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New Paychex White Paper Examines Role of HR Outsourcing and Technologies in Helping Businesses Maximize Investments in Personnel

ROCHESTER, N.Y.--(BUSINESS WIRE)-- In an uncertain economic environment, businesses focus on ways to increase productivity, profits, and competitiveness with their current workforce. Paychex, Inc., a leading provider of [payroll](#), [human resource](#), and [benefits outsourcing](#) solutions for small- to medium-sized businesses, examines the issue and offers potential solutions in a new white paper, [Leveraging Current Labor Investments for Economic Survival and Recovery](#).

The white paper looks at some of the challenges facing companies that seek to maximize employee performance and retain top talent while, at the same time, control labor costs and maintain a flat head count. Given the increasing complexity of managing human resource programs that address these and other issues across the entire employee lifecycle—from recruiting and hiring employees to managing benefit costs and compensation plans—many companies turn to HR outsourcing.

The white paper provides an overview of the three basic HR support models: professional employer organizations, business process outsourcing, and application service providers. The potential advantages of a web-based human resource information system, such as streamlining communications, improving procedures, decreasing manual labor and paper management costs, and strengthening cost controls, are also covered.

“Today’s businesses need to be more productive, more efficient, and, ultimately, make the most out of their investment in employees today to achieve strategic growth tomorrow,” said Janice Nearen-Bell, vice president of Human Resource Services Sales for Paychex. “At a time when companies have to do more with less, and simultaneously offer benefits that are both increasingly expensive and critical to maintaining a strong workforce, the combination of outside human resource services and new technologies can help employers navigate the maze of human resource management.”

For a free copy of the Paychex white paper, visit:
<https://www.paychex.com/secure/whitepaper/leveraging-labor.aspx>

About Paychex

Paychex, Inc. (NASDAQ:[PAYX](#)) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human

resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 564,000 payroll clients nationwide as of May 31, 2011. For more information about Paychex and our products, visit www.paychex.com.

Editor's Note: Journalists can receive a copy of the white paper from the Paychex media contact listed below.

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