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Huntsman Statement Regarding Los Angeles Discrimination Lawsuit

THE WOODLANDS, Texas, April 19, 2022 /PRNewswire/ -- Huntsman Corporation (NYSE: HUN) does not typically comment about pending lawsuits. When necessary, however, Huntsman will publicly defend its reputation and the integrity of its employees. Huntsman will also set the record straight when it faces false charges that touch on matters of public interest like racial discrimination.

Recently, a law firm released a statement regarding a lawsuit it filed against Huntsman in Los Angeles on behalf of two former employees of its West San Fernando Road facility. The former employees are claiming they faced hostile and discriminatory treatment at that worksite due to their race, national origin, and sex, and that they were wrongfully terminated. These charges are false. Following a thorough investigation, the two plaintiffs were terminated by local management last November for misconduct and unprofessional behavior in the workplace. The investigation revealed that the plaintiffs took multiple unauthorized and extended breaks to meet in private, and, according to one of them, engage in consensual intimate encounters in various locations throughout the facility. The decision to terminate their employment was not racially motivated in any way.

Huntsman stands firmly against all forms of discrimination in and outside of the workplace and thoroughly investigates all claims of misconduct or unethical behavior. Claims and concerns can be raised through multiple channels - including an anonymous hotline, none of which these former employees chose to utilize. Huntsman will aggressively defend the case and the integrity of its local workforce against these false charges.

About Huntsman:

Huntsman Corporation is a publicly traded global manufacturer and marketer of differentiated and specialty chemicals with 2021 revenues of approximately \$8 billion. Our chemical products number in the thousands and are sold worldwide to manufacturers serving a broad and diverse range of consumer and industrial end markets. We operate more than 70 manufacturing, R&D and operations facilities in approximately 30 countries and employ approximately 9,000 associates within our four distinct business divisions. For more information about Huntsman, please visit the company's website at www.huntsman.com.

Social Media:

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Forward-Looking Statements: Certain information in this release constitutes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are based on

management's current beliefs and expectations. The forward-looking statements in this release are subject to uncertainty and changes in circumstances and involve risks and uncertainties that may affect the company's operations, markets, products, services, prices and other factors as discussed under the caption "Risk Factors" in the Huntsman companies' filings with the U.S. Securities and Exchange Commission. Significant risks and uncertainties may relate to, but are not limited to, volatile global economic conditions, cyclical and volatile product markets, disruptions in production at manufacturing facilities, reorganization or restructuring of Huntsman's operations, including any delay of, or other negative developments affecting the ability to implement cost reductions, timing of proposed transactions, and manufacturing optimization improvements in Huntsman businesses and realize anticipated cost savings, and other financial, economic, competitive, environmental, political, legal, regulatory and technological factors. The company assumes no obligation to provide revisions to any forward-looking statements should circumstances change, except as otherwise required by applicable laws.

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