

**Board Diversity Matrix (as of 12/31/2023)**

	Total Number of Directors			7	Did Not Disclose Gender
	Female	Men	Non-Binary		
Part I: Gender Identity					
Directors	2	5			
Part II: Demographic Background					
African American or Black					
Alaskan Native or Native American					
Asian		1			
Hispanic or Latinx		2			
Native Hawaiian or Pacific Islander					
White	2	2			
Two or More Races or Ethnicities					
LGBTQ+	1				
Did Not Disclose Demographic Background					

**Board Diversity Matrix (as of 11/19/2024)**

	Total Number of Directors			4	Did Not Disclose Gender
	Female	Men	Non-Binary		
Part I: Gender Identity					
Directors		4			
Part II: Demographic Background					
African American or Black					
Alaskan Native or Native American					
Asian					
Hispanic or Latinx		2			
Native Hawaiian or Pacific Islander					
White		2			
Two or More Races or Ethnicities					
LGBTQ+					
Did Not Disclose Demographic Background					