## Parker Hannifin Corporation

Fiscal 2022 First Quarter Earnings Presentation





**ENGINEERING YOUR SUCCESS.** 

## Forward-Looking Statements and Non-GAAP Financial Measures

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. These statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "potential," "continues," "plans," "forecasts," "estimates," "projects," "predicts," "would," "intends," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and include all statements regarding future performance, earnings projections, events or developments. Parker cautions readers not to place undue reliance on these statements. It is possible that the future performance and earnings projections of the company, including its individual segments, may differ materially from current expectations, depending on economic conditions within its mobile, industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, actions taken to combat the effects of the current economic environment, and growth, innovation and global diversification initiatives. Additionally, the actual impact of changes in tax laws in the United States and foreign jurisdictions and any judicial or regulatory interpretation thereof on future performance and earnings projections may impact the company's tax calculations. A change in the economic conditions in individual markets may have a particularly volatile effect on segment performance.

The risks and uncertainties in connection with such forward-looking statements related to the proposed acquisition of Meggitt include, but are not limited to, the occurrence of any event, change or other circumstances that could delay the closing of the acquisition; the possibility of nonconsummation of the acquisition; the failure to satisfy any of the conditions to the acquisition (including the satisfaction of the conditions detailed in the Rule 2.7 announcement); the possibility that a governmental entity may prohibit the consummation of the acquisition or may delay or refuse to grant a necessary regulatory approval in connection with the acquisition, or that in order for the parties to obtain any such regulatory approvals, conditions are imposed that adversely affect the anticipated benefits from the acquisition or cause the parties to abandon the acquisition; adverse effects on Parker's common stock because of the failure to complete the acquisition; Parker's business experiencing disruptions due to acquisition-related uncertainty or other factors making it more difficult to maintain relationships with employees, business partners or governmental entities; the possibility that the expected synergies and value creation from the acquisition will not be realized or will not be realized within the expected time period; the parties being unable to successfully implement integration strategies; and significant transaction costs related to the acquisition. Readers should consider these forward-looking statements in light of risk factors discussed in Parker's Annual Report on Form 10-K for the fiscal year ended June 30, 2021 and other periodic filings made with the Securities and Exchange Commission.

Among other factors which may affect future performance are: the impact of the global outbreak of COVID-19 and governmental and other actions taken in response; changes in business relationships with and purchases by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract terms or significant changes in financial condition, changes in contract cost and revenue estimates for new development programs and changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions, including the integration of LORD Corporation or Exotic Metals; the ability to successfully divest businesses planned for divestiture and realize the anticipated benefits of such divestitures; the determination to undertake business realignment activities and the expected costs thereof and, if undertaken, the ability to complete such activities and realize the anticipated cost savings from such activities; ability to implement successfully capital allocation initiatives, including timing, price and execution of share repurchases; availability, limitations or cost increases of raw materials, component products and/or commodities that cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; compliance costs associated with environmental laws and regulations; potential supply chain and labor disruptions, including as a result of labor shortages; threats associated with and efforts to combat terrorism and cyber-security risks; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; global competitive market conditions, including global reactions to U.S. trade policies, and resulting effects on sales and pricing; and global economic factors, including manufacturing activity, air travel trends, currency exchange

This presentation contains references to non-GAAP financial information, including adjusted earnings per share, adjusted operating margin for Parker and by segment, EBITDA, adjusted EBITDA margin, organic sales growth, and free cash flow. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. Adjusted EBITDA is defined as EBITDA before business realignment, Integration costs to achieve, acquisition related expenses, and other one-time items. Free cash flow is defined as cash flow from operations less capital expenditures. Although organic sales growth, adjusted earnings per share, adjusted operating margin for Parker and by segment, EBITDA, adjusted EBITDA, EBITDA margin and free cash flow are not measures of performance calculated in accordance with GAAP, we believe that they are useful to an investor in evaluating the company performance for the period presented. Detailed reconciliations of these non-GAAP financial measures to the comparable GAAP financial measures have been included in the appendix to this presentation.

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## **Outstanding Performance in FY22 Q1**

- Safety performance improvement: 17% reduction in recordable incidents
- Sales growth of 17% YoY; Organic growth 16% YoY
- Seven first quarter records:
  - Sales, Operating Margin, Net income, EPS
  - Segment Operating Margins for Industrial North America, International, Aerospace
- EBITDA margin was 20.6% as reported or 22.1% adjusted<sup>1</sup>, +210 bps vs. prior

<u>Parker</u>	<b>FY22 Q1</b>	<b>FY21 Q1</b>	<u>Change</u>
Segment Operating Margin, As Reported	19.7%	16.8%	
Segment Operating Margin, Adjusted <sup>1</sup>	22.0%	19.9%	+210 bps



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#### **What Drives Parker?**

**Living Up to Our Purpose** 

**Great Generators and Deployers of Cash** 

Top Quartile Performance vs. Proxy Peers



### What is Parker's purpose?

## Enabling Engineering Breakthroughs that Lead to a Better **Tomorrow**



### Parker's Purpose in Action

#### **Expertise in Semiconductor Manufacturing**

#### **Applications**

- Liquid & gas mobile transport
- Bulk gas distribution at facility
- Specialty chemical delivery

- Valve manifold boxes
- Semiconductor tool hookup
- Fabrication tools



#### **Parker Technologies**

#### **Process Control**

- Ultra high purity (UHP) valves
- UHP pressure regulators
- Flouropolymer valve manifolds

#### Fluid & Gas Handling

- Cooling hoses
- Quick couplings

#### **Electromechanical**

- Solenoid actuation valves
- Servo systems for wafer spinning

#### **Engineered Materials**

- Electromagnetic shielding
- · Load lock & chamber seals

Parker Technologies Essential to the Digital Supply Chain



## **Unmatched Breadth of Core Technologies**





From customers who buy 4 or more Parker technologies



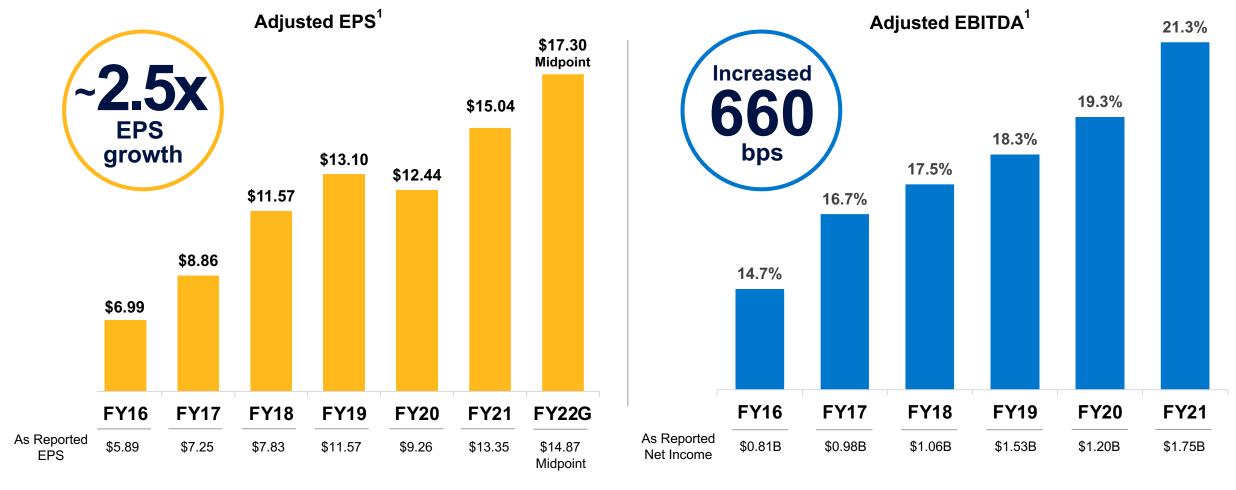
**Enables clean technologies** 

Partnering with our customers to increase their productivity and profitability



### **Performance**

#### Our People, Portfolio & Strategy Transform Performance





## **Continued Progress on Meggitt Transaction**





**Compelling Strategic Aerospace Combination** 

## Summary of Fiscal 2022 1st Quarter Results





## **Financial Summary**

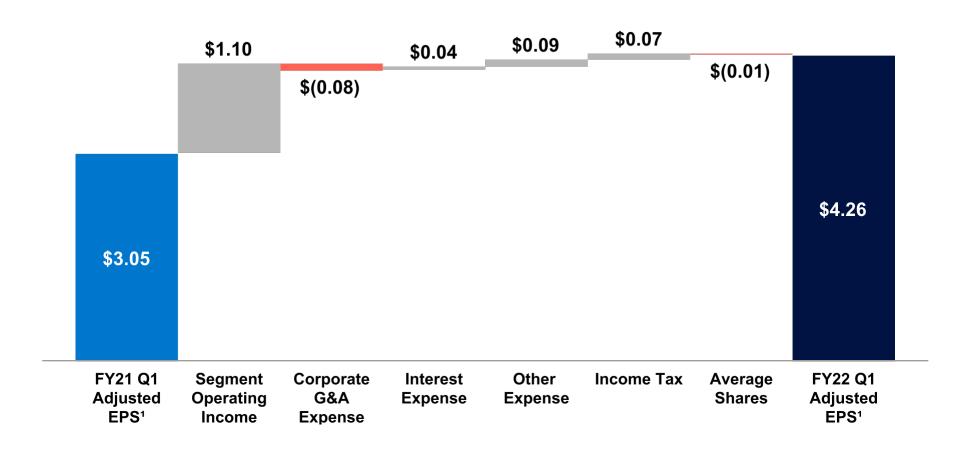
#### FY22 Q1 vs. FY21 Q1

\$ Millions, except per share amounts	Q1 FY22 As Reported	Q1 FY22 Adjusted¹	Q1 FY21 Adjusted¹	YoY Change Adjusted	
Sales	\$3,763	\$3,763	\$3,231	+16.5%	
Segment Operating Margin	19.7%	22.0%	19.9%	+210 bps	
EBITDA Margin	20.6%	22.1%	20.0%	+210 bps	
Net Income	\$451	\$557	\$398	+40%	
EPS	\$3.45	\$4.26	\$3.05	+40%	



## Adjusted Earnings per Share Bridge

FY21 Q1 to FY22 Q1





## **FY22 Q1 Segment Performance**

	Sales As Reported \$ Organic %1	Segment Operating Margin As Reported	Segment Operating Margin Adjusted <sup>1</sup>	Order Rates <sup>2</sup>	Commentary
Diversified Industrial North America	\$1,794M +16.9% Organic	18.6%	21.3% +30 bps YoY	+32%	<ul> <li>Strong execution in challenging environment</li> <li>Record segment operating margin</li> </ul>
Diversified Industrial International	\$1,376M +20.5% Organic	21.2%	22.8% +360 bps YoY	+25%	<ul><li>Volume leverage</li><li>Continued distribution growth</li><li>Record segment operating margin</li></ul>
Aerospace Systems	\$593M +3.4% Organic	20.0%	22.1% <b>+400 bps YoY</b>	+16%	<ul> <li>Strong commercial aftermarket</li> <li>Favorable spares/repairs mix</li> <li>Record segment operating margin</li> </ul>
Parker	\$3,763M +15.8% Organic	19.7%	22.0% <b>+210 bps YoY</b>	+26%	<ul> <li>Price/cost margin neutral</li> <li>Robust demand continues</li> <li>35% incremental margin<sup>1</sup>, 58% excluding prior year discretionary savings of \$125m</li> </ul>

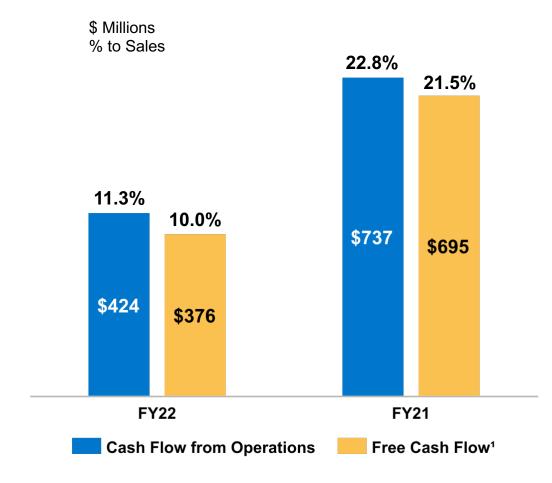
<sup>1.</sup> Adjusted numbers include certain non-GAAP financial measures. See Appendix for additional details and reconciliations.

<sup>2.</sup> Order Rates exclude acquisitions, divestitures, & currency. Industrial is a 3 month YoY comparison of total dollars. Aerospace is a rolling 12 month YoY comparison.

#### **FY22 Cash Flow Performance**

- Cash Flow from Operations of 11.3%
- Free Cash Flow of 10.0%
- Free Cash Flow Conversion of 83%
- Net change in Working capital<sup>2</sup>
  - Use of cash of 3.6% of sales

#### **Forecast Mid-Teens CFOA for FY22**





<sup>1.</sup> Adjusted numbers include certain non-GAAP financial measures. See Appendix for additional details and reconciliations.

## **Capital Deployment Strategies**

- Dividends: Maintain annual increase record
  - Target 5-year average payout 30-35% of net income
- Fund organic growth and productivity
  - Target capital expenditures 2% of sales
- Offset share dilution through 10b5-1 share repurchase program
  - Additional discretionary repurchase of \$180M
- Meggitt financing update



### **FY22 Guidance Increased**

#### **EPS Midpoint: \$14.87 As Reported, \$17.30 Adjusted**

Sales Growth vs. Prior Year	
Diversified Industrial North America	9% - 12%
Diversified Industrial International	5% - 8%
Aerospace Systems	3% - 6%
Parker	6% - 9%

Segment Operating Margins	As Reported	Adjusted <sup>1</sup>
Diversified Industrial North America	19.3% - 19.7%	22.0% - 22.4%
Diversified Industrial International	19.8% - 20.2%	21.7% - 22.1%
Aerospace Systems	18.5% - 18.9%	20.7% - 21.1%
Parker	19.4% - 19.8%	21.7% - 22.1%

Earnings Per Share	As Reported	Adjusted <sup>1</sup>
Range	\$14.52 - \$15.22	\$16.95 - \$17.65

Additional Items	As Reported	Adjusted <sup>1</sup>				
Corporate G&A, Interest and Other	\$513M	\$461M				
Full Year Reported Tax Rate	~23%					
Diluted Shares Outstanding	130.8M					



## **Key Messages**

- Highly engaged global team delivering outstanding performance
- Living up to our purpose
- Top quartile performance
- Strategic portfolio transformation

The Win Strategy™ 3.0 & Capital Deployment Accelerate Performance







## **Appendix**

- Reconciliation of Organic Growth
- Adjusted Amounts Reconciliation
- Reconciliation of EPS
- Reconciliation of Total Segment Operating Margin to Adjusted Total Segment Operating Margin
- Reconciliation of EBITDA to Adjusted EBITDA
- Reconciliation of Free Cash Flow Conversion
- Supplemental Sales Information Global Technology Platforms
- Reconciliation of Forecasted EPS



## **Reconciliation of Organic Growth**

#### (Dollars in thousands) (Unaudited)

	Quarter-to-Date												
		As Reported				Organic	As Reported September 30, 2020						
Net Sales	Sep	tember 30, 2021		Currency	Sept	tember 30, 2021							
Diversified Industrial:													
North America	\$	1,793,715	\$	(7,927)	\$	1,785,788	\$	1,528,111					
International		1,376,436		(15,200)		1,361,236		1,129,251					
Total Diversified Industrial		3,170,151		(23,127)		3,147,024		2,657,362					
Aerospace Systems		592,658		107		592,765		573,178					
Total Parker Hannifin	\$	3,762,809	\$	(23,020)	\$	3,739,789	\$	3,230,540					
		As reported		Currency		Organic							
Diversified Industrial:				<u> </u>									
North America		17.4 %		0.5 %		16.9 %							
International		21.9 %		1.4 %		20.5 %							
Total Diversified Industrial		19.3 %		0.9 %		18.4 %							
Aerospace Systems		3.4 %		— %		3.4 %							
Total Parker Hannifin		16.5 %		0.7 %		15.8 %							



## Adjusted Amounts Reconciliation Consolidated Statement of Income

(Dollars in thousands, except per share data)

(Unaudited)	Quarter-to-Date FY 2022													
	As Reported September 30, 2021 % of Sale		% of Sales	Acquired Intangible Asset Amortization		Business Realignment Charges		Integration Costs to Achieve		Acquisition Related Expenses		Adjusted September 30, 2021		% of Sales
Net Sales	\$	3,762,809	100.0 %	\$	_	\$	_	\$	_	\$	_	\$	3,762,809	100.0 %
Cost of Sales		2,713,897	72.1 %		_		1,001		651		_		2,712,245	72.1 %
Selling, general, and admin. expenses		407,765	10.8 %		79,771		2,013		551		12,998		312,432	8.3 %
Interest expense		59,350	1.6 %		_		_		_		_		59,350	1.6 %
Other (income), net		10,052	0.3 %		<u> </u>		<u> </u>		<u> </u>		39,201		(29,149)	(0.8)%
Income before income taxes		571,745	15.2 %		(79,771)		(3,014)		(1,202)		(52,199)		707,931	18.8 %
Income taxes		120,282	3.2 %		17,948		678		270		11,745		150,923	4.0 %
Net Income		451,463	12.0 %		(61,823)		(2,336)		(932)		(40,454)		557,008	14.8 %
Less: Noncontrollable interests		306	0.0 %		<u> </u>		<u> </u>		<u> </u>				306	0.0 %
Net Income - common shareholders	\$	451,157	12.0 %	\$	(61,823)	\$	(2,336)	\$	(932)	\$	(40,454)	\$	556,702	14.8 %
Diluted earnings per share	\$	3.45		\$	(0.47)	\$	(0.02)	\$	(0.01)	\$	(0.31)	\$	4.26	



## Adjusted Amounts Reconciliation Consolidated Statement of Income

(Dollars in thousands, except per share data)

(Unaudited)	Quarter-to-Date FY 2021													
	As Reported September 30, 2020*		% of Sales	Acquired Intangible Asset Amortization			Business Realignment Charges		Lord Costs to Achieve		Exotic Costs to Achieve	Adjusted September 30, 2020*		% of Sales
Net sales	\$	3,230,540	100.0 %	\$		\$	<u> </u>	\$	_	\$	<del></del>	\$	3,230,540	100.0 %
Cost of sales		2,386,449	73.9 %		_		12,150		331		_		2,373,968	73.5 %
Selling, general and admin. expenses		369,851	11.4 %		81,703		2,987		3,284		332		281,545	8.7 %
Interest expense		65,958	2.0 %		_		_		_		_		65,958	2.0 %
Other (income) expense, net		(4,892)	(0.2)%				564						(5,456)	(0.2)%
Income before income taxes		413,174	12.8 %		(81,703)		(15,701)		(3,615)		(332)		514,525	15.9 %
Income taxes		93,063	2.9 %		18,792		3,611		831		76		116,373	3.6 %
Net income		320,111	9.9 %		(62,911)		(12,090)		(2,784)		(256)		398,152	12.3 %
Less: Noncontrolling interests		308	0.0 %						<u> </u>				308	0.0 %
Net income - common shareholders	\$	319,803	9.9 %	\$	(62,911)	\$	(12,090)	\$	(2,784)	\$	(256)	\$	397,844	12.3 %
Diluted earnings per share	\$	2.45		\$	(0.48)	\$	(0.10)	\$	(0.02)	\$	_	\$	3.05	



<sup>\*</sup>Prior periods have been adjusted to reflect the change in inventory accounting method

# Adjusted Amounts Reconciliation Business Segment Information

(Dollars in thousands)

(Unaudited)	Quarter-to-Date FY 2022														
	Reported	% of Sales	Acquired Intangible Asset Amortization		Business Realignment Charges		Integration Costs to Achieve		Acquisition Related Expenses		Adjusted September 30, 2021		% of Sales <sup>2</sup>		
Diversified Industrial	 _														
North America <sup>1</sup>	\$ 333,702	18.6 %	\$	47,263	\$	953	\$	331	\$	_	\$	382,249	21.3 %		
International <sup>1</sup>	291,176	21.2 %		19,742		2,064		871		_		313,853	22.8 %		
Aerospace Systems <sup>1</sup>	 118,251	20.0 %		12,766		(3)						131,014	22.1 %		
Total segment operating income	743,129	19.7 %		(79,771)		(3,014)		(1,202)		_		827,116	22.0 %		
Corporate administration	 49,072	1.3 %										49,072	1.3 %		
Income before interest and other	694,057	18.4 %		(79,771)		(3,014)		(1,202)		_		778,044	20.7 %		
Interest expense	59,350	1.6 %		_		_		_		_		59,350	1.6 %		
Other (income) expense	62,962	1.7 %		_		_		_		52,199		10,763	0.3 %		
Income before income taxes	\$ 571,745	15.2 %	\$	(79,771)	\$	(3,014)	\$	(1,202)	\$	(52,199)	\$	707,931	18.8 %		



<sup>&</sup>lt;sup>1</sup>Segment operating income as a percent of sales is calculated on as reported segment sales.

<sup>&</sup>lt;sup>2</sup>Adjusted amounts as a percent of sales are calculated on as reported segment sales.

# Reconciliation of Earnings per Diluted Share to Adjusted Earnings per Diluted Share

(Unaudited)	Three Months End	led September	30,
(Amounts in dollars)	 2021		2020*
Earnings per diluted share	\$ 3.45	\$	2.45
Adjustments:			
Acquired intangible asset amortization expense	0.61		0.63
Business realignment charges	0.02		0.12
Integration costs to achieve	0.01		0.03
Acquisition-related expenses	0.40		_
Tax effect of adjustments <sup>1</sup>	(0.23)		(0.18)
Adjusted earnings per diluted share	\$ 4.26	\$	3.05



<sup>&</sup>lt;sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

<sup>\*</sup>Prior periods have been adjusted to reflect the change in inventory accounting method

# Reconciliation of Earnings per Diluted Share to Adjusted Earnings per Diluted Share

#### RECONCILIATION OF EPS TO ADJUSTED EPS

(Unaudited)

(Amounts in Dollars)

	1	I2 Months ended 6/30/16	12 Months ended 6/30/17	12 Months ended 6/30/18	12 Months ended 6/30/19*	12 Months ended 6/30/20*	12	2 Months ended 6/30/21
Earnings per diluted share	\$	5.89	\$ 7.25	\$ 7.83	\$ 11.57	\$ 9.26	\$	13.35
Adjustments:								
Acquisition-related intangible asset amortization expense		0.74	1.02	1.59	1.51	2.19		2.49
Business realignment charges		0.80	0.42	0.34	0.12	0.59		0.36
Acquisition-related expenses & Costs to achieve			0.76	0.27	0.23	1.62		0.11
(Gain) / loss on sale and writedown of assets or land				0.24				(0.77)
Tax effect of adjustments <sup>1</sup>		(0.44)	(0.59)	(0.42)	(0.44)	(1.03)		(0.50)
Favorable tax settlement						(0.19)		
Tax expense related to U.S. Tax Reform	17111	1,600		1.72	0.11			<u> </u>
Adjusted earnings per diluted share	\$	6.99	\$ 8.86	\$ 11.57	\$ 13.10	\$ 12.44	\$	15.04



<sup>&</sup>lt;sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

<sup>\*</sup>FY19 and FY20 have been adjusted to reflect the change in inventory accounting method

# Reconciliation of Total Segment Operating Margin to Adjusted Total Segment Operating Margin

(Unaudited)		Three Month	s Ended	Three Months	Months Ended ember 30, 2020			
(Dollars in thousands)		September :	30, 2021	 September 30				
	Ор	erating income	Operating margin	Operating income	Operating margin			
Total segment operating income	\$	743,129	19.7 %	\$ 542,500	16.8 %			
Adjustments:								
Acquired intangible asset amortization expense		79,771		81,703				
Business realignment charges		3,014		14,523				
Integration costs to achieve		1,202		3,947				
Adjusted total segment operating income	\$	827,116	22.0 %	\$ 642,673	19.9 %			



## Reconciliation of EBITDA to Adjusted EBITDA

(Unaudited)	Three Months Ended September 30,				
(Dollars in thousands)	<b>2021</b> 20				
Net sales	\$	3,762,809	\$	3,230,540	
Net income	\$	451,463	\$	320,111	
Income taxes		120,282		93,063	
Depreciation and amortization		145,522		148,442	
Interest expense		59,350		65,958	
EBITDA		776,617		627,574	
Adjustments:					
Business realignment charges		3,014		15,701	
Integration costs to achieve		1,202		3,947	
Acquisition-related expenses		52,199			
Adjusted EBITDA	\$	833,032	\$	647,222	
EBITDA margin		20.6 %		19.4 %	
Adjusted EBITDA margin	<b>22.1</b> % 20.0			20.0 %	



<sup>\*</sup>Prior periods have been adjusted to reflect the change in inventory accounting method

## Reconciliation of EBITDA to Adjusted EBITDA

(Unaudited)

(Dollars in millions)

	12	2 Months ended 6/30/16	12 Months ended 6/30/17	•	12 Months ended 6/30/18	•	12 Months ended 6/30/19 <sup>1</sup>	•	12 Months ended 6/30/20 <sup>1</sup>	12	Months ended 6/30/21
Net sales	\$	11,361	\$ 12,029	\$	14,302	\$	14,320	\$	13,696	\$	14,348
Net income		807	984		1,061		1,525		1,202		1,747
Income taxes		308	345		641		424		305		500
Depreciation and Amortization		307	355		466		436		538		595
Interest Expense		137	162		214		190		308		250
EBITDA*	\$	1,558	\$ 1,846	\$	2,382	\$	2,576	\$	2,353	\$	3,092
Adjustments:											
Voluntary retirement expense		12									
Business realignment charges		97	56		46		16		76		48
Acquisition-related expenses & Costs to Achieve			103		37		30		211		15
(Gain) / Loss on Sale and Writedown of Assets or land					32						(101)
Adjusted EBITDA*	\$	1,667	\$ 2,006	\$	2,497	\$	2,621	\$	2,639	\$	3,055
EBITDA margin		13.7%	15.3%		16.7%		18.0%		17.2%		21.6%
Adjusted EBITDA margin		14.7%	16.7%		17.5%		18.3%		19.3%		21.3%

<sup>&</sup>lt;sup>1</sup>Amounts have been adjusted to reflect the change in inventory accounting method.



<sup>\*</sup>Totals may not foot due to rounding

### **Reconciliation of Free Cash Flow Conversion**

(Unaudited) (Dollars in thousands)	Three Months Ended September 30, 2021		Months Ended mber 30, 2020*
Net income	\$	451,463	\$ 320,111
Cash flow from operations	\$	424,359	\$ 737,374
Capital Expenditures		(48,203)	 (42,117)
Free cash flow	\$	376,156	\$ 695,257
Free cash flow conversion (free cash flow / net income)		83 %	217 %



## **Supplemental Sales Information**

### **Global Technology Platforms**

(Unaudited)	Three Months Ended September 30,				
(Dollars in thousands)		2021		2021	
Net sales					
Diversified Industrial:					
Motion Systems	\$	828,672	\$	657,141	
Flow and Process Control		1,085,423		924,125	
Filtration and Engineered Materials		1,256,056		1,076,096	
Aerospace Systems		592,658		573,178	
Total	\$	3,762,809	\$	3,230,540	



#### **Reconciliation of EPS**

#### **Fiscal Year 2022 Guidance**

(Unaudited)	
(Amounts in dollars)	Fiscal Year 2022
Forecasted earnings per diluted share	\$14.52 to \$15.22
Adjustments:	
Business realignment charges	0.27
Costs to achieve	0.05
Acquisition-related intangible asset amortization expense	2.44
Acquisition-related expenses	0.40
Tax effect of adjustments <sup>1</sup>	(0.73)
Adjusted forecasted earnings per diluted share	\$16.95 to \$17.65

<sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

