## Barclays Industrial Select Conference

Miami, FL



**Tom Williams**Chairman and CEO



**ENGINEERING YOUR SUCCESS.** 

**February 20, 2019** 

# Forward-Looking Statements and Non-GAAP Financial Measures

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. These statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "could," "continues," "plans," "forecasts," "estimates," "projects," "predicts," "would," "intends," "anticipates," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and include all statements regarding future performance, earnings projections, events or developments. It is possible that the future performance and earnings projections of the company, including its individual segments, may differ materially from current expectations, depending on economic conditions within its mobile, industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, actions taken to combat the effects of the current economic environment, and growth, innovation and global diversification initiatives.

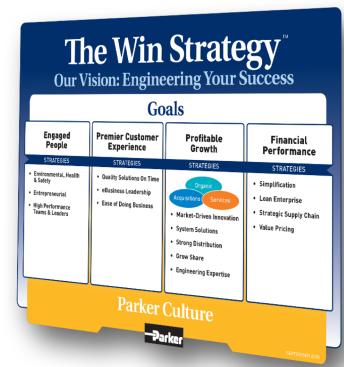
Additionally, the actual impact of the U.S. Tax Cuts and Jobs Act on future performance and earnings projections may change based on subsequent judicial or regulatory interpretations of the Act that impact the company's tax calculations. A change in the economic conditions in individual markets may have a particularly volatile effect on segment performance. Among other factors which may affect future performance of the company are: changes in business relationships with and purchases by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract cost and revenue estimates for new development programs and changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions, including the integration of CLARCOR; the ability to issue sees planned for divestiture and realize the anticipated benefits of such divestitures; the determination to undertake business realignment activities and the expected costs thereof and, if undertaken, the ability to complete such activities and realize the anticipated cost savings from such activities; ability to implement successfully capital allocation initiatives, including timing, price and execution of share repurchases; availability, limitations or cost increases of raw materials, component products and/or commodities that cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; compliance costs associated with environmental laws and regulations; potential labor disruptions; threats associated with and efforts to combat terrorism and cyber-security risks; uncertainties surrounding the ultimate resolution of outstanding global reactions to U.S. trade policies, and resulting effects on sales and pricing; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates,

This presentation reconciles (a) sales amounts reported in accordance with U.S. GAAP to organic sales, which are sales amounts adjusted to remove the effects of divestitures and the effects of currency exchange rates, (b) cash flow from operating activities as a percent of sales in accordance with U.S. GAAP to cash flow from operating activities as a percent of sales without the effect of discretionary pension plan contributions, (c) as reported and forecast segment operating income and operating margins reported in accordance with U.S. GAAP to as reported and forecast segment operating income and operating margins without the effect of business realignment charges, CLARCOR Cost to Achieve, (d) as reported and forecast earnings per diluted share without the effect of business realignment charges, CLARCOR costs to achieve, gain (loss) on sale and writedown of assets, net and U.S. Tax Reform one-time impact, net. This presentation also contains references to EBITDA and adjusted EBITDA. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. Adjusted EBITDA is defined as EBITDA before business realignment charges, CLARCOR costs to achieve, and gain (loss) on sale and writedown of assets, net. Although EBITDA and Adjusted EBITDA are not measures of performance calculated in accordance with GAAP, we believe that it is useful to an investor in evaluating the results of this quarter versus one year ago. The effects of divestitures, currency exchange rates, discretionary pension plan contributions, business realignment charges, CLARCOR costs to achieve, gain (loss) on sale and writedown of assets, net and U.S. Tax Reform one-time impact, net are removed to allow investors and the company to meaningfully evaluate changes in sales, and cash flow from operating activities as a percent of sales, segment operating income, operating margins, Below the Line Items, Income Tax and earnings per diluted share on a comparable basis from period to period. Full year adjusted guidance removes business rea



## Parker's Competitive Differentiators

- The Win Strategy™
- Decentralized business model
- Technology breadth & interconnectivity
- Engineered products with intellectual property
- Long product life cycles
- Global Distribution, Service & Support
- Low capital investment requirements
- Great generators and deployers of cash over the cycle





## **Unmatched Breadth of Technologies**



















### OUR STRATEGY

The Win Strategy<sup>™</sup> drives operational excellence and positions Parker to deliver top quartile performance and long-term shareholder value.

# The Win Strategy

Our Vision: Engineering Your Success

#### **Goals**

#### **Premier Customer Profitable Financial Engaged** People **Experience** Growth **Performance STRATEGIES STRATEGIES STRATEGIES STRATEGIES** · Quality Solutions On Time · Environmental, Health Simplification Organic & Safety eBusiness Leadership Lean Enterprise Services **Acquisitions Entrepreneurial** • Ease of Doing Business Strategic Supply Chain High Performance Market-Driven Innovation Teams & Leaders Value Pricing • System Solutions • Strong Distribution Grow Share Engineering Expertise From Service to **Ownership Growth > Market Grow DNE\$ YOY Experience**

**Parker Culture** 



### **Profitable Growth**

#### **Key Initiatives**

- Distribution Growth
- Share Gain Key Accounts
- Systems Engineering
- Digital Leadership
- Market Driven Innovation

Enhanced by improved growth incentive plan



### **Financial Performance**

#### **Key Initiatives**

- Simplification
- Lean Enterprise
- Strategic Supply Chain
- Value Pricing

The "Big 4" Financial Initiatives



## Simplification Initiative

#### **Key Focus Areas**

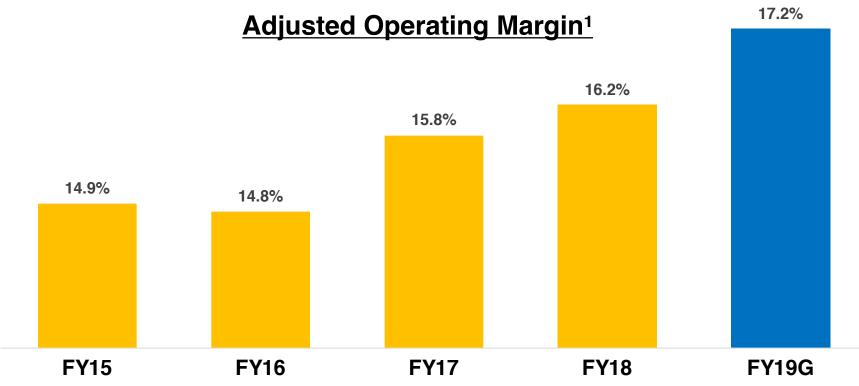
- Revenue profile complexity
- Optimize organization & processes
- Division Consolidations
- Reduce bureaucracy

**Enables speed & growth at reduced costs** 



### **Financial Performance**

#### **Expanding Profitability**



#### Note 1:

FY19 Excludes Expected Business Realignment Charges and Expected Clarcor Costs to Achieve

FY18 Excludes Business Realignment Charges and Clarcor Costs to Achieve

FY17 Excludes Business Realignment Charges and Clarcor Acquisition Expenses

FY16 Excludes Business Realignment Charges

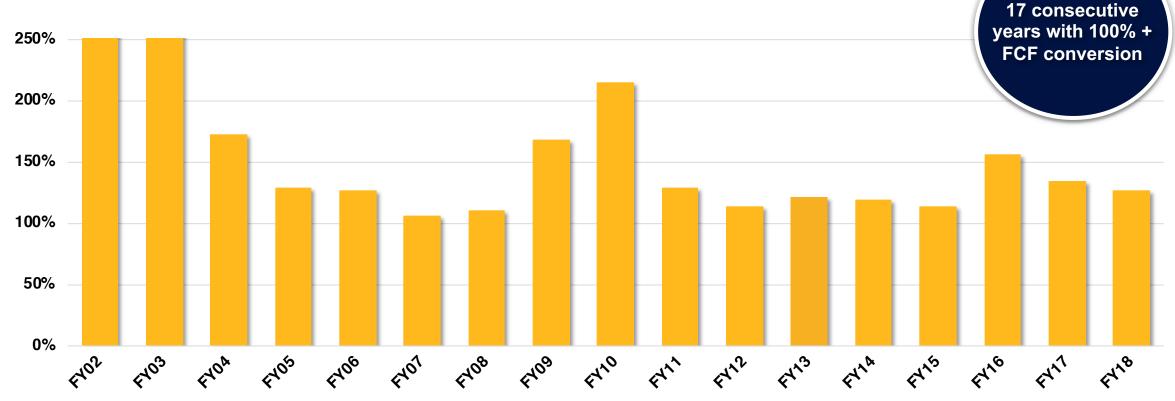
FY15 Excludes Business Realignment Charges and Voluntary Retirement Expense





## **Driving Free Cash Flow**

#### Free Cash Flow / Net Income



<sup>\*</sup> Free Cash Flow = Cash Provided by Operating Activities - Capital Expenditures + Discretionary Pension Contribution



## **5-Year Corporate Targets**

#### **FY23 Targets**

Growth 150 bps > GIPI

Segment OM% 19%

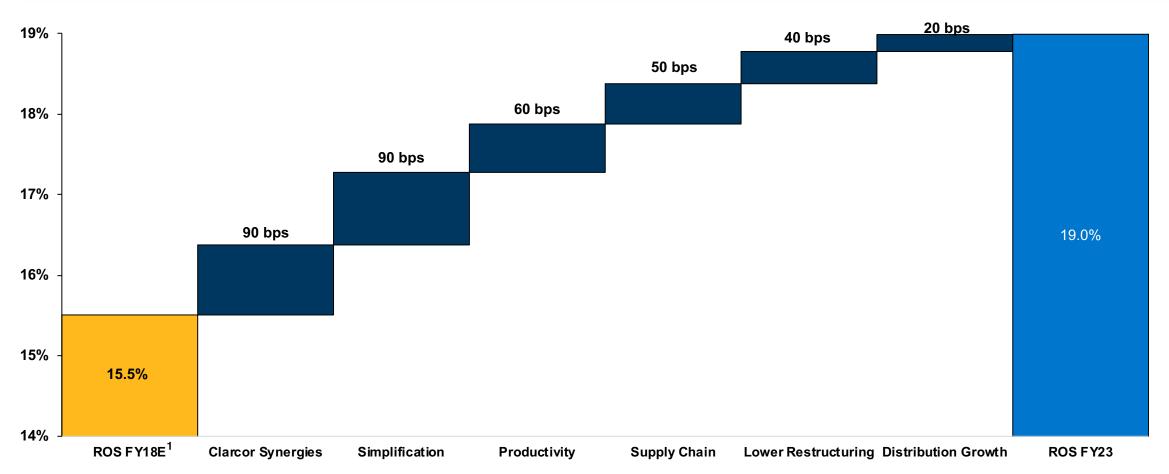
EBITDA Margin 20%

FCF Conversion >100%

EPS CAGR 10%+



## **Operating Margin Drivers to 19% in FY23**



**As Reported** 



## **Capital Allocation Priorities**

- Dividends
- Capex for Organic Growth and Productivity
- Strategic Acquisitions
- Share Repurchase 10b5-1 and Discretionary

**Optimize Long Term Value Creation** 



## **Key Messages**

- Record-setting performance in FY'18 and 1st half FY'19
- Parker's Competitive Differentiators
- CLARCOR synergies remain on track
- FY'23 5-year targets Performance bars raised
- Capital allocation Great generator and deployer of cash
- New Win Strategy is working...plenty of runway







## **Appendix**

- Reconciliation of Segment Operating Margin
- Reconciliation of Cash Flow from Operations and Free Cash Flow Conversion



# Reconciliation of Total Segment Operating Margin to Adjusted Total Segment Operating Margin

#### RECONCILIATION OF TOTAL SEGMENT OPERATING MARGIN TO ADJUSTED TOTAL SEGMENT OPERATING MARGIN

(Unaudited)

(Dollars in thousands)	FY1	5	FY1	6	FY1	7	FY18		
	Operating income	Operating margin	Operating income	Operating margin	Operating income	Operating margin	Operating income	Operating margin	
Total segment operating income	\$ 1,838,432	14.5%	\$ 1,575,655	13.9%	\$ 1,790,255	14.9%	\$ 2,239,179	15.7%	
Adjustments:									
Voluntary retirement expense	18,057								
Business realignment charges	31,849		106,642		55,613		46,319		
Clarcor acquisition expense					58,408				
Clarcor costs to achieve							36,676		
Adjusted total segment operating income	\$ 1,888,338	14.9%	\$ 1,682,297	14.8%	\$ 1,904,276	15.8%	\$ 2,322,174	16.2%	



## Reconciliation of Cash Flow from Operations to **Adjusted Cash Flow from Operations and Free Cash** Flow Conversion

Cash Provided by Operating Activities Reconciliation to GAAP (\$MM) YTD

Discretionary Pension Contribution

Cash Provided by Operating Activities - As Reported

FY02

631

FY03

558

FY04

662

75

FY05

854

FY06

951

101

FY07

957

161

Cash Provided by Operating Activities - Adjusted	631	663	737	936	1,051	1,118	1,329	1,129	1,319	1,567	1,530	1,417	1,463	1,363	1,411	1,522	1,600	359	741
Free Cash Flow Reconciliation to GAAP																			
(\$MM) YTD	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19 Q1	FY19 Q2
Cash Provided by Operating Activities - As Reported	631	558	662	854	951	957	1,317	1,129	1,219	1,167	1,530	1,191	1,388	1,363	1,211	1,302	1,600	159	541
Capital Expenditures	207	156	138	155	198	238	280	271	129	207	219	266	216	216	149	204	248	42	94
Free Cash Flow	424	401	524	699	753	719	1,036	858	1,090	960	1,312	925	1,172	1,148	1,061	1,099	1,353	117	447
Discretionary Pension Contribution		106	75	83	101	161	12	-	100	400	-	226	75		200	220		200	200
Free Cash Flow - Adjusted for Discretionary Pension	424	507	599	782	853	880	1,049	858	1,190	1,360	1,312	1,151	1,247	1,148	1,261	1,319	1,353	317	647

FY08

1,317

12

FY09

1,129

FY10

1,219

100

FY11

1,167

400

FY12

1,530

FY13

1,191

226

FY14

1,388

75

FY15

1,363

FY16

1,211

200

FY17

1,302

220



FY19 Q1

1,600

159

200

FY19 Q2

541