

October 24, 2022



Cummins Inc. Names Marvin Boakye Chief Human Resources Officer

COLUMBUS, Ind.--(BUSINESS WIRE)-- Today, Cummins Inc. (NYSE: CMI) announced that Marvin Boakye will join Cummins as Chief Human Resources Officer, (CHRO) effective November 7, 2022. Boakye most recently served as the Chief People & Diversity Officer at Papa John's International.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20221024005901/en/>

Marvin Boakye (Photo: Business Wire)

“Marvin is recognized as a strategic partner, skilled at aligning innovative talent approaches with furthering business goals,

and I’m delighted he is joining Cummins at this critical time for our company and the planet,” said Jennifer Rumsey, President and CEO, Cummins Inc. “I am thrilled about the leadership Marvin brings as we focus on keeping people at the center during the technology transition happening in our industry. Marvin’s broad business and human resources experience, including expertise in mergers and acquisitions, integration, and strategic workforce development will bring significant value across Cummins and contribute to our continued growth and success.”

As CHRO, Boakye will lead a global group of HR employees and serve on the Cummins Leadership Team. His portfolio will include spearheading Cummins’ efforts to improve employees’ experience across the career lifecycle, from onboarding, to manager meetings to talent management processes. Boakye will also further Cummins’ investments in developing authentic and highly capable leaders, skilled at inspiring a diverse workforce and encouraging all employees to achieve their full potential. Boakye is a passionate and seasoned DE&I leader and will bring a unique perspective to help enhance Cummins’ efforts to create inclusive environments in which all employees feel supported, valued and connected.

Boakye brings more than 25 years of varied and global experience to this role, including work in the manufacturing and automotive industries. Prior to Papa John’s International, Boakye was an HR senior leader at Andeavor, a global, integrated oil & gas logistics, marketing and refining company with more than 17,000 employees. Boakye has also held HR leadership roles at Bell MTS, a Canadian telecommunications company; Goodyear,

where he was based in Latin America for several years; PulteGroup, a Fortune 500 homebuilder; and The Home Depot.

Boakye has a BA in Psychology and Conflict Resolution Studies from the University of Winnipeg and an MA in Leadership and Training from Royal Roads University. He serves as a National Trustee for the board of the Boys and Girls Clubs of America, and also serves on the board for the University of Louisville College of Business (USA). Boakye will split his time between Indiana and Atlanta, Georgia.

About Cummins Inc.

Cummins Inc., a global power leader, is a corporation of complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions. The company's products range from diesel, natural gas, electric and hybrid powertrains and powertrain-related components including filtration, aftertreatment, turbochargers, fuel systems, controls systems, air handling systems, automated transmissions, electric power generation systems, batteries, electrified power systems, hydrogen generation and fuel cell products. Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins employs approximately 59,900 people committed to powering a more prosperous world through three global corporate responsibility priorities critical to healthy communities: education, environment and equality of opportunity. Cummins serves its customers online, through a network of company-owned and independent distributor locations, and through thousands of dealer locations worldwide and earned about \$2.1 billion on sales of \$24.0 billion in 2021. See how Cummins is powering a world that's always on by accessing news releases and more information at <https://www.cummins.com/always-on>.

Forward-looking disclosure statement

Information provided in this release that is not purely historical are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding our forecasts, guidance, preliminary results, expectations, hopes, beliefs and intentions on strategies regarding the future. These forward-looking statements include, without limitation, statements relating to our plans and expectations for our revenues and EBITDA. Our actual future results could differ materially from those projected in such forward-looking statements because of a number of factors, including, but not limited to: any adverse results of our internal review into our emissions certification process and compliance with emission standards; increased scrutiny from regulatory agencies, as well as unpredictability in the adoption, implementation and enforcement of emission standards around the world; changes in international, national and regional trade laws, regulations and policies; any adverse effects of the U.S. government's COVID-19 vaccine mandates; changes in taxation; global legal and ethical compliance costs and risks; increasingly stringent environmental laws and regulations; future bans or limitations on the use of diesel-powered products; any adverse effects of the conflict between Russia and Ukraine and the global response (including government bans or restrictions on doing business in Russia); failure to successfully integrate the acquisition of Meritor, Inc.; failure to realize all of the anticipated benefits from our acquisition of Meritor, Inc.; raw material, transportation and labor price fluctuations and supply shortages; aligning our capacity and production with our demand; the actions of, and income from, joint ventures and other investees that we do not directly control; large truck manufacturers' and original equipment manufacturers' customers discontinuing outsourcing their engine supply needs or

experiencing financial distress, bankruptcy or change in control; product recalls; variability in material and commodity costs; the development of new technologies that reduce demand for our current products and services; lower than expected acceptance of new or existing products or services; product liability claims; our sales mix of products; failure to complete, adverse results from or failure to realize the expected benefits of the separation of our filtration business; our plan to reposition our portfolio of product offerings through exploration of strategic acquisitions and divestitures and related uncertainties of entering such transactions; challenging markets for talent and ability to attract, develop and retain key personnel; climate change and global warming; exposure to potential security breaches or other disruptions to our information technology environment and data security; political, economic and other risks from operations in numerous countries including political, economic and social uncertainty and the evolving globalization of our business; competitor activity; increasing competition, including increased global competition among our customers in emerging markets; labor relations or work stoppages; foreign currency exchange rate changes; the performance of our pension plan assets and volatility of discount rates; the price and availability of energy; continued availability of financing, financial instruments and financial resources in the amounts, at the times and on the terms required to support our future business; and other risks detailed from time to time in our SEC filings, including particularly in the Risk Factors section of our 2021 Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. Shareholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are made only as of the date of this press release and we undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise. More detailed information about factors that may affect our performance may be found in our filings with the SEC, which are available at <http://www.sec.gov> or at <http://www.cummins.com> in the Investor Relations section of our website.

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