

February 23, 2021



VF Corporation Named One of the World's Most Ethical Companies by Ethisphere for Fifth Consecutive Year

Recognition honors those companies that understand the importance of leading, making values-based decisions, and their overall commitment to integrity

DENVER--(BUSINESS WIRE)-- VF Corporation (NYSE: VFC), a global leader in branded lifestyle apparel, footwear and accessories, has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the [2021 World's Most Ethical Companies](#).

"We're very proud to be recognized for the fifth consecutive year as one of the world's most ethical companies and the only honoree in the apparel industry," said Steve Rendle, VF's Chairman, President and CEO. "This recognition demonstrates the deep commitment of our associates around the world to lead with integrity and transparency. As we continue to transform our business to be a more consumer-minded, retail-centric and hyper-digital organization, we'll also maintain our relentless focus on managing our global operations with the highest ethical standards."

VF has been recognized for the past five years and is the only honoree in the apparel industry to be named this year. In 2021, 135 honorees were recognized spanning 22 countries and 47 industries.

"While addressing the tough challenges of 2020, we saw companies lead – above all other institutions – on earning the trust of stakeholders through resilience and a commitment to ethics and integrity," said Ethisphere CEO, Timothy Erlich. "The World's Most Ethical Companies honorees continue to demonstrate an unwavering commitment to the highest values and positively impacting the communities they serve. Congratulations to everyone at VF Corporation for earning the World's Most Ethical Companies designation."

About VF Corporation

Founded in 1899, VF Corporation is one of the world's largest apparel, footwear and accessories companies connecting people to the lifestyles, activities and experiences they

cherish most through a family of iconic outdoor, active and workwear brands including *Vans*[®], *The North Face*[®], *Timberland*[®] and *Dickies*[®]. Our purpose is to power movements of sustainable and active lifestyles for the betterment of people and our planet. We connect this purpose with a relentless drive to succeed to create value for all stakeholders and use our company as a force for good. For more information, please visit vfc.com.

About the Ethisphere Institute

The Ethisphere[®] Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20210223005068/en/>

VF Corporation

Craig Hodges

Vice President, Corporate Affairs

(720) 778-4116

Source: VF Corporation