

ENVIRONMENTAL

Dedicated to be a responsible global business leader

YEAR OVER YEAR REDUCTION OF SOLID WASTE

- Significant reduction of solid waste year-over-year
- 80% reduction in hazardous waste since 2017

ENVIRONMENT-FOCUSED PROJECTS

- Converted site lighting to low energy consumption LED – 53% reduction in lighting energy usage
- Installed new technology in printing equipment to reduce VOCs 98%

SUSTAINABILITY IMPROVEMENT

Will implement multiple projects in 2020 to reduce environmental impact:

- Solid Waste
- Water Usage
- Electrical Usage
- Emissions

SOCIAL

Acting in an ethical manner at all times and in all actions

SAFER & BETTER PLACE TO WORK

- Below industry average in TRR and DART
- Global EHS Steering Committee focused on improving all areas of health and safety at all sites

DIVERSITY

- Global company – Diversity is a strength
- Comprehensive global compliance programs and routine training and testing

CHARITY PARTNERS

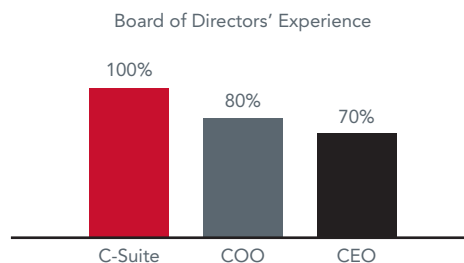


GOVERNANCE

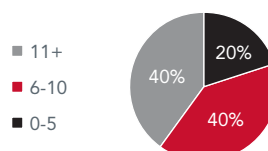
Values-driven and transparent leadership



EXPERIENCE & EXPERTISE



Board of Directors' Tenure (in Years)



OUR VALUES

- Cultivate
- Be Our Best
- Demonstrate Integrity
- Innovate
- Live the Matthews Spirit

ACCOUNTABILITY

- Ethics Reporting System 800.461.9330
- Conflict Materials Policy
- Robust Performance Management System