





# United Nations Sustainable Development Goals

A foundational component of our ESG program is our support of and alignment with the U.N. Sustainable Development Goals (SDGs). Through our SDG mapping efforts, we identified key areas where we have the greatest influence and impact through our business model, strategy and services. After an examination of the 17 goals and their relevance to our business, we have begun to align our ESG strategy to four SDGs. The following table is not intended to be an exhaustive list of our contributions, but rather provides highlights for some of the goals where we have identified a strategic alignment.

Sustainable Development Goals	Strategic Alignment
<div><div>3</div><div>GOOD HEALTH AND WELL-BEING</div><div></div></div> <div><b>GOAL 3</b> <b>Good Health and Well-Being</b> <i>Ensure healthy lives and promote well-being for all at all ages</i></div>	<p>This SDG is ingrained in our mission to improve human health by enabling the miracles of science. Our research, product development efforts and commitment to quality enable our customers to improve the health and well-being of people across the globe and contribute to supporting this SDG. For example, our propriety CleanCap® technology has been used in the world’s first FDA-approved mRNA vaccine, jointly developed by Pfizer and BioNTech. To date, nearly 4.3 billion Pfizer-BioNTech COVID-19 vaccines have been shipped to 181 countries in every region of the world, and we are proud to support the global response to the pandemic.</p>
<div><div>5</div><div>GENDER EQUALITY</div><div></div></div> <div><b>GOAL 5</b> <b>Gender Equality</b> <i>Achieve gender equality and empower all women and girls</i></div>	<p>At Maravai, we believe gender parity in leadership is important because sustainable progress requires a diversity of perspectives in leadership roles. We demonstrate our commitment to this SDG through female representation on each of our Board committee chairs and in senior management, which is 50% women. In 2022, we formed our first Employee Resource Group, Women in Leadership. We also have a valued relationship with Athena, a San Diego nonprofit and women’s advocacy organization.</p>
<div><div>8</div><div>DECENT WORK AND ECONOMIC GROWTH</div><div></div></div> <div><b>GOAL 8</b> <b>Decent Work and Economic Growth</b> <i>Promote sustained, inclusive and sustainable economic growth; full and productive employment; and decent work for all</i></div>	<p>We aim to foster a collaborative and inclusive culture that supports our colleagues and helps them grow and connect as one global team. We deliver on our commitment to developing our employees by offering pathways to promotions, training opportunities and leadership development. We are pleased that 92% of respondents to our 2022 engagement survey feel their work contributes to the Company’s success. Our Code of Business Conduct and Ethics and Global Supplier Code of Conduct are examples of policies that reinforce our commitment to fair and safe work practices and treating people and the environment with respect. We leverage the Maravai LifeSciences Foundation to support scientific and educational endeavors and partner with organizations that promote interest in STEM-related careers. In 2022, Maravai joined the CEO Action for Diversity and Inclusion initiative through our CEO Carl Hull’s pledge to act on supporting a more inclusive workplace.</p>
<div><div>9</div><div>INDUSTRY, INNOVATION AND INFRASTRUCTURE</div><div></div></div> <div><b>GOAL 9</b> <b>Industry, Innovation and Infrastructure</b> <i>Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation</i></div>	<p>A key component of our long-term growth strategy is innovation. We are evolving our internal organizational structure, systems and processes to align with the needs of our customers and position us to scale. As part of this effort, we appointed a Chief Innovation Officer and expanded our R&amp;D teams to drive new innovations. In 2022, we partnered with the U.S. Department of Defense to help fund the expansion of our Nucleic Acid Production capabilities as part of our nationwide pandemic preparedness. Under the leadership of our newly appointed Chief Innovation Officer, we are establishing a Maravai LifeScience and Innovation Office and investing heavily in R&amp;D and manufacturing to meet the growing needs of customers.</p>