# **Parker Hannifin Corporation**

Fiscal 2021 Third Quarter Earnings Presentation





# Forward-Looking Statements and Non-GAAP Financial Measures

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. These statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "potential," "continues," "plans," "forecasts," "estimates," "projects," "predicts," "would," "intends," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and include all statements regarding future performance, earnings projections, events or developments. Parker cautions readers not to place undue reliance on these statements. It is possible that the future performance and earnings projections of the company, including its individual segments, may differ materially from current expectations, depending on economic conditions within its mobile, industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, actions taken to combat the effects of the current economic environment, and growth, innovation and global diversification initiatives. Additionally, the actual impact of changes in tax laws in the United States and foreign jurisdictions and any judicial or regulatory interpretation thereof on future performance and earnings projections may impact the company's tax calculations. A change in the economic conditions in individual markets may have a particularly volatile effect on segment performance.

Among other factors which may affect future performance are: the impact of the global outbreak of COVID-19 and governmental and other actions taken in response; changes in business relationships with and purchases by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract terms or significant changes in financial condition, changes in contract cost and revenue estimates for new development programs and changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions, including the integration of LORD Corporation or Exotic Metals; the ability to successfully divest businesses planned for divestiture and realize the anticipated benefits of such divestitures; the determination to undertake business realignment activities and the expected costs thereof and, if undertaken, the ability to complete such activities and realize the anticipated cost savings from such activities; ability to implement successfully capital allocation initiatives, including timing, price and execution of share repurchases; availability, limitations or cost increases of raw materials, component products and/or commodities that cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; compliance costs associated with environmental laws and regulations; potential labor disruptions; threats associated with and efforts to combat terrorism and cyber-security risks; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; global competitive market conditions, including global reactions to U.S. trade policies, and resulting effects on sales and pricing; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and general econo

This presentation contains references to non-GAAP financial information for Parker, including organic sales for Parker and by segment, adjusted earnings per share, adjusted operating margin for Parker and by segment, EBITDA, adjusted EBITDA, EBITDA margin, and free cash flow. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. For Parker, adjusted EBITDA is defined as EBITDA before business realignment, Integration costs to achieve, and acquisition related expenses. Free cash flow is defined as cash flow from operations less capital expenditures. Although organic sales, adjusted earnings per share, adjusted operating margin for Parker and by segment, EBITDA, adjusted EBITDA margin and free cash flow are not measures of performance calculated in accordance with GAAP, we believe that they are useful to an investor in evaluating the company performance for the period presented. Detailed reconciliations of these non-GAAP financial measures to the comparable GAAP financial measures have been included in the appendix to this presentation.

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## **Outstanding Performance in FY21 Q3**

- Top quartile safety performance; 33% reduction in recordable incidents
- Sales growth of 1.2% YoY; Organic decline of (1.0%) YoY
- Five all-time quarterly records:
  - Net Income, EPS, Segment Margins for Parker, Industrial North America and International
- EBITDA margin was 21.6% as reported or 21.8% adjusted<sup>1</sup>, +250 bps vs. prior
- Q3 YTD Cash flow from operations a record at \$1.9B or 18.1% of sales

<u>Parker</u>	<b>FY21 Q3</b>	FY20 Q3	<u>Change</u>
Segment Operating Margin, As Reported	19.0%	15.8%	
Segment Operating Margin, Adjusted <sup>1</sup>	21.4%	19.0%	+240 bps



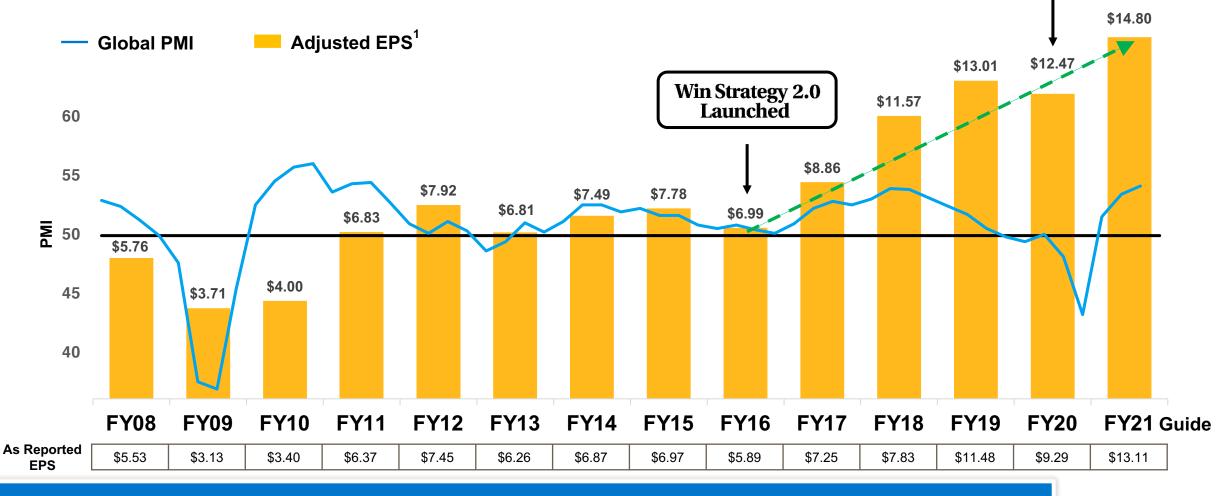
# **Parker's Transformation**





## Adjusted EPS History vs. Global PMI

Win Strategy 3.0 Launched



**Our People, Portfolio & Performance Transform EPS Growth** 



## **Convergence of Positive Inflection Points**

#### **Macro Environment**

- Industrial momentum
- Aerospace recovery
- Vaccine progress
- Climate investment

#### The Win Strategy<sup>™</sup> 3.0

#### **Performance**

- Top quartile
- Growth strategies
- Margin expansion
- Cash flow generation

#### **Portfolio**

- CLARCOR, LORD & Exotic acquisitions
- Future capital deployment

#### **Technology**

- Interconnected Technologies
- Positioned well for clean technology

Strategically Positioned for a Brighter Future



## **Unmatched Breadth of Core Technologies**

















**Interconnected Technologies Creates Competitive Advantages** 



#### What is Parker's purpose?

# Enabling Engineering Breakthroughs that Lead to a Better **Tomorrow**

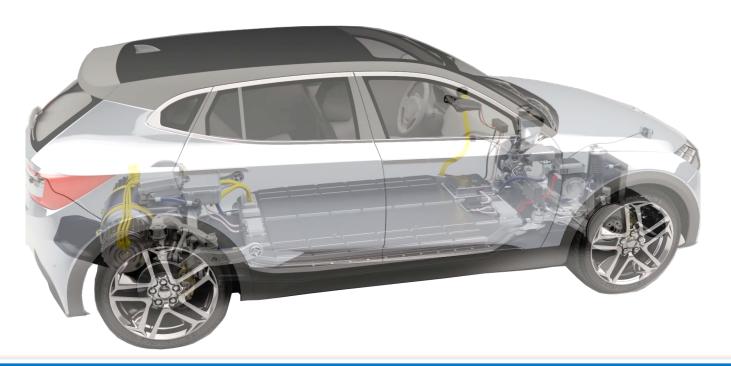


## **Electric Vehicle Technology**

#### **Applications**

- Battery Pack & Housing
- Motor & Gear Box
- Charger & Inverter

- Infotainment & Driver Assistance
- Power Electronics
- Lightweight Assembly



#### **Parker Technologies**

#### **Safety**

- Flame-resistant coatings
- High temperature materials
- Environmental & hermetic sealing

#### **Weight Savings**

- Structural adhesives
- Engineered plastics

#### **Thermal Management**

- Thermal gels & interface materials
- Environmental & hermetic sealing

#### **Critical Protection**

- Electromagnetic shielding
- Sealing
- · Vibration dampening
- Electrically conductive or isolating materials

**Enabling a More Sustainable Future** 



# Summary of Fiscal 2021 3rd Quarter Results





### **Financial Summary**

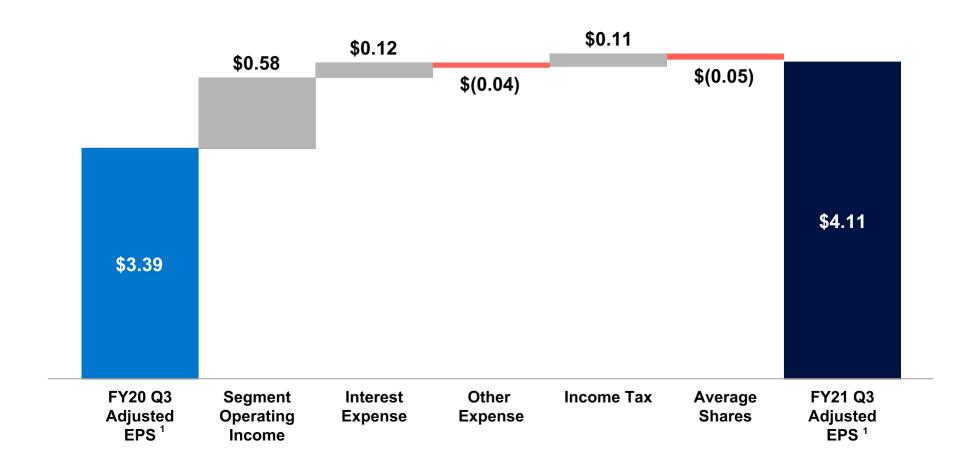
FY21 Q3 vs. FY20 Q3

\$ Millions, except per share amounts	Q3 FY21 As Reported	Q3 FY21 Adjusted <sup>1</sup>	Q3 FY20 Adjusted <sup>1</sup>	YoY Change Adjusted
Sales	\$3,746	\$3,746	\$3,702	+1.2%
Segment Operating Margin	19.0%	21.4%	19.0%	+240 bps
EBITDA	21.6%	21.8%	19.3%	+250 bps
Net Income	\$472	\$540	\$441	+22%
EPS	\$3.59	\$4.11	\$3.39	+21%



### Adjusted Earnings per Share Bridge

FY20 Q3 to FY21 Q3





## **Savings from Cost Out Actions**

Year-to-date and forecasted cost savings remain on track

<u>Savings</u>	<b>FY21 Q3 YTD</b>	FY21 Forecast	FY21 YoY Incremental
Discretionary Actions	~\$215	~\$225	~\$ 50
Permanent Actions	~\$190	~\$250	~\$210
Total	~\$405M	~\$475M*	~\$260M*



## **FY21 Q3 Segment Performance**

	Sales As Reported \$ Organic % <sup>1</sup>	Segment Operating Margin As Reported	Segment Operating Margin Adjusted <sup>1</sup>	Order Rates²	Commentary
Diversified North America	\$1,758M (1.2)% Organic	19.1%	21.9% <b>+190 bps YoY</b>	+11%	<ul><li>Higher margins YoY despite lower volume</li><li>Disciplined cost management</li></ul>
Diversified International	\$1,389M +11.1% Organic	19.8%	21.6% <b>+400 bps YoY</b>	+14%	<ul><li>Double-digit organic growth</li><li>Significant margin expansion</li></ul>
Aerospace Systems	\$599M (19.7)% Organic	17.1%	19.4% <b>+30 bps YoY</b>	(19%)	<ul><li>Organization right-sized to demand</li><li>Military sales strength</li></ul>
Parker	\$3,746M (1.0)% Organic	19.0%	21.4% <b>+240 bps YoY</b>	+6%	<ul> <li>The Win Strategy<sup>™</sup></li> <li>Record segment margins</li> <li>Total orders turned positive</li> </ul>

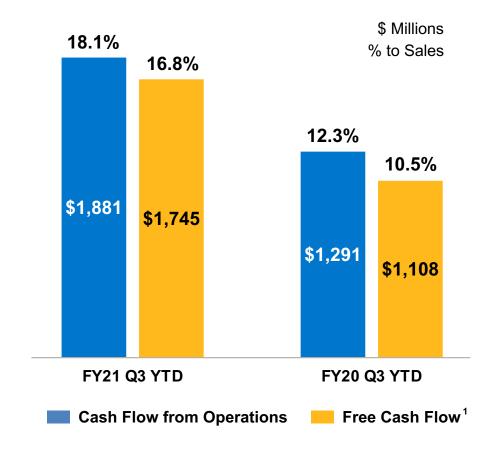
<sup>1.</sup> Adjusted numbers include certain non-GAAP financial measures. See Appendix for additional details and reconciliations.



<sup>2.</sup> Order Rates exclude acquisitions, divestitures, & currency. Industrial is a 3 month YoY comparison of total dollars. Aerospace is a rolling 12 month YoY comparison.

### **FY21 Q3 YTD Cash Flow**

- Cash Flow from Operations of 18.1%
- Free Cash Flow of 16.8%
- Free Cash Flow Conversion of 141%





## **Strong Capital Deployment**

- Paid down \$426 million of debt during FY21 Q3
  - ~\$3.2 billion debt reduction in last 17 months
  - Gross debt to EBITDA of 2.4x; Net debt to EBITDA of 2.2x
- Quarterly dividend increase of 15 cents or 17%
  - 65 consecutive fiscal years of increasing dividends paid
- Reinstated 10b5-1 program, repurchased \$50M in FY21 Q3

**Great Generators and Deployers of Cash** 



#### **FY21 Guidance Increased**

#### **EPS Midpoint: \$13.11 As Reported, \$14.80 Adjusted**

Sales Growth vs. Prior Year	
Diversified Industrial North America	3.5% - 4.5%
Diversified Industrial International	14.5% - 15.5%
Aerospace Systems	(13.5)% - (12.5)%
Parker	4% - 5%

Segment Operating Margins	As Reported	Adjusted <sup>1</sup>
Diversified Industrial North America	18.4% - 18.6%	21.5% - 21.7%
Diversified Industrial International	18.4% - 18.6%	20.7% - 20.9%
Aerospace Systems	16.4% - 16.6%	18.8% - 19.0%
Parker	17.5% - 18.0%	20.7% - 20.9%

Earnings Per Share	As Reported	Adjusted <sup>1,2</sup>
Range	\$12.96 - \$13.26	\$14.65 - \$14.95

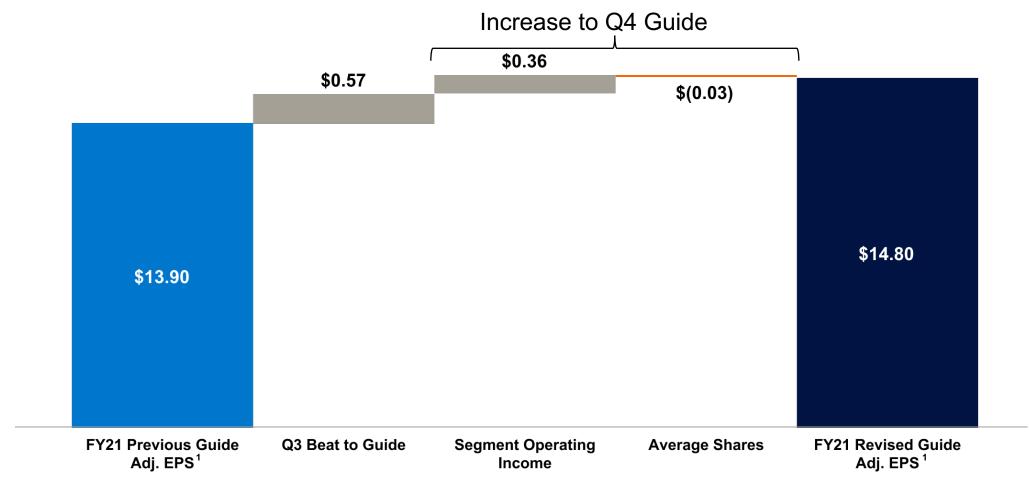
Additional Items	As Reported	Adjusted <sup>2</sup>					
Corporate G&A, Interest and Other	\$381M	\$479M					
Full Year Reported Tax Rate	~22	.5%					
Diluted Shares Outstanding	131.1M						

Detail of Pre-Tax Adjustments to:	1: Segment Margins	2: Below Segment
Acquired Intangible Asset Amortization	\$324M*	_
Business Realignment Charges	\$47M	\$3M
Integration Costs to Achieve	\$13M	_
Gain on Land Sale	_	(\$101M)



## **FY21 Guidance Bridge**

#### Reconciliation of Q3 Beat and Guidance Increase





## **Key Messages**

- Highly engaged global team
- Record performance in difficult times
- Convergence of positive inflection points
- Great Generators and Deployers of Cash

The Win Strategy 3.0 & Purpose Statement Accelerate Performance







## **Appendix**

- Reconciliation of Organic Growth
- Adjusted Amounts Reconciliation
- Reconciliation of EPS
- Reconciliation of Total Segment Operating Margin to Adjusted Total Segment Operating Margin
- Reconciliation of EBITDA to Adjusted EBITDA
- Reconciliation of Free Cash Flow Conversion
- Supplemental Sales Information Global Technology Platforms
- Reconciliation of Forecasted EPS



# **Reconciliation of Organic Growth**

#### (Dollars in thousands) (Unaudited)

,	Quarter-to-Date												
	As	Reported				Organic	As Reported						
Net Sales	March 31, 2021			urrency	Mar	ch 31, 2021	March 30, 2020						
Diversified Industrial:													
North America	\$	1,758,383	\$	(3,836)	\$	1,754,547	\$	1,775,578					
International		1,388,999		(76,044)		1,312,955		1,182,273					
Total Diversified Industrial		3,147,382		(79,880)		3,067,502		2,957,851					
Aerospace Systems		598,944		(1,415)		597,529		744,581					
Total Parker Hannifin	\$	3,746,326	\$	(81,295)	\$	3,665,031	\$	3,702,432					
	As	s Reported	С	urrency	(	Organic							
Diversified Industrial:	-	·											
North America		(1.0)%		0.2 %		(1.2)%							
International		17.5 %		6.4 %		11.1 %							
Total Diversified Industrial		6.4 %		2.7 %		3.7 %							
Aerospace Systems		(19.6)%		0.1 %		(19.7)%							
Total Parker Hannifin		1.2 %		2.2 %		(1.0)%							



#### **Adjusted Amounts Reconciliation Consolidated Statement of Income**

(Dollars in thousands, except per share data)

(Unaudited)	Quarter-to-Date FY 2021													
		As Reported March 31, 2021	% of Sales		Acquired Intangible Asset mortization		Business Realignment Charges		Lord Costs to Achieve		Exotic Costs to Achieve		Adjusted March 31, 2021	% of Sales
Net Sales	\$	3,746,326	100.0 %	\$	_	\$	\$ _ 3		_	\$	_	\$	3,746,326	100.0 %
Cost of Sales		2,714,773	72.5 %		_		3,056		425		_		2,711,292	72.4 %
Selling, general, and admin. expenses		386,831	10.3 %		81,253		2,545		2,206		24		300,803	8.0 %
Interest expense		60,830	1.6 %		_		_		_		_		60,830	1.6 %
Other (income), net		(13,460)	(0.4)%		<u> </u>		1					(13,461)		(0.4)%
Income before income taxes		597,352	15.9 %		(81,253)		(5,602)	(5,602) (2,631)		(24			686,862	18.3 %
Income taxes		125,619	3.4 %		18,851		1,300		610		6		146,386	3.9 %
Net Income		471,733	12.6 %		(62,402)		(4,302)		(2,021)		(18)		540,476	14.4 %
Less: Noncontrollable interests		86	0.0 %		_						<u> </u>		86	0.0 %
Net Income - common shareholders	\$	471,647	12.6 %	\$	(62,402)	\$	(4,302)	\$	(2,021)	\$	(18)	\$	540,390	14.4 %
Diluted earnings per share	\$	3.59		\$	(0.47)	\$	(0.03)	\$	(0.02)	\$	_	\$	4.11	

	Quarter-to-Date FY 2020																		
				Acquired		Business		Lord		Exotic		Acquisition		Favorable					
		As Reported		Intangible Asse	t	Realignment		Costs to		Costs to	Related			Tax	Adjusted March 30, 2020				
	M	arch 30, 2020	% of Sales	Amortization		Charges		Achieve		Achieve	Expenses		Settlement				% of Sales		
Net sales	\$	3,702,432	100.0 %	\$ -	;	\$ -	\$	-	\$	-	\$	-	\$	-	\$	3,702,432	100.0 %		
Cost of sales		2,766,693	74.7 %		-	10,201		399		-		18,060		-		2,738,033	74.0 %		
Selling, general and admin. expenses		413,460	11.2 %	80,5	06	3,203		7,965		486		105		-		321,195	8.7 %		
Interest expense		80,765	2.2 %	=		-		-		-		-		-		80,765	2.2 %		
Other (income) expense, net		(12,643)	(0.3)%			50		<u>-                                      </u>		-		<u> </u>		<u> </u>		-		(12,693)	(0.3)%
Income before income taxes		454,157	12.3 %	(80,5	06)	(13,454)		(8,364)		(486)		(18,165)		-		575,132	15.5 %		
Income taxes		86,788	2.3 %	19,1	60	3,202		1,991		116		4,323 18,724		18,724		134,304	3.6 %		
Net income		367,369	9.9 %	(61,3	46)	(10,252)		(6,373)		(370)		(13,842)		18,724		440,828	11.9 %		
Less: Noncontrolling interests		116	0.0 %													116	0.0 %		
Net income - common shareholders	\$	367,253	9.9 %	\$ (61,3	46)	\$ (10,252)	\$	(6,373)	\$	(370)	\$	(13,842)	\$	18,724	\$	440,712	11.9 %		
Diluted earnings per share	\$	2.83		\$ (0.	47)	\$ (0.08)	\$	(0.05)	\$	-	\$	(0.10)	\$	0.14	\$	3.39			

## **Adjusted Amounts Reconciliation Business Segment Information**

(Dollars in thousands)

(Unaudited)	Quarter-to-Date FY 2021													
	As Reported March 31, 2021				Acquired ngible Asset nortization	Business Realignment Lord Costs to Charges Achieve				Exotic Costs to Achieve	Adjusted March 31, 2021		% of Sales <sup>2</sup>	
Diversified Industrial		_									_		_	
North America <sup>1</sup>	\$	336,589	19.1 %	\$	47,574	\$	(68)	\$	1,751	\$	_	\$	385,846	21.9 %
International <sup>1</sup>		274,427	19.8 %		20,909		4,207		880		_		300,423	21.6 %
Aerospace Systems <sup>1</sup>		102,303	17.1 %		12,770		1,306				24		116,403	19.4 %
Total segment operating income		713,319	19.0 %		(81,253)		(5,445)		(2,631)		(24)		802,672	21.4 %
Corporate administration		48,089	1.3 %				156				<u> </u>		47,933	1.3 %
Income before interest and other		665,230	17.8 %		(81,253)		(5,601)		(2,631)		(24)		754,739	20.1 %
Interest expense		60,830	1.6 %		_		_		_		_		60,830	1.6 %
Other (income) expense		7,048	0.2 %				1				<u> </u>		7,047	0.2 %
Income before income taxes	\$	597,352	15.9 %	\$	(81,253)	\$	(5,602)	\$	(2,631)	\$	(24)	\$	686,862	18.3 %



<sup>&</sup>lt;sup>1</sup>Segment operating income as a percent of sales is calculated on as reported segment sales.

<sup>&</sup>lt;sup>2</sup>Adjusted amounts as a percent of sales are calculated on as reported segment sales.

# Reconciliation of Earnings per Diluted Share to Adjusted Earnings per Diluted Share

(Unaudited)	Three Months Ended March 31,							
(Amounts in dollars)		2021		2020				
Earnings per diluted share	\$	3.59	\$	2.83				
Adjustments:								
Acquired intangible asset amortization expense		0.62		0.62				
Business realignment charges		0.04		0.10				
Lord costs to achieve		0.02		0.06				
Acquisition-related expenses		_		0.14				
Tax effect of adjustments <sup>1</sup>		(0.16)		(0.22)				
Favorable tax settlement				(0.14)				
Adjusted earnings per diluted share	\$	4.11	\$	3.39				



<sup>&</sup>lt;sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

# Reconciliation of Earnings per Diluted Share to Adjusted Earnings per Diluted Share

(Unaudited)

(Amounts in Dollars)

	12	2 Months ended 6/30/08	12	Months ended 6/30/09	1	2 Months ended 6/30/10	2 Months ended 6/30/11	12	2 Months ended 6/30/12	1	2 Months ended 6/30/13	12	Months ended 6/30/14	1	2 Months ended 6/30/15	2 Months ended 6/30/16	12	Months ended 6/30/17	12	2 Months ended 6/30/18	12	Months ended 6/30/19	12	Months ended 6/30/20
Earnings per diluted share	\$	5.53	\$	3.13	\$	3.40	\$ 6.37	\$	7.45	\$	6.26	\$	6.87	\$	6.97	\$ 5.89	\$	7.25	\$	7.83	\$	11.48 \$	,	9.29
Adjustments:																								
Acquired intangible asset amortization expense		0.35		0.61		0.67	0.65		0.66		0.78		0.77		0.73	0.74		1.02		1.59		1.51		2.19
Business realignment charges		0.03		0.32		0.30	0.10		0.09		0.09		0.69		0.39	0.80		0.42		0.34		0.12		0.59
Acquisition-related expenses & Costs to achieve																		0.76		0.27		0.23		1.62
(Gain) / loss on sale and writedown of assets or land													1.25							0.24				
Gain on deconsoliation of subsidiary													(2.72)											
Tax effect of adjustments <sup>1</sup>		(0.15)		(0.35)		(0.37)	(0.29)		(0.28)		(0.32)		0.63		(0.31)	(0.44)		(0.59)		(0.42)		(0.44)		(1.03)
Favorable tax settlement																								(0.19)
Tax expense related to U.S. Tax Reform						1111017			W111.15		1882630		141112		100			41,775.77		1.72		0.11		1 69 1 3
Adjusted earnings per diluted share	\$	5.76	\$	3.71	\$	4.00	\$ 6.83	\$	7.92	\$	6.81	\$	7.49	\$	7.78	\$ 6.99	\$	8.86	\$	11.57	\$	13.01 \$	,	12.47

<sup>&</sup>lt;sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.



# Reconciliation of Total Segment Operating Margin to Adjusted Total Segment Operating Margin

(Unaudited)		Three Month	s Ended		Three Months Ended					
(Dollars in thousands)		March 31	2021	March 31, 2020						
	Op	erating income	Operating margin		Operating income	Operating margin				
Total segment operating income	\$	713,319	19.0 %	\$	584,022	15.8 %				
Adjustments:										
Acquired intangible asset amortization expense		81,253			80,506					
Business realignment charges		5,445			13,333					
Lord costs to achieve		2,631			8,364					
Exotic costs to achieve		24			486					
Acquisition-related expenses		_			18,060					
Adjusted total segment operating income	\$	802,672	21.4 %	\$	704,771	19.0 %				



# Reconciliation of EBITDA to Adjusted EBITDA

(Unaudited)	Three Months I	Ended Ma	Nine Months Ended March 31,					
(Dollars in thousands)	 2021		2020	 2021		2020		
Net sales	\$ 3,746,326	\$	3,702,432	\$ 10,388,771	\$	10,534,917		
Net income	\$ 471,733	\$	367,369	\$ 1,240,947	\$	911,008		
Income taxes	125,619		86,788	348,212		231,051		
Depreciation and amortization	150,548		137,649	448,808		390,949		
Interest expense	 60,830		80,765	189,778		233,612		
EBITDA	808,730		672,571	2,227,745		1,766,620		
Adjustments:								
Business realignment charges	5,602		13,454	40,070		28,013		
Lord costs to achieve	2,631		8,364	9,495		18,503		
Exotic costs to achieve	24		486	699		1,570		
Acquisition-related expenses	_		18,165	_		184,081		
Gain on sale of land	 			 (100,893)				
Adjusted EBITDA	\$ 816,987	\$	713,040	\$ 2,177,116	\$	1,998,787		
EBITDA margin	21.6 %		18.2 %	21.4 %		16.8 %		
Adjusted EBITDA margin	21.8 %		19.3 %	21.0 %		19.0 %		



### **Reconciliation of Free Cash Flow Conversion**

(Unaudited) (Dollars in thousands)	 Months Ended arch 31, 2021	Nine Months Ended March 31, 2020				
Net income	\$ 1,240,947	\$	911,008			
Cash flow from operations	\$ 1,881,405	\$	1,290,859			
Capital Expenditures	 (136,064)		(182,502)			
Free cash flow	\$ 1,745,341	\$	1,108,357			
Free cash flow conversion (free cash flow / net income)	141 %		122 %			



## **Supplemental Sales Information**

#### **Global Technology Platforms**

(Unaudited)		Three Months E	Ended M	larch 31,	Nine Months Ended March 31,						
(Dollars in thousands)		2021		2020		2021	2020				
Net sales											
Diversified Industrial:											
Motion Systems	\$	820,514	\$	778,840	\$	2,197,971	\$	2,297,961			
Flow and Process Control		1,081,570		1,015,430		2,955,643		2,969,033			
Filtration and Engineered Materials		1,245,298		1,163,581		3,477,632		3,157,248			
Aerospace Systems		598,944		744,581		1,757,525		2,110,675			
Total	\$	3,746,326	\$	3,702,432	\$	10,388,771	\$	10,534,917			



#### **Reconciliation of EPS**

#### **Fiscal Year 2021 Guidance**

(Unaudited)				
(Amounts in dollars)	Fiscal Year 2021			
Forecasted earnings per diluted share	\$12.96 to \$13.26			
Adjustments:				
Business realignment charges	0.38			
Costs to achieve	0.10			
Acquisition-related intangible asset amortization expense	2.47			
Gain on sale of land	(0.77)			
Tax effect of adjustments <sup>1</sup>	(0.49)			
Adjusted forecasted earnings per diluted share	\$14.65 to \$14.95			

<sup>&</sup>lt;sup>1</sup>This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

