

Parker Reports Fiscal 2025 Second Quarter Results

Record segment operating margin, EPS and YTD cash flow from operations

CLEVELAND, **January 30**, **2025** -- Parker Hannifin Corporation (NYSE: PH), the global leader in motion and control technologies, today reported results for the quarter ended December 31, 2024, that included the following highlights (compared with the prior year quarter):

Fiscal 2025 Second Quarter Highlights:

- Sales were \$4.7 billion; organic sales growth was 1%
- Net income was \$949 million, an increase of 39%, or \$853 million adjusted, an increase of 6%
- EPS were \$7.25, an increase of 39%, or \$6.53 adjusted, an increase of 6%
- Segment operating margin was 22.1%, an increase of 100 bps, or 25.6% adjusted, an increase of 110 bps
- YTD cash flow from operations increased 24% to \$1.7 billion, or 17.4% of sales

"Our performance this quarter reflects our focus on operational excellence and the strength of our balanced portfolio," said Jenny Parmentier, Chairman and Chief Executive Officer. "We delivered record segment operating margin across all businesses, record earnings per share and year-to-date cash flow from operations. Strong cash flow from operations coupled with proceeds from previously announced divestitures allowed us to substantially reduce debt by \$1.1 billion this quarter. We are encouraged to see industrial orders turn positive mainly in our longer-cycle businesses. Looking ahead, we have updated our outlook for fiscal year 2025 to reflect stronger Aerospace growth, currency headwinds and a continued delay in the expected industrial recovery. Our strong cash generation creates capital deployment optionality, and we remain committed to our strategy of actively deploying capital to drive shareholder value."

This news release contains non-GAAP financial measures. Reconciliations of adjusted numbers and certain non-GAAP financial measures are included in the financial tables of this press release.

Outlook

Guidance for the fiscal year ending June 30, 2025 has been updated. The company expects:

- Sales growth in fiscal 2025 of (2%) to 1%, with organic sales growth of approximately 2%;
 divestitures of (1.5%) and unfavorable currency of (1.0%)
- Total segment operating margin of approximately 22.7%, or approximately 25.8% on an adjusted basis
- EPS of \$24.46 to \$25.06, or \$26.40 to \$27.00 on an adjusted basis

Segment Results

Diversified Industrial Segment

North America Businesses

\$ in mm	F	Y25 Q2	F	Y24 Q2	Change	Organic Growth
Sales	\$	1,928	\$	2,110	-8.6 %	-5.0 %
Segment Operating Income	\$	427	\$	462	-7.6 %	
Segment Operating Margin		22.1 %		21.9 %	20 bps	
Adjusted Segment Operating Income	\$	473	\$	510	-7.2 %	
Adjusted Segment Operating Margin		24.6 %		24.2 %	40 bps	

- Achieved record adjusted segment operating margin
- Continued softness in transportation and off-highway markets
- · Delayed industrial recovery

International Businesses

\$ in mm	F	Y25 Q2	F	Y24 Q2	Change	Organic Growth
Sales	\$	1,325	\$	1,404	-5.7 %	-3.0 %
Segment Operating Income	\$	284	\$	290	-2.2 %	
Segment Operating Margin		21.4 %		20.7 %	70 bps	
Adjusted Segment Operating Income	\$	320	\$	323	-1.2 %	
Adjusted Segment Operating Margin		24.1 %		23.0 %	110 bps	

- Achieved record adjusted segment operating margin
- · Broad-based softness continued in Europe
- · Gradual recovery continued in Asia

Aerospace Systems Segment

\$ in mm	F	Y25 Q2	F	Y24 Q2	Change	Organic Growth
Sales	\$	1,490	\$	1,306	14.0 %	14.0 %
Segment Operating Income	\$	338	\$	263	28.5 %	
Segment Operating Margin		22.7 %		20.1 %	260 bps	
Adjusted Segment Operating Income	\$	420	\$	347	21.2 %	
Adjusted Segment Operating Margin		28.2 %		26.5 %	170 bps	

- Achieved record sales and adjusted segment operating margin
- Achieved 14% organic sales growth
- 20%+ aftermarket and mid-single digit OEM sales growth

Order Rates

	FY25 Q2
Parker	+5%
Diversified Industrial Segment - North America Businesses	+3%
Diversified Industrial Segment - International Businesses	+4%
Aerospace Systems Segment	+9%

- Company order rates increased across all reported businesses
- North America orders turned positive on long-cycle strength
- International order growth continued, led by Asia
- Aerospace orders accelerated against a tough prior year comparison

About Parker Hannifin

Parker Hannifin is a Fortune 250 global leader in motion and control technologies. For more than a century the company has been enabling engineering breakthroughs that lead to a better tomorrow. Learn more at www.parker.com or @parkerhannifin.

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Notice of Webcast

Parker Hannifin's conference call and slide presentation to discuss its fiscal 2025 second quarter results are available to all interested parties via live webcast today at 11:00 a.m. ET, at investors.parker.com. A replay of the webcast will be available on the site approximately one hour after the completion of the call and will remain available for one year. To register for e-mail notification of future events please visit investors.parker.com.

Note on Orders The company reported orders for the quarter ending December 31, 2024, compared with the same quarter a year ago. All comparisons are at constant currency exchange rates, with the prior year quarter restated to the current-year rates, and exclude divestitures. Diversified Industrial comparisons are on 3-month average computations and Aerospace Systems comparisons are on rolling 12-month average computations.

Note on Non-GAAP Financial Measures

This press release contains references to non-GAAP financial information including (a) adjusted net income; (b) adjusted earnings per share; (c) adjusted operating margin and segment operating margins; (d) adjusted operating income and segment operating income and (e) organic sales growth. The adjusted net income, adjusted earnings per share, adjusted operating margin, adjusted segment operating margin, adjusted operating income, adjusted segment operating income and organic sales measures are presented to allow investors and the company to meaningfully evaluate changes in net income, earnings per share and segment operating margins on a comparable basis from period to period. Although adjusted net income, adjusted earnings per share, adjusted operating margin and segment operating margins, adjusted operating income and segment operating income, and organic sales growth are not measures of performance calculated in accordance with GAAP, we believe that they are useful to an investor in evaluating the results of this quarter versus the prior period. Comparable descriptions of record adjusted results in this release refer only to the period from the first quarter of FY2011 to the periods presented in this release. This period coincides with recast historical financial results provided in association with our FY2014 change in segment reporting. A reconciliation of non-GAAP measures is included in the financial tables of this press release.

Forward-Looking Statements

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. Often but not always, these statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and may also include statements regarding future performance, orders, earnings projections, events or developments. Parker cautions readers not to place undue reliance on these statements. It is possible that the future performance may differ materially from expectations, including those based on past performance.

Among other factors that may affect future performance are: changes in business relationships with and orders by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract terms, changes in contract costs and revenue estimates for new development programs; changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions; ability to successfully divest businesses planned for divestiture and realize the anticipated benefits of such divestitures; the determination and ability to successfully undertake business realignment activities and the expected costs, including cost savings, thereof, ability to implement successfully business and operating initiatives, including the timing, price and execution of share repurchases and other capital initiatives; availability, cost increases of or other limitations on our access to raw materials, component products and/or commodities if associated costs cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; legal and regulatory developments and other government actions, including related to environmental protection, and associated compliance costs; supply chain and labor disruptions, including as a result of tariffs and labor shortages; threats associated with international conflicts and cybersecurity risks and risks associated with protecting our intellectual property; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; effects on market conditions, including sales and pricing, resulting from global reactions to U.S. trade policies; manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and economic conditions such as inflation, deflation, interest rates and credit availability; inability to obtain, or meet conditions imposed for, required governmental and regulatory approvals; changes in the tax laws in the United States and foreign jurisdictions and judicial or regulatory interpretations thereof; and large scale disasters, such as floods, earthquakes, hurricanes, industrial accidents and pandemics. Readers should also consider forward-looking statements in light of risk factors discussed in Parker's Annual Report on Form 10-K for the fiscal year ended June 30, 2024 and other periodic filings made with the SEC.

CONSOLIDATED STATEMENT OF INCOME

	Three Months Ended				Six Months Ended			
(Unaudited)		Decem	ber	31,	December 31,			
(Dollars in thousands, except per share amounts)		2024		2023		2024		2023
Net sales	\$	4,742,593	\$	4,820,947	\$	9,646,577	\$	9,668,435
Cost of sales		3,022,229		3,101,962		6,119,948		6,199,311
Selling, general and administrative expenses		782,421		806,802		1,631,210		1,680,493
Interest expense		100,802		129,029		213,893		263,497
Other income, net		(328,716)		(85,011)		(359,517)		(163,466)
Income before income taxes		1,165,857		868,165		2,041,043		1,688,600
Income taxes		217,208		186,108		393,866		355,471
Net income		948,649		682,057		1,647,177		1,333,129
Less: Noncontrolling interests		107		206		215		451
Net income attributable to common shareholders	\$	948,542	\$	681,851	\$	1,646,962	\$	1,332,678
Earnings per share attributable to common shareholders:								
Basic earnings per share	\$	7.37	\$	5.31	\$	12.80	\$	10.38
Diluted earnings per share	\$	7.25	\$	5.23	\$	12.60	\$	10.23
Average shares outstanding during period - Basic		128,752,836		128,426,247		128,707,962		128,449,398
Average shares outstanding during period - Diluted		130,758,808		130,367,351		130,716,482		130,314,326
<u> </u>								
CACH DIVIDENDS DED COMMON SWADE								
CASH DIVIDENDS PER COMMON SHARE								
		Three Mor	nths	Ended		Six Mont	hs E	Ended
(Unaudited)	_	Decem	ber	31,		Decem	ber :	31,
(Amounts in dollars)		2024		2023		2024		2023
Cash dividends per common share	\$	1.63	\$	1.48	\$	3.26	\$	2.96

RECONCILIATION OF ORGANIC GROWTH				
(Unaudited)		Three Mor	nths Ended	
	As Reported			Adjusted
	December 31, 2024	Currency	Divestitures	December 31, 2024
Diversified Industrial Segment	(7.4)%	(1.3)%	(1.9)%	(4.2)%
Aerospace Systems Segment	14.0 %	<u> </u>	<u> </u>	14.0 %
Total	(1.6)%	(0.9)%	(1.4)%	0.7 %
(Unaudited)		Six Mont	hs Ended	
	As Reported			Adjusted
	December 31, 2024	Currency	Divestitures	December 31, 2024
Diversified Industrial Segment	(5.9)%	(0.8)%	(1.0)%	(4.1)%
Aerospace Systems Segment	15.9 %	0.3 %	<u> </u>	15.6 %
Total	(0.2)%	(0.5)%	(0.8)%	1.1 %

RECONCILIATION OF NET INCOME ATTRIBUTABLE TO COMMON SHAREHOLDERS TO ADJUSTED NET INCOME ATTRIBUTABLE TO COMMON SHAREHOLDERS

	Three Mor	nths E	nded	Six Months Ended				
(Unaudited)	 Decem	ber 31	Ι,	December 31,				
(Dollars in thousands)	2024		2023		2024		2023	
Net income attributable to common shareholders	\$ 948,542	\$	681,851	\$	1,646,962	\$	1,332,678	
Adjustments:								
Acquired intangible asset amortization expense	138,126		142,027		278,247		297,547	
Business realignment charges	20,855		14,354		30,361		27,446	
Integration costs to achieve	6,893		10,014		13,304		16,420	
Gain on sale of building	_		_		(10,461)		_	
Gain on divestitures	(249,748)		(12,391)		(249,748)		(25,651)	
Tax effect of adjustments ¹	(11,437)		(33,476)		(45,648)		(69,624)	
Adjusted net income attributable to common shareholders	\$ 853,231	\$	802,379	\$	1,663,017	\$	1,578,816	

RECONCILIATION OF EARNINGS PER DILUTED SHARE TO ADJUSTED EARNINGS PER DILUTED SHARE

		Three Months Ended				Six Months Ended			
(Unaudited)	December 31,					December 31,			
(Amounts in dollars)		2024		2023		2024		2023	
Earnings per diluted share	\$	7.25	\$	5.23	\$	12.60	\$	10.23	
Adjustments:									
Acquired intangible asset amortization expense		1.06		1.09		2.13		2.28	
Business realignment charges		0.16		0.11		0.23		0.21	
Integration costs to achieve		0.05		0.08		0.10		0.13	
Gain on sale of building		_		_		(0.08)		_	
Gain on divestitures		(1.91)		(0.10)		(1.91)		(0.20)	
Tax effect of adjustments ¹		(0.08)		(0.26)		(0.33)		(0.53)	
Adjusted earnings per diluted share	\$	6.53	\$	6.15	\$	12.74	\$	12.12	

¹This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

BUSINESS SEGMENT INFORMATION

	Three Months Ended			Ended	Six Months Ended			nded
(Unaudited)		Decem	ber :	31,	December 31,			31,
(Dollars in thousands)		2024		2023		2024		2023
Net sales								
Diversified Industrial	\$	3,252,806	\$	3,514,473	\$	6,708,964	\$	7,133,001
Aerospace Systems		1,489,787		1,306,474		2,937,613		2,535,434
Total net sales	\$	4,742,593	\$	4,820,947	\$	9,646,577	\$	9,668,435
Segment operating income								
Diversified Industrial	\$	710,562	\$	752,334	\$	1,494,108	\$	1,559,088
Aerospace Systems		338,184		263,112		661,170		489,372
Total segment operating income		1,048,746		1,015,446		2,155,278		2,048,460
Corporate general and administrative expenses		56,264		49,902		105,058		105,558
Income before interest expense and other income, net		992,482		965,544		2,050,220		1,942,902
Interest expense		100,802		129,029		213,893		263,497
Other income, net		(274,177)		(31,650)		(204,716)		(9,195)
Income before income taxes	\$	1,165,857	\$	868,165	\$	2,041,043	\$	1,688,600

Adjusted total segment operating margin

RECONCILIATION OF SEGMENT OPERATING MARGINS TO ADJUSTED SEGMENT OPERATING MARGINS

		Three M			Six Months Ended December 31,			
(Unaudited)			mber		_		ıber	
(Dollars in thousands)	_	2024		2023	_	2024	_	2023
Diversified Industrial Segment sales	\$	3,252,806	\$	3,514,473	\$	6,708,964	\$	7,133,001
Diversified Industrial Segment operating income	\$	710,562	\$	752,334	\$	1,494,108	\$	1,559,088
Adjustments:								
Acquired intangible asset amortization		62,570		67,309		127,834		135,260
Business realignment charges		19,343		13,285		28,243		25,924
Integration costs to achieve		627		871		1,405		2,010
Adjusted Diversified Industrial Segment operating income	\$	793,102	\$	833,799	\$	1,651,590	\$	1,722,282
		• • • •	,	21.10/				21.00
Diversified Industrial Segment operating margin		21.8 %		21.4 %		22.3 %		21.9 %
Adjusted Diversified Industrial Segment operating margin		24.4 %	6	23.7 %		24.6 %		24.1 %
		Three M	onths	Ended	Six Months l		ths E	Ended
(Unaudited)		Dece	mber	31,		Decem	ıber	31,
(Dollars in thousands)		2024	1	2023		2024		2023
Aerospace Systems Segment sales	\$	1,489,787	\$	1,306,474	\$	2,937,613	\$	2,535,434
Aerospace Systems Segment operating income	\$	338,184	\$	263,112	\$	661,170	\$	489,372
Adjustments:	Ψ	220,101	Ψ	203,112	Ψ	001,170	Ψ	105,572
Acquired intangible asset amortization		75,556		74,718		150,413		162,287
Business realignment charges		386		(123)		394		330
Integration costs to achieve		6,266		9,143		11,899		14,410
Adjusted Aerospace Systems Segment operating income	<u> </u>	420,392	- \$	346,850	<u> </u>	823,876	\$	666,399
rajusted recrospace Systems Segment operating meome	<u>—</u>	420,072		310,030	=	020,070	Ψ	000,377
Aerospace Systems Segment operating margin		22.7 %	6	20.1 %		22.5 %		19.3 %
Adjusted Aerospace Systems Segment operating margin		28.2 %	6	26.5 %		28.0 %		26.3 %
RECONCILIATION OF SEGMENT OPERATING MARGINS TO AD (Unaudited)	OJUSTED 	Three M		Ended	kGII	NS Six Mon Decen		
(Dollars in thousands)		2024	1	2023		2024		2023
Total net sales	\$	4,742,593	\$	4,820,947	\$	9,646,577	\$	9,668,435
Fotal segment operating income	\$	1,048,746	\$	1,015,446	\$	2,155,278	\$	2,048,460
Adjustments:		, ,		, ,		, ,		
Acquired intangible asset amortization		138,126		142,027		278,247		297,547
Business realignment charges		19,729		13,162		28,637		26,254
Integration costs to achieve		6,893		10,014		13,304		16,420
Adjusted total segment operating income	\$	1,213,494	\$	1,180,649	\$	2,475,466	\$	2,388,681
·				·		·	_	
Total segment operating margin		22.1 %	6	21.1 %		22.3 %		21.2 9
		25 6 2	,	24.5.07		25 5 0/		2470

25.6 %

24.5 %

25.7 %

24.7 %

Total liabilities and equity

CONSOLIDATED BALANCE SHEET			
(Unaudited)	December 31,		June 30,
(Dollars in thousands)		2024	2024
Assets			
Current assets:			
Cash and cash equivalents	\$	395,507	\$ 422,027
Trade accounts receivable, net		2,445,845	2,865,546
Non-trade and notes receivable		304,829	331,429
Inventories		2,806,983	2,786,800
Prepaid expenses		246,467	252,618
Other current assets		148,831	 140,204
Total current assets		6,348,462	6,798,624
Property, plant and equipment, net		2,800,992	2,875,668
Deferred income taxes		87,400	92,704
Investments and other assets		1,232,636	1,207,232
Intangible assets, net		7,444,670	7,816,181
Goodwill		10,357,303	10,507,433
Total assets	\$	28,271,463	\$ 29,297,842
Liabilities and equity			
Current liabilities:			
Notes payable and long-term debt payable within one year	\$	2,373,286	\$ 3,403,065
Accounts payable, trade		1,794,884	1,991,639
Accrued payrolls and other compensation		420,477	581,251
Accrued domestic and foreign taxes		364,143	354,659
Other accrued liabilities		1,034,501	 982,695
Total current liabilities		5,987,291	7,313,309
Long-term debt		6,667,955	7,157,034
Pensions and other postretirement benefits		409,873	437,490
Deferred income taxes		1,394,882	1,583,923
Other liabilities		684,401	725,193
Shareholders' equity		13,118,553	12,071,972
Noncontrolling interests		8,508	8,921

\$ 28,271,463 \$

CONSOLIDATED STATEMENT OF CASH FLOWS

	Six Months Ended						
(Unaudited)	December 31,						
(Dollars in thousands)	 2024		2023				
Cash flows from operating activities:	 						
Net income	\$ 1,647,177	\$	1,333,129				
Depreciation and amortization	454,869		468,165				
Stock incentive plan compensation	106,472		108,061				
Gain on sale of businesses	(250,373)		(25,964)				
(Gain) loss on property, plant and equipment and intangible assets	(6,975)		5,097				
Net change in receivables, inventories and trade payables	70,981		(42,804)				
Net change in other assets and liabilities	(405,002)		(407,366)				
Other, net	61,584		(86,331)				
Net cash provided by operating activities	 1,678,733		1,351,987				
Cash flows from investing activities:							
Capital expenditures	(216,493)		(204,117)				
Proceeds from sale of property, plant and equipment	13,259		1,360				
Proceeds from sale of businesses	622,182		74,595				
Other, net	(6,941)		(2,954)				
Net cash provided by (used in) investing activities	 412,007		(131,116)				
Cash flows from financing activities:							
Net payments for common stock activity	(189,681)		(136,394)				
Acquisition of noncontrolling interests	_		(2,883)				
Net payments for debt	(1,494,484)		(784,847)				
Dividends paid	 (420,061)		(381,115)				
Net cash used in financing activities	(2,104,226)		(1,305,239)				
Effect of exchange rate changes on cash	 (13,034)		(7,999)				
Net decrease in cash and cash equivalents	(26,520)		(92,367)				
Cash and cash equivalents at beginning of year	 422,027		475,182				
Cash and cash equivalents at end of period	\$ 395,507	\$	382,815				

RECONCILIATION OF FORECASTED ORGANIC GROWTH

(Unaudited)

(Amounts in percentages)	Fiscal Year 2025
Forecasted net sales	(2%) to 1%
Adjustments:	
Currency	1.0%
Divestitures	1.5%
Adjusted forecasted net sales	0.5% to 3.5%

RECONCILIATION OF FORECASTED SEGMENT OPERATING MARGIN TO ADJUSTED FORECASTED SEGMENT OPERATING MARGIN

(Unaudited)

(Amounts in percentages)	Fiscal Year 2025
Forecasted segment operating margin	~ 22.7%
Adjustments:	
Business realignment charges	0.2%
Costs to achieve	0.1%
Acquisition-related intangible asset amortization expense	2.8%
Adjusted forecasted segment operating margin	~ 25.8%

RECONCILIATION OF FORECASTED EARNINGS PER DILUTED SHARE TO ADJUSTED FORECASTED EARNINGS PER DILUTED SHARE

(Unaudited)

(Amounts in dollars)	Fiscal Year 2025
Forecasted earnings per diluted share	\$24.46 to \$25.06
Adjustments:	
Business realignment charges	0.39
Costs to achieve	0.15
Acquisition-related intangible asset amortization expense	4.22
Net gain on divestitures	(1.91)
Gain on sale of building	(0.08)
Tax effect of adjustments ¹	(0.83)
Adjusted forecasted earnings per diluted share	\$26.40 to \$27.00

¹This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

Note: Totals may not foot due to rounding

PARKER HANNIFIN CORPORATION - DECEMBER 31, 2024 SUPPLEMENTAL INFORMATION

BUSINESS SEGMENT INFORMATION

		nths Ended		Six Months Ended				
(Unaudited)		nber 31,		December 31,				
(Dollars in thousands)		2024		2023	2	2024	2023	
Net sales								
Diversified Industrial:								
North America businesses	\$	1,928,008	\$ 2,11	0,203 \$	4,028,	332	\$ 4,340,109	
International businesses		1,324,798	1,40)4,270	2,680,	632	2,792,892	
Segment operating income								
Diversified Industrial:								
North America businesses	\$	426,567	\$ 46	\$1,850 \$	911,	130	\$ 967,903	
International businesses		283,995	29	0,484	582,	978	591,185	
RECONCILIATION OF ORGANIC GROWTH (Unaudited)			Three 1	Months En	ded			
	As Rep	orted					Adjusted	
	December	31, 2024	Currency	Dive	stitures	Dece	mber 31, 2024	
Diversified Industrial Segment:								
North America businesses		(8.6)%	(0.4)	%	(3.2)%		(5.0)%	
International businesses		(5.7)%	(2.7)	%	— %		(3.0)%	
(Unaudited)			Six M	Ionths End	ed			
	As Rep	orted			Adjusted			
	December	31, 2024	Currency	Dive	stitures	Dece	mber 31, 2024	
Diversified Industrial Segment:								
North America businesses		(7.2)%	(0.5)	%	(1.7)%		(5.0)%	
International businesses		(4.0)%	(1.3)	%	 %		(2.7)%	

PARKER HANNIFIN CORPORATION - DECEMBER 31, 2024 SUPPLEMENTAL INFORMATION

RECONCILIATION OF SEGMENT OPERATING MARGINS TO ADJUSTED SEGMENT OPERATING MARGINS

	Three Months Ended					Six Months Ended			
(Unaudited)	December 31,					December 31,			
(Dollars in thousands)	2024 2023					2024		2023	
Diversified Industrial Segment:									
North America businesses sales	\$	1,928,008	\$	2,110,203	\$	4,028,332	\$	4,340,109	
North America businesses operating income	\$	426,567	\$	461,850	\$	911,130	\$	967,903	
Adjustments:									
Acquired intangible asset amortization		40,985		44,699		83,960		89,382	
Business realignment charges		5,444		3,250		8,888		5,834	
Integration costs to achieve		445		562		1,050		1,507	
Adjusted North America businesses operating income	\$	473,441	\$	510,361	\$	1,005,028	\$	1,064,626	
North America businesses operating margin		22.1 %		21.9 %		22.6 %		22.3 %	
Adjusted North America businesses operating margin		24.6 %		24.2 %		24.9 %		24.5 %	
		Three Mor	nths	Ended		Six Mont	hs F	Ended	
(Unaudited)		Three Mor				Six Mont			
(Unaudited) (Dollars in thousands)		Decem				Six Mont Decem		31,	
(Dollars in thousands)				31,	_	Decem			
	<u> </u>	Decem 2024		31,	<u> </u>	Decem		2023	
(Dollars in thousands) Diversified Industrial Segment:	<u> </u>	Decem	ber	2023	<u> </u>	Decem 2024	ber	31,	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales		Decem 2024 1,324,798	ber	31, 2023 1,404,270	- \$	2024 2,680,632	ber	31, 2023 2,792,892	
(Dollars in thousands) Diversified Industrial Segment:	s	Decem 2024	\$	2023		Decem 2024	\$	2023	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income		Decem 2024 1,324,798	\$	31, 2023 1,404,270		2024 2,680,632	\$	31, 2023 2,792,892	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income Adjustments:		Decem 2024 1,324,798 283,995	\$	31, 2023 1,404,270 290,484		2024 2,680,632 582,978	\$	31, 2023 2,792,892 591,185	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization		Decem 2024 1,324,798 283,995 21,585	\$	2023 1,404,270 290,484 22,610		Decem 2024 2,680,632 582,978 43,874	\$	2023 2,792,892 591,185 45,878	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges		Decem 2024 1,324,798 283,995 21,585 13,899	\$	2023 1,404,270 290,484 22,610 10,035		Decem 2024 2,680,632 582,978 43,874 19,355	\$	31, 2023 2,792,892 591,185 45,878 20,090	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges Integration costs to achieve	\$	Decem 2024 1,324,798 283,995 21,585 13,899 182	\$ \$	2023 1,404,270 290,484 22,610 10,035 309	\$	2024 2,680,632 582,978 43,874 19,355 355	\$ \$	31, 2023 2,792,892 591,185 45,878 20,090 503	
(Dollars in thousands) Diversified Industrial Segment: International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges Integration costs to achieve	\$	Decem 2024 1,324,798 283,995 21,585 13,899 182	\$ \$	2023 1,404,270 290,484 22,610 10,035 309	\$	2024 2,680,632 582,978 43,874 19,355 355	\$ \$	31, 2023 2,792,892 591,185 45,878 20,090 503	