

FULL-YEAR 2024 RESULTS

HIGHLY RESILIENT BUSINESS MODEL GENERATES HIGH MARGINS AND SIGNIFICANT FREE CASH FLOW

Highlights

- + Record room openings of 68,700 rooms, up 4% year-over-year
- + Record retention rate at 95.7%
- + Record global pipeline of 252,200 rooms, up 5% year-over-year
- + Adjusted EBITDA growth of 7% and adjusted diluted EPS growth of 10%, on a comparable basis ^(a)
- + Generated adjusted free cash flow of \$397MM converted from adjusted EBITDA at a rate of 57% ^(b)
- + Returned \$430MM to shareholders and Board authorized increase in quarterly cash dividend of 8%
- + Reached a long-term agreement to renew our U.S. co-branded credit card with Barclays

Global NRG YoY Growth ↑ 4%	Global RevPAR ^(c) YoY Growth ↑ 2%
U.S. Pipeline YoY Growth ↑ 7%	Global Pipeline YoY Growth ↑ 5%
U.S. Pipeline FeePAR Premium vs. U.S. System >30%	Global Room Openings ~69K YoY Growth ↑ 4%

Adjusted EBITDA ^(a)
\$694MM
7% comparable YoY growth

Adjusted Diluted EPS ^(a)
\$4.33
10% comparable YoY growth

Record Pipeline
~252,000 rooms

- 78%** New Construction
- 70%** Midscale or Above Chainscale
- 58%** International
- 17%** Extended Stay

(a) Reported net income was \$289MM for the full-year 2024, which was flat YOY, and reported diluted earnings per share was \$3.61 for the full-year 2024, which increased YOY by 6%. Comparable growth represents a comparison eliminating the variability in the Company's marketing funds.
 (b) Excludes payments related to successful defense of a hostile takeover attempt. Full-Year 2024 net cash from operating, investing and financing activities was \$290 million, (\$65 million) and (\$175 million), respectively. Net cash from operating activities as a percentage of net income was 100%.
 (c) Represents RevPAR comparisons in constant currency.
 For full financial data and non-GAAP reconciliations, please see the Company's Fourth Quarter and Full-Year 2024 earnings release and investor presentation at investor.wyndhamhotels.com.