

January 21, 2021



Limbach Announces Appointment of Melissa DiMuro as Chief People & Culture Officer

PITTSBURGH--(BUSINESS WIRE)-- Limbach Holdings, Inc. (NASDAQ: LMB) (“Limbach” or the “Company”) today announced that Melissa DiMuro has been appointed as Chief People & Culture Officer, effective immediately. Ms. DiMuro brings 18 years of human capital leadership expertise, which will be a key asset as the Company continues to grow its Owner Direct & Service business and expanded technology platform.

Prior to joining Limbach, Ms. DiMuro spent 14 years with GE Aviation in various roles of increasing leadership responsibility, most recently as a Senior HR Leader in the Global Supply Chain. In that role, Ms. DiMuro was responsible for 1,500 employees across the Composites Value Stream & Office of the Chief Engineer organizations supporting six locations and international joint ventures where she oversaw recruitment and assimilation; organization effectiveness and restructuring; and created technical talent development, human capital strategy and strategic workforce plans. Her prior experiences include a variety of global leadership roles in the engineering and manufacturing sectors.

“We are excited to welcome Melissa to our management team as Limbach’s business model evolves further to serve the diverse and emerging needs of facility owners,” said Charlie Bacon, Limbach’s President and Chief Executive Officer. “Never before has recruiting, training, developing and retaining craft labor and professional employees been more important. Limbach’s integration of technical design and engineering services with extensive fabrication and field capabilities presents unique challenges with respect to human capital. Melissa’s deep experience and demonstrated success will allow Limbach to meet these strategic challenges and continue to lead the industry in safety, execution and technical capability.”

Ms. DiMuro stated, “I’m excited to assume this new role and to be part of Limbach’s future. The company’s dynamic culture and commitment to excellence provide a solid foundation on which to build an organization that can lead the industry for the next 120 years.”

About Limbach

Limbach Holdings, Inc., with 2019 revenue of \$553.3 million, is an integrated building systems solutions firm whose expertise is the design, installation, management, service and maintenance of HVAC, mechanical, electrical, plumbing and control systems. The Company primarily serves commercial and institutional clients in both new and existing facilities. Our principal end-markets are healthcare, higher education, data centers, research and development, state and federal government, and general commercial. Limbach and its subsidiaries employ more than 1,500 people in 22 offices, located in the Northeast, Midwest, Mid-Atlantic, and Florida regions, as well as Southern California. The Company’s subsidiary, Harper Limbach, operates in the Florida market. Our design, engineering and innovation

center, Limbach Engineering & Design Services, is based in Orlando, Florida. Limbach is an industry leader in safety, advanced technology, full lifecycle solutions, human development and reliable execution. These nationally renowned strengths position Limbach as a value-added and essential partner for building owners, construction managers, general contractors and energy service companies.

Forward-Looking Statements

We make forward-looking statements in this press release within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, without limitation, statements related to expected revenue and other benefits from new project wins. These statements may be preceded by, followed by or include the words “may,” “might,” “will,” “will likely result,” “should,” “estimate,” “plan,” “project,” “forecast,” “intend,” “expect,” “anticipate,” “believe,” “seek,” “continue,” “target” or similar expressions. These forward-looking statements are based on information available to us as of the date they were made and involve a number of risks and uncertainties which may cause them to turn out to be wrong. Accordingly, forward-looking statements should not be relied upon as representing our views as of any subsequent date, and we do not undertake any obligation to update forward-looking statements to reflect events or circumstances after the date they were made, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws. As a result of a number of known and unknown risks and uncertainties, our actual results or performance may be materially different from those expressed or implied by these forward-looking statements. Please refer to our most recent annual report on Form 10-K and subsequent quarterly reports on Form 10-Q, which are available on the SEC’s website (www.sec.gov), for a full discussion of the risks and other factors that may impact any forward-looking statements in this press release.

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