

WYNDHAM HOTELS & RESORTS REPORTS SECOND QUARTER 2022 RESULTS

Company Raises Full-Year 2022 Outlook and Grows Global Development Pipeline by 9% to a Record 208,000 Rooms

PARSIPPANY, **N.J.**, **July 26**, **2022** - Wyndham Hotels & Resorts (NYSE: WH) today announced results for the three months ended June 30, 2022. Highlights include:

- Global RevPAR grew 23% compared to second quarter 2021 in constant currency.
- System-wide rooms grew 3% year-over-year, including 2% of growth in the U.S. and 4% of growth internationally.
- Hotel Franchising segment revenues grew 18% year-over-year.
- Diluted earnings per share of \$1.00 and adjusted diluted earnings per share of \$1.07.
- Net income of \$92 million and adjusted net income of \$99 million.
- Adjusted EBITDA of \$175 million.
- Year-to-date net cash provided by operating activities of \$242 million and free cash flow of \$224 million.
- Domestic development signings increased 77%, including 22 new construction projects for the Company's new extended-stay brand, bringing the total number to 72 since launch in March.
- Completed the sale of the Wyndham Grand Rio Mar Resort.
- Returned \$171 million to shareholders through \$142 million of share repurchases and a quarterly cash dividend of \$0.32 per share.
- Company raises full-year 2022 outlook.

"We kicked off our high-demand summer season with the strongest Memorial Day we've ever experienced, as guests traveled further, stayed longer and spent more at our hotels than they did pre-pandemic," said Geoffrey A. Ballotti, president and chief executive officer. "Our business experienced another strong quarter performing above both last year and 2019 as international recovery accelerated and our development teams grew our pipeline to a record level. Our second quarter results once again demonstrated the strength and durability of our business model and we are well on track to deliver on our 2022 commitments."

Fee-related and other revenues increased 10% year-over-year to \$354 million as the impact from the increase of global RevPAR and higher license fees were partially offset by a \$21 million impact from the sale of the Company's owned hotels and the exit of its select-service management business.

The Company generated net income of \$92 million, or \$1.00 per diluted share, an increase of \$24 million, or \$0.27 per diluted share, reflecting higher adjusted EBITDA, lower depreciation and amortization expense due to the sale of the Company's owned hotels and lower expenses associated with the early extinguishment of debt. Adjusted EBITDA increased \$7 million, or 4%, versus 2021 to \$175 million reflecting the revenue growth, which was partially offset by an \$8 million impact from the sale of the Company's owned hotels and the exit of its select-service management business as well as a \$2 million unfavorable timing impact from the marketing fund.

Full reconciliations of GAAP results to the Company's non-GAAP adjusted measures for all reported periods appear in the tables to this press release.

System Size

	June 30, 2022	June 30, 2021	YOY Change (bps)
United States	492,400	484,800	160
International	326,500	313,200	420
Global	818,900	798,000	260

The Company's global system grew 3%, reflecting 2% growth in the U.S. and 4% growth internationally. As expected, these increases included strong growth in both the higher RevPAR midscale and above segments in the U.S. and the direct franchising business in China, which grew 7% and 12%, respectively. The Company remains solidly on track with its goal of achieving a retention rate above 95% and its net room growth outlook of 2 to 4% for the full year 2022.

RevPAR

	Second arter 2022	YOY Constant Currency % Change	Constant Currency % Change vs. 2019
United States	\$ 55.57	15%	9%
International	27.46	59	(6)
Global	44.28	23	3

Second quarter RevPAR grew 23% globally in constant currency, including 15% growth in the U.S. and 59% growth internationally. The increase is approximately 80% driven by stronger pricing power and 20% driven by higher occupancy levels.

Business Segment Discussion

		Revenue									
	Qι	econd uarter 2022	Qı	econd uarter 2021	% Change						
Hotel Franchising	\$	335	\$	283	18%						
Hotel Management		51		123	(59)						
Corporate and Other		_		_	_						
Total Company	\$	386	\$	406	(5)						

_	Adjusted EBITDA											
	Qi	econd uarter 2022	Ğ	econd Quarter 2021	% Change							
Ī	\$	185	\$	166	11%							
		6		16	(63)							
		(16)		(14)	(14)							
	\$	175	\$	168	4							

Hotel Franchising revenues increased 18% year-over-year to \$335 million primarily due to the global RevPAR increase and higher license and other fees. Hotel Franchising adjusted EBITDA increased 11% to \$185 million reflecting the growth in revenues, partially offset by a 340 basis point unfavorable timing impact from the marketing fund.

Hotel Management revenues decreased 59% year-over-year to \$51 million, including a \$53 million decrease in cost-reimbursement revenues, which have no impact on adjusted EBITDA. Absent cost-reimbursements, Hotel Management revenues decreased \$19 million, or 50%, to \$19 million due to the sale of the Company's owned hotels and the exit of its select-service management business. Hotel Management adjusted EBITDA decreased \$10 million year-over-year reflecting the same.

Development

The Company awarded 187 new contracts this quarter compared to 154 in the second quarter 2021. On June 30, 2022, the Company's global development pipeline consisted of approximately 1,600 hotels and approximately 208,000 rooms, of which approximately 80% is in the midscale and above segments (nearly 70% in the U.S.). The pipeline grew 9% year-over-year, including 17% domestically and 5% internationally. Approximately 62% of the Company's development pipeline is international and 78% is new construction, of which approximately 36% has broken ground.

Sale of Owned Hotel

On May 24, 2022, the Company completed the sale of the Wyndham Grand Rio Mar Resort in Puerto Rico for gross proceeds of approximately \$62 million. There was no gain or loss on the sale as the proceeds approximated adjusted net book value. The Company entered into a 20-year franchise agreement with the buyer.

Cash and Liquidity

The Company generated \$242 million of net cash provided by operating activities year-to-date and \$224 million of free cash flow. The Company ended the quarter with a cash balance of \$400 million and approximately \$1.1 billion in total liquidity.

Share Repurchases and Dividends

During the second quarter, the Company repurchased approximately 1.9 million shares of its common stock for \$142 million. The Company also paid common stock dividends of \$29 million, or \$0.32 per share, in the second guarter.

Full-Year 2022 Outlook

The Company is increasing its outlook as follows to reflect future projections related to the Company's license fees from Travel & Leisure based on their full-year 2022 Gross VOI Sales outlook provided on April 28, 2022 as well as the impact of second quarter share repurchase activity:

	Updated Outlook	Prior Outlook
Year-over-year rooms growth	2% - 4%	2% - 4%
Year-over-year global RevPAR growth	12% - 16%	12% - 16%
Fee-related and other revenues	\$1.29 - \$1.32 billion	\$1.28 - \$1.31 billion
Adjusted EBITDA	\$611 - \$631 million	\$605 - \$625 million
Adjusted net income	\$323 - \$334 million	\$317 - \$329 million
Adjusted diluted EPS	\$3.51 - \$3.63	\$3.39 - \$3.51
Free cash flow conversion rate (a)	~55%	~55%

⁽a) Represents the percentage of adjusted EBITDA that is expected to produce free cash flow.

More detailed projections are available in Table 8 of this press release. The Company is providing certain financial metrics only on a non-GAAP basis because, without unreasonable efforts, it is unable to predict with reasonable certainty the occurrence or amount of all of the adjustments or other potential adjustments that may arise in the future during the forward-looking period, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such excluded items could be material, individually or in the aggregate, to the reported results.

Conference Call Information

Wyndham Hotels will hold a conference call with investors to discuss the Company's results and outlook on Wednesday, July 27, 2022 at 8:30 a.m. ET. Listeners can access the webcast live through the Company's website at https://investor.wyndhamhotels.com. The conference call may also be accessed by dialing 888 632-3382 and providing the passcode "Wyndham". Listeners are urged to call at least five minutes prior to the scheduled start time. An archive of this webcast will be available on the website beginning at noon ET on July 27, 2022. A telephone replay will be available for approximately ten days beginning at noon ET on July 27, 2022 at 800 925-9942.

Presentation of Financial Information

Financial information discussed in this press release includes non-GAAP measures, which include or exclude certain items. These non-GAAP measures differ from reported GAAP results and are intended to illustrate what management believes are relevant period-over-period comparisons and are helpful to investors as an additional tool for further understanding and assessing the Company's ongoing operating performance. The Company uses these measures internally to assess its operating performance, both absolutely and in comparison to other companies, and to make day to day operating decisions, including in the evaluation of selected compensation decisions. Exclusion of items in the Company's non-GAAP presentation should not be considered an inference that these items are unusual, infrequent or non-recurring. Full reconciliations of GAAP results to the comparable non-GAAP measures for the reported periods appear in the financial tables section of this press release.

About Wyndham Hotels & Resorts

Wyndham Hotels & Resorts (NYSE: WH) is the world's largest hotel franchising company by the number of properties, with approximately 9,000 hotels across over 95 countries on six continents. Through its network of approximately 819,000 rooms appealing to the everyday traveler, Wyndham commands a leading presence in the economy and midscale segments of the lodging industry. The Company operates a portfolio of 22 hotel

brands, including Super 8®, Days Inn®, Ramada®, Microtel®, La Quinta®, Baymont®, Wingate®, AmericInn®, Hawthorn Suites®, Trademark Collection® and Wyndham®. The Company's award-winning Wyndham Rewards loyalty program offers over 95 million enrolled members the opportunity to redeem points at thousands of hotels, vacation club resorts and vacation rentals globally. For more information, visit www.wyndhamhotels.com. The Company may use its website as a means of disclosing material non-public information and for complying with its disclosure obligations under Regulation FD. Disclosures of this nature will be included on the Company's website in the Investors section, which can currently be accessed at www.investor.wyndhamhotels.com. Accordingly, investors should monitor this section of the Company's website in addition to following the Company's press releases, filings submitted with the Securities and Exchange Commission and any public conference calls or webcasts.

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the federal securities laws, including statements related to the Company's current views and expectations with respect to its future performance and operations, including revenues, earnings, cash flow and other financial and operating measures, share repurchases and dividends, restructuring charges and statements related to the coronavirus pandemic ("COVID-19"). Forward-looking statements include those that convey management's expectations as to the future based on plans, estimates and projections at the time the Company makes the statements and may be identified by words such as "will," "expect," "believe," "plan," "anticipate," "intend," "goal," "future," "outlook," "guidance," "target," "objective," "estimate," "projection" and similar words or expressions, including the negative version of such words and expressions. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release.

Factors that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, general economic conditions; the continuation or worsening of the effects from COVID-19, its scope, duration, resurgence and impact on the Company's business operations, financial results, cash flows and liquidity, as well as the impact on the Company's franchisees and property owners, quests and team members, the hospitality industry and overall demand for travel; the success of the Company's mitigation efforts in response to COVID-19; the Company's performance during the recovery from COVID-19 and any resurgence or mutations of the virus; various actions governments, businesses and individuals continue to take in response to the pandemic, including stay-in-place directives (including, for instance, quarantine and isolation quidelines and mandates), safety mitigation quidance, as well as the timing, availability and adoption rates of vaccinations, booster shots and other treatments for COVID-19; concerns with or threats of other pandemics, contagious diseases or health epidemics, including the effects of COVID-19; the performance of the financial and credit markets; the economic environment for the hospitality industry; operating risks associated with the hotel franchising and management businesses; the Company's relationships with franchisees and property owners; the impact of war, terrorist activity, political instability or political strife; risks related to restructuring or strategic initiatives; the Company's ability to satisfy obligations and agreements under its outstanding indebtedness, including the payment of principal and interest and compliance with the covenants thereunder; risks related to the Company's ability to obtain financing and the terms of such financing, including access to liquidity and capital; and the Company's ability to make or pay, plans for, and the timing and amount of any future share repurchases and/or dividends, as well as the risks described in the Company's most recent

Annual Report on Form 10-K filed with the Securities and Exchange Commission and any subsequent reports filed with the Securities and Exchange Commission. The Company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, subsequent events or otherwise.

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Table 1 WYNDHAM HOTELS & RESORTS INCOME STATEMENT

(In millions, except per share data) (Unaudited)

		onths Ended ne 30,		hs Ended e 30,
	2022	2021	2022	2021
Net revenues				
Royalties and franchise fees	\$ 133	3 \$ 122	\$ 242	\$ 200
Marketing, reservation and loyalty	145	119	257	204
Management and other fees	16	30	51	50
License and other fees	27	20	46	40
Other	33	30	73	60
Fee-related and other revenues	354	321	669	554
Cost reimbursements	32	85	88	155
Net revenues	386	406	757	709
Expenses				
Marketing, reservation and loyalty	133	105	237	198
Operating	28	31	64	58
General and administrative	31	27	59	51
Cost reimbursements	32	2 85	88	155
Depreciation and amortization	17	24	40	47
Loss/(gain) on asset sales	1	_	(35)	_
Separation-related (income)/expenses	(1) 1	(1)	3
Total expenses	241	273	452	512
Operating income	145	5 133	305	197
Interest expense, net	20) 22	39	51
Early extinguishment of debt		18	2	18
Income before income taxes	123	93	264	128
Provision for income taxes	31	25	66	35
Net income	\$ 92	\$ 68	\$ 198	\$ 93
Earnings per share				
Basic	\$ 1.00	\$ 0.73	\$ 2.15	\$ 0.99
Diluted	1.00	0.73	2.13	0.99
Weighted average shares outstanding				
Basic	91.6	93.6	92.0	93.5
Diluted	92.1	94.1	92.7	93.9

Table 2 WYNDHAM HOTELS & RESORTS HISTORICAL REVENUE AND ADJUSTED EBITDA BY SEGMENT

The reportable segments presented below represent our operating segments for which separate financial information is available and is utilized on a regular basis by our chief operating decision maker to assess performance and allocate resources. In identifying our reportable segments, we also consider the nature of services provided by our operating segments. Management evaluates the operating results of each of our reportable segments based upon net revenues and adjusted EBITDA. We believe that adjusted EBITDA is a useful measure of performance for our segments which, when considered with GAAP measures, allows a more complete understanding of our operating performance. We use this measure internally to assess operating performance, both absolutely and in comparison to other companies, and to make day to day operating decisions, including in the evaluation of selected compensation decisions. Our presentation of adjusted EBITDA may not be comparable to similarly-titled measures used by other companies. During the first quarter of 2021, we modified the definition of adjusted EBITDA to exclude the amortization of development advance notes to reflect how our chief operating decision maker reviews operating performance beginning in 2021. We have applied the modified definition of adjusted EBITDA to all periods presented.

	First Quarter	Second Quarter		Third Fourth Quarter Quarter				ull Year
Hotel Franchising								
Net revenues								
2022	\$ 272	\$ 335		n/a		n/a		n/a
2021	209	283	\$	337	\$	270	\$	1,099
2020	243	182		236		202		863
2019	269	331		379		300		1,279
Adjusted EBITDA ^(a)								
2022	\$ 155	\$ 185		n/a		n/a		n/a
2021	105	166	\$	193	\$	128	\$	592
2020	110	86		119		77		392
2019	115	164		197		153		629
Hotel Management								
Net revenues								
2022	\$ 99	\$ 51		n/a		n/a		n/a
2021	94	123	\$	126	\$	122	\$	466
2020	167	76		101		94		437
2019	197	201		180		190		768
Adjusted EBITDA								
2022	\$ 20	\$ 6		n/a		n/a		n/a
2021	5	16	\$	16	\$	19	\$	57
2020	17	(4)		2		(1)		13
2019	16	16		13		21		66
Corporate and Other								
Net revenues								
2022	\$ _	\$ _		n/a		n/a		n/a
2021	_	_	\$	_	\$	_	\$	_
2020	_	_		_		_		_
2019	2	1		1		2		6
Adjusted EBITDA								
2022	\$ (16)	\$ (16)		n/a		n/a		n/a
2021	(13)	(14)	\$	(15)	\$	(16)	\$	(59)
2020	(18)	(16)		(18)		(18)		(69)
2019	(18)	(19)		(18)		(19)		(74)

Table 2 (continued) WYNDHAM HOTELS & RESORTS HISTORICAL REVENUE AND ADJUSTED EBITDA BY SEGMENT

	First uarter	Second Quarter		Third Quarter		Fourth Quarter		Full Year	
Total Company									
Net revenues									
2022	\$ 371	\$	386		n/a		n/a		n/a
2021	303		406	\$	463	\$	392	\$	1,565
2020	410		258		337		296		1,300
2019	468		533		560		492		2,053
Net income/(loss)									
2022	\$ 106	\$	92		n/a		n/a		n/a
2021	24		68	\$	103	\$	48	\$	244
2020	22		(174)		27		(7)		(132)
2019	21		26		45		64		157
Adjusted EBITDA ^(a)									
2022	\$ 159	\$	175		n/a		n/a		n/a
2021	97		168	\$	194	\$	131	\$	590
2020	109		66		103		58		336
2019	113		161		192		155		621

NOTE: Amounts include the results of the Company's Wyndham Grand Bonnet Creek Resort and Wyndham Grand Rio Mar Resort, which were sold in March 2022 and May 2022, respectively, and its select-service management business, which was exited in March 2022. Amounts may not add across due to rounding. See Table 7 for reconciliations of Total Company non-GAAP measures and Table 9 for definitions.

⁽a) Adjusted EBITDA for 2019 and 2020 has been recast to exclude the amortization of development advance notes to be consistent with the presentation adopted in 2021.

Table 3 WYNDHAM HOTELS & RESORTS CONDENSED CASH FLOWS (In millions)

(Unaudited)

		nths Ended ine 30,
	2022	2021
Operating activities		
Net income	\$ 198	\$ \$ 93
Depreciation and amortization	40	47
Loss on early extinguishment of debt	2	18
Trade receivables	(5	(16)
Accounts payable, accrued expenses and other current liabilities	(5	6
Deferred revenues	16	11
Payments of development advance notes	(13	(16)
Other, net	9	37
Net cash provided by operating activities	242	180
Investing activities		
Property and equipment additions	(18	(17)
Proceeds from asset sales, net (a)	263	_
Other, net	(1) (1)
Net cash provided by/(used in) investing activities	244	(18)
Financing activities		
Proceeds from long-term debt, net	400	45
Payments of long-term debt, net	(404	(566)
Dividends to shareholders	(59	(30)
Repurchases of common stock	(179	<u> </u>
Other, net	(14	(1)
Net cash used in financing activities	(256	(552)
Effect of changes in exchange rates on cash, cash equivalents and restricted cash	(1	-
Net increase/(decrease) in cash, cash equivalents and restricted cash	229	(390)
Cash, cash equivalents and restricted cash, beginning of period	171	493
Cash, cash equivalents and restricted cash, end of period	\$ 400	\$ 103

⁽a) Includes proceeds of \$179 million, net of transaction costs, received from the Company's sales of the Wyndham Grand Bonnet Creek Resort and the Wyndham Grand Rio Mar Resort and \$84 million of proceeds from CPLG related to the Company's exit of its select-service management business.

Free Cash Flow:

We define free cash flow to be net cash provided by operating activities less property and equipment additions, which we also refer to as capital expenditures. We believe free cash flow to be a useful operating performance measure to us and investors to evaluate the ability of our operations to generate cash for uses other than capital expenditures and, after debt service and other obligations, our ability to grow our business through acquisitions and investments, as well as our ability to return cash to shareholders through dividends and share repurchases. Free cash flow is not necessarily a representation of how we will use excess cash. A limitation of using free cash flow versus the GAAP measure of net cash provided by operating activities as a means for example of the period as detailed in the condensed consolidated statement of cash flows.

	Three Months Ende June 30,							
	2022		2021		2022		2021	
Net cash provided by operating activities	\$	107	\$	116	\$	242	\$	180
Less: Property and equipment additions		(8)		(12)		(18)		(17)
Free cash flow	\$	99	\$	104	\$	224	\$	163

Table 4 WYNDHAM HOTELS & RESORTS BALANCE SHEET SUMMARY AND DEBT (In millions) (Unaudited)

	As of June 30, 2022		As of ber 31, 2021
Assets			
Cash and cash equivalents	\$	400	\$ 171
Trade receivables, net		255	246
Assets held for sale		_	154
Property and equipment, net		103	106
Goodwill and intangible assets, net		3,097	3,200
Other current and non-current assets		395	 392
Total assets	\$	4,250	\$ 4,269
Liabilities and stockholders' equity			
Total debt	\$	2,078	\$ 2,084
Other current liabilities		377	376
Deferred income tax liabilities		346	366
Other non-current liabilities		353	354
Total liabilities		3,154	3,180
Total stockholders' equity		1,096	1,089
Total liabilities and stockholders' equity	\$	4,250	\$ 4,269

Our outstanding debt was as follows:

	-	As of 30, 2022	As Decembe	of r 31, 2021
\$750 million revolving credit facility (due April 2027) (a)	\$	_	\$	_
Term Ioan A (due April 2027) (a)		399		_
Term Ioan B (due May 2025) (a)		1,138		1,541
4.375% senior unsecured notes (due August 2028)		494		493
Finance leases		47		50
Total debt	•	2,078		2,084
Cash and cash equivalents		400		171
Net debt	\$	1,678	\$	1,913

Our outstanding debt as of June 30, 2022 matures as follows:

	 Amount
Within 1 year	\$ 10
Between 1 and 2 years	26
Between 2 and 3 years	1,167
Between 3 and 4 years	36
Between 4 and 5 years	328
Thereafter	511
Total	\$ 2,078

In April 2022, the Company amended its credit agreement, which extended the maturity of the revolving credit facility from May 2023 to April 2027 and issued a new \$400 million term loan A, which also matures in April 2027. The proceeds from the new term loan were used to pay down a portion of the existing term loan B, which matures in May 2025.

Table 5 WYNDHAM HOTELS & RESORTS REVENUE DRIVERS

Six Months Ended June 30,

(1)

12

4%

3%

(500)

3,500

13,300

20,900

5

14

100%

_			_		
	2022	2021	Change	% Change	
Beginning Room Count (January 1)					
United States	490,600	487,300	3,300	1%	
International	319,500	308,600	10,900	4	
Global	810,100	795,900	14,200	2	
Additions					
United States	13,100	8,100	5,000	62	
International	12,700	9,300	3,400	37	
Global	25,800	17,400	8,400	48	
Deletions					
United States	(11,300)	(10,600)	(700)	(7)	
International	(5,700)	(4,700)	(1,000)	(21)	
Global	(17,000)	(15,300)	(1,700)	(11)	
Ending Room Count (June 30)					
United States	492,400	484,800	7,600	2	
International	326,500	313,200	13,300	4	
Global	818,900	798,000	20,900	3%	
		As of Jui	ne 30,		FY 2019
_	2022	2021	Change	% Change	 Royalty Contribution (a)
System Size					
United States					
Economy	238,500	247,500	(9,000)	(4%)	
Midscale and Upper Midscale	235,400	219,600	15,800	7	
Upscale and Above	18,500	17,700	800	5	
Total United States	492,400	484,800	7,600	2%	86%
International					
Greater China	156,800	148,600	8,200	6%	3
Rest of Asia Pacific	29,200	28,300	900	3	1
Europe, the Middle East and Africa	67,900	66,700	1,200	2	4

39,600

30,000

313,200

798,000

39,100

33,500

326,500

818,900

Canada

Global

Latin America

Total International

⁽a) FY 2019 provided to illustrate pre-pandemic results.

Table 5 (continued) WYNDHAM HOTELS & RESORTS REVENUE DRIVERS

\$ \$	46.58 61.76 108.06	9%	
	61.76		4004
	61.76		4004
\$			13%
\$	100.06	17	6
\$	108.00	43	(3)
	55.57	15%	9%
\$	13.20	(27%)	(32%)
	26.11	28	(21)
	44.45	223	6
	50.64	104	4
	34.64	175	33
\$	27.46	59%	(6%)
\$	44.28	23%	3%
T1	huaa Maustha F	and and large 20	
			% Change ^(c)
	LULL	2021	70 Orlange
	4.6%	4 6%	_
			(10 bps)
		4.2%	(20 bps)
E	Ended	Constant Currency % Change ^(a)	Three-Year Basi % Change ^(b)
\$	40.86	17%	12%
	54.54	26	3
	93.88	55	(8)
\$	48.87	24%	7%
\$	13.26	(17%)	(30%)
	24.49	22	(29)
	37.43	175	(5)
	42.17	85	_
	33.61	153	33
\$	24.73	53%	(11%)
\$	39.20	29%	— %
;	Six Months En	ded June 30,	
	2022	2021	% Change ^(c)
	4.00/	4.00/	
	4.6% 2.2%	4.6% 2.1%	 10 bps
		.) 10/	
	\$	\$ 44.45 50.64 34.64 \$ 27.46 \$ 44.28 Three Months E 2022 4.6% 2.1% 4.0% Six Months Ended June 30, 2022 \$ 40.86 54.54 93.88 \$ 48.87 \$ 13.26 24.49 37.43 42.17 33.61 \$ 24.73 \$ 39.20 Six Months En 2022 4.6%	44.45 223 50.64 104 34.64 175 \$ 27.46 59% \$ 27.46 59% \$ 44.28 23%

⁽a) International excludes the impact of currency exchange movements.

⁽b) Compares 2022 to 2019; international excludes the impact of currency exchange movements.

⁽c) Declines in royalty rates are due to international regions recovering at a faster pace.

Table 6 WYNDHAM HOTELS & RESORTS HISTORICAL REVPAR AND ROOMS

		First Quarter		Second Quarter	(Third Quarter		Fourth Quarter		Full Year
Hotel Franchising										
Global RevPAR										
2022	\$ \$	33.08	\$ \$	43.74		n/a		n/a		n/a
2021	\$	24.02		35.69	\$	44.67	\$	34.77	\$	34.85
2020	\$	25.90	\$	17.05	\$	28.83	\$	23.19	\$	23.74
2019	\$	33.76	\$	42.04	\$	45.23	\$	34.51	\$	38.91
U.S. RevPAR										
2022	\$	41.01	\$	54.70		n/a		n/a		n/a
2021	\$	29.68	\$	46.99	\$	56.38	\$ \$	42.45	\$	43.95
2020		31.43	\$	23.19	\$	36.06	\$	27.28	\$	29.50
2019	\$	37.69	\$	48.65	\$	51.93	\$	37.96	\$	44.09
International RevPAR	•	04.05	•	00.00		,		,		,
2022	\$	21.05	\$	26.80	Φ.	n/a	Φ	n/a	Φ.	n/a
2021	\$	15.26	\$	18.21	\$	26.62	\$	23.13	\$	20.86
2020	\$ \$	17.39	\$	7.66	\$	17.39	\$	16.71	\$	14.75
2019	Ф	27.56	\$	31.59	\$	34.79	\$	29.15	\$	30.80
Global Rooms 2022		793,200		799,200		n/o		nlo		2/0
2022		748,700		752,500		n/a 758,600		n/a 769,400		n/a 769,400
2020		769,000		754,700		748,200		746,500		746,500
2019		745,300		754,700		758,400		770,200		770,200
U.S. Rooms		745,500		731,300		730,400		110,200		110,200
2022		486.600		487,600		n/a		n/a		n/a
2021		452,500		454,200		458,000		465,100		465,100
2020		463,900		460,200		459,600		452,600		452,600
2019		454,900		457,600		460,100		464,600		464,600
International Rooms		10 1,000		107,000		100,100		10 1,000		10 1,000
2022		306,600		311,600		n/a		n/a		n/a
2021		296,200		298,300		300,600		304,300		304,300
2020		305,100		294,500		288,600		293,900		293,900
2019		290,400		293,700		298,300		305,600		305,600
Hotel Management Global RevPAR										
2022	\$	56.55	\$	65.13		n/a		n/a		n/a
2021	\$ \$	38.17	\$ \$	56.08	\$	64.63	\$	57.57	\$	53.81
2020	\$	50.00	\$	20.67	\$	34.34	\$	32.91	\$	34.67
2019	\$	63.25	\$	66.67	\$	66.65	\$	59.19	\$	64.01
U.S. RevPAR										
2022	\$	69.92	\$	135.35		n/a		n/a		n/a
2021	\$	42.89	\$	67.42	\$	78.27	\$ \$	66.77	\$	63.20
2020	\$	54.35	\$	23.21	\$	39.12	\$	34.14	\$	37.97
2019	\$	65.58	\$	71.61	\$	70.75	\$	60.89	\$	67.32
International RevPAR										
2022	\$ \$	40.26	\$	40.89		n/a		n/a		n/a
2021	\$	27.12	\$	31.20	\$	37.53	\$	40.96	\$	34.31
2020	\$	38.07	\$	13.78	\$	23.16	\$	29.86	\$	26.21
2019	\$	55.12	\$	49.53	\$	52.49	\$	53.67	\$	52.69
Global Rooms		20,100		10.700		2/2		2/2		2/2
2022 2021		48,500		19,700 45,500		n/a 44,000		n/a 40,700		n/a 40,700
2021		59,300		58,200		55,800		49,400		49,400
2019		66,800		65,200		63,400		60,800		60,800
U.S. Rooms		00,000		00,200		05,400		00,000		00,000
2022		5,300		4,800		n/a		n/a		n/a
2022		33,500		30,600		28,800		25,500		25,500
2020		42,900		41,800		38,100		34,700		34,700
2019		51,700				49,100				45,600
		31,700		50,700		49,100		45,600		45,000
International Rooms										
2022		14,800		14,900		n/a		n/a		n/a
2021		15,000		14,900		15,200		15,200		15,200
2020		16,400		16,400		17,700		14,700		14,700
2019		15,100		14,500		14,300		15,200		15,200

Table 6 (continued) WYNDHAM HOTELS & RESORTS HISTORICAL REVPAR AND ROOMS

	 First Quarter	Second Quarter	_ (Third Quarter								Fourth Quarter	_	Full Year	
Total System															
Global RevPAR															
2022	\$ 34.06	\$ 44.28		n/a		n/a		n/a							
2021	\$ 24.90	\$ 36.92	\$	45.80	\$	35.99	\$	35.95							
2020	\$ 27.68	\$ 17.31	\$	29.23	\$	23.84	\$	24.51							
2019	\$ 36.21	\$ 44.06	\$	46.94	\$	36.36	\$	40.92							
U.S. RevPAR															
2022	\$ 42.11	\$ 55.57		n/a		n/a		n/a							
2021	\$ 30.62	\$ 48.37	\$	57.73	\$	43.84	\$	45.19							
2020	\$ 33.45	\$ 23.19	\$	36.31	\$	27.80	\$	30.20							
2019	\$ 40.56	\$ 50.98	\$	53.79	\$	40.09	\$	46.39							
International RevPAR															
2022	\$ 21.95	\$ 27.46		n/a		n/a		n/a							
2021	\$ 15.83	\$ 18.84	\$	27.15	\$	23.99	\$	21.52							
2020	\$ 18.45	\$ 7.96	\$	17.72	\$	17.37	\$	15.35							
2019	\$ 28.92	\$ 32.47	\$	35.63	\$	30.29	\$	31.85							
Global Rooms															
2022	813,300	818,900		n/a		n/a		n/a							
2021	797,200	798,000		802,600	810,100			810,100							
2020	828,300	812,900		804,000		795,900		795,900							
2019	812,100	816,600		821,800		831,000		831,000							
U.S. Rooms															
2022	491,900	492,400		n/a		n/a		n/a							
2021	486,000	484,800		486,800		490,600		490,600							
2020	506,800	502,000		497,700		487,300		487,300							
2019	506,600	508,300		509,200		510,200		510,200							
International Rooms		,		,		,		ĺ							
2022	321,400	326,500		n/a		n/a		n/a							
2021	311,200	313,200		315,800		319,500		319,500							
2020	321,500	310,900		306,300		308,600		308,600							
2019	305,500	308,300		312,600		320,800		320,800							
	,	,		,		-,		.,							

NOTE: Amounts may not foot due to rounding. Results reflect the reclassification of rooms from the Hotel Management segment to the Hotel Franchising segment related to the CorePoint Lodging asset sales, including approximately 19,000 rooms in first quarter 2022.

Table 7 WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS (In millions)

The tables below reconcile certain non-GAAP financial measures. The presentation of these adjustments is intended to permit the comparison of particular adjustments as they appear in the income statement in order to assist investors' understanding of the overall impact of such adjustments. We believe that adjusted EBITDA, adjusted net income and adjusted EPS financial measures provide useful information to investors about us and our financial condition and results of operations because these measures are used by our management team to evaluate our operating performance and make day-to-day operating decisions and adjusted EBITDA is frequently used by securities analysts, investors and other interested parties as a common performance measure to compare results or estimate valuations across companies in our industry. These measures also assist our investors in evaluating our ongoing operating performance for the current reporting period and, where provided, over different reporting periods, by adjusting for certain items which may be recurring or non-recurring and which in our view do not necessarily reflect ongoing performance. We also internally use these measures to assess our operating performance, both absolutely and in comparison to other companies, and in evaluating or making selected compensation decisions. These supplemental disclosures are in addition to GAAP reported measures. These non-GAAP reconciliation tables should not be considered a substitute for, nor superior to, financial results and measures determined or calculated in accordance with GAAP.

Reconciliation of Net Income/(Loss) to Adjusted EBITDA:

Net income \$ 106 \$ 92		_	First uarter	econd uarter	Γhird uarter	Fourth Quarter	Full Year
Provision for income taxes	2022						
Depreciation and amortization 24	Net income	\$	106	\$ 92			
Interest expense, net	Provision for income taxes		34	31			
Early extinguishment of debt (a) Company	Depreciation and amortization		24	17			
Stock-based compensation expense 8 9	Interest expense, net		20	20			
Development advance notes amortization (b) Gain / Joss on asset sales (c) Gain / Joss on asset sales (c) Gain / G	Early extinguishment of debt (a)		_	2			
(Gain)/loss on asset sales (c) (36) 1 Separation-related (income)/expenses (b) — (1) Foreign currency impact of highly inflationary countries (e) — 1 Adjusted EBITDA \$ 159 \$ 175 2021 Net income \$ 24 \$ 68 \$ 103 \$ 48 \$ 244 Provision for income taxes 11 25 36 19 91 Depreciation and amortization 24 24 23 25 95 Interest expense, net 28 22 22 22 93 Early extinguishment of debt (a) — 18 — — 18 Stock-based compensation expense 5 8 7 8 28 Development advance notes amortization (b) 2 2 3 3 11 Impairments, net (i) — — — — 6 6 Separation-related expenses (d) 2 1 — — 1 Adjusted EBITDA	Stock-based compensation expense		8	9			
Separation-related (income)/expenses (income)	Development advance notes amortization (b)		3	3			
Provision currency impact of highly inflationary countries (**) 159 175	(Gain)/loss on asset sales (c)		(36)	1			
Net income Sample Sample	Separation-related (income)/expenses (d)		_	(1)			
Net income	Foreign currency impact of highly inflationary countries (e)		_	1			
Net income \$ 24	Adjusted EBITDA	\$	159	\$ 175			
Net income \$ 24							
Provision for income taxes 11 25 36 19 91 Depreciation and amortization 24 24 23 25 95 Interest expense, net 28 22 22 22 93 Early extinguishment of debt (a) — 18 — — 18 Stock-based compensation expense 5 8 7 8 28 Development advance notes amortization (b) 2 2 3 3 11 Impairments, net (f) — — — — 6 6 Separation-related expenses (d) 2 1 — — 3 3 11 Impairments, net (f) 2 1 — — — 3 6 6 Separation-related expenses (d) 2 1 — — — 1 — — — 1 1 — — — 1 1 — — — 1 1	2021						
Depreciation and amortization 24 24 23 25 95 Interest expense, net 28 22 22 22 93 Early extinguishment of debt (a)	Net income	\$	24	\$ 68	\$ 103	\$ 48	\$ 244
Interest expense, net 28 22 22 22 23 28 28 28	Provision for income taxes		11	25	36	19	91
Early extinguishment of debt (a) — 18 — — 18 Stock-based compensation expense 5 8 7 8 28 29 20 3 3 11 Impairments, net (b) — — — — — — — — — — — — — — — — — — —	Depreciation and amortization		24	24	23	25	95
Stock-based compensation expense 5 8 7 8 28 Development advance notes amortization (b) 2 2 3 3 11 Impairments, net (f) — — — — 6 6 Separation-related expenses (d) 2 1 — — — 3 Foreign currency impact of highly inflationary countries (e) 1 — — — — 1 Adjusted EBITDA \$97 \$168 \$194 \$131 \$590 2020 *** ** ** ** ** ** ** ** ** ** ** ** **	Interest expense, net		28	22	22	22	93
Stock-based compensation expense 5 8 7 8 28 Development advance notes amortization (b) 2 2 3 3 11 Impairments, net (f) — — — — 6 6 Separation-related expenses (d) 2 1 — — — 3 Foreign currency impact of highly inflationary countries (e) 1 — — — — 1 Adjusted EBITDA \$97 \$168 \$194 \$131 \$590 2020 *** ** ** ** ** ** ** ** ** ** ** ** **	Early extinguishment of debt (a)		_	18	_	_	18
Impairments, net (f) — — — — 6 6 Separation-related expenses (d) 2 1 — — 3 Foreign currency impact of highly inflationary countries (e) 1 — — — — 1 Adjusted EBITDA \$ 97 \$ 168 \$ 194 \$ 131 \$ 590 2020 Net income/(loss) \$ 22 \$ (174) \$ 27 \$ (7) \$ (132) Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 9 Impairments, net (f) — 206 — — 206 Restructuring costs (g) 13 16 <td></td> <td></td> <td>5</td> <td>8</td> <td>7</td> <td>8</td> <td>28</td>			5	8	7	8	28
Separation-related expenses (d) 2	Development advance notes amortization (b)		2	2	3	3	11
Foreign currency impact of highly inflationary countries (e)	Impairments, net (f)		_	_	_	6	6
Foreign currency impact of highly inflationary countries (e)	Separation-related expenses (d)		2	1	_	_	3
Adjusted EBITDA \$ 97 \$ 168 \$ 194 \$ 131 \$ 590 2020 Net income/(loss) \$ 22 \$ (174) \$ 27 \$ (7) \$ (132) Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 9 Impairments, net (f) — 206 — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 — 2 Foreign currency impact of highly inflationary countries (e)			1	_	_	_	1
2020 Net income/(loss) \$ 22 \$ (174) \$ 27 \$ (7) \$ (132) Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 9 Impairments, net (f) — 206 — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 — 2 Foreign currency impact of highly inflationary countries (e) — — 1 — — 1 — — 2		\$	97	\$ 168	\$ 194	\$ 131	\$ 590
Net income/(loss) \$ 22 \$ (174) \$ 27 \$ (7) \$ (132) Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 2 9 Impairments, net (f) — 206 — — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 — — 1 2 Foreign currency impact of highly inflationary countries (e) — — — 1 — — 1 — — 2	•						
Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 2 9 Impairments, net (f) — 206 — — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 2 Foreign currency impact of highly inflationary countries (e) — — 1 — 2	2020						
Provision for/(benefit from) income taxes 9 (48) 15 (2) (26) Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 2 9 Impairments, net (f) — 206 — — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 2 Foreign currency impact of highly inflationary countries (e) — — 1 — 2	Net income/(loss)	\$	22	\$ (174)	\$ 27	\$ (7)	\$ (132)
Depreciation and amortization 25 25 24 24 98 Interest expense, net 25 28 29 30 112 Stock-based compensation expense 4 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 2 9 Impairments, net (f) — 206 — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 2 Foreign currency impact of highly inflationary countries (e) — — 1 — 2	Provision for/(benefit from) income taxes		9	(48)	15	(2)	(26)
Stock-based compensation expense 4 5 5 5 19 Development advance notes amortization (b) 2 2 2 2 2 9 Impairments, net (f) — 206 — — 206 Restructuring costs (g) 13 16 — 5 34 Transaction-related expenses, net (h) 8 5 — — 12 Separation-related expenses (d) 1 — — 1 2 Foreign currency impact of highly inflationary countries (e) — — 1 — 2	Depreciation and amortization		25	25	24		98
Development advance notes amortization (b) 2 2 2 2 2 9 Impairments, net (f) ————————————————————————————————————	Interest expense, net		25	28	29	30	112
Impairments, net ^(f) — 206 — — 206 Restructuring costs ^(g) 13 16 — 5 34 Transaction-related expenses, net ^(h) 8 5 — — 12 Separation-related expenses ^(d) 1 — — 1 2 Foreign currency impact of highly inflationary countries ^(e) — — 1 — 2	Stock-based compensation expense		4	5	5	5	19
Impairments, net ^(f) — 206 — — 206 Restructuring costs ^(g) 13 16 — 5 34 Transaction-related expenses, net ^(h) 8 5 — — 12 Separation-related expenses ^(d) 1 — — 1 2 Foreign currency impact of highly inflationary countries ^(e) — — 1 — 2	Development advance notes amortization (b)		2	2	2	2	9
Transaction-related expenses, net $^{(h)}$ 8 5 $-$ 12 Separation-related expenses $^{(d)}$ 1 $-$ 1 2 Foreign currency impact of highly inflationary countries $^{(e)}$ $-$ 1 $-$ 2			_	206	_	_	206
Transaction-related expenses, net $^{(h)}$ 8 5 $-$ 12 Separation-related expenses $^{(d)}$ 1 $-$ 1 2 Foreign currency impact of highly inflationary countries $^{(e)}$ $-$ 1 $-$ 2			13	16	_	5	
Separation-related expenses ^(d) Foreign currency impact of highly inflationary countries ^(e) 1 - 1 2 2			8	5	_	_	12
Foreign currency impact of highly inflationary countries (e)				_	_	1	
			_	_	1	_	
Adjusted EBITDA <u>\$ 109</u> <u>\$ 60</u> <u>\$ 103</u> <u>\$ 50</u> <u>\$ 550</u>	Adjusted EBITDA	\$	109	\$ 66	\$ 103	\$ 58	\$ 336

Table 7 (continued) WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS

(In millions)

	 First Second Quarter Quarter		Third Quarter		Fourth Quarter			Full Year	
2019									
Net income	\$ 21	\$	26	\$	45	\$	64	\$	157
Provision for income taxes	5		10		21		14		50
Depreciation and amortization	29		27		26		28		109
Interest expense, net	24		26		25		25		100
Stock-based compensation expense	3		4		4		4		15
Development advance notes amortization (b)	2		2		2		2		8
Impairment, net (i)	_		45		_		_		45
Contract termination costs (i)	_		9		34		(1)		42
Restructuring costs (k)	_		_		_		8		8
Transaction-related expenses, net (h)	7		11		12		10		40
Separation-related expenses (d)	21		1		_		_		22
Transaction-related item (I)	_		_		20		_		20
Foreign currency impact of highly inflationary countries (e)	1		_		3		1		5
Adjusted EBITDA	\$ 113	\$	161	\$	192	\$	155	\$	621
•								_	

NOTE: Amounts may not add due to rounding.

- (a) Amount in 2022 relates to non-cash charges associated with the Company's extension of its revolving credit facility and the prepayment of \$400 million of its term loan B. Amount in 2021 relates to the redemption premium and non-cash expenses associated with the early redemption of the Company's 5.375% senior unsecured notes.
- (b) Represents the non-cash amortization of development advance notes, which is now excluded from adjusted EBITDA to reflect how the Company's chief operating decision maker reviews operating performance.
- (c) Represents (gain)/loss on sales of the Company's owned hotels, the Wyndham Grand Bonnet Creek Resort and Wyndham Grand Rio Mar Resort.
- (d) Represents costs associated with the Company's spin-off from Wyndham Worldwide.
- (e) Relates to the foreign currency impact from hyper-inflation, primarily in Argentina, which is reflected in operating expenses on the income statement.
- ⁵⁾ 2021 represents a non-cash charge to reduce the carrying values of the Company's owned hotels long-lived assets to their fair value in connection with the Company's Board approval of a plan to sell these assets in 2022. 2020 represents a non-cash charge to reduce the carrying values of certain intangible assets to their fair values principally attributable to higher discount rates primarily resulting from increased share price volatility, partially offset by \$3 million of cash proceeds from a previously impaired asset.
- (9) Represents charges associated with restructuring initiatives implemented in response to the effects on travel demand as a result of COVID-19.
- (h) Primarily relates to integration costs incurred in connection with the Company's acquisition of La Quinta.
- (f) Represents a non-cash charge associated with the termination of certain hotel-management arrangements.
- Represents costs associated with the termination of certain hotel-management arrangements.
- Represents a charge related to enhancing the Company's organizational efficiency and rationalizing our operations.
- (I) Represents the one-time fee credit related to the Company's agreement with CorePoint Lodging, which is reflected as a reduction to hotel management revenues on the income statement.

Table 7 (continued) WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS (In millions, except per share data)

Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted Diluted EPS:

	Three Months Ended June 30,						hs Ended e 30,	
		2022 2021				2022	2021	
Diluted earnings per share	\$	1.00	\$	0.73	\$	2.13	\$	0.99
	•		•		•	400		
Net income	\$	92	\$	68	\$	198	\$	93
Adjustments:								
Acquisition-related amortization expense (a)		6		9		18		18
Early extinguishment of debt (b)		2		18		2		18
Foreign currency impact of highly inflationary countries		1		_		2		1
Loss/(gain) on asset sales (c)		1		_		(35)		_
Separation-related (income)/expenses		(1)		1		(1)		3
Total adjustments before tax		9		28		(14)		40
Income tax provision/(benefit) (d)		2		7		(3)		10
Total adjustments after tax		7		21		(11)		30
Adjusted net income	\$	99	\$	89	\$	187	\$	123
Adjustments - EPS impact		0.07		0.22		(0.11)		0.32
Adjusted diluted EPS	\$	1.07	\$	0.95	\$	2.02	\$	1.31
Diluted weighted average shares outstanding		92.1		94.1		92.7		93.9

⁽a) Reflected in depreciation and amortization on the income statement.

⁽b) Amount in 2022 relates to non-cash charges associated with the Company's extension of its revolving credit facility and the prepayment of \$400 million of its term loan B. Amount in 2021 relates to the redemption premium and non-cash expenses associated with the early redemption of the Company's 5.375% senior unsecured notes.

⁽c) Represents (gain)/loss on sales of the Company's owned hotels, the Wyndham Grand Bonnet Creek Resort and Wyndham Grand Rio Mar.

⁽d) Reflects the estimated tax effects of the adjustments.

Table 8 WYNDHAM HOTELS & RESORTS 2022 OUTLOOK

As of July 26, 2022

(In millions, except per share data)

	2022 Outlook (b)			2021	2019		
Fee-related and other revenues	\$	1,286 - 1,316	\$	1,245	\$	1,430	
Adjusted EBITDA (a)		611 - 631		590		621	
Depreciation and amortization expense (c)		46 - 48		57		72	
Development advance notes amortization expense		12 - 14		11		8	
Stock-based compensation expense		34 - 36		28		15	
Interest expense, net		83 - 85		93		100	
Adjusted income before income taxes		434 - 448		401		426	
Income tax expense (d)		111 - 114		104		109	
Adjusted net income (a)	\$	323 - 334	\$	297	\$	317	
Adjusted diluted EPS	\$	3.51 - 3.63	\$	3.16	\$	3.28	
Diluted shares (e)		91.9		93.9		96.6	
Marketing, reservation and loyalty funds		Approx. \$10	\$	18	\$	(1)	
Capital expenditures		Approx. \$40	\$	37	\$	50	
Development advance notes		Approx. \$55	\$	32	\$	19	
Free cash flow conversion rate ^(f)		Approx. 55%		66%		8%	
Year-over-Year Growth							
Global RevPAR (g)		12% - 16%		47%		0%	
Number of rooms		2% - 4%		2%		3%	

⁽a) Net income for full-year 2021 and 2019 was \$244 million and \$157 million, respectively. Please see Table 7 for reconciliation.

In determining adjusted EBITDA, interest expense, net, adjusted income before income taxes, adjusted net income, adjusted diluted EPS and free cash flow conversion rate, we exclude certain items which are otherwise included in determining the comparable GAAP financial measures. We are providing these measures on a non-GAAP basis only because, without unreasonable efforts, we are unable to predict with reasonable certainty the occurrence or amount of all the adjustments or other potential adjustments that may arise in the future during the forward-looking period, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such excluded items could be material, individually or in the aggregate, to the reported results.

⁽b) Primarily updated, where applicable, for future projections related to the Company's license fees from Travel & Leisure based on their full-year 2022 Gross VOI Sales outlook provided on April 28, 2022.

⁽c) Excludes amortization of acquisition-related intangible assets of \$32 - \$34 million.

⁽d) Outlook assumes an effective tax rate of approximately 26%.

⁽e) Excludes the impact of any share repurchases after June 30, 2022.

⁽f) Represents the percentage of adjusted EBITDA that is expected to produce free cash flow. Free cash flow plus capital expenditures equals net cash from operating activities. Net cash provided by operating activities was \$426 million and \$100 million during 2021 and 2019, respectively.

⁽g) Outlook represents global RevPAR consistent with 2019 levels.

Table 9 WYNDHAM HOTELS & RESORTS DEFINITIONS

Adjusted Net Income and Adjusted Diluted EPS: Represents net income/(loss) and diluted earnings/(loss) per share excluding acquisition-related amortization, impairment charges, restructuring and related charges, contract termination costs, transaction-related items (acquisition-, disposition-, or separation-related), (gain)/loss on asset sales and foreign currency impacts of highly inflationary countries. The Company calculates the income tax effect of the adjustments using an estimated effective tax rate applicable to each adjustment.

Adjusted EBITDA: Represents net income/(loss) excluding net interest expense, depreciation and amortization, early extinguishment of debt charges, impairment charges, restructuring and related charges, contract termination costs, transaction-related items (acquisition-, disposition-, or separation-related), (gain)/loss on asset sales, foreign currency impacts of highly inflationary countries, stock-based compensation expense, income taxes and development advance notes amortization. Adjusted EBITDA is a financial measure that is not recognized under U.S. GAAP and should not be considered as an alternative to net income/ (loss) or other measures of financial performance or liquidity derived in accordance with U.S. GAAP. In addition, the Company's definition of adjusted EBITDA may not be comparable to similarly titled measures of other companies.

During the first quarter of 2021, the Company modified the definition of adjusted EBITDA to exclude the amortization of development advance notes to reflect how the Company's chief operating decision maker reviews operating performance beginning in 2021. The Company has applied the modified definition of adjusted EBITDA to all periods presented.

Average Daily Rate (ADR): Represents the average rate charged for renting a lodging room for one day.

Average Occupancy Rate: Represents the percentage of available rooms occupied during the period.

Constant Currency: Represents a comparison eliminating the effects of foreign exchange rate fluctuations between periods (foreign currency translation) and the impact caused by any foreign exchange related activities (i.e., hedges, balance sheet remeasurements and/or adjustments).

Free Cash Flow: See Table 3 for definition.

Net Debt Leverage Ratio: Calculated by dividing total debt less cash and cash equivalents by trailing twelve months adjusted EBITDA.

Number of Rooms: Represents the number of rooms at the end of the period which are (i) either under franchise and/or management agreements or Company-owned and (ii) properties under affiliation agreements for which we receive a fee for reservation and/or other services provided.

RevPAR: Represents revenue per available room and is calculated by multiplying average occupancy rate by ADR.

Royalty Rate: Represents the average royalty rate earned on our franchised properties and is calculated by dividing total royalties, excluding the impact of amortization of development advance notes, by total room revenues.