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Harmeen Mehta Joins Equinix as Chief Digital and Innovation Officer to Accelerate Customer and Employee Experiences

Distinguished Leader in AI-First Business Transformation Joins from BT, Bharti Airtel

REDWOOD CITY, Calif., April 3, 2025 /PRNewswire/ -- Equinix, Inc. (Nasdaq: EQIX), the world's digital infrastructure company®, today announced the appointment of Harmeen Mehta as Executive Vice President and Chief Digital and Innovation Officer (CDIO), effective April 4. With 28 years of experience in leading extensive digital transformations within the technology infrastructure sector, Mehta brings substantial expertise to Equinix as the company continues to advance its leadership in digital infrastructure.

"Harmeen is a visionary leader with a proven track record in digital transformation and innovation," said Adaire Fox-Martin, CEO and President, Equinix. "Her experience in leading complex programs and developing innovative solutions will equip us to better serve our customers and enhance experiences across the organisation. I look forward to her leadership in advancing innovation and value across our ecosystem."

Serving in the new role of CDIO, Mehta will align technology capabilities with business strategy to drive the company's digital transformation and innovation strategy, leveraging emerging technologies to enhance customer experience, improve operational efficiency and foster innovative business models. She will serve on the Equinix Executive Staff reporting to Equinix CEO and President, Adaire Fox-Martin.

"Equinix is a truly unique company — the hidden layer that enables the innovations that people rely on every day, from video calls and online shopping to the foundational pillars of modern society like food production and drug discovery," said Mehta. "With an eye on innovation, I look forward to leading Equinix's transformational journey to deliver even greater opportunities for the thousands of customers that rely upon Equinix every day for their mission-critical digital infrastructure."

Mehta previously served as Chief Digital and Innovation Officer at BT Group, where she led the digital and AI-driven transformation of the company, significantly enhancing customer experience and operational efficiency. Prior to BT, she was Global Chief Information Officer & CEO, Cloud and Security Business at Bharti Airtel Limited, where she led digital transformation initiatives for one of the largest global telecom companies. She has also held senior technology leadership roles at BBVA, Bank of America, Merrill Lynch and HSBC, and she has worked as a consultant to British Airways and Qantas. Mehta currently serves as a non-executive director on the board of Lloyds Banking Group, and as Vice-Chair and Board member of TM Forum.

Mehta is a recognized industry leader having earned numerous distinctions, including: the prestigious MIT Sloan CIO Leadership Award; the TM Forum Global CIO of the Year Award;

the Women of the Decade in Innovation & Leadership distinction from the Women Economic Forum; and recognition by the Economic Times as one of the top ten women in the telecom and tech industry globally.

About Equinix

Equinix (Nasdaq: EQIX) is the world's digital infrastructure company®. Digital leaders harness Equinix's trusted platform to bring together and interconnect foundational infrastructure at software speed. Equinix enables organizations to access all the right places, partners and possibilities to scale with agility, speed the launch of digital services, deliver world-class experiences and multiply their value, while supporting their sustainability goals.

Forward-Looking Statements

This press release contains forward-looking statements that involve risks and uncertainties. Actual results may differ materially from expectations discussed in such forward-looking statements. Factors that might cause such differences include, but are not limited to, risks to our business and operating results related to the current inflationary environment; foreign currency exchange rate fluctuations; stock price fluctuations; availability of power, increased costs to procure power and the general volatility in the global energy market; the challenges of acquiring, operating and constructing IBX® and xScale® data centers and developing, deploying and delivering Equinix products and solutions; delays related to the closing of any planned acquisitions subject to closing conditions; unanticipated costs or difficulties relating to the integration of companies we have acquired or will acquire into Equinix; a failure to receive significant revenues from customers in recently built out or acquired data centers; failure to complete any financing arrangements contemplated from time to time; competition from existing and new competitors; the ability to generate sufficient cash flow or otherwise obtain funds to repay new or outstanding indebtedness; the loss or decline in business from our key customers; risks related to our taxation as a REIT; risks related to regulatory inquiries or litigation; and other risks described from time to time in Equinix filings with the Securities and Exchange Commission. In particular, see recent and upcoming Equinix quarterly and annual reports filed with the Securities and Exchange Commission, copies of which are available upon request from Equinix. Equinix does not assume any obligation to update the forward-looking information contained in this press release.

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