



Transforming Disease Management



May 2023

Disclaimers

Forward-Looking Statements

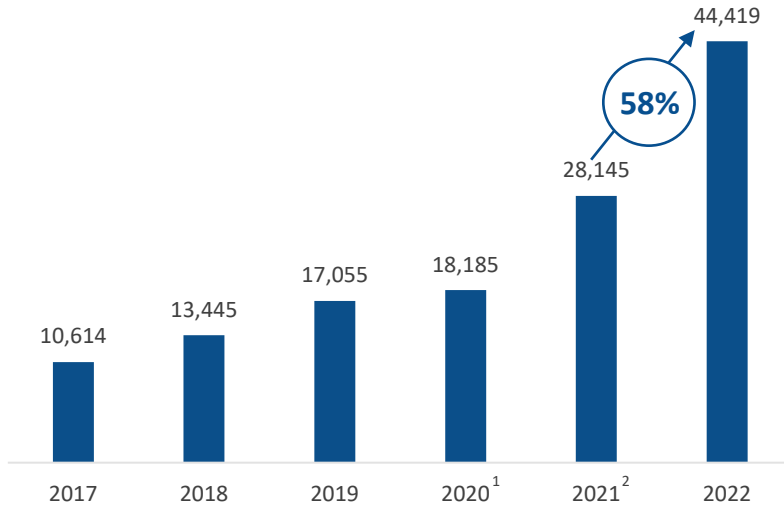
This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are subject to the “safe harbor” created by those sections. These forward-looking statements include, but are not limited to, statements concerning: our mission, vision, strategic guideposts and our strategies for driving long-term growth through strong execution and our operational guideposts; our estimated U.S. total addressable market for our commercially available tests; our positioning for continued growth and expected 2023 catalysts; our ongoing studies generating data and their impact on driving adoption of our tests; and study observations and interpretations of study data, including conclusions about the benefits and impact of our tests on treatment decisions and patient outcomes. The words “anticipates,” “can,” “estimates,” “expects,” “target” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words. We may not actually achieve the plans, intentions, or expectations disclosed in our forward-looking statements and you should not place undue reliance on our forward-looking statements. Actual results or events could differ materially from the plans, intentions and expectations disclosed in the forward-looking statements that we make. These forward-looking statements involve risks and uncertainties that could cause our actual results to differ materially from those in the forward-looking statements, including, without limitation: our estimates and assumptions underlying our estimated U.S. total addressable market for our commercially available tests; the effects of macroeconomic events and conditions, including inflation, banking crises, supply chain disruptions, the COVID-19 pandemic and geopolitical events, among others, on our business and our efforts to address their impact on our business; subsequent study or trial results and findings may contradict earlier study or trial results and findings or may not support the results discussed in this presentation, including with respect to the diagnostic and prognostic tests discussed in this presentation; actual application of our tests may not provide the anticipated benefits to patients; and the risks set forth under the heading “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2022, and in our other filings with the SEC. The forward-looking statements are applicable only as of the date on which they are made, and we do not assume any obligation to update any forward-looking statements, except as may be required by law.

Financial Performance Summary Q1 2023

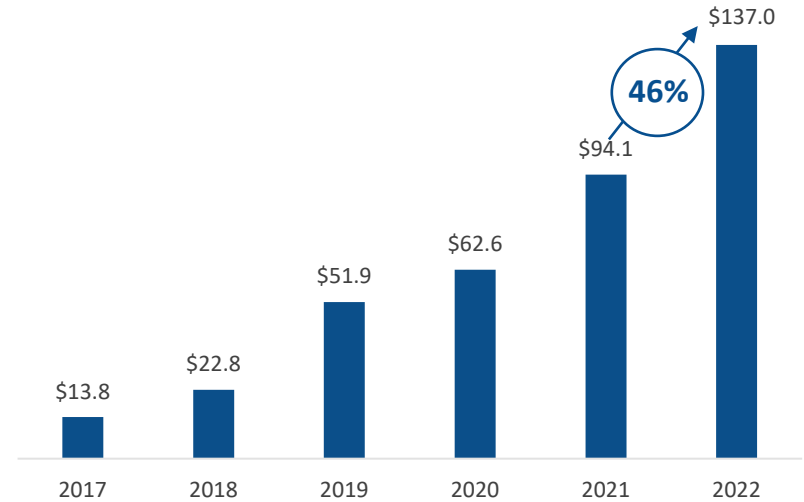
	Q1 2023	Q1 2022
Total test reports	14,916	8,627
Total Dermatology test reports	10,974	8,115
Revenues	\$42.0M	\$26.9M
Adj. Revenues ¹	\$43.4M	\$26.3M
Gross Margin	70.5%	71.7%
Adj. Gross Margin ¹	76.5%	77.4%
Net Loss	\$(29.2)M	\$(24.6)M
Adj. EBITDA ¹	\$(15.1)M	\$(11.4)M
Operating Cash Flow	\$(25.4)M	\$(21.4)M
Cash, Cash Equivalents & Marketable Investment Securities	as of end of period \$232M ²	\$309M

Consistent Execution of Growth Initiatives Supports Long-Term Growth

2017-2022 Total Test Report Volume



2017-2022 Revenue



Key Q1 2023 Accomplishments



With continued momentum from 2022, delivered a strong start to the year, with significant test report volume growth (a 73% increase over Q1 2022) and revenue growth (a 57% increase over Q1 2022)



Published prospective, multicenter study, called DECIDE,¹ showing DecisionDx-Melanoma test results influenced 85% of clinicians' decisions regarding the SLNB² surgical procedure and led to a significant reduction in SLNBs performed



National Society for Cutaneous Medicine endorses DecisionDx-Melanoma as offering more utility than other existing cutaneous melanoma GEP³ assays or nomograms in consensus panel report



Received a 2023 Top Workplace USA award for an exceptional workplace culture; this is Castle's second year in a row to receive this national distinction



Shared performance data from a novel, multi-center, independent cohort demonstrating that DecisionDx-SCC can significantly improve metastatic risk predictions by complementing current staging systems (AJCC⁴ and BWH⁵)



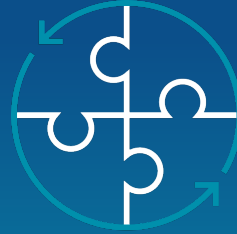
Mission

Improving health
through innovative
tests that guide
patient care



Vision

To transform disease
management by keeping
people first: patients,
clinicians, employees
and investors



Values

ExCIITE: Excitement,
Collaboration,
Integrity, Innovation,
Trust and Excellence

Three Strategic Guideposts That Create Value for Customers, Patients and Stockholders

Customer & Solution Centric

We value best-in-class customer experience at all points along the testing journey. For each type of customer we serve, we are focused on providing solutions that address multiple clinical needs to provide a single, comprehensive source of high-quality molecular diagnostic tests



Continuous Evolution & Improvement

We are leading the field of molecular diagnostics by challenging the status quo with deep scientific expertise, unique value insight and robust data development



Exceptional Employees

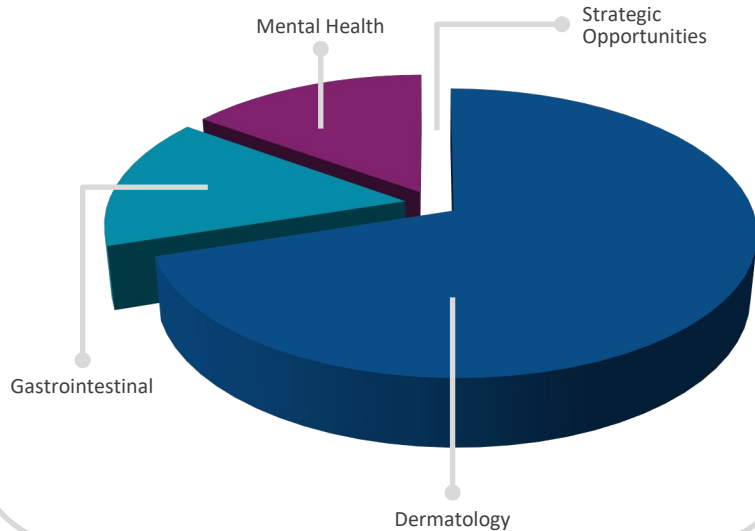
We hire and keep the right people through our commitment to do the right thing for employees and to nurture our thriving culture



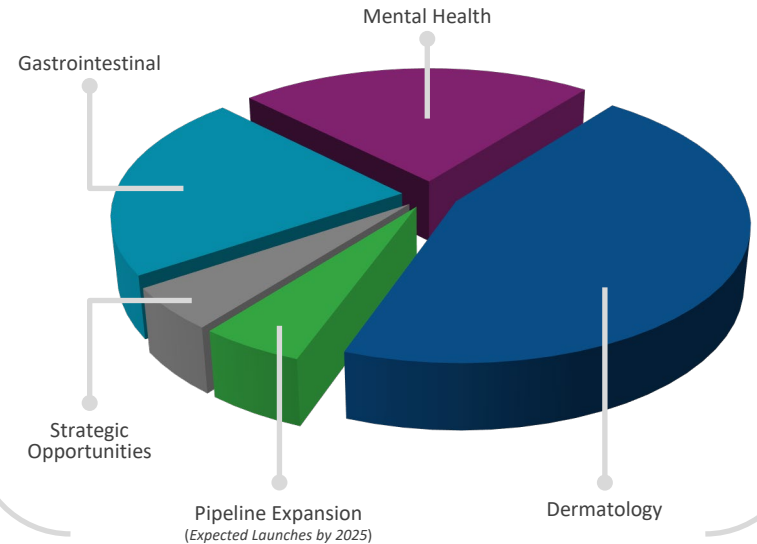
Driving Long-Term Growth through Strong Execution and our Operational Guideposts

Exceptional Employees, Continuous Evolution & Improvement and Customer & Solution Centric

Near- to Mid-term Growth

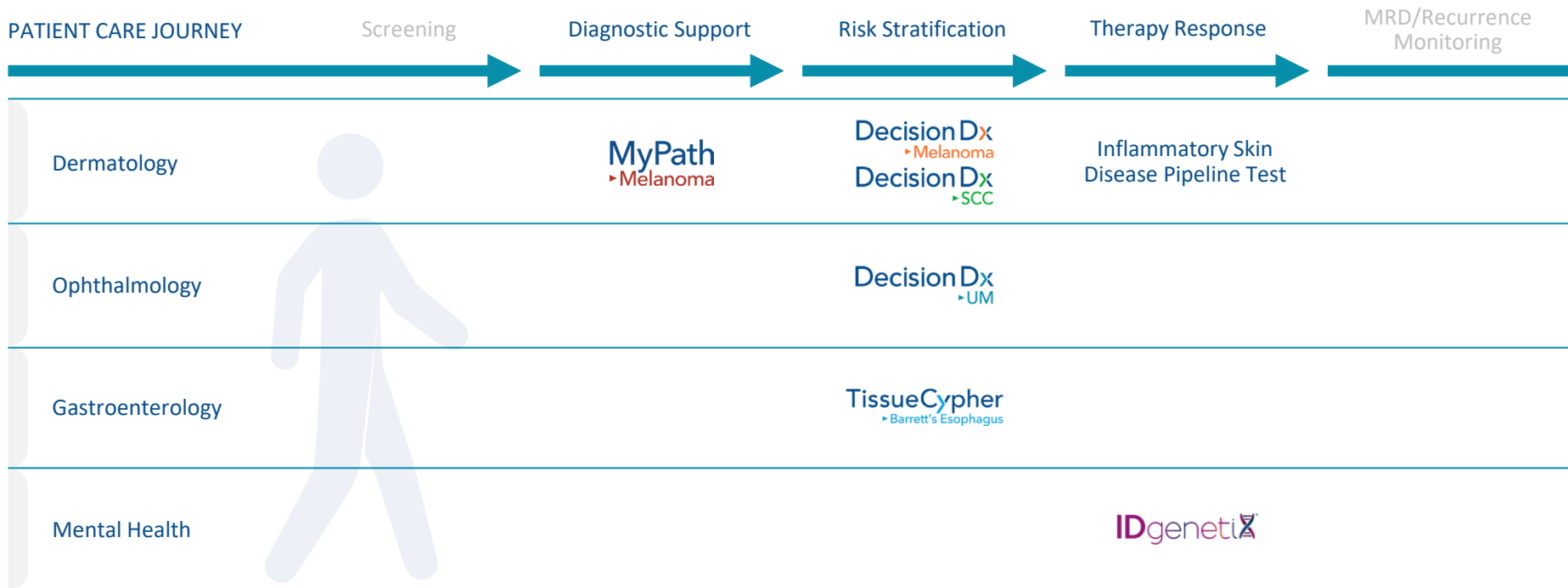


Mid- to Long-term Growth



Answering Clinical Questions to Guide Care Along the Patient Journey

Our focus is on diagnostic support, risk stratification and therapy response areas of the patient care continuum



Estimated ~\$8B U.S. Total Addressable Market¹ for Commercially Available Tests

	Dermatology		Gastroenterology	Mental Health
Cutaneous melanoma/ risk of metastasis, SLNB positivity risk	Cutaneous squamous cell carcinoma/risk of metastasis	Suspicious pigmented lesions/melanoma status	Barrett's esophagus/risk of progression to esophageal cancer	Mental health therapy response
~130K Patients classified as Stage I, II or III ²	~200K Patients w/high-risk features ²	~300K Patients w/ diagnostically ambiguous lesions	~415K Patients receiving upper GI endoscopies/year who meet the intended use criteria for TissueCypher ³	Based on indicated use of IDgenetix for patients diagnosed with depression, anxiety and other mental health conditions
~\$540M	~\$820M	~\$600M	~\$1B	~\$5B

Tests in pipeline add an additional estimated ~\$5.7B to our U.S. TAM

Well Positioned for Continued Growth with Expected 2023 Catalysts



Expected publication of collaborative NCI study showing higher melanoma specific survival for patients tested with DecisionDx-Melanoma



Pittsburgh lab opening in Q2 2023, bringing Castle's total laboratory operations space combined to 52,000 square feet



Further refinement of sales territories in our Derm, GI and Mental Health franchises



Expect new GI and MyPath commercial team expansion to reach optimal productivity in Q2 2023

Significant Scientific Evidence Through Robust Clinical Research Program Across Our Testing Portfolio

18

Ongoing clinical research studies

323

Committed/contributing clinical research sites as of Q1 2023

~11,800+

Patients enrolled in studies as of Q1 2023

~18,000+

Patients enrolled in studies over lifetime of Castle¹

Ongoing collaboration with NCI/SEER has allowed for analyses of 9,200+ patients clinically tested with DecisionDx-Melanoma² and 2,900+ patients clinically tested with DecisionDx-UM³ to date

Data as of March 31, 2023

¹Number reflects studies that span Castle's dermatology, ophthalmology and gastroenterology portfolios, as well as tests that are currently or were in our development pipeline; ²SEER cancer registries linked CM cases diagnosed from 2013-2018 to data for patients with stage I-III CM tested with the 31-GEP as of Dec. 31, 2022; includes patients in studies not yet published; ³SEER cancer registries linked UM cases diagnosed in 2018 for patients with primary uveal melanoma tested with the 15-GEP; includes patients in studies not yet published.

First-to-Market Dermatologic Franchise, Additional Growth Opportunities

Diagnostic Support



Risk Stratification



Therapy Response¹



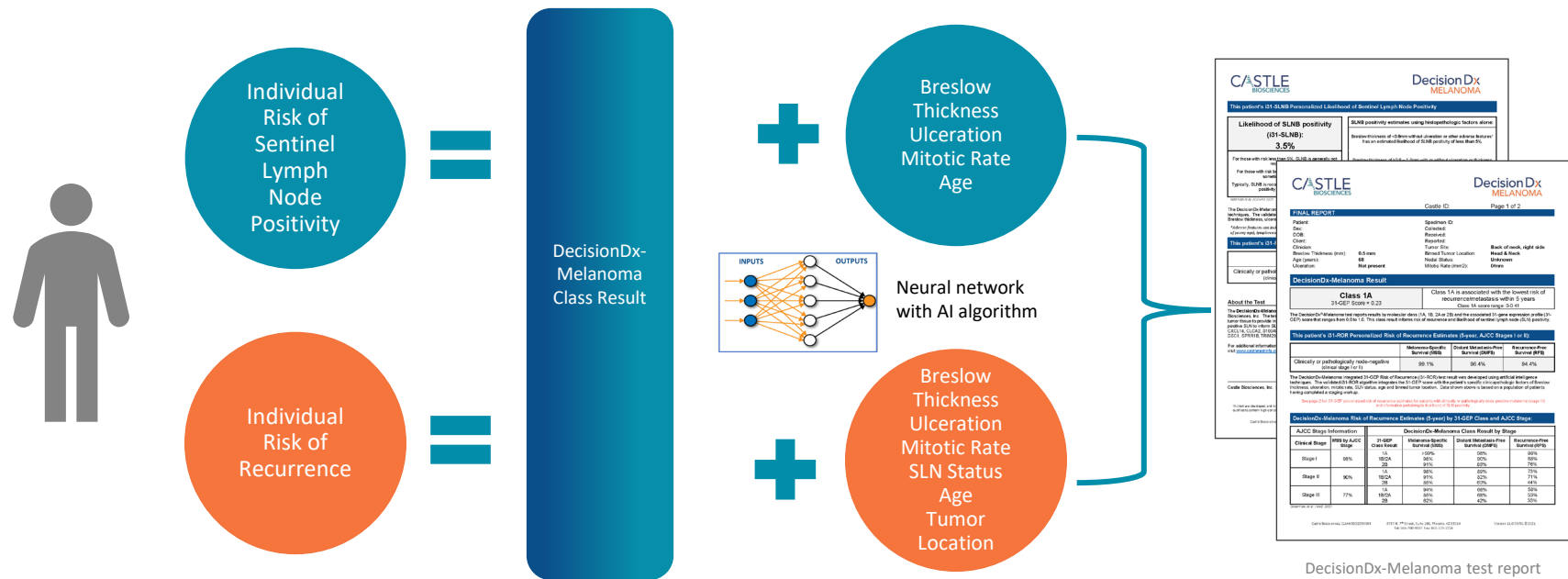
Strong provider growth and continued adoption with ~540 new ordering clinicians¹ and ~4,500 total ordering clinicians for our dermatologic tests for the quarter ending March 31, 2023

Decision Dx

▶ Melanoma



DecisionDx-Melanoma Provides Answers for Two Critical Clinical Questions



CASTLE BIOSCIENCES **DecisionDx MELANOMA**

This patient's SLNB Personalized Likelihood of Sentinel Lymph Node Positivity

Likelihood of SLNB positivity (SL-MLNB): 3.5%

SLNB positivity estimate using histopathologic factors alone

Breslow Thickness of 0.5 mm without ulceration or other adverse features has an estimated likelihood of SLNB positivity of less than 5%.

For these variables, the model is accurate.

CASTLE BIOSCIENCES **DecisionDx MELANOMA**

Page 1 of 2

PATIENT INFORMATION

Patient: [Redacted] Specimen ID: [Redacted]
DOB: [Redacted] Gender: [Redacted]
Chief: [Redacted] Reason: [Redacted]
This patient's SLN: [Redacted] Tumor Size: [Redacted] Breslow Thickness (mm): 0.5 mm Tumor Location: Back of neck, right side Head & Neck
Age (years): 68 Node Status: Unknown
Location: [Redacted] Mitosis Status (mm2): Unknown

DecisionDx-Melanoma Result

Class 1A
21-GEP Score = 0.23

Class 1A is associated with the lowest risk of recurrence (estimated at less than 5%).
Class 1B score range: 0.0-0.1
Class 1C score range: 0.2-0.4

The DecisionDx-Melanoma report provides a personalized score (0.23) for this patient. The score is based on the patient's clinical and pathologic information. The score is used to estimate the patient's individual risk of recurrence. The score is based on the patient's clinical and pathologic information. The score is used to estimate the patient's individual risk of recurrence.

This patient's SL-ROB Personalized Risk of Recurrence Estimates (See AUC Table 1 on 6)

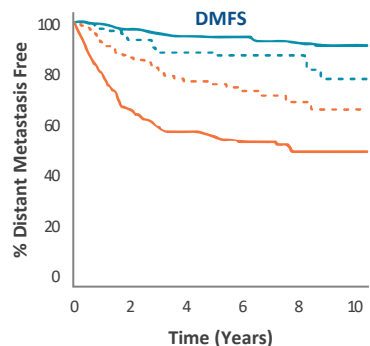
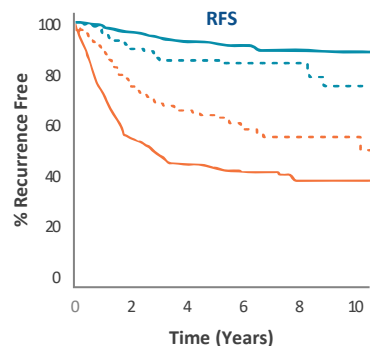
Category or pathologically negative clinical stage (1)	Melanoma Specific Survival (MSS) (2)	Overall Survival (OS) (3)	Recurrence-Free Survival (RFS) (4)
Class 1A	99.1%	96.4%	94.4%

DecisionDx-Melanoma Risk of Recurrence Estimates (See AUC Table 1 on 6)

Clinical Stage	MSS by AUC		OS by AUC		RFS by AUC	
	95%	90%	95%	90%	95%	90%
Stage I	98%	95%	95%	92%	92%	89%
Stage II	96%	93%	93%	90%	90%	87%
Stage III	77%	74%	85%	82%	82%	79%

DecisionDx-Melanoma test results predict a patient's individual risk of recurrence and individual risk of sentinel lymph node positivity using two proprietary algorithms

DecisionDx-Melanoma GEP Has Consistent and Independent Evidence of Prognostic Value across Studies



FEATURE	HR RFS (95% CI) p-value	HR DMFS (95% CI) p-value
Breslow thickness (per mm)	1.12 (1.03-1.22), p=0.01	1.14 (1.02-1.26), p=0.02
Ulceration	1.63 (1.18-2.25), p=0.003	2.03 (1.48-2.78), p<0.001
Age (per year)	1.01 (0.99-1.03), p=0.60	1.00 (0.98-1.03), p=0.65
SLNB	2.42 (1.88-3.10), p<0.001	2.80 (2.07-3.77), p<0.001
31-GEP test	2.90 (2.01-4.19), p<0.001	2.75 (1.76-4.32), p<0.001



Direct Evidence Demonstrating Treatment Decisions Guided by DecisionDx-Melanoma Results Can Lead to Improved Patient Outcomes

Independent, multi-center study of SLN negative patients (n=634)

“Untested”

Control Group
(n=327):

Patients without
DecisionDx testing
► Melanoma

Imaging driven by
clinical symptoms or
physical exam findings

“Tested”

Experimental Group
(n=307):

DecisionDx
► Melanoma

CLASS 2A/B

Adhered to routine
imaging every 6-12mo

Key findings:

- DecisionDx-Melanoma test directed routine surveillance imaging in SLN-, high-risk patients detected melanoma recurrence **~10 months earlier** than those without routine imaging.
- Tumor burden at detection was significantly lower in patients tested compared to those not tested (27.6mm vs. 73.1mm)
- Patients tested had better overall survival than those not tested (76% vs. 50%, p-value= 0.027)

“Patients who received routine imaging after high-risk GEP test scores had an earlier recurrence diagnosis with lower tumor burden, leading to better clinical outcomes.”

Decision Dx

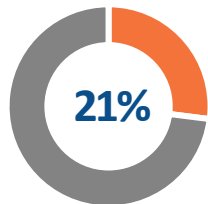
► Melanoma

Collaboration with the National Cancer Institute

Linking DecisionDx-Melanoma clinical testing with patients
captured in the NCI-SEER Registry

NCI/SEER Data Linked with DecisionDx-Melanoma Test Results

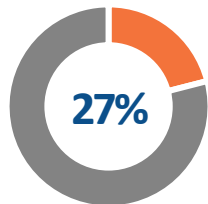
Data analysis of a cohort of real-world, unselected, prospectively tested patients with cutaneous melanoma



21%

Benefit in Overall Survival (OS) in patients who were tested at 3 years over those who were not tested

	3-year OS (95% CI)	Deaths, % (n/N)
31-GEP Tested	93.1% (92.0-94.2%)	4.8% (174/3,621)
Matched Untested	91.2% (90.4-91.9%)	6.1% (658/10,863)
Hazard Ratio[‡]	0.79 (0.67-0.93)	P=0.006



27%

Benefit in Melanoma Specific Survival (MSS) in patients who were tested at 3 years over those who were not tested

	3-year MSS (95% CI)	Deaths, % (n/N)
31-GEP Tested	97.7% (97-98.4%)	1.6% (58/3,621)
Matched Untested	96.6% (96.2-97.1%)	2.2% (238/10,863)
Hazard Ratio[‡]	0.73 (0.54-0.97)	P=0.03

Data provides direct evidence that patients tested with DecisionDx-Melanoma have better survival rates than untested patients and suggests that testing can aid in risk-aligned treatment plans for improved patient outcomes and survival rates

DecisionDx-Melanoma Disease Specific Survival Outcomes Are Favorable Relative to Other Tests

Sentinel lymph node biopsy (SLNB)

- SLNB is a risk-stratification surgical procedure “test” in melanoma
- MSLT-1 found that SLNB had no impact on 10-year melanoma-specific survival¹

Tumor size	P-value	10-yr MSS
Thin (<1.2mm)	Not reported	Not impacted
Intermediate (1.2-3.5mm)	not significant (p=.18)	Not impacted
Thick (>3.5)	not significant (p=.56)	Not impacted

Breast Cancer Test

Breast Cancer Test ²	3-yr BCSS*
Breast Cancer Test	99.6%
Matched Untested	99.1%
Absolute Mortality Difference	0.50% (p<0.05)

BCSS mortality difference of **0.50% at 3 years** when comparing tested and untested populations

Decision Dx ► Melanoma

Decision Dx ► Melanoma	3-yr MSS ³
DecisionDx-Melanoma	97.4%
Matched Untested	96.1%
Absolute Mortality Difference	1.3% (p<0.05)

MSS mortality difference of **1.1% at 3 years** when comparing tested and untested populations

DecisionDx-Melanoma Is Supported by Significant Scientific Evidence

10,000+

Total patients included in studies including *independent validation*

40+

Peer-reviewed, published studies including *prospective studies and 2 meta-analyses*

128,300+

Patients with a clinical *DecisionDx-Melanoma* order from *11,600+ clinicians*

1A

Level 1A evidence*

50%

Demonstrated change in management for 1 of 2 patients tested

Medicare+

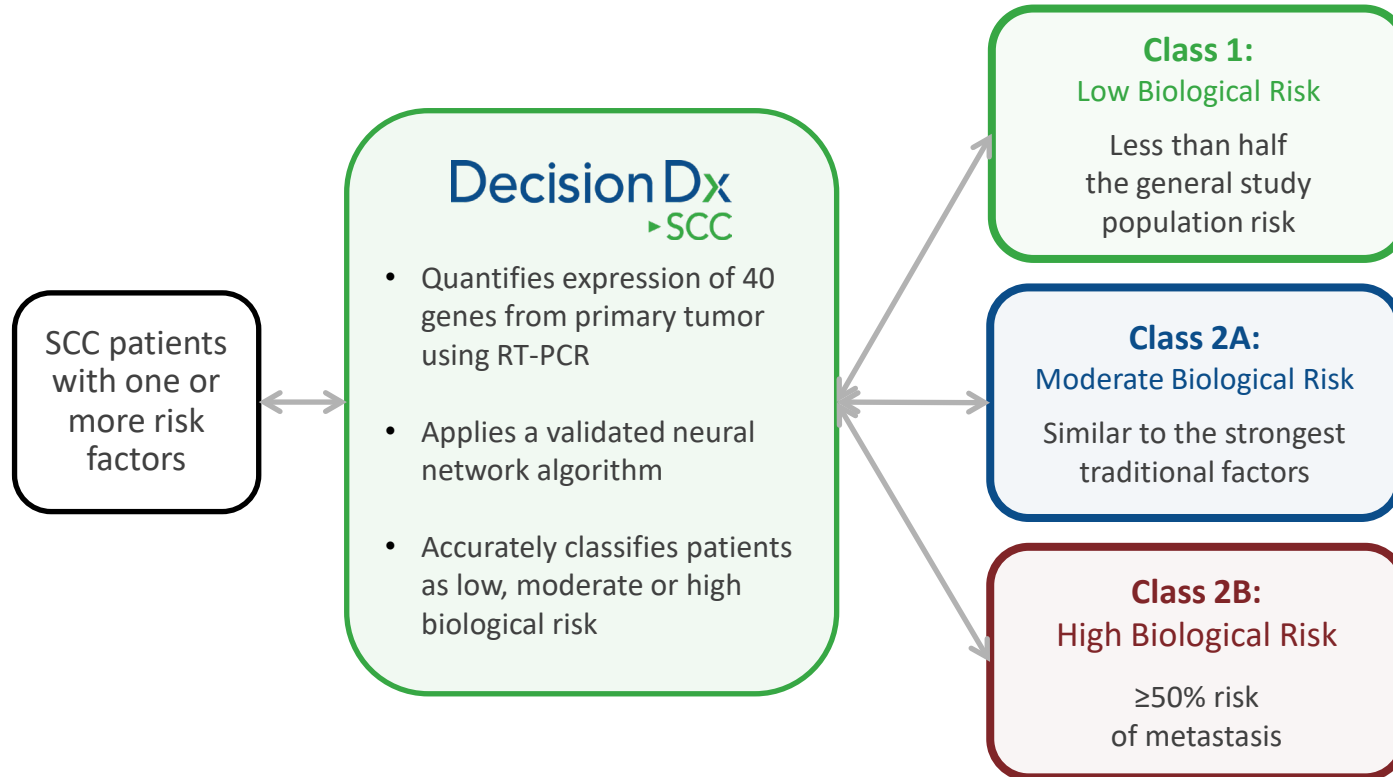
Covered by Medicare and multiple private insurers with an *industry-leading* patient assistance program

Decision Dx

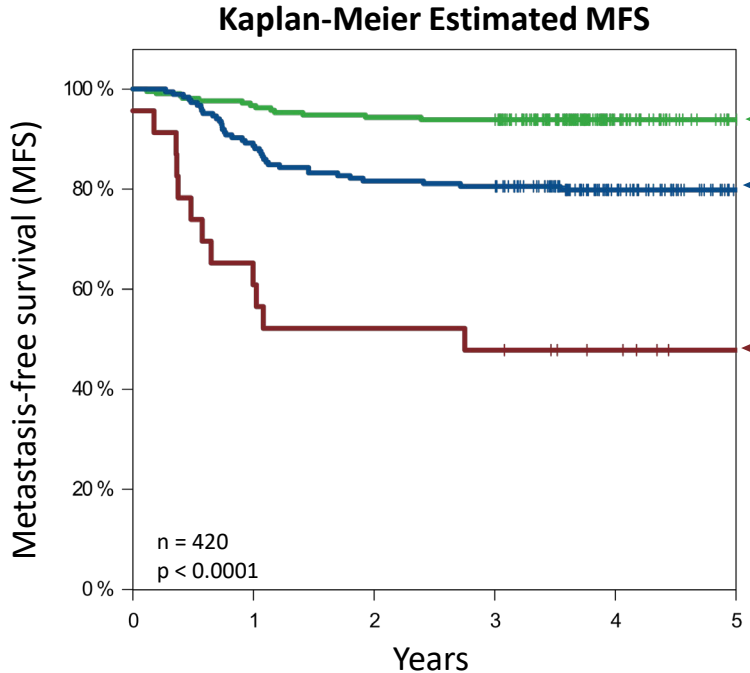
▶ SCC



DecisionDx-SCC Provides Independent Risk Stratification to Inform SCC Management Decisions



DecisionDx-SCC is Validated to Predict Metastatic Risk for Individual SCC Patients with One or More Risk Factors



Class 1 – Low Biological Risk

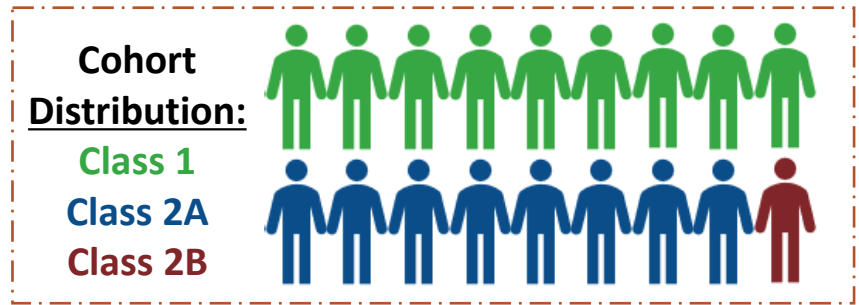
<7% risk of metastasis;
Less than half the general study population risk

Class 2A – Moderate Biological Risk

20% risk of metastasis;
Similar to the strongest traditional factors

Class 2B – High Biological Risk

≥50% risk of metastasis



MyPath

► Melanoma



Unmet Need in Patients with a Difficult-to-Diagnose Pigmented Lesion

The Clinical Problem

A clinical hurdle for dermatopathology is the accurate diagnosis of difficult-to-diagnose melanocytic neoplasms

Of the estimated two million suspicious pigmented lesions biopsied annually in the U.S., approximately 300,000 of those cannot be classified with confidence as either benign tissue or melanoma through traditional histopathology methods

These difficult-to-diagnose lesions are commonly sent for second opinions to expert dermatopathologists who have more experience with challenging cases; however, the nature of many lesions remains ambiguous with discordant rates of lesions in this category of 25-43% (Elmore et al. 2017)

Diagnostic ambiguity can lead to clinical management uncertainty and overtreatment, leading to unnecessary excisions and increased patient morbidity, and undertreatment, with the potential for missing diagnoses of malignant melanoma

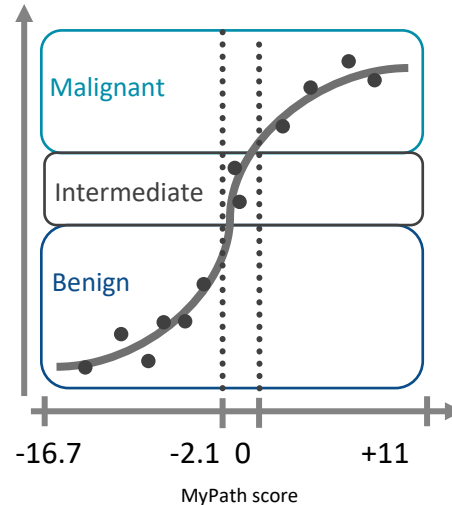
MyPath for Use in Ambiguous Melanocytic Lesions



Expression of each gene group is calculated and normalized to the control genes. The aggregated score for each gene group is input into a trained logistic regression algorithm which weights each input and calculates a single score and classification of benign, intermediate or malignant.



LOGISTIC REGRESSION ALGORITHM



TissueCypher

► Barrett's Esophagus

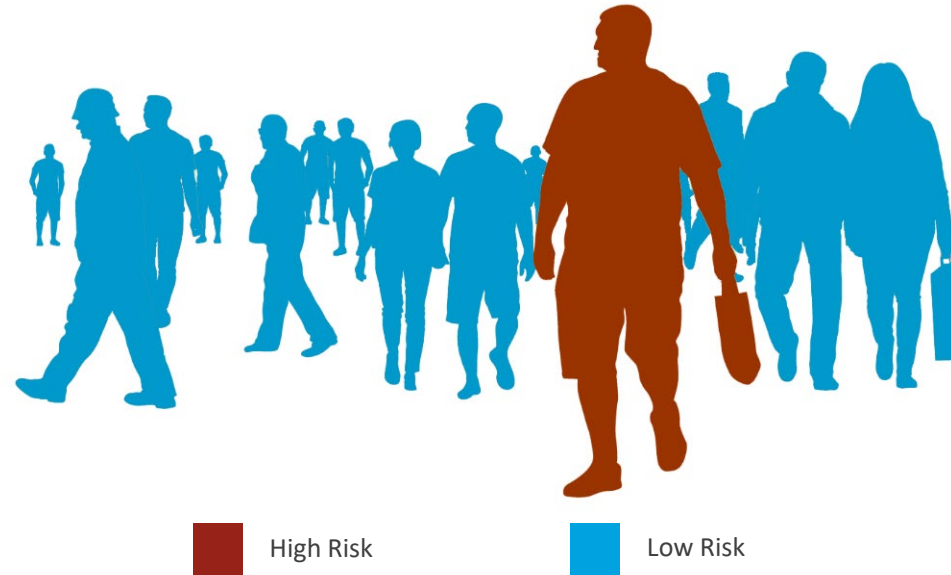


TissueCypher is a Risk Stratification Tool for Patients with Barrett's Esophagus

Individualize 5-year risk of progression to HGD or EAC

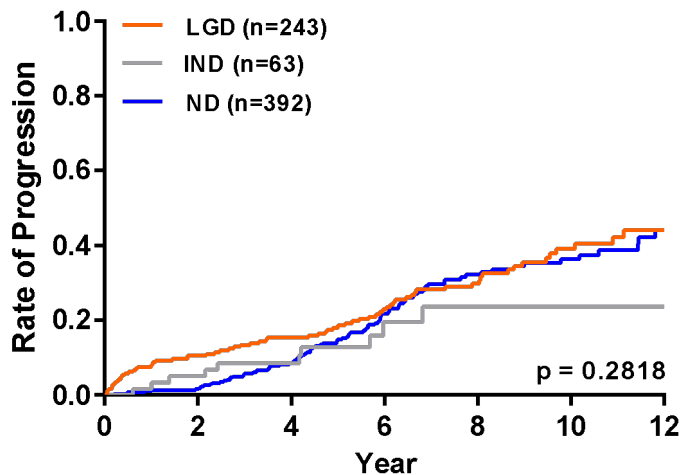
- Indicated for NDBE, IND and LGD
- High Risk score enables increased surveillance or early intervention to prevent cancer
- Low Risk score minimizes over treatment and supports extension of surveillance intervals to guideline recommendations

TissueCypher
► Barrett's Esophagus

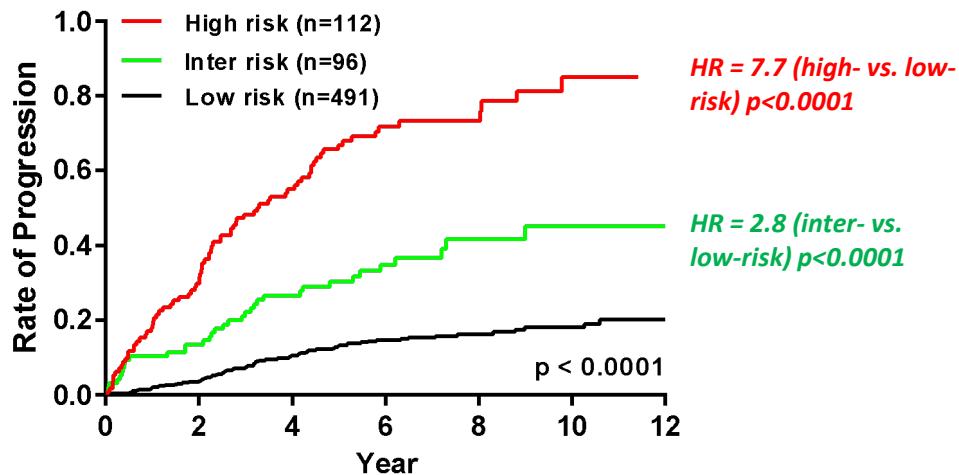


TissueCypher Is the Strongest Independent Predictor of Progression

Original Pathologic Diagnosis



TissueCypher



n=699 patients¹⁻⁵ (ND n=567, IND n=50, LGD n=82)
 152 incident progressors, 38 prevalent cases, 509 non-progressors

IDgenetix: Precision Medicine Designed to Streamline Medication Selection for Mental Health

Next Generation PGx

- Eliminate trial and error prescribing
- 3 in 1 test:
 - Drug-gene interactions
 - Drug-drug interactions
 - Lifestyle factors

Unrivaled Efficacy

- 2x improved chance of medication response vs. control
- >2.5x improved chance of remission of depression symptoms vs. control

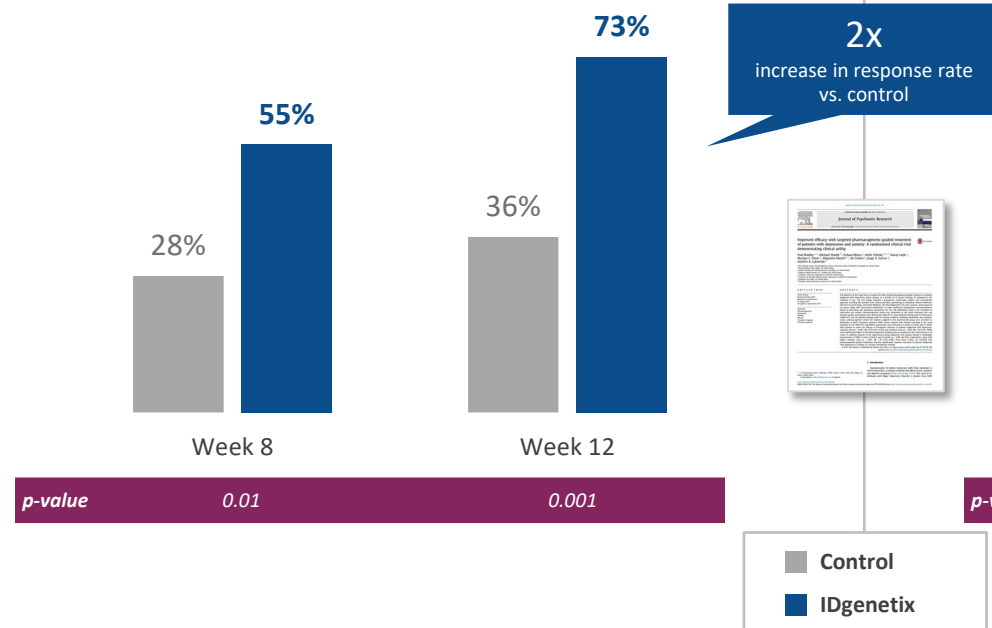
Easy to Use

- 10 mental health and pain conditions in one report
- <1 minute to collect DNA sample
- 3-5 days to receive test report
- Specialized sales and medical science liaison support

2.5x Increase in Remission Rates for Severe Depression Demonstrated Enhanced Clinical Outcomes vs. Standard of Care

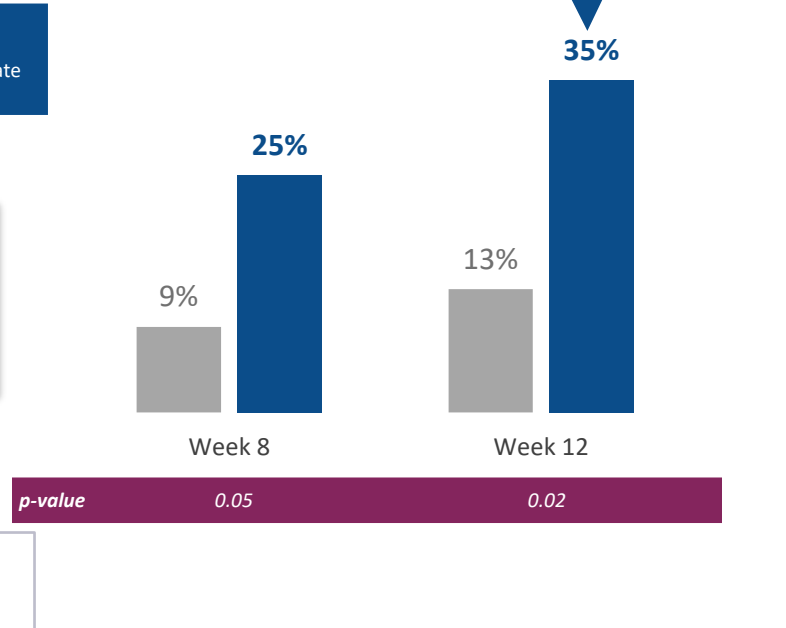
Response Rate

≥ 50% Reduction from Baseline



Remission Rate

Patients Achieving Remission



Decision Dx

▶UM



DecisionDx-UM: the Standard of Care in the Management of Newly Diagnosed Uveal Melanoma

Strong Evidence Base

- 24 peer-reviewed publications with **3,600+ patients**

Widespread Adoption

- Nearly **8 in 10 patients** diagnosed with uveal melanoma in the U.S. receive the DecisionDx-UM test as part of their diagnostic workup
- **1,711 reports** issued in 2022

Broad Reimbursement

- In 2022, more than 100 commercial insurers covered DecisionDx-UM
- Medicare LCD **covers patients** with a confirmed diagnosis and no evidence of metastatic disease
- 2023 Medicare rate of \$7,776

AJCC and NCCN Guideline Inclusion

Facts About Uveal Melanoma

- **~2,000** patients diagnosed in the U.S. annually
- **~97%** of patients – no evidence of metastatic disease at the time of diagnosis
- **~30%** will develop metastases within 5 years

Decision Dx -UM

15-Gene Expression Profile (GEP) Test

Low-risk: **~67%**
Low Intensity Management

High-risk: **~33%**
High Intensity Management

Inflammatory Skin Disease

*Pipeline test to predict response to systemic therapies
with target launch by the end of 2025*

Castle Has Started Two Studies to Aid in Treatment of Inflammatory Skin Diseases

IDENTITY

- Help guide therapy selection for atopic dermatitis and psoriasis
- Prospectively enrolling, multi-center study
- Sample obtained through non-invasive skin scraping sample collection method

SIGNAL-MF

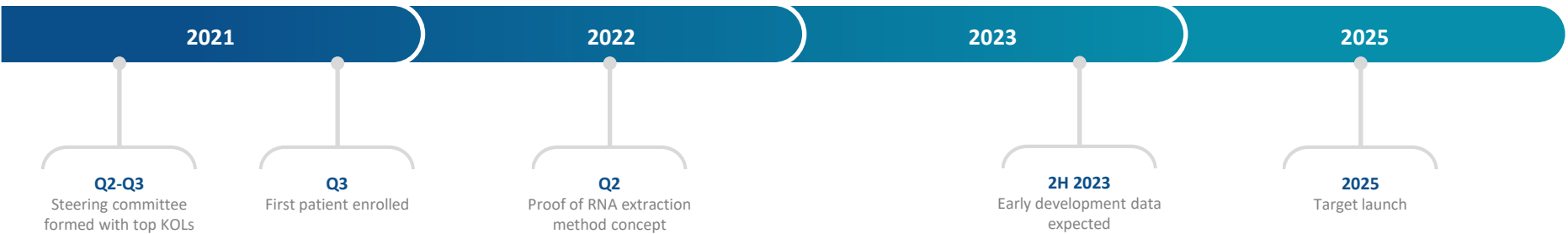
- Identify mycosis fungoides (MF)¹ – a type of cutaneous T-cell lymphoma that can mimic atopic dermatitis or psoriasis
- Sample obtained through non-invasive skin scraping sample collection method
- Prospectively enrolling, multi-center study
- Targeting 15 sites for enrollment; 16 committed²

IDENTITY Study

Castle's inflammatory skin disease pipeline test is being developed to predict systemic therapy response

55
Committed Sites

632
Patients Enrolled¹



Program Milestones

C/STLE
BIOSCIENCES

Thank you



Use Of Non-GAAP Financial Measures (Unaudited)

In this presentation, we use the metrics of Adjusted Revenues, Adjusted Gross Margin and Adjusted EBITDA, which are non-GAAP financial measures and are not calculated in accordance with generally accepted accounting principles in the United States (GAAP). Adjusted Revenues and Adjusted Gross Margin reflect adjustments to net revenues to exclude changes in variable consideration related to test reports delivered in previous periods. Adjusted Gross Margin further excludes acquisition-related intangible asset amortization. Adjusted EBITDA excludes from net loss interest income, interest expense, income tax expense (benefit), depreciation and amortization expense, stock-based compensation expense, change in fair value of contingent consideration, and acquisition-related transaction costs.

We use Adjusted Revenues, Adjusted Gross Margin and Adjusted EBITDA internally because we believe these metrics provide useful supplemental information in assessing our revenue and operating performance reported in accordance with GAAP, respectively. We believe that Adjusted Revenues, when used in conjunction with our test report volume information, facilitates investors' analysis of our current-period revenue performance and average selling price performance by excluding the effects of revenue adjustments related to test reports delivered in prior periods, since these adjustments may not be indicative of the current or future performance of our business. We believe that providing Adjusted Revenues may also help facilitate comparisons to our historical periods. Adjusted Gross Margin is calculated using Adjusted Revenues and therefore excludes the impact of revenue adjustments related to test reports delivered in prior periods, which we believe is useful to investors as described above. We further exclude acquisition-related intangible asset amortization in the calculation of Adjusted Gross Margin. We believe that excluding acquisition-related intangible asset amortization may facilitate gross margin comparisons to historical periods and may be useful in assessing current-period performance without regard to the historical accounting valuations of intangible assets, which are applicable only to tests we acquired rather than internally developed. We believe Adjusted EBITDA may enhance an evaluation of our operating performance because it excludes the impact of prior decisions made about capital investment, financing, investing and certain expenses we believe are not indicative of our ongoing performance, such as acquisition-related transaction costs. However, these non-GAAP financial measures may be different from non-GAAP financial measures used by other companies, even when the same or similarly titled terms are used to identify such measures, limiting their usefulness for comparative purposes.

Reconciliation of Non-GAAP Financial Measures (Unaudited)

The table below presents the reconciliation of adjusted revenues and adjusted gross margin, which are non-GAAP financial measures. See previous slide for further information regarding the Company's use of non-GAAP financial measures.

	Three Months Ended March 31,	
	2023	2022
<i>(in thousands)</i>		
<u>Adjusted revenues</u>		
Net revenues (GAAP)	\$ 42,037	\$ 26,852
Revenue associated with test reports delivered in prior periods	1,336	(602)
Adjusted revenues (Non-GAAP)	<u>\$ 43,373</u>	<u>\$ 26,250</u>
<u>Adjusted gross margin</u>		
Gross margin (GAAP) ¹	\$ 29,633	\$ 19,260
Amortization of acquired intangible assets	2,222	1,648
Revenue associated with test reports delivered in prior periods	1,336	(602)
Adjusted gross margin (Non-GAAP)	<u>\$ 33,191</u>	<u>\$ 20,306</u>
Gross margin percentage (GAAP) ²	70.5 %	71.7 %
Adjusted gross margin percentage (Non-GAAP) ³	76.5 %	77.4 %

1. Calculated as net revenues (GAAP) less the sum of cost of sales (exclusive of amortization of acquired intangible assets) and amortization of acquired intangible assets.
2. Calculated as gross margin (GAAP) divided by net revenues (GAAP).
3. Calculated as adjusted gross margin (Non-GAAP) divided by adjusted revenues (Non-GAAP).

Reconciliation of Non-GAAP Financial Measures (Unaudited)

The table below presents the reconciliation of adjusted EBITDA, which is a non-GAAP financial measure. See slide 39 for further information regarding the Company's use of non-GAAP financial measures.

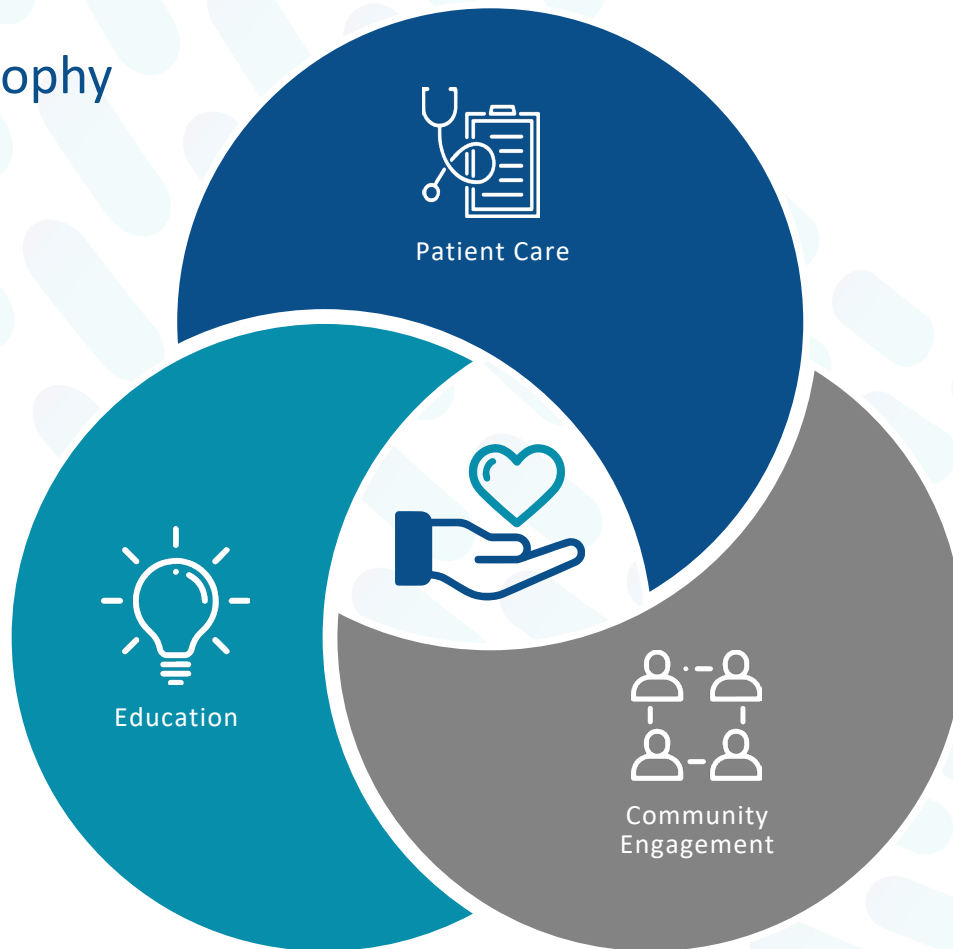
	Three Months Ended March 31,	
	2023	2022
<i>(in thousands)</i>		
Adjusted EBITDA		
Net loss	\$ (29,204)	\$ (24,623)
Interest income ¹	(2,336)	(30)
Interest expense	4	3
Income tax expense	14	134
Depreciation and amortization expense	2,892	2,151
Stock-based compensation expense	13,525	8,419
Change in fair value of contingent consideration	—	2,562
Adjusted EBITDA (Non-GAAP)	<u>\$ (15,105)</u>	<u>\$ (11,384)</u>

- Beginning in the fourth quarter of 2022, we began excluding interest income from the calculation of Adjusted EBITDA. The prior-year period presented herein has been recast to conform to the current period presentation.

Appendix



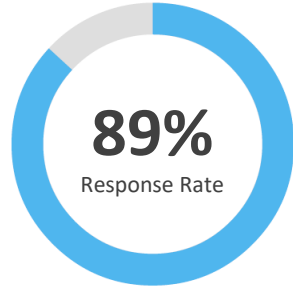
Our Giving Philosophy



Employee Engagement is Part of our Core Strategy for Success

Based on the results of Castle's annual employee survey¹

2022



Healthcare benchmark
response rate: 59%

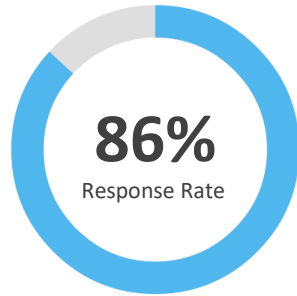
Castle employee
engagement score: **81%**

Healthcare benchmark
average engagement score: **53%**²



● Enthusiastically engaged ● Engaged ● Disengaged ● Deeply disengaged

2021



Healthcare benchmark
response rate: 63%

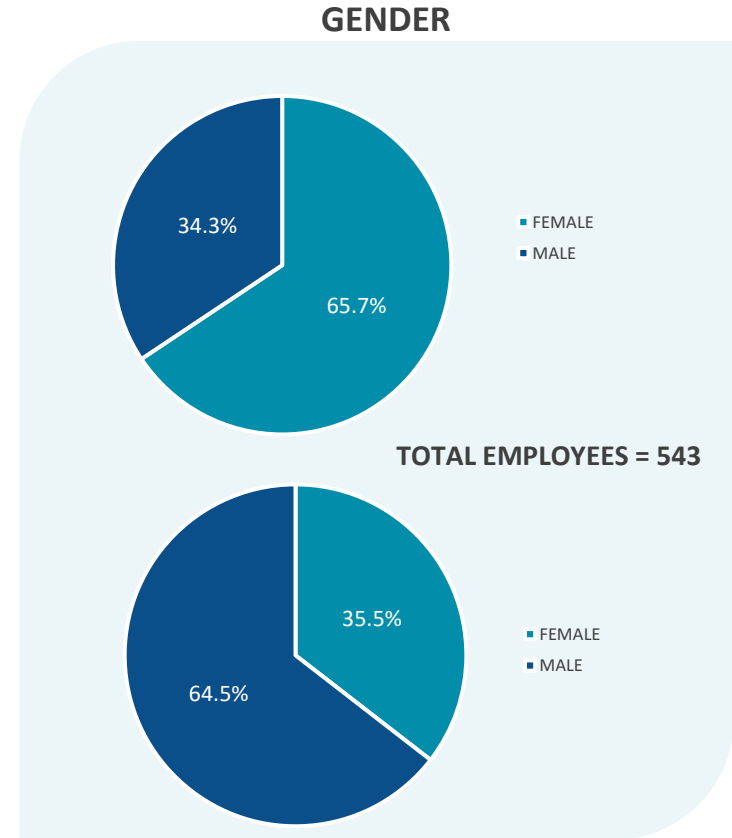
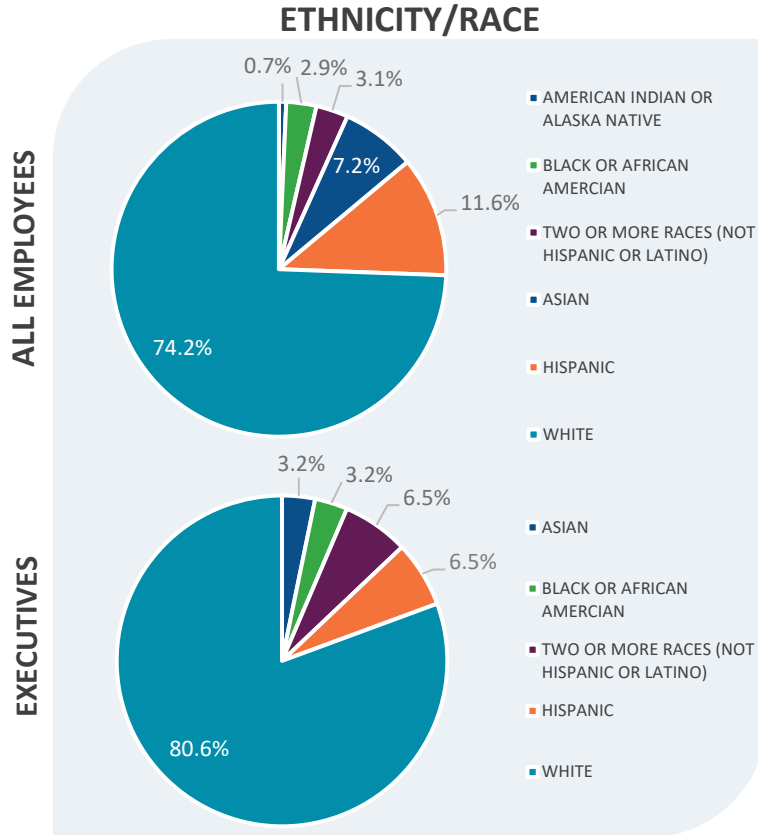
Castle employee
engagement score: **83%**

Healthcare benchmark
average engagement score: **66%**



● Enthusiastically engaged ● Engaged ● Disengaged ● Deeply disengaged

Commitment to Diversity



Award-Winning Company

Committed to cultivating a culture of innovation, continuous growth and advancement



2019 Technology Innovation in Melanoma Award Winner

Leadership Team Overview

MANAGEMENT TEAM

Derek Maetzold

Founder, Director, President and CEO



Frank Stokes

Chief Financial Officer



Toby Juvenal

Chief Commercial Officer



Stuart
Pharmaceuticals

Kristen Oelschlager, RN, CHC

Chief Operating Officer



Robert Cook, PhD

Senior Vice President, Research & Development



Northwestern



Matthew Goldberg, MD

Medical Director



Alice Izzo

Senior Vice President, Marketing



BOARD OF DIRECTORS

Dan Bradbury



Derek Maetzold



Mara Aspinall



Brad Cole



Tiffany Olson



Miles D. Harrison



Kimberlee Caple



Ellen Goldberg

CHORD Consulting