

SUMMARY OF 2024 PROXY VOTING RESULTS

ExxonMobil thanks the many shareholders who returned their proxies. Over 3.3 billion, or approximately 83.8% percent, of the outstanding shares were represented at this year's meeting.

On average, 95.2% percent of the votes were cast for the 12 persons nominated by the Board to serve as directors: Michael J. Angelakis, Angela F. Braly, Gregory J. Goff, John D. Harris II, Kaisa H. Hietala, Joseph L. Hooley, Steven A. Kandarian, Alexander A. Karsner, Lawrence W. Kellner, Dina Powell McCormick, Jeffrey W. Ubben, and Darren W. Woods.

The Ratification of Independent Auditors, Advisory Vote to Approve Executive Compensation, and the four shareholder proposals received votes as detailed in the table below. The Board's position on each shareholder proposal is contained in the proxy statement, which can be found at <https://investor.exxonmobil.com/news-events/annual-shareholder-meeting>.

Additional information about the voting results can be found in the Corporation's Form 8-K report filed with the SEC.

<u>Proxy Item</u>	<u>Votes For (%)</u>	<u>Votes Against (%)</u>
1. Election of Directors		
a. Michael J. Angelakis	96.8	3.2
b. Angela F. Braly	94.6	5.4
c. Gregory J. Goff	96.4	3.6
d. John D. Harris II	97.2	2.8
e. Kaisa H. Hietala	96.7	3.3
f. Joseph L. Hooley	87.1	12.9
g. Steven A. Kandarian	96.5	3.5
h. Alexander A. Karsner	95.4	4.6
i. Lawrence W. Kellner	96.3	3.7
j. Dina Powell McCormick	98.4	1.6
k. Jeffrey W. Ubben	95.7	4.3
l. Darren W. Woods	91.6	8.4
2. Ratification of Independent Auditors	97.1	2.9
3. Advisory Vote to Approve Executive Compensation	92.3	7.7
4. Revisit Executive Pay Incentives for GHG Emission Reductions	1.7	98.3
5. Additional Pay Report on Gender and Racial Basis	20.0	80.0
6. Report on Plastic Production Under SCS Scenario	20.8	79.2
7. Additional Social Impact Report	7.5	92.5