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Paychex HR Solutions Brings Large-Business HR Management Services to Small Businesses

Paychex HR Solutions is the Single Source for Human Resource, Benefits, and Payroll Outsourcing

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc. continues its commitment to helping small- and medium-sized businesses manage their payroll, human resource, and employee benefits services with Paychex HR Solutions, a blended human resource services offering that provides business owners with an on-site HR professional and a team of experts to help manage employment and administrative HR functions. Paychex HR Solutions brings Paychex Business Solutions and Paychex Premier Human Resources together under one umbrella.

Because every business has its own unique HR needs, Paychex HR Solutions is available as an administrative services organization (ASO), formerly Paychex Premier Human Resources, and a professional employer organization (PEO)* provided by Paychex Business Solutions, Inc. Each option provides a full-service HR solution that includes payroll and tax services, 401(k) and employee benefits, HR administration and compliance assistance, and on-site support.

The PEO differs from the ASO by establishing a co-employment relationship with the clients' employees, and also offers pre-established carrier options and networks, broader choices, and simpler administration when employees are in multiple states.

"With Paychex HR Solutions, smaller businesses receive the same HR and benefits administration typically associated with larger companies, but in a package specifically designed with their needs and budget in mind," says Lonny Ostrander, Paychex vice president of human resource services sales. "By offering our clients the option of an ASO or PEO model, we are uniquely positioned as a one-stop shop for their outsourced HR needs."

Paychex HR Solutions frees up business owners to focus on critical business issues, instead of the time-consuming administrative tasks associated with maintaining employee policies, benefits program, training, and compliance requirements. The following services are included in both the ASO and PEO offerings:

- Human resource services - From on-site training and seminars covering a range of critical HR topics, to employee handbooks, assistance with job descriptions, and compensation surveys.
- Payroll services - including payroll processing, tax payment service, State Unemployment Insurance Service (SUIS), and direct deposit.
- Retirement services - 401(k), SIMPLE, and profit-sharing plan options, plan design and setup, and ongoing compliance and communication.
- Employee Benefits - Section 125 plans, including Premium Only Plans and

- Flexible Spending Accounts.
- Worksite Management- safety and loss control consultation, analysis, and program development; OSHA federal/state mandatory program development; and drug testing referral service.

Business owners who choose the PEO model will also have access to national and regional insurance carriers for health, dental, vision, disability, and life insurance coverage options. The PEO option assists with plan selection, annual enrollment, and plan management, and offers employee self-service through its Health and Benefits Online service. The PEO option also includes workers' compensation insurance and administration. For the ASO model, health insurance through the Paychex Insurance Agency and workers' comp through the Paychex Workers' Compensation Payment Service are available as optional services.

For more information about Paychex HR Solutions, please go to <http://www.paychex.com/products/hrsolutions.aspx>. Or, to speak with a Paychex representative, visit booth 921 at the Society for Human Resource Management 2010 Annual Conference, taking place June 27-29 in San Diego.

* Professional employer organization (PEO) services are sold and provided by Paychex Business Solutions, Inc. (Florida license GL7), PBS of America, Inc. (Florida license GM46), and PBS of Central Florida (Florida license GM14).

About Paychex

Paychex, Inc. (NASDAQ:[PAYX](#)) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readycheck^(R). Human resource services include 401(k) plan recordkeeping, health insurance, workers' compensation administration, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 536,000 payroll clients nationwide as of May 31, 2010. For more information about Paychex and our products, visit www.paychex.com.

Source: Paychex, Inc.