee effective May 1, 2025.

"We thank Karen for her long-standing service to the company," said Darren Woods, Chief Executive Officer and Chairman of Exxon Mobil Corporation. "In her more than three decades with the company, she's made significant contributions to ExxonMobil in a wide range of roles across our Downstream and Chemical businesses. The Management Committee and I sincerely wish her and her husband, Mark, all the best in retirement."

Crocker, who has been President, Global Business Solutions since 2023, joined the company in 1995 at the Fawley Refinery in the United Kingdom. Prior to his current role, Crocker held a number of senior vice president and vice president positions across ExxonMobil's Low Carbon Solutions, Product Solutions and Upstream businesses. Crocker also progressed through several positions in Refining and Chemicals across operations including Baytown, Baton Rouge and Fawley.

About ExxonMobil

ExxonMobil, one of the largest publicly traded international energy and petrochemical companies, creates solutions that improve quality of life and meet society's evolving needs.

The corporation's primary businesses - Upstream, Product Solutions and Low Carbon Solutions – provide products that enable modern life, including energy, chemicals, lubricants, and lower emissions technologies. ExxonMobil holds an industry-leading portfolio of resources, and is one of the largest integrated fuels, lubricants, and chemical companies in the world. ExxonMobil also owns and operates the largest CO₂ pipeline network in the United States. In 2021, ExxonMobil announced Scope 1 and 2 greenhouse gas emission-reduction plans for 2030 for operated assets, compared to 2016 levels. The plans are to achieve a 20-30% reduction in corporate-wide greenhouse gas intensity; a 40-50% reduction in greenhouse gas intensity of upstream operations; a 70-80% reduction in corporate-wide methane intensity; and a 60-70% reduction in corporate-wide flaring intensity.

With advancements in technology and the support of clear and consistent government

policies, ExxonMobil aims to achieve net-zero Scope 1 and 2 greenhouse gas emissions from its operated assets by 2050. To learn more, visit [exxonmobil.com](https://www.exxonmobil.com) and [ExxonMobil's Advancing Climate Solutions](#).

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