### **Appendix**

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#### **FY24 Guidance Details**

Sales Growth vs. Prior Year	As Reported	Organic <sup>1</sup>
Diversified Industrial North America	0.0% - 3.0%	~0.5%
Diversified Industrial International	(5.0%) - (2.0%)	~(3.0%)
Aerospace Systems	16.5% - 19.5%	~10%
Parker	2.5% - 5.5%	~1.5%

Segment Operating Margins	As Reported	Adjusted <sup>1</sup>
Diversified Industrial North America	20.9% - 21.3%	23.1% - 23.5%
Diversified Industrial International	20.4% - 20.8%	22.9% - 23.3%
Aerospace Systems	18.2% - 18.6%	24.4% - 24.8%
Parker	20.0% - 20.4%	23.4% - 23.8%

Earnings Per Share	As Reported	Adjusted <sup>1</sup>
Midpoint	\$19.13	\$23.00
Range	\$18.73 - \$19.53	\$22.60 - \$23.40

Additional Items	As Reported and Adjusted <sup>1</sup>						
Corporate G&A	~\$240M						
Interest Expense	~\$515M						
Other Expense	~\$16M	~\$29M					
Reported Tax Rate	~23%						
Diluted Shares Outstanding	~130M						

Detail of Pre-Tax Adjustments to:	Segment Margins	Below Segment
Acquired Intangible Asset Amortization	~\$565M	_
Business Realignment Charges	~\$70M	_
Integration Costs to Achieve	~\$35M	_
Net Gain on Divestiture	_	(\$13M)



<sup>1.</sup> Adjusted numbers include certain non-GAAP financial measures.

## **Reconciliation of Organic Growth**

(Dollars in thousands) (Unaudited)

(Unaudited)														
	Quarter-to-Date													
	As	Reported								Adjusted	As	Reported		
Net Sales	Septer	mber 30, 2023	C	Currency		Divestitures		uisitions	September 30, 2023		Septe	mber 30, 2022		
Diversified Industrial:		_												
North America	\$	2,229,906	\$	(10,944)	\$	543	\$	(77,384)	\$	2,142,121	\$	2,131,760		
International														
Europe		784,198		(38,100)		-		(33,935)		712,163		698,826		
Asia Pacific		524,954		12,057		-		(3,986)		533,025		581,623		
Latin America		79,470		1,180		-		-		80,650		74,564		
International		1,388,622		(24,863)		-		(37,921)		1,325,838		1,355,013		
Total Diversified Industrial		3,618,528		(35,807)		543		(115,305)		3,467,959		3,486,773		
Aerospace Systems		1,228,960		(3,496)		24,404		(385,702)		864,166		746,002		
Total Parker Hannifin	\$	4,847,488	\$	(39,303)	\$	24,947	\$	(501,007)	\$	4,332,125	\$	4,232,775		
	As	s reported	С	urrency	Div	estitures	Ac	quisitions		Organic				
Diversified Industrial:		•						<u>.                                      </u>						
North America International		4.6 %		0.5 %		(0.0)%		3.6 %		0.5 %				
Europe		12.2 %		5.4 %		0.0 %		4.9 %		1.9 %				
Asia Pacific		(9.7)%		(2.0)%		0.0 %		0.7 %		(8.4)%				
Latin America		6.6 %		(1.6)%		0.0 %		0.0 %		8.2 %				
International		2.5 %		1.9 %		0.0 %		2.8 %		(2.2)%				
Total Diversified Industrial		3.8 %		1.0 %		(0.0)%		3.3 %		(0.5)%				
Aerospace Systems		64.7 %		0.5 %		(3.3)%		51.7 %	1	15.8 %				
Total Parker Hannifin		14.5 %		1.0 %		(0.6)%		11.8 %		2.3 %				



# **Adjusted Amounts Reconciliation Consolidated Statement of Income**

(Dollars in thousands, except per share data)

							Quarter-to-Date F	1 2024							
			Acquired	Business	Meg	gitt									
	As Reported		Intangible Asset	Realignment	Cost	s to	Gain on							Adjusted	
Ser	ptember 30, 2023	% of Sales	Amortization	Charges	Achi	ieve	Divestiture							September 30, 2023	% of Sales
\$	4,847,488	100.0 %	\$ -	\$ -	\$	-	\$ -	\$	-	\$	-	\$	-	\$ 4,847,488	100.0 %
	3,097,349	63.9 %	27,199	6,984		1,274	-		-		-		-	3,061,892	63.2 %
	873,691	18.0 %	128,321	6,108		5,132	-		-		-		-	734,130	15.1 %
	134,468	2.8 %	-	-		-	-		-		-		-	134,468	2.8 %
	(78,455)	(1.6)%	<u>-</u>			-	(13,260)		-		<u>-</u>		-	(65,195)	(1.3)%
	820,435	16.9 %	(155,520)	(13,092)		(6,406)	13,260		-		-		-	982,193	20.3 %
	169,363	3.5 %	37,169	3,129		1,531	(5,681)		-		-		-	205,511	4.2 %
	651,072	13.4 %	(118,351)	(9,963)		(4,875)	7,579		-		-		-	776,682	16.0 %
	245	0.0 %	<u> </u>								<u>-</u>		<u>-</u>	245	0.0 %
\$	650,827	13.4 %	\$ (118,351)	\$ (9,963)	\$	(4,875)	\$ 7,579	\$	-	\$	-	\$	-	\$ 776,437	16.0 %
\$	4.99		\$ (0.91)	\$ (0.08)	\$	(0.04)	\$ 0.06	\$	-	\$	-	\$	-	\$ 5.96	
		September 30, 2023 \$ 4,847,488 3,097,349 873,691 134,468 (78,455) 820,435 169,363 651,072 245 \$ 650,827	September 30, 2023         % of Sales           \$ 4,847,488         100.0 %           3,097,349         63.9 %           873,691         18.0 %           134,468         2.8 %           (78,455)         (1.6)%           820,435         16.9 %           169,363         3.5 %           651,072         13.4 %           245         0.0 %           \$ 650,827         13.4 %	As Reported         % of Sales         Intangible Asset Amortization           \$ 4,847,488         100.0 %         \$ -           3,097,349         63.9 %         27,199           873,691         18.0 %         128,321           134,468         2.8 %         -           (78,455)         (1.6)%         -           820,435         16.9 %         (155,520)           169,363         3.5 %         37,169           651,072         13.4 %         (118,351)           245         0.0 %         -           \$ 650,827         13.4 %         (118,351)	As Reported September 30, 2023         % of Sales         Intangible Asset Amortization         Realignment Charges           \$ 4,847,488         100.0 %         -         -           3,097,349         63.9 %         27,199         6,984           873,691         18.0 %         128,321         6,108           134,468         2.8 %         -         -           (78,455)         (1.6)%         -         -           820,435         16.9 %         (155,520)         (13,092)           169,363         3.5 %         37,169         3,129           651,072         13.4 %         (118,351)         (9,963)           245         0.0 %         -         -           \$ 650,827         13.4 %         (118,351)         (9,963)	As Reported September 30, 2023         % of Sales         Intangible Asset Amortization         Realignment Charges         Cost Achies           \$ 4,847,488         100.0 %         -         \$         -         \$           3,097,349         63.9 %         27,199         6,984         6,108         6,108           134,468         2.8 %         -         -         -         -         -           (78,455)         (1.6)%         - <td< td=""><td>As Reported September 30, 2023         % of Sales         Intangible Asset Amortization         Realignment Charges         Costs to Achieve           \$ 4,847,488         100.0 %         \$ -         \$ -         \$ -           3,097,349         63.9 %         27,199         6,984         1,274           873,691         18.0 %         128,321         6,108         5,132           134,468         2.8 %         -         -         -         -           (78,455)         (1.6)%         -         -         -         -           820,435         16.9 %         (155,520)         (13,092)         (6,406)           169,363         3.5 %         37,169         3,129         1,531           651,072         13.4 %         (118,351)         (9,963)         (4,875)           245         0.0 %         -         -         -         -           \$ 650,827         13.4 %         (118,351)         (9,963)         \$ (4,875)</td><td>As Reported         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         - \$ - \$ - \$ - \$ - \$ - \$         - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$</td><td>As Reported September 30, 2023         % of Sales         Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -         &lt;</td><td>As Reported September 30, 2023         % of Sales         Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -         &lt;</td><td>As Reported September 30, 2023         % of Sales (Intangible Asset Amortization)         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ - \$</td><td>As Reported September 30, 2023         % of Sales Intangible Asset Part (Costs to September 30, 2023)         Business Realignment Charges         Meggitt Costs to Achieve Divestiture           \$ 4,847,488         100.0 %         \$ -</td><td>As Reported September 30, 2023         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -</td><td>As Reported September 30, 2023         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0%         \$ - \$</td><td>As Reported September 30, 2023         % of Sales (Intangible Asset Amortization)         Realignment Charges         Gain on Divestiture         Gain on Divestiture         Adjusted September 30, 2023           \$ 4,847,488         10.0 %         \$ -</td></td<>	As Reported September 30, 2023         % of Sales         Intangible Asset Amortization         Realignment Charges         Costs to Achieve           \$ 4,847,488         100.0 %         \$ -         \$ -         \$ -           3,097,349         63.9 %         27,199         6,984         1,274           873,691         18.0 %         128,321         6,108         5,132           134,468         2.8 %         -         -         -         -           (78,455)         (1.6)%         -         -         -         -           820,435         16.9 %         (155,520)         (13,092)         (6,406)           169,363         3.5 %         37,169         3,129         1,531           651,072         13.4 %         (118,351)         (9,963)         (4,875)           245         0.0 %         -         -         -         -           \$ 650,827         13.4 %         (118,351)         (9,963)         \$ (4,875)	As Reported         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         - \$ - \$ - \$ - \$ - \$ - \$         - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	As Reported September 30, 2023         % of Sales         Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -         <	As Reported September 30, 2023         % of Sales         Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -         <	As Reported September 30, 2023         % of Sales (Intangible Asset Amortization)         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ - \$	As Reported September 30, 2023         % of Sales Intangible Asset Part (Costs to September 30, 2023)         Business Realignment Charges         Meggitt Costs to Achieve Divestiture           \$ 4,847,488         100.0 %         \$ -	As Reported September 30, 2023         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0 %         \$ -	As Reported September 30, 2023         % of Sales         Acquired Intangible Asset Amortization         Business Realignment Charges         Meggitt Costs to Achieve         Gain on Divestiture           \$ 4,847,488         100.0%         \$ - \$	As Reported September 30, 2023         % of Sales (Intangible Asset Amortization)         Realignment Charges         Gain on Divestiture         Gain on Divestiture         Adjusted September 30, 2023           \$ 4,847,488         10.0 %         \$ -

(Dollars in thousands, except per share data)

(Unaudited)		Quarter-to-Date FY 2023													
		•		Acquired	Business	Meggitt	Acquisition	Loss on	Gain on	Amortization					
		As Reported		Intangible Asset	Realignment	Costs to	Related	Deal-Contingent	Aircraft Wheel & Brake	of Inventory	Adjusted				
	Sep	tember 30, 2022	% of Sales	Amortization	Charges	Achieve	Expenses	Forward Contracts	Divestiture	Step-Up to FV	September 30, 2022	% of Sales			
Net sales	\$	4,232,775	100.0 %	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,232,775	100.0 %			
Cost of sales		2,795,456	66.0 %	18,632	2,499	627	-	-	-	18,358	2,755,340	65.1 %			
Selling, general and admin. Expenses		835,804	19.7 %	68,382	1,362	11,364	108,568	-	-	-	646,128	15.3 %			
Interest expense		117,794	2.8 %	-	-	-	-	-	-	-	117,794	2.8 %			
Other (income) expense, net		(19,624)	(0.5)%	<u> </u>		<u> </u>	51,690	389,992	(372,930)	<u> </u>	(88,376)	(2.1)%			
Income before income taxes	·	503,345	11.9 %	(87,014)	(3,861)	(11,991)	(160,258)	(389,992)	372,930	(18,358)	801,889	18.9 %			
Income taxes		115,308	2.7 %	20,622	915	2,842	37,982	94,713	(90,570)	4,351	186,163	4.4 %			
Net income	· <u> </u>	388,037	9.2 %	(66,392)	(2,946)	(9,149)	(122,276)	(295,279)	282,360	(14,007)	615,726	14.5 %			
Less: Noncontrolling interests		183	0.0 %					-	<u> </u>		183	0.0 %			
Net income - common shareholders	\$	387,854	9.2 %	\$ (66,392)	\$ (2,946)	\$ (9,149)	\$ (122,276)	\$ (295,279)	\$ 282,360	\$ (14,007)	\$ 615,543	14.5 %			
Diluted earnings per share	\$	2.98		\$ (0.52)	\$ (0.02)	\$ (0.07)	) \$ (0.94)	) \$ (2.27)	\$ 2.17	\$ (0.11)	\$ 4.74				



# **Adjusted Amounts Reconciliation Segment Operating Income**

(Dollars in thousands)

(Unaudited)	Quarter-to-Date FY 2024															
	s Reported ember 30, 2023	% of Sales	Acquired Intangible Asset Amortization	Realig	iness gnment arges	Megg Costs Achie	to		Gain on estiture						Adjusted ember 30, 2023	% of Sales <sup>2</sup>
Diversified Industrial:			·			•										
North America <sup>1</sup>	\$ 506,053	22.7%	\$ 44,683	\$	2,584	\$	945	\$	-	\$	-	\$	-		\$ 554,265	24.9%
International <sup>1</sup>	300,701	21.7%	23,268		10,055		194		-		-		-		334,218	24.1%
Total Diversified Industrial <sup>1</sup>	806,754	22.3%	67,951		12,639	1	1,139		-		-		-		888,483	24.6%
Aerospace Systems <sup>1</sup>	226,260	18.4%	87,569		453	5	5,267		-		-		-		319,549	26.0%
Total segment operating income	1,033,014	21.3%	(155,520)		(13,092)	(6	6,406)			•	-		-		1,208,032	24.9%
Corporate administration	55,656	1.1%	-		-		-		-		-		-		55,656	1.1%
Income before interest and other	977,358	20.2%	(155,520)		(13,092)	(6	6,406)			•	-		-		1,152,376	23.8%
Interest expense	134,468	2.8%	-		-		-		-		-		-		134,468	2.8%
Other (income) expense	22,455	0.5%	-		-		-		(13,260)		-		-		35,715	0.7%
Income before income taxes	\$ 820,435	16.9%	\$ (155,520)	\$	(13,092)	\$ (6	5,406)	\$	13,260	\$	-	\$			\$ 982,193	20.3%
1															 	-

(Dollars in thousands)

(Unaudited)										Qı	uarter-to	-Dat	te FY 2023							
	As Reported September 30, 2022		% of Sales	Acquired Intangible Asset Amortization		Business Realignment Charges		Co	eggitt ost to chieve	Re	quisition Related openses	Loss on Deal-Contingent Forward Contracts		Gain on Aircraft Wheel & Brake Divestiture		Amortization of Inventory Step-Up to FV		Adjusted September 30, 2022		% of Sales <sup>2</sup>
Diversified Industrial:								•												
North America <sup>1</sup>	\$	452,986	21.2%	\$	46,274	\$	133	\$	47	\$	-	\$	-	\$	-	\$	-	\$	499,440	23.4%
International <sup>1</sup>		293,940	21.7%		16,805		1,879		139		-		-		-		-		312,763	23.1%
Total Diversified Industrial <sup>1</sup>		746,926	21.4%		63,079		2,012		186		-		-		-		-		812,203	23.3%
Aerospace Systems <sup>1</sup>		92,151	12.4%		23,935		1,849		11,805				-		<u>-</u>		18,358		148,098	19.9%
Total segment operating income		839,077	19.8%		(87,014)		(3,861)		(11,991)		-		-		-		(18,358)		960,301	22.7%
Corporate administration		51,660	1.2%		-				-		-		-		-		-		51,660	1.2%
Income before interest and other		787,417	18.6%		(87,014)		(3,861)		(11,991)		-		-		-		(18,358)		908,641	21.5%
Interest expense		117,794	2.8%		-		-		-		-		-		-		-		117,794	2.8%
Other (income) expense		166,278	3.9%						-		160,258		389,992		(372,930)		<u>-</u>		(11,042)	-0.3%
Income before income taxes	\$	503,345	11.9%	\$	(87,014)	\$	(3,861)	\$	(11,991)	\$	(160,258)	\$	(389,992)	\$	372,930	\$	(18,358)	\$	801,889	18.9%
4																				

- 1. Segment operating income as a percent of sales is calculated on segment sales.
- 2. Adjusted amounts as a percent of sales are calculated on as reported sales.



## Reconciliation of EBITDA to Adjusted EBITDA

(Dollars in thousands) (Unaudited)	Three Months Ended September 30,									
		2023	% of Sales		2022	% of Sales				
Net sales	\$	4,847,488	100.0%	\$	4,232,775	100.0%				
Net income	\$	651,072	13.4%	\$	388,037	9.2%				
Income taxes		169,363	3.5%		115,308	2.7%				
Depreciation		84,867	1.8%		66,967	1.6%				
Amortization		155,520	3.2%		87,014	2.1%				
Interest expense		134,468	2.8%		117,794	2.8%				
EBITDA		1,195,290	24.7%		775,120	18.3%				
Adjustments:										
Business realignment charges		13,092	0.3%		3,861	0.1%				
Meggitt costs to achieve		6,406	0.1%		11,991	0.3%				
Acquisition-related expenses		-	0.0%		160,258	3.8%				
Loss on deal-contingent forward contracts		-	0.0%		389,992	9.2%				
Amortization of inventory step-up to FV		-	0.0%		18,358	0.4%				
Gain on divestitures		(13,260)	-0.3%		(372,930)	-8.8%				
EBITDA - Adjusted	\$	1,201,528	24.8%	\$	986,650	23.3%				
EBITDA margin		24.7 %			18.3 %					
EBITDA margin - Adjusted		24.8 %			23.3 %					



## Reconciliation of Gross and Net Debt / Adjusted EBITDA

(Unaudited) (Dollars in thousands)	Septe	ember 30, 2022	Septe	ember 30, 2023
·		<u> </u>		
Notes payable and long-term debt payable within one year	\$	1,725,077	\$	3,594,425
Long-term debt		12,238,900		8,596,063
Add: Deferred debt issuance costs		87,934		70,406
Total gross debt	\$	14,051,911	\$	12,260,894
Cash and cash equivalents	\$	502,307	\$	448,926
Marketable securities and other investments		19,504		7,930
Total cash	\$	521,811	\$	456,856
Net debt (Gross debt less total cash)	\$	13,530,100	\$	11,804,038
TTM Net Sales	\$	16,331,574	\$	19,679,907
Net income	\$	1,252,760	\$	2,346,571
Income tax		293,066		650,183
Depreciation		258,530		335,316
Amortization		321,693		569,219
Interest Expense		313,696		590,568
TTM EBITDA	\$	2,439,745	\$	4,491,857
Adjustments:				
Business realignment charges		15,604		35,937
Costs to achieve		15,555		89,854
Acquisition-related costs		203,786		6,036
Loss on deal-contingent forward contracts		1,405,418		0
Gain on divestitures		(372,930)		(13,260)
Amortization of inventory step-up to FV		18,358		91,623
Net loss on divestitures		0		10,927
Russia liquidation		20,057		0
TTM Adjusted EBITDA		3,745,593	\$	4,712,974
Gross Debt/TTM Adjusted EBITDA		3.8		2.6
Net Debt/TTM Adjusted EBITDA		3.6		2.5



#### **Reconciliation of Free Cash Flow Conversion**

(Unaudited) (Dollars in thousands)	Three Months Ended September 30, 2023 2022			
		_	_	
Net Income	\$	651,072	\$	388,037
Cash Flow from Operations	\$	649,959	\$	457,358
Capital Expenditures		(97,746)		(83,555)
Free Cash Flow	\$	552,213	\$	373,803
Free Cash Flow Conversion (Free Cash Flow / Net Income)		85%		96%



## **Supplemental Sales Information**

#### **Global Technology Platforms**

(Unaudited)	Three Months Ended September 30,			
(Dollars in thousands)	2023		2022	
Net sales				
Diversified Industrial:				
Motion Systems	\$	942,314	\$	906,014
Flow and Process Control		1,181,461		1,204,464
Filtration and Engineered Materials		1,494,753		1,376,295
Aerospace Systems		1,228,960		746,002
Total	\$	4,847,488	\$	4,232,775



## Reconciliation of Forecasted Segment Operating Margin

(Unaudited)			
(Amounts in percentages)	Fiscal Year 2024		
Forecasted segment operating margin	20.0%to 20.4%		
Adjustments:			
Business realignment charges	0.3%		
Costs to achieve	0.2%		
Acquisition-related intangible asset amortization expense	2.9%		
Adjusted forecasted segment operating margin	23.4% to 23.8%		



#### **Reconciliation of EPS**

(Unaudited)	
(Amounts in dollars)	Fiscal Year 2024
Forecasted earnings per diluted share	\$18.73 to \$19.53
Adjustments:	
Business realignment charges	0.53
Costs to achieve	0.27
Acquisition-related intangible asset amortization expense	4.36
Net gain on divestitures	(0.10)
Tax effect of adjustments <sup>1</sup>	(1.19)
Adjusted forecasted earnings per diluted share	\$22.60 to \$23.40



<sup>1.</sup> This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.