



First Quarter 2021 Results Conference Call



### **Forward-Looking Statements**

This presentation contains statements that, to the extent they are not recitations of historical fact, constitute "forward looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Exchange Act. All such statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and includes this statement for purposes of such safe harbor provisions. "Forward-looking" statements, as such term is defined by the SEC in its rules, regulations and releases, represent VSE Corporation's (the "Company") expectations or beliefs, including, but not limited to, statements concerning its operations, economic performance, financial condition, growth and acquisition strategies, investments and future operational plans. Without limiting the generality of the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "intend," "forecast," "seek," "plan," "predict," "project," "could," "estimate," "might," "continue," "seeking" or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements.

These statements speak only as of the date of this presentation and the Company undertakes no ongoing obligation, other than that imposed by law, to update these statements. These statements appear in a number of places in this presentation, and relate to, among other things, the Company's intent, belief or current expectations with respect to: its future financial condition, results of operations or prospects; our business and growth strategies; and our financing plans and forecasts. You are cautioned that any such forward-looking statements are not guarantees of future performance and involve significant risks and uncertainties, and that actual results may differ materially from those contained in or implied by the forward-looking statements as a result of various factors, some of which are unknown, including, without limitation the factors identified in the Company's reports filed or expected to be filed with the SEC including its Annual Report on Form 10-K for the year ended December 31, 2020.

#### **Non-GAAP Financial Measures**

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), this document also contains Non-GAAP financial measures. We consider Adjusted Net Income, Adjusted EPS (Diluted), EBITDA, Adjusted EBITDA, trailing-twelve month Adjusted EBITDA, net debt and free cash flow (FCF) as non-GAAP financial measures and important indicators of performance and useful metrics for management and investors to evaluate our business's ongoing operating performance on a consistent basis across reporting periods. Adjusted Net Income represents Net Income adjusted for discrete items. Adjusted EPS (Diluted) is computed by dividing net income, adjusted for the discrete items and the related tax impacts, by the diluted weighted average number of common shares outstanding. EBITDA represents net income before interest expense, income taxes, amortization of intangible assets and depreciation and other amortization. Adjusted EBITDA represents EBITDA adjusted for discrete items. Net debt is defined as total debt less cash and cash equivalents. Free cash flow represents operating cash flow less capital expenditures. Net leverage ratio is calculated as net debt divided by trailing twelve month Adjusted EBITDA. The reasons why we believe these measures provide useful information to investors and a reconciliation of these measures to the most directly comparable GAAP measures and other information relating to these Non-GAAP measures are included in the supplemental schedules attached.

## **EXECUTIVE SUMMARY**

First Quarter 2021



### **Business Transformation Update**

as of April 29, 2021

### **Aviation Segment: Transformational New Agreement**

Announced \$1 billion 15-year engine accessories distribution agreement win in April 2021 – another partnership with a major global OEM

### Fleet Segment: Commercial Growth & Customer Diversification

Commercial fleet diversification strategy and commercial growth success; +64% revenue y/y in 1Q'21

### **Federal & Defense Segment: Organic Growth**

Announced \$37.5 million in new contract award commitments in April 2021

### **Inorganic Growth: HAECO Special Services (HSS) Acquisition**

HSS acquisition supports higher-margin aircraft modernization and sustainment MRO within Federal & Defense segment. Acquisition performance ahead of initial plan; Acquisition closed March 1, 2021.

### **Capital Deployment to Support New Program Wins in 2021**

For the full-year 2021, the company currently anticipates continued inventory investment to support revenue and margin capture in 2022+, which includes \$56 million to support the new engine accessories OEM program win within Aviation segment.

#### First Quarter 2021

Key Performance Highlights

#### **Execution on Growth Strategy**

Combination of market share gains across all segments, together with first month of revenue contribution from HSS acquisition

#### **Operational & Profit Execution Across All Segments**

Generated positive Adjusted EBITDA across all three segments in 1Q'21; reported GAAP net income of \$5.1 million and adjusted net income of \$5.3 million, \$0.44 per diluted share

### **Outpacing Aviation Recovery Continues, Led by Aviation Distribution**

Third consecutive quarter of sequential revenue growth within Aviation segment; +15% q/q, driven by new business wins. Distribution and improved B&GA demand lead the recovery.

### **Accelerating Higher-Margin Capability Expansion in Federal & Defense**

Focused on building MRO and technical capabilities within higher margin niche markets; HSS accelerates this strategy

#### **Fleet Revenue Growth Driven by Commercial Sales**

Commercial was 26% of Fleet revenue in 1Q'21 vs. 17% in 1Q'20; USPS revenue down less than 7% y/y; near flat on a q/q basis

Continued Business Transformation through Market Share Gains, Expanded Service Capabilities & Inorganic Growth

## \$1 BILLION ENGINE ACCESSORIES AGREEMENT



15-year agreement anticipated to generate ~\$60 million annually upon full implementation

#### **Agreement Overview**

At \$60 million annually, represents ~35%+ increase in 2020 VSE Aviation revenue

### **Long-term, Transformational Distribution Agreement**

15-year distribution agreement valued at approximately \$1 billion over the life of the contract with a global aircraft engine manufacturer commencing in 2Q'21.

#### **Serving More than 100 B&GA Engine Platforms**

VSE Aviation will be the distributor for more than 6,000 flight-critical components used in more than 100 business and general aviation (B&GA) and regional aviation engine platforms. VSE will support customers with both new and exchange components.

#### Installed Base of More than 5,000 U.S.-based Aircraft

VSE will service 5,000+ U.S.-based aircraft with on-demand, flight-critical components to support scheduled line maintenance and AOG (aircraft on-ground) events.

#### **Stable Contractual Revenue through 2036**

VSE expects program revenue to be approximately \$12 million in 2021 and \$45 million in 2022. Once fully implemented, the program is estimated to generate ~\$60+ million in annual revenue.

### **Key Strategic Benefits**

Leveraging our unique value proposition across both Distribution & MRO

#### **Directly Servicing Business & General Aviation Customers**

VSE Aviation will be the first point of contact for B&GA owners, operators and maintenance providers, supplying critical engine components and on-demand part and repair solutions.

### **Significant Opportunity to Cross-sell Complementary Offerings**

This agreement positions VSE to provide complementary product and service offerings, supporting long-term market share gains within attractive B&GA customer verticals.

#### **Leveraging Existing VSE Expertise in Parts Distribution and MRO**

VSE Aviation is a well-established leader in engine accessory repair and technical proprietary parts distribution. This agreement significantly expands the Company's service of both new and existing engine platforms. This OEM partnership expands VSE's repair capabilities to service additional engine accessory exchange units.

Transformational Agreement Supports Organic Growth Strategy & Reflects Continued B&GA Market Focus

## **VSE FINANCIAL SUMMARY**



(\$ in millions except EPS)	1Q'21	1Q'20	4Q'20	vs 1Q'20	vs 4Q'20
Revenue	\$165.0	\$177.4	\$150.0	(7)%	10%
Adjusted EBITDA	\$15.6	\$22.7	\$17.3	(31)%	(10)%
Adjusted EBITDA %	9.5%	12.8%	11.5%	(3.3)pts	(2.0)pts
Operating Income	\$9.6	\$9.7	\$11.9	(1)%	(19)%
Net Income	\$5.1	\$3.3	\$6.0	55%	(15)%
Adjusted Net Income	\$5.3	\$9.8	\$5.8	(46)%	(9)%
Diluted EPS	\$0.42	\$0.30	\$0.54	40%	(22)%
Adjusted Diluted EPS	\$0.44	\$0.89	\$0.52	(52)%	(15)%

- 1Q'21 revenue of \$165M decreased (3)% y/y (1)
- Q/Q revenue growth across all segments: Aviation +15%,
   Federal & Defense +15%, Fleet +1%
- Continued investment in Distribution and MRO capabilities to gain market share and execute on organic growth strategy

(1) Excluding the 2020 revenue related to Prime Turbines/CT Aerospace divestitures, revenue is \$165.0 million in 1Q'21, versus \$169.5 million in the same period of 2020

3rd Consecutive Quarter of Revenue Growth; Continued Progress on Growth Plans with New Wins & Program Launches

## **CONSOLIDATED PERFORMANCE BRIDGE**



	Revenue	Adj. EBITDA	Adj. EBITDA Margin %
4Q'20	\$150.0	\$17.3	11.5%
Aviation	\$5.8	\$0.9	+0.1 pts
FDS	\$8.5	(\$2.7)	(2.1) pts
Fleet	\$0.7	(\$0.4)	(0.3) pts
Corporate	-	\$0.5	+0.3 pts
1Q'21	\$165.0	\$15.6	9.5%

1Q'20	\$177.4	\$22.7	12.8%
Aviation	(\$13.7)	(\$5.7)	(2.4) pts
FDS	(\$0.2)	\$0.1	+0.1 pts
Fleet	\$1.5	\$(1.5)	(1.0) pts
Corporate	-	-	-
1Q'21	\$165.0	\$15.6	9.5%

### Q/Q comparisons:

- Aviation segment revenue and profit increased, with three quarters of sequential growth supported by execution of market share gains and recovery in business and general aviation market
- Federal & Defense (FDS) segment revenue increase driven by Department of Justice program and HSS acquisition, with profit declines due to contract mix
- Fleet segment revenue growth supported by higher sales in commercial fleet and ecommerce fulfillment, offset by slight decline in U.S. Postal Service and DoD-related revenue

### Y/Y comparisons:

- Aviation revenue and profit decline driven by COVID-19 impact on global revenue passenger miles
- Federal & Defense (FDS) lower revenue driven by completion of previously announced expiring programs with progress on new capabilities in MRO to maximize portfolio profitability
- Fleet growth driven primarily by commercial fleet and e-commerce fulfillment offset by a slight decline U.S. Postal Service and DoD-related revenue

## **AVIATION SEGMENT**



(\$ in millions)	1Q'21	vs 1Q'20	vs 4Q'20
Revenue	\$44.4	(24)%	+15%
Revenue, less divestitures (1)	\$44.4	(12)%	+15%
Adjusted EBITDA	\$2.2	(72)%	+61%
Adjusted EBITDA %	5%	(8.6) pts	+1.5 pts
Operating Income	\$(0.3)	+82%	+60%
Revenue by Type:			
Distribution Adjusted <sup>–(1)</sup>	\$26.1	+18%	+13%
Repair Adjusted <sup>-(1)</sup>	\$18.3	(34)%	+18%

- 1Q'21 Aviation revenue increased +15% sequentially, led by growth in Distribution business
- Excluding the contribution of Prime Turbines and CT Aerospace divestitures, 1Q'21 revenue decreased (12)% versus same period of 2020
- Announced a ~\$1 billion exclusive, life-of-program distribution agreement, expanding into engine accessory distribution with B&GA customers

3rd Consecutive Quarter of Revenue Growth & New Program Wins; Distribution at Pre-Pandemic Revenue

<sup>(1)</sup> Excludes 2020 revenue related to Prime Turbines/CT Aerospace divestitures

## **FLEET SEGMENT**



(\$ in millions)	1Q'21	vs 1Q'20	vs 4Q'20
Revenue	\$54.7	+3%	+1%
Adjusted EBITDA	\$8.1	(16)%	(5)%
Adjusted EBITDA %	14.8%	(3.3) pts	(1) pts
Operating Income	\$5.7	(17)%	(7)%
Revenue by Customer:			
Other Government	\$37.2	(7)%	-%
DoD	\$3.1	(33)%	(19)%
Commercial	\$14.4	+64%	+12%

- 1Q'21 revenue increased +1% sequentially, driven by commercial fleet revenue growth
- Y/Y revenue increases supported by commercial fleet and ecommerce fulfillment business, +64% y/y
- Margin impacted by sales mix and investment in commercial fleet sales infrastructure

## **Customer Diversification Progress & Growth in Commercial Fleet Revenue**

## **FEDERAL & DEFENSE SEGMENT**



(\$ in millions)	1Q'21	vs 1Q'20	vs 4Q'20
Revenue	\$65.9	-%	+15%
Adjusted EBITDA	\$5.8	+2%	(32)%
Adjusted EBITDA %	8.8%	+0.2 pts	(6) pts
Operating Income	\$5.0	+2%	(36)%
Contract Backlog:			
Bookings	\$63	(6)%	(16)%
Backlog	\$188	(7)%	+3%

- 1Q'21 revenue increased +15% sequentially, led by strong revenue performance on U.S. Department of Justice program and HSS acquisition
- Awarded ~\$37.5M in combined new contracts to provide ondemand MRO services to U.S. and allied foreign militaries, expanding capabilities in the higher-margin technical services market
- Expanding market focus and strategic position to grow backlog

Focus on Backlog Building, Expanding Service Capabilities & Profitability Enhancement

## **BALANCE SHEET OPTIONALITY**



(\$ in millions)	1Q'21	1Q'20	4Q'20
Net Debt	\$253	\$273	\$251
Free Cash Flow	\$(38.5)	\$6.0	\$(0.9)
Net leverage ratio	3.7X	2.9X	3.3X
Unused Commitments	\$167	\$176	\$175

• 1Q'21 capital allocation priorities include investments for new Aviation segment program launches. Inventory investments in Aviation Distribution programs for 1Q'21 include:

Engine Accessories: \$20 millionAuxiliary Power Unit: \$10 million

Landing Gear: \$5 million

Strong liquidity profile with \$167M cash and unused commitment availability under \$350M revolving credit facility due 2023

Maintaining long-term target of 2.5x net leverage ratio; Anticipating FY'21 ratio to be in line with FY'20

Inventory Investments Supporting New Distribution Program and Future Revenue/Margin

## **INVESTMENT OPPORTUNITY**



Unique pure-play independent aftermarket services company poised for growth



Strategic Market Positioning, Strong Growth Strategy, Proven Execution Experience





## **VSE EXECUTIVE TEAM**





### **Background & Responsibilities**

- 19+ years of aerospace distribution and services market industry experience
- Appointed Chief Executive Officer and President of VSE Corporation in April 2019
- Previously served as Vice President and General Manager of Boeing Distribution Services and Group President, KLX Aerospace Solutions



## **Background & Responsibilities**

- 10+ years of senior finance leadership, most recently as CFO for GE Aviation Engine Services
- Appointed CFO of VSE Corporation in November 2020
- Manages the financial and accounting operations for the consolidated corporation

## **VSE Senior Leadership**



Chad Wheeler Group President, Wheeler Fleet Solutions



Robert Moore Group President, Federal & Defense Services



**Ben Thomas**Group President,
Aviation

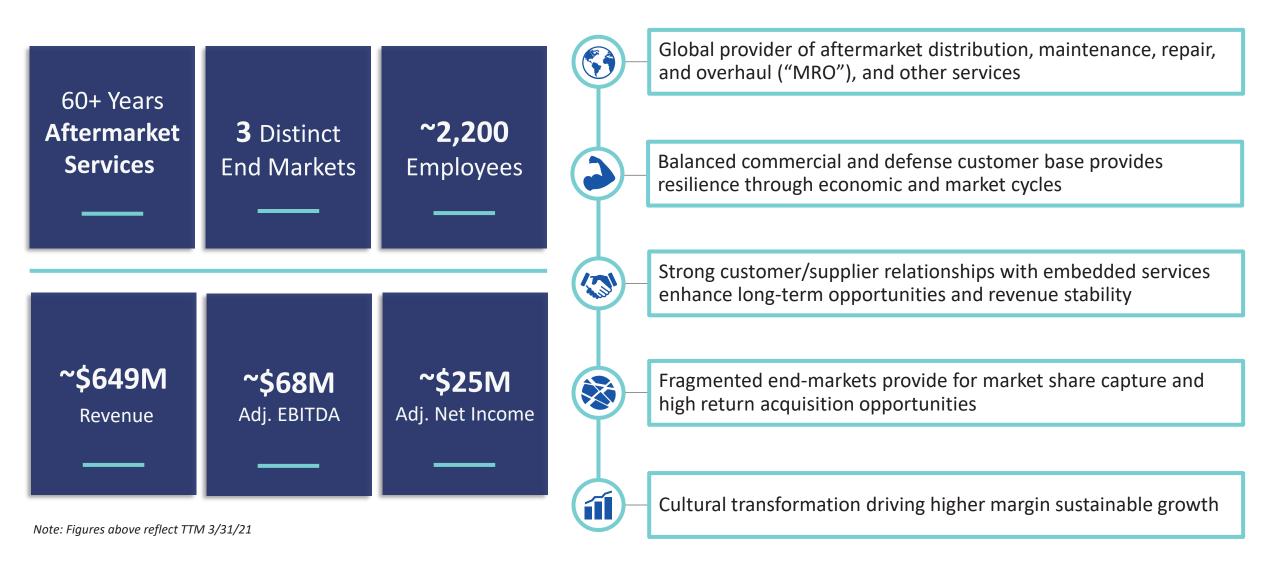


**Krista Stafford**Chief Human
Resources Officer

## **INVESTMENT HIGHLIGHTS**



Pure-play independent aftermarket service provider with strong organic & inorganic growth opportunities



## **DIVERSIFIED REVENUE MIX**









## **FEDERAL & DEFENSE**

### **Distribution & MRO Services**

- » Aftermarket repair and distribution services to commercial, cargo, general aviation, military/defense and rotorcraft customers globally
- » Supply chain & parts distribution
- » Maintenance, repair & overhaul (MRO) services
- » Component & engine accessory maintenance
- » Rotable exchanges & sales

### **Distribution & Fleet Services**

**FLEET** 

- » Aftermarket support, parts supply, inventory management, e-commerce fulfillment for medium- and heavy-duty truck/fleet owners
- » Customized fleet logistics
- » Parts distribution & warehousing
- » Just-in-Time supply chain management
- » Kitting; alternative product sourcing
- » Engineering & technical support

## **Logistics & Sustainment Services**

- » Aftermarket maintenance, repair and overhaul (MRO) and logistics for military vehicles, ships and aircraft for federal and defense agencies
- » Base operations support (BOS)
- » Procurement & supply chain management
- » Aircraft, vehicle & marine sustainment services
- » IT services & Clean Energy consulting

## **100% Aftermarket Services**

## **BALANCED AFTERMARKET BUSINESS SEGMENTS**



100% aftermarket services supporting critical link between OEMs & end-users

### **Diverse End Markets Deliver Tailwinds for Growth**

(\$ and % TTM 3/31/21 Revenue)



### **Aviation**

**Distribution & MRO Services** 

\$151.2M 23%









## **Federal & Defense**

Logistics & Sustainment Services

\$254.1M 39%







### **Fleet**

Distribution & Fleet Services

\$243.7M 38%

## **UNIQUE VALUE PROPOSITION**



Differentiation drives market share gains, long-term sustainable revenue & margin expansion

## **Pure-Play Aftermarket**

Uniquely positioned in the market as independent parts and services provider





## **Transportation Asset Experience**

Support for land, sea, and air transportation assets to new-generation platforms, legacy platforms and end-of-life assets

## **Performance Experience**

60+ year history of proven performance and aftermarket service excellence







## **Agility**

Lean operating model and decentralized business units support on-demand customer requirements

## **Proprietary Technology**

Proprietary software and solutions provide embedded customer offerings and key decisionmaking data to drive customer benefits





### **End-User and OEM-Centric**

Ability to offer bespoke solutions to support critical link between end-users and Original Equipment Manufacturers ("OEMs")

## **KEYS TO SUCCESS FOR VSE IN 2021**



### **AVIATION**

- Continue to outpace market recovery and expand operating margins
- Execute on recently awarded distribution agreements
- Expand MRO capabilities and partnerships to capture incremental share

## **FLEET**

- Drive above-market commercial growth from fleet customers, products and services
- Accelerate eCommerce proprietary technology and eCommerce fulfillment sales

## **FEDERAL & DEFENSE**

- Integrate HAECO Special Services (HSS), realizing synergies and full transaction potential
- Build strong backlog from core capabilities and expanded supply chain, logistics and aircraft maintenance and sustainment offerings
- Expansion of higher-margin offerings and margin expansion

## **AVIATION SEGMENT OVERVIEW**



Refocused Strategy: Higher growth, higher-margin commercial and B&GA distribution and MRO

## **Key Capabilities**

- Commercial and business & general aviation proprietary product distribution
- ✓ Supply chain & logistics services
- Landing gear market specialist
- Component & engine MRO services
- Rotable exchanges and sales

## **Growth Drivers**

### **MRO Capability Development**

 New MRO offerings to support range of components and engine accessory repairs including: fuel and hydraulics, engine components and accessories, interiors, auxiliary power units, and avionics

### **Distribution Product Expansion**

 New proprietary OEM product additions to support aftermarket landing gear, airframes, engine accessories, avionics, and interiors

### **International Expansion**

Expansion in core aerospace markets for MRO and distribution

### **Business and General Aviation (B&GA)**

 Ability to support underserved B&GA market niche with proprietary part distribution and component and accessory MRO

## **Representative Customers**





























## **FLEET SEGMENT OVERVIEW**



Refocused Strategy: High growth Class 4-8 commercial distribution and e-commerce

## **Key Capabilities**

- ✓ High-duty cycle, Class 4-8 (medium to heavy) vehicle parts distribution
- / Just-in-time supply chain management
  - E-commerce & e-commerce fulfillment
- Customized fleet logistics & IT solutions
- Technical support, engineering, sourcing, warehousing & kitting
- ✓ Private label products

## **Growth Drivers**

#### **Commercial Customer Diversification**

 Expansion of commercial customer base to support new medium to large, high-duty cycle fleet customers

### **Wallet Share Expansion**

Product expansion to existing just-in-time clients

#### E-commerce

 Customized technology platform to support class 4-8 vehicles parts

#### **E-commerce Fulfillment**

Inventory sales through 3<sup>rd</sup>-party channels

### **Product Expansion**

 Addition of both new product offerings and growth in private label product

## **Representative Customers**





















## **FEDERAL & DEFENSE SEGMENT OVERVIEW**



Refocused Strategy: Higher margin, differentiated supply chain, MRO and technical services

## **Key Capabilities**

- Transportation asset MRO services
- Base operations support
- Transportation & freight services
- Logistics, procurement & supply chain support
- Engineering & technical solutions
- ✓ IT & Clean Energy consulting services

## **Growth Drivers**

### **Market Expansion**

 Increase military aviation services with products, supply chain and repair services

### **Capability Development**

 Broaden DoD logistics and supply chain offering to support underserved market demand

#### **International Growth**

 Utilize success in foreign markets to support foreign military sales opportunities

## **Consulting/Technical Expansion**

• IT and Clean Energy consulting services growth

### **Leverage Core Competency**

 Expand base operations support for U.S. Air Force, U.S. Army and U.S. Navy

## **Representative Customers**



























Adjusted Net Income and Adjusted EPS (Diluted)

In thousands (except per share data)	1	1Q2020		2Q2020		3Q2020		4Q2020		1Q2021
Net income (loss)	\$	3,332	\$	(22,624)	\$	8,108	\$	6,013	\$	5,111
Adjustments to Net Income (Loss):										
Acquisition related costs		_		_		_		_		310
Executive transition costs				_		_		1,026		
German facility closure costs		_		_				1,132		
Earn-out adjustment		301		(1,700)		(1,695)		(2,447)		
Loss on sale of business entity and certain assets		7,536		678		_		_		
Gain on sale of property		(1,108)		_				_		
Severance		_		739		_		_		
Goodwill and intangible impairment				33,734						
		10,061		10,827		6,413		5,724		5,421
Tax impact on adjusted items (1)		(236)		(4,230)		423		70		(78)
Adjusted Net Income	\$	9,825	\$	6,597	\$	6,836	\$	5,794	\$	5,343
Weighted Average Diluted Shares		11,101		11,041		11,100		11,141		12,172
Adjusted EPS (Diluted)	\$	0.89	\$	0.60	\$	0.62	\$	0.52	\$	0.44

<sup>(1)</sup> Calculation uses an estimated statutory tax rate on non-GAAP tax deductible adjustments.

# CORPORATION

## EBITDA and Adjusted EBITDA

In thousands (except per share data)	1Q2020		2Q2020		3Q2020		0 4Q2020		1Q2021	
Net income (loss)	\$	3,332	\$	(22,624)	\$	8,108	\$	6,013	\$	5,111
Interest expense, net		3,486		3,072		3,530		3,408		3,030
Income taxes		2,916		(2,358)		2,547		2,493		1,462
Amortization of intangible assets		4,723		4,464		4,158		4,159		4,288
Depreciation and other amortization		1,521		1,231		1,351		1,471		1,360
EBITDA		15,978		(16,215)		19,694		17,545		15,251
Acquisition related costs		_		_		_		<u>—</u>		310
Executive transition costs		_						1,026		
German facility closure costs		_		_		_		1,132		
Earn-out adjustment		301		(1,700)		(1,695)		(2,447)		
Loss on sale of business entity and certain assets		7,536		678		_		<u>—</u>		
Gain on sale of property		(1,108)								
Severance		_		739		_		_		
Goodwill and intangible impairment				33,734						
Adjusted EBITDA	\$	22,707	\$	17,236	\$	17,999	\$	17,256	\$	15,561



## Segment EBITDA and Adjusted EBITDA

In thousands	1	Q2020	2Q2020	3	Q2020	4	4Q2020		1Q2021	
<u>Aviation</u>										
Operating Income (Loss)	\$	(1,880)	\$ (34,387)	\$	1,586	\$	(833)	\$	(332)	
Depreciation and Amortization		3,066	2,472		2,493		2,667		2,554	
EBITDA		1,186	(31,915)		4,079		1,834		2,222	
Executive transition costs							322			
German facility closure costs			_				1,132			
Earn-out adjustment		301	(1,700)		(1,695)		(1,905)			
Loss on sale of a business entity and certain assets		7,536	678		_					
Gain on sale of property		(1,108)	_		_					
Severance			382							
Goodwill and intangible impairment		<u> </u>	 33,734		<u> </u>		<u> </u>			
Adjusted EBITDA	\$	7,915	\$ 1,179	\$	2,384	\$	1,383	\$	2,222	
<u>Fleet</u>										
Operating Income	\$	6,906	\$ 7,014	\$	6,589	\$	6,150	\$	5,741	
Depreciation and Amortization		2,672	2,572		2,378		2,361		2,340	
EBITDA and Adjusted EBITDA	\$	9,578	\$ 9,586	\$	8,967	\$	8,511	\$	8,081	
Federal and Defense										
Operating Income	\$	4,924	\$ 6,772	\$	6,746	\$	7,868	\$	5,025	
Depreciation and Amortization	· ·	739	649	·	638		604		754	
EBITDA		5,663	7,421		7,384		8,472		5,779	
Severance			112		· —		, <u> </u>		_	
Adjusted EBITDA	\$	5,663	\$ 7,533	\$	7,384	\$	8,472	\$	5,779	



## **Balance Sheet**

#### **Reconciliation of Operating Cash Flow to Free Cash Flows**

	Three Months Ended												
In thousands	31-	31-Mar-20		30-Jun-20		0-Sep-20	3	1-Dec-20	31-Mar-21				
Net cash provide by operating activities	\$	6,758	\$	16,050	\$	12,427	\$	526	\$	(36,367)			
Capital expenditures		(724)		(1,104)		(1,128)		(1,471)		(2,109)			
Free Cash Flow	\$	6,034	\$	14,946	\$	11,299	\$	(945)	\$	(38,476)			

#### **Reconciliation of Debt to Net Debt**

	Three Months Ended											
In thousands	31-Mar-20		30-Jun-20		3	0-Sep-20	3	1-Dec-20	31-Mar-21			
Principal amount of debt	\$	276,256	\$	263,075	\$	252,685	\$	253,461	\$	255,635		
Debt issuance costs		(2,556)		(2,959)		(2,664)		(2,368)		(2,072)		
Cash and cash equivalents		(543)		(213)		(551)		(378)		(347)		
Net Debt	\$	273,157	\$	259,903	\$	249,470	\$	250,715	\$	253,216		

### **Net Leverage Ratio**

	Three Months Ended									
In thousands	31-Mar-20		30-Jun-20		30-Sep-20		31-Dec-20		31-Mar-21	
Net Debt	\$	273,157	\$	259,903	\$	249,470	\$	250,715	\$	253,216
TTM Adjusted EBITDA (1)		93,646		87,754		81,036		75,198		68,052
Net Leverage Ratio		2.9x		3.0x		3.1x		3.3x		3.7x

<sup>(1)</sup> TTM Adjusted EBITDA is defined as Adjusted EBITDA for the most recent twelve (12) month period