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New Paychex White Paper Helps Business Owners Master Payroll Compliance

New paper unveiled at APA Congress 2011 reveals 10 Missteps to Avoid in Payroll Compliance

ROCHESTER, N.Y.--(BUSINESS WIRE)-- A new white paper from Paychex, Inc., a leading provider of [payroll](#), [human resource](#), and [benefits](#) outsourcing solutions for small- to medium-sized businesses, identifies 10 common payroll pitfalls that America's business owners need to avoid in order to comply with labor, tax, and employment laws.

The new white paper, [Mastering Payroll Compliance: 10 Missteps to Avoid](#), will be available at booth #1001, at the 29th Annual American Payroll Association (APA) Congress, May 24-27, Salt Palace Convention Center, Salt Lake City, Utah.

"In this economy, government agencies demand increased accountability in record-keeping and paperwork," said Frank Fiorille, director of risk management for Paychex. "The white paper is designed to provide business owners with information that will help them avoid fines and penalties and reinforces the value of properly classifying data for better business management."

The white paper lists categories of payroll-related compliance issues that business owners need to understand and where there's greatest risk. Topics include: tax agency requirements, Social Security, garnishments and child support, third-party sick pay, fringe benefits, 1099s, exemptions, overtime rules, group-term life (GTL) insurance, and tax deposits.

In addition to the availability of the new white paper, Paychex at APA 2011 will unveil comprehensive, scalable human resource services offerings that enable midsized businesses to securely share data, communications, policies and procedures throughout their organizations. [Paychex One-Source Solutions](#), a web-based, centralized data management solution, includes a company HR portal, benefits administration, time and attendance, payroll and tax administration, and expense reporting. Employees and employers can easily manage a range of HR functions, customized to meet their business and regulatory needs, while receiving fully outsourced administrative support.

"Implementing an effective HR program and complying with government regulations, in many cases, are closely linked," said Fiorille. "As businesses need to ensure regulatory compliance and effective human resource management, a wise investment can be made in outsourcing the management of these critical business functions."

For a free copy of the Paychex white paper on "Mastering Payroll Compliance: 10 Missteps to Avoid," visit: <http://services.paychex.com/whitepapers.aspx>.

About Paychex

Paychex, Inc. (NASDAQ:[PAYX](#)) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex^(R). Human resource services include 401(k) plan record keeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 536,000 payroll clients nationwide as of May 31, 2010. For more information about Paychex and our products, visit www.paychex.com.

Editor's Note: Journalists can receive a copy of the white paper directly from the Paychex media contact listed below.

Source: Paychex, Inc.