

ExxonMobil Employees Inspire Girls to Pursue Future in Engineering

- Introduce a Girl to Engineering program inspires students to choose careers in engineering
- ExxonMobil employees will lead interactive experiments with more than 1,000 students
- Program associated with Girl Day, an initiative designed to show how engineers can change the world

IRVING, Texas--(BUSINESS WIRE)-- In association with its ongoing "<u>Be an Engineer</u>" initiative, <u>ExxonMobil</u> is inspiring girls to explore coursework and careers in engineering through its 14th annual *Introduce a Girl to Engineering Day* program. This year's program will engage more than 1,000 middle-school girls across the country in a hands-on approach that allows students to experience the excitement of being an engineer.

"It's critical that students can appreciate at an early age the contributions they can make toward advancing next-generation technologies and enhancing quality of life," said Ben Soraci, ExxonMobil's general manager of public and government affairs. "ExxonMobil's participation in the *Introduce a Girl to Engineering* program is one way we can help inspire girls and highlight the exciting opportunities available to them if they choose to pursue this rewarding profession."

Employees at 10 ExxonMobil and XTO Energy facilities in the United States will mentor students and guide them through hands-on activities that range from water purification experiments to exploring the manufacturing of household products. More than 13,000 students have participated in activities conducted at company facilities since the program's inception.

According to the National Science Foundation, while women make up about half of the college-educated U.S. workforce, they account for only 15 percent of practicing engineers. Less than 20 percent of bachelor's degrees in engineering are awarded to women.

Introduce a Girl to Engineering is part of <u>a series of efforts by ExxonMobil</u> dedicated to encouraging more young people, and particularly girls and underrepresented minorities, to pursue engineering careers. The program is affiliated with Girl Day, <u>DiscoverE</u>'s worldwide campaign to introduce girls to the fascinating world of engineering.

About ExxonMobil

Exxon Mobil Corporation (NYSE:XOM), the largest publicly traded international oil and gas company, uses technology and innovation to help meet the world's growing energy needs. ExxonMobil engages in a range of philanthropic activities that advance education, with a focus on math and science in the United States, promote women as catalysts for economic

development, and combat malaria. In 2015, together with its employees and retirees, ExxonMobil, its divisions and affiliates, and the ExxonMobil Foundation provided \$268 million in contributions worldwide. Additional information on ExxonMobil's community partnerships and contribution programs is available at www.exxonMobil.

About DiscoverE

DiscoverE is leading a growing volunteer movement that inspires and informs present and future generations to discover engineering. Our network of volunteers in the U.S. and abroad is drawn from the DiscoverE coalition of more than 100 professional societies, major corporations and government agencies. Together we meet a vital need: introducing students, parents, and educators to engineering, engaging them in hands-on engineering experiences and making science and math relevant. For more information, visit <u>www.discovere.org</u>.

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