October 31, 2013

Equinix Appoints Debra McCowan as Chief Human Resources Officer

REDWOOD CITY, Calif.--(BUSINESS WIRE)-- Equinix, Inc. (Nasdaq:EQIX), the global interconnection and data center company, today announced that it has appointed Debra McCowan to chief human resources officer (CHRO). In this role, McCowan is responsible for the company's human capital strategy, including all aspects of leadership development and talent management. She also will play a critical role in shaping the Equinix culture as the company moves through its next phase of growth.

Highlights / Key Facts

- McCowan joins Equinix from the Accelerance Group, where she was co-founder and partner. At Accelerance, McCowan was responsible for providing her clients with organizational and systems change strategy including leadership and executive coaching, building high-performance, mission-critical teams and strategic talent management systems.
- Prior to her position at Accelerance, McCowan was the vice president of Worldwide Human Resources at Avago Technologies, Inc., where she developed, deployed and led all aspects of global human resources functions and helped lead the company's turnaround and preparation for a successful IPO.

Quotes

- **Steve Smith, CEO, Equinix:**
  "Equinix is a great place to work with a strong, positive culture. Debra is a very experienced human resources leader with a global point of view and we're excited to have her energy focused on attracting, developing and retaining the best talent in the industry."

- **Debra McCowan, CHRO, Equinix:**
  "Equinix operates in 31 markets across 15 countries in the Americas, EMEA and Asia-Pacific, and it is imperative that we retain and cultivate top talent globally while maintaining our core principals and cultural diversity. As chief human resources officer, I look forward to enhancing the Equinix brand from the inside out."

Additional Resources

- The History, Culture and Future of Equinix [video]

About Equinix

Equinix, Inc. (Nasdaq:EQIX), connects more than 4,400 companies directly to their customers and partners inside the world's most networked data centers. Today, businesses leverage the Equinix interconnection platform in 31 strategic markets across the Americas, EMEA and Asia-Pacific. www.equinix.com.

Forward Looking Statements

This press release contains forward-looking statements that involve risks and uncertainties. Actual results may differ materially from expectations discussed in such forward-looking statements. Factors that might cause such differences include, but are not limited to, the challenges of acquiring, operating and constructing IBX centers and developing, deploying and delivering Equinix services; unanticipated costs or difficulties relating to the integration of companies we have acquired or will acquire into Equinix; a failure to receive significant revenue from customers in recently built out or acquired data centers; failure to complete any financing arrangements contemplated from time to time; competition from existing and new competitors; the ability to generate sufficient cash flow or otherwise obtain funds to repay new or outstanding indebtedness; the loss or decline in business from our key customers; and other risks described from time to time in Equinix's filings with the Securities and Exchange Commission. In particular, see Equinix's recent quarterly and annual reports filed with the Securities and Exchange Commission, copies of which are available upon request from Equinix. Equinix does not assume any obligation to update the forward-looking information contained in this press release.

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Source: Equinix, Inc.