

SUMMARY OF 2023 PROXY VOTING RESULTS

ExxonMobil thanks the many shareholders who returned their proxies. Approximately 3.4 billion, or approximately 83.1% percent, of the outstanding shares were represented at this year's meeting.

On average, 96.1% percent of the votes were cast for the 12 persons nominated by the Board to serve as directors: Michael J. Angelakis, Susan K. Avery, Angela F. Braly, Gregory J. Goff, John D. Harris II, Kaisa H. Hietala, Joseph L. Hooley, Steven A. Kandarian, Alexander A. Karsner, Lawrence W. Kellner, Jeffrey W. Ubben, and Darren W. Woods.

The Ratification of Independent Auditors, Advisory Vote to Approve Executive Compensation, Frequency of Advisory Vote on Executive Compensation, and the twelve shareholder proposals received votes as detailed in the table below. The Board's position on each shareholder proposal is contained in the proxy statement, which can be found at <https://investor.exxonmobil.com/news-events/annual-shareholder-meeting>.

Additional information about the voting results can be found in the Corporation's Form 8-K report filed with the SEC.

<u>Proxy Item</u>	<u>Votes For (%)</u>	<u>Votes Against (%)</u>
2. Ratification of Independent Auditors	97.3	2.7
3. Advisory Vote to Approve Executive Compensation	90.5	9.5
	<u>1-yr (%)</u>	<u>2-yr (%)</u>
4. Frequency of Advisory Vote on Executive Compensation	96.8	0.6
	<u>3-yr (%)</u>	
	2.6	
	<u>For (%)</u>	<u>Against (%)</u>
5. Establish a New Board Committee on Decarbonization Risk	1.6	98.4
6. Reduce Executive Stock Holding Period	2.2	97.8
7. Additional Carbon Capture and Storage and Emissions Report	5.2	94.8
8. Additional Direct Methane Measurement	36.4	63.6
9. Establish a Scope 3 Target and Reduce Hydrocarbon Sales	10.5	89.5
10. Additional Report on Worst-case Spill and Response Plans	13.3	86.7
11. GHG Reporting on Adjusted Basis	18.4	81.6
12. Report on Asset Retirement Obligations Under IEA NZE Scenario	16.0	84.0
13. Report on Plastics Under SCS Scenario	25.3	74.7
14. Litigation Disclosure Beyond Legal and Accounting Requirements	9.1	90.9
15. Tax Reporting Beyond Legal Requirements	13.6	86.4
16. Energy Transition Social Impact Report	16.6	83.4