

# CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF PROFIRE ENERGY, INC.

# **MEMBERSHIP**

The Nominating and Corporate Governance Committee (the "Committee") of the boardof directors (the "Board") of Profire Energy, Inc. (the "Company") shall consist of three or more directors. Each member of the Committee shall be independent in accordance with the Nasdaq Listing Rules.

The members of the Committee shall be appointed by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time withor without cause.

### **PURPOSE**

The purpose of the Committee is to 1) assist the Board by identifying individuals qualified to become Board members, consistent with criteria approved by the Board; 2) recommend to the Board director nominees for the annual meeting of shareholders and carry out the responsibilities delegated by the Board relating to the Company's director nominations process, and any related matters required by the federal securities laws.

## **DUTIES AND RESPONSIBILITIES**

The Committee shall have the following authority and responsibilities:

To determine the qualifications, qualities, skills, and other expertise required to be a director and to develop, and recommend to the Board for its approval, criteria to be considered inselecting nominees for director (the "**Director Criteria**").

To identify and screen individuals qualified to become members of the Board, consistentwith the Director Criteria. The Committee shall consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company's charter documents.

To make recommendations to the Board regarding the selection and approval of the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders, subject to approval by the Board.

To review annually the Code of Ethics and Business Conduct and recommend any proposed changes to the Board for approval.

To periodically review the Bylaws of the Company and recommend any proposed changes to the Board for approval.



If a vacancy on the Board or any Board committee occurs, to identify and make recommendations to the Board regarding the selection and approval of candidates to fill such vacancy either by election by stockholders or appointment by the Board.

# **OUTSIDE ADVISORS**

The Committee shall have the authority, in its sole discretion, to select, retain and obtain the advice of a director search firm as necessary to assist with the execution of its duties and responsibilities as set forth in this Committee Charter (the "Charter"). The Committee shall set the compensation, and oversee the work, of the director search firm. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation, and oversee the work, of its outside counsel and other advisors. The Committee shall receive appropriate funding from the Company, as determined bythe Committee in its capacity as a committee of the Board, for the payment of compensation to its consultants, outside counsel and any other advisors.

## STRUCTURE AND OPERATIONS

The Board shall designate a member of the Committee as the chairperson. The Committee shall meet at least one time per year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee is governed by the samerules regarding meetings as are applicable to the Board.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

#### DELEGATION OF AUTHORITY

The Committee shall have the authority to delegate any of its responsibilities, along withthe authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

#### PERFORMANCE EVALUATION

The Committee may conduct from time-to-time an evaluation of the performance of its duties under this Charter and present the results of the evaluation to the Board. The Committee may conduct this evaluation in such a manner as it deems appropriate.