

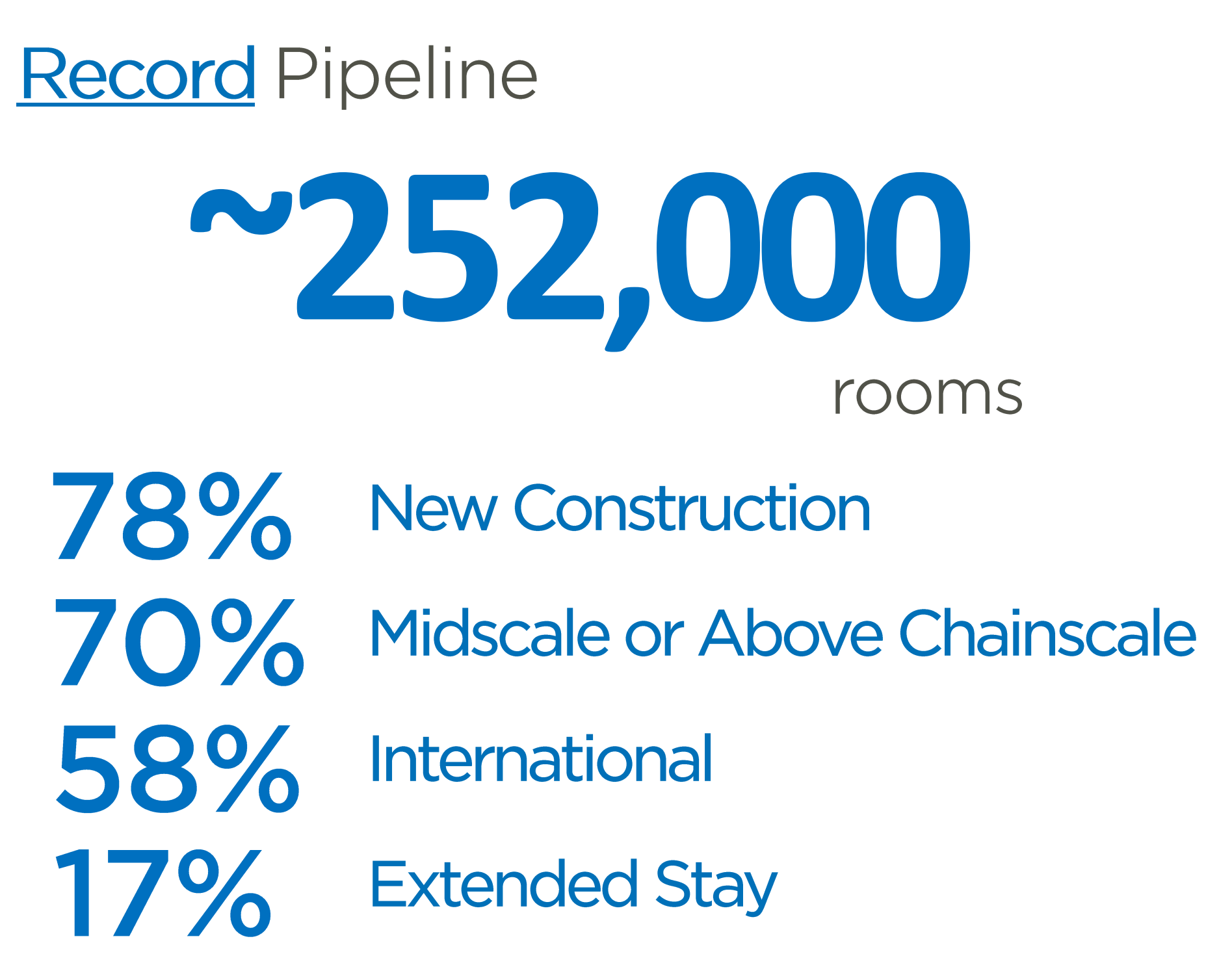
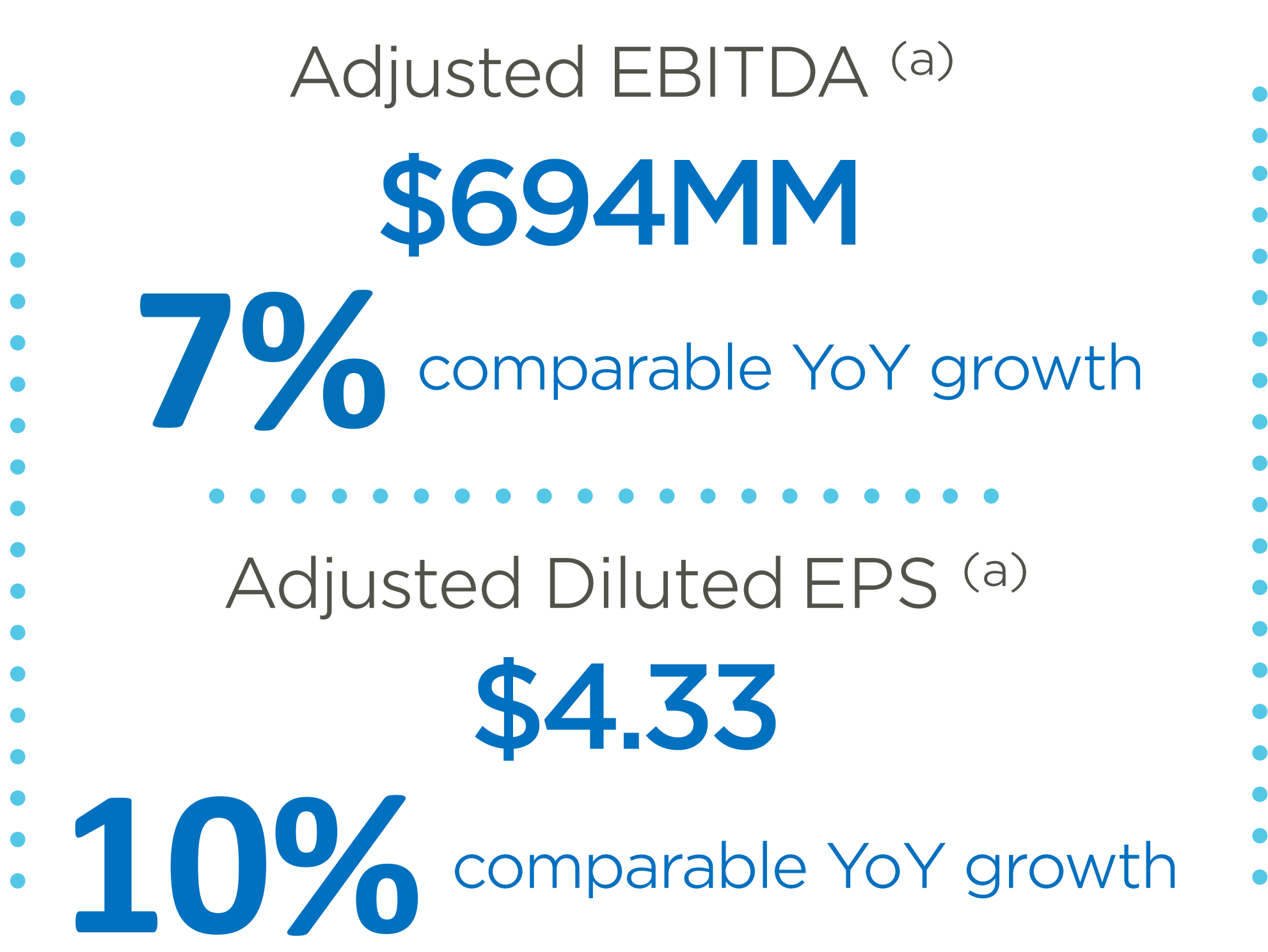
FULL-YEAR 2024 RESULTS

HIGHLY RESILIENT BUSINESS MODEL GENERATES HIGH MARGINS AND SIGNIFICANT FREE CASH FLOW

Highlights

- + Record room openings of 68,700 rooms, up 4% year-over-year
- + Record retention rate at 95.7%
- + Record global pipeline of 252,200 rooms, up 5% year-over-year
- + Adjusted EBITDA growth of 7% and adjusted diluted EPS growth of 10%, on a comparable basis ^(a)
- + Generated adjusted free cash flow of \$397MM converted from adjusted EBITDA at a rate of 57% ^(b)
- + Returned \$430MM to shareholders and Board authorized increase in quarterly cash dividend of 8%
- + Reached a long-term agreement to renew our U.S. co-branded credit card with Barclays

<div>Global NRG</div> <div>YoY Growth ↑ 4%</div>	<div>Global RevPAR ^(c)</div> <div>YoY Growth ↑ 2%</div>
<div>U.S. Pipeline</div> <div>YoY Growth ↑ 7%</div>	<div>Global Pipeline</div> <div>YoY Growth ↑ 5%</div>
<div>U.S. Pipeline</div> <div>FeePAR Premium vs. U.S. System >30%</div>	<div>Global Room Openings ~69K</div> <div>YoY Growth ↑ 4%</div>



(a) Reported net income was \$289MM for the full -year 2024, which was flat YOY, and reported diluted earnings per share was \$3.61 for the full-year 2024, which increased YOY by 6%. Comparable growth represents a comparison eliminating the variability in the Company's marketing funds.

(b) Excludes payments related to successful defense of a hostile takeover attempt. Full-Year 2024 net cash from operating, investing and financing activities was \$290 million, (\$65 million) and (\$175 million), respectively. Net cash from operating activities as a percentage of net income was 100%.

(c) Represents RevPAR comparisons in constant currency.

For full financial data and non-GAAP reconciliations, please see the Company's Fourth Quarter and Full-Year 2024 earnings release and investor presentation at investor.wyndhamhotels.com.