(% change reflects currency neutral)

FINANCIAL HIGHLIGHTS

**\$2.4**B

**IN REVENUE** 

**1**3%

49.7%

**GROSS MARGIN** 

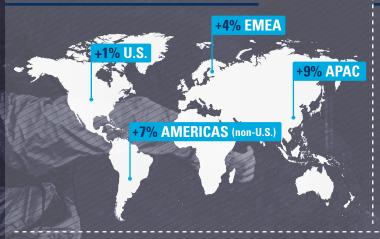
160 basis points

**OPERATING MARGIN** 

-60 basis points

**\$0.29 EARNINGS PER SHARE** Flat

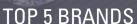
## REGIONAL PERFORMANCE



## REVENUE BY CHANNEL

















TOP WORKWEAR BRANDS



HIGHLIGHTS





\$1.8 BILLION TO SHARFHOLDERS from \$1.6 billion

