

To Our Shareholders,

We are pleased to deliver our first full-year of Adjusted EBITDA profitability as significant revenue growth and margin expansion in both Medical and Passenger drove a \$17.8 million year-over-year improvement in our Adjusted EBITDA in 2024. This important profitability milestone comes as we continued our rapid growth with Revenue excluding Canada increasing 22.1% in Q4 2024 versus the prior year period, while Q4 Flight Profit increased 40% year-over-year and Q4 Adjusted EBITDA rose \$4.9 million year over year.

Looking back, it's important to note how much progress we've made with **Adjusted EBITDA** improving by over \$28 million over the last two years. This is only the first step in our plan to generate multi-year, compounding growth in Free Cash Flow and Adjusted EBITDA as we onboard new Medical customers, benefit from underlying growth in transplant volumes and realize continued benefits from Passenger growth, flight economics optimization and our expected mid-term transition to Electric Vertical Aircraft, or what you might refer to as eVTOL.

As we continue to drive further cost efficiencies in our Passenger business, we remain laser focused on maximizing growth in Urban Air Mobility products such as our New York City airport transfer service, which saw high-teens year-over-year revenue expansion in Q4. Services like Blade Airport are key to accelerating and de-risking our planned transition to the next generation aircraft previously mentioned. Overall, this combination of revenue growth and cost efficiencies enabled us to improve on our achievement of positive trailing twelve month Passenger Segment Adjusted EBITDA last quarter, more than a year ahead of our target, by posting \$3.6 million of Passenger Segment Adjusted EBITDA for the full-year 2024, an \$8.6 million increase versus the prior year.



Rob Wiesenthal, Founder and Chief Executive Officer

We have successfully positioned both the Medical and Passenger businesses to benefit from improved economies of scale, driven by our aircraft investments and additional capacity purchase agreements that enable us to use our increasing volumes to drive margin expansion. Our 119.6% year-over-year improvement in Medical Segment Adjusted EBITDA this quarter, on 13.7% revenue growth, highlights the benefits of this strategy.

We're also pleased to report that Q4 was our first quarter with Medical Segment Adjusted EBITDA margins above our 15% near-term target. Though this metric will show lumpiness quarter-to-quarter driven by aircraft maintenance schedules and overall trip volumes, and will dip back below target in the first half of 2025, we're happy to be able to demonstrate the attainability of this goal earlier than expected. The improved performance is driven in large part by our aircraft strategy. Our owned fleet continues to provide much more than just financial benefits, illustrated by our expected launch with two new transplant centers in April, following competitive processes that required direct aircraft ownership.

Early results following our European restructuring have been very encouraging with strong year-over-year revenue growth and solid profitability improvement in the winter ski season to-date.

In addition to our excellent financial results, we made continued progress on strategic initiatives. This week, we announced a strategic partnership with Skyports Infrastructure, a leading provider of ground infrastructure for advanced air mobility, launching a pilot program that will expand Blade's existing by-the-seat helicopter transfer service by connecting the



Downtown Manhattan Heliport and John F. Kennedy International Airport ("JFK"). This will now be an addition to our preexisting Airport routes to and from the West and East Side of Manhattan and JFK and Newark Airports. The new service will fly passengers transferring to and from flights at JFK, in addition to Long Island and Queens residents commuting to or from Manhattan for business or leisure on weekdays. The facility, located at the southern tip of Manhattan, close to Wall Street, is an important New York City hub for short distance aviation and follows Skyports' recent appointment as the operator of the Downtown Manhattan Heliport, supporting the mandate from New York City officials to transition the heliport from accommodating just helicopters to also supporting next generation eVTOL. As such, this program aims to gather data on consumer demand, flier experience, and logistics specific to the Downtown Manhattan Heliport to provide insights to help accelerate and de-risk the launch of eVTOL operations at the facility.

In March, Blade introduced a new mobile app that offers an enhanced user experience, easy flight booking, flexible payment options, trip management functionality and many more features. We're getting a great response from our customers and, if you haven't yet updated to the latest app, we encourage you to give it a try today.

In Medical, our organ placement service offering ("TOPS") ended the year with six contracted customers and a strong sales pipeline. TOPS has continued to drive additional benefits for our customers and Blade's logistics business, enabling transplant centers to evaluate and, ultimately, accept more organs for those in need. The program also gives us the opportunity to build trust and demonstrate our high level of service to new customers who may choose to utilize our logistics in addition to TOPS.

Working alongside our friends at OrganOx, we are preparing for an April launch of the first phase of our multifaceted strategic partnership. This initial phase will enable transplant centers and organ procurement organizations to utilize OrganOx's metra machine perfusion device on a case-by-case basis. Metra is a perfusion device for the Liver, which represents the majority of the Heart, Liver, and Lung transplants that typically require dedicated air logisites. Perfusion technology allows transplant centers to accept more organs for transplant recipients and increase the amount of time organs remain viable outside the body. We are pre-positioning metra devices at key Blade aviation hubs enabling rapid transport to OrganOx customer locations. In this first phase, the metra device will be used for perfusion only at a customer location or in a ground vehicle, however, we are working closely with the OrganOx team to prepare for potential

future in-flight perfusion: completing aircraft testing and modifications now so that we'll be ready to hit the ground running, assuming metra is approved to perfuse in-flight at a later date.

With respect to our balance sheet, we remain careful stewards of our shareholder's capital, focusing recent investments on aircraft and vehicles that generate great returns for our Medical business, while continuing our evaluation of additional tuckin acquisitions to expand our logistics platform. With \$127 million in cash and short-term investments as of the end of 2024, we believe we are well positioned to capitalize on such opportunities.

Financial Results

Excluding Canada, which we exited in August 2024, Short Distance revenue increased 18% year-over-year driven primarily by growth in New York Airport, Leisure and other US Short Distance. In Jet and Other, revenue increased 85% year-over-year driven by strong flight volume combined with a relatively easy comp versus 2024. We continued to see a significant profitability improvement in Passenger this quarter as Passenger Segment Adjusted EBITDA margin expanded by over 16 percentage points year-over-year to approach break even. This was driven by a 630 basis point improvement in Flight Margin along with an 18% reduction in Passenger Segment Adjusted SG&A. The profitability improvement in Passenger was broad based, driven by improvements in Short Distance, Jet & Other, our exit from Canada and SG&A cost efficiencies.

Medical revenue rose 13.7% year-over-year to \$36.4 million. The increase in Air revenue was primarily driven by trip volume partially offset by a reduction in block hours per trip, a natural result of our strategy to increase the size of our dedicated fleet and position aircraft closer to our customers. We continue to believe that this strategy is a win-win, and importantly, the right one for our customers, enabling lower costs and shorter call-out times and this ultimately gives us a pricing advantage versus our competition. Rounding out Medical revenue, ground and TOPS also contributed to revenue growth compared to the prior year period. On a sequential basis, Medical revenue increased about 1% versus Q3 2024, somewhat less than we anticipated largely due to softer industry transplant volumes. Heart, Liver, Lung transplant volumes fell approximately 2% sequentially in Q4 2024 vs. Q3 2024, compared to our expectation of a low single digit increase sequentially.





Medical segment profitability improved on a year-over-year basis and rebounded relative to Q3 2024 results. Medical Segment Adjusted EBITDA margin improved by over 700 basis points year-over-year to 15.1% in Q4 2024. **The profitability improvement in Medical was driven primarily by improved performance of our owned fleet and dedicated aircraft along with lower Adjusted SG&A** relative to the year ago period, which had an elevated expense level.

Moving to Adjusted Unallocated Corporate Expense and Software Development. For the full-year 2024, expenses fell 3% year-over-year, but we saw an increase of 12% year-over-year in Q4 2024, partially due to timing of incentive compensation associated with financial over-performance for the year, along with higher legal and professional fees in the quarter.

On the cash flow front, the difference between our Q4 Adjusted EBITDA of -\$0.4 million and cash from operations of -\$1.8 million in the quarter was primarily driven by non-recurring items including legal and restructuring expenses. Our capital expenditures, inclusive of capitalized software development costs, were \$5.0 million in the quarter and driven primarily by \$3.2 million of aircraft acquisition payments, while capitalized aircraft maintenance was approximately \$1.1 million. We currently have 10 aircraft in operation and we're focused on optimizing the financial performance of the fleet. Given the significant strategic and financial benefits of our owned aircraft, we expect to add a low single digit number of similarly priced aircraft to the fleet over the next year or two. We ended the quarter with no debt and \$127.1 million of cash and short-term investments, providing flexibility for strategic investments in aircraft and acquisitions in Medical.

Conclusion

In summary, we are pleased to have achieved the important financial milestone in 2024 of full-year Adjusted EBITDA profitability and we remain focused on delivering value to our shareholders through disciplined execution towards our strategic and financial targets in the quarters ahead.

Thank you all for your continued support.

Sincerely,

Rob Wiesenthal

Founder and Chief Executive Officer

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Use of Non-GAAP Financial Information

Blade believes that the non-GAAP measures discussed below, viewed in addition to and not in lieu of our reported U.S. Generally Accepted Accounting Principles ("GAAP") results, provide useful information to investors by providing a more focused measure of operating results, enhance the overall understanding of past financial performance and future prospects, and allow for greater transparency with respect to key metrics used by management in its financial and operational decision making. The non-GAAP measures presented herein may not be comparable to similarly titled measures presented by other companies. Adjusted EBITDA, Adjusted Unallocated Corporate Expenses, SG&A, Adjusted SG&A, Flight Profit, Flight Margin, Free Cash Flow and Free Cash Flow, before Aircraft Acquisitions and revenue excluding the impact of Canada have been reconciled to the nearest GAAP measure in the tables within this press release.

Adjusted EBITDA – Blade reports Adjusted EBITDA, which is a non-GAAP financial measure. Blade defines Adjusted EBITDA as net loss adjusted to exclude depreciation and amortization, stock-based compensation, change in fair value of warrant liabilities, interest income and expense, income tax, realized gains and losses on short-term investments, impairment of intangible assets and certain other non-recurring items that management does not believe are indicative of ongoing Company operating performance and would impact the comparability of results between periods.

Adjusted Unallocated Corporate Expenses – Blade defines Adjusted Unallocated Corporate Expenses as expenses that cannot be allocated to either of our reporting segments (Passenger and Medical) and therefore attributable to our Corporate expenses and software development, less non-cash items and certain other non-recurring items that management does not believe are indicative of ongoing Company operating performance and would impact the comparability of results between periods.

SG&A and Adjusted SG&A – Blade defines SG&A as total operating expenses excluding cost of revenue. Blade defines Adjusted SG&A as total operating expenses excluding cost of revenue and excluding non-cash items and certain other non-recurring items that management does not believe are indicative of ongoing Company operating performance and would impact the comparability of results between periods.

Flight Profit and Flight Margin – Blade defines Flight Profit as revenue less cost of revenue. Cost of revenue consists of flight costs paid to operators of aircraft and vehicles, landing fees, depreciation of aircraft and vehicles, operating lease cost, internal costs incurred in generating organ ground transportation revenue using the Company's owned vehicles and costs of operating our owned aircraft including fuel, management fees paid to the operator, maintenance costs and pilot salaries. Blade defines Flight Margin for a period as Flight Profit for the period divided by revenue for the same period. Blade believes that Flight Profit and Flight Margin provide an important measure of the profitability of the Company's flight and ground operations, as they focus solely on the non-discretionary direct costs associated with those operations such as third-party variable costs and costs of owning and operating Blade's owned aircraft.

Free Cash Flow and Free Cash Flow, before Aircraft Acquisitions – Blade defines Free Cash Flow as net cash provided by / (used in) operating activities less capital expenditures and capitalized software development costs. Blade also reports Free Cash Flow, before Aircraft Acquisitions, which is Free Cash Flow excluding cash outflows for aircraft acquisitions. Blade believes that Free Cash Flow and Free Cash Flow, before Aircraft Acquisitions provide important insights into the cash-generating capability of the business, with Free Cash Flow, before Aircraft Acquisition specifically highlighting the cash generated by our core operations before the impact of discretionary strategic investments in new aircraft.

We have also shown revenue and Short Distance revenue excluding the impact of Canada in this release. These amounts reflect total revenue and short distance revenue, respectively, excluding the activity in Canada in both the current and the prior year periods. The Company discontinued its operations in Canada on August 31, 2024. Management believes that presenting this information enhances the comparability of results between periods.

Financial Results

BLADE AIR MOBILITY, INC. CONSOLIDATED BALANCE SHEETS

(in thousands, except share data, unaudited)

	De	cember 31, 2024	De	cember 31, 2023
Assets				
Current assets:				
Cash and cash equivalents	\$	18,378	\$	27,873
Restricted cash		1,269		1,148
Accounts receivable, net of allowance of \$112 and \$98 at December 31, 2024 and December 31, 2023, respectively		21,591		21,005
Short-term investments		108,757		138,264
Prepaid expenses and other current assets		10,747		17,971
Total current assets		160,742		206,261
Non-current assets:				
Property and equipment, net		30,918		2,899
Intangible assets, net		13,653		20,519
Goodwill		41,050		40,373
Operating right-of-use asset		8,876		23,484
Other non-current assets		1,436		1,402
Total assets	\$	256,675	\$	294,938
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable and accrued expenses	\$	12,766	\$	23,859
Deferred revenue		6,656		6,845
Operating lease liability, current		3,304		4,787
Total current liabilities		22,726		35,491
Non-current liabilities:				
Warrant liability		5,808		4,958
Operating lease liability, long-term		6,018		19,738
Deferred tax liability		185		451
Total liabilities		34,737		60,638
Stockholders' Equity				
Preferred stock, \$0.0001 par value, 2,000,000 shares authorized; no shares issued and outstanding at December 31, 2024 and December 31, 2023, respectively		_		_
Common stock, \$0.0001 par value; 400,000,000 authorized; 79,419,028 and 75,131,425 shares issued at December 31, 2024 and December 31, 2023, respectively		7		7
Additional paid in capital		407,076		390,083
Accumulated other comprehensive income		1,753		3,964
Accumulated deficit		(186,898)		(159,754)
Total stockholders' equity		221,938		234,300
Total Liabilities and Stockholders' Equity	\$	256,675	\$	294,938

BLADE AIR MOBILITY, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except share and per share data, unaudited)

	 	nths Ended ther 31.		Year Ended	Dece	cember 31,	
	2024	2023		2024		2023	
Revenue	\$ 54,357	\$ 47,47	78	\$ 248,693	\$	225,180	
Operating expenses							
Cost of revenue	41,768	38,46	58	189,774		183,058	
Software development	743	98	88	3,184		4,627	
General and administrative	18,954	41,24	12	81,711		95,174	
Selling and marketing	1,264	2,41	3	7,950		10,438	
Total operating expenses	62,729	83,11	1	282,619		293,297	
Loss from operations	(8,372)	(35,63	33)	(33,926)		(68,117)	
Other non-operating income (expense)							
Interest income	1,590	2,26	54	7,214		8,442	
Change in fair value of warrant liabilities	(3,116)	(1,69	98)	(850)		2,125	
Realized gain from sales of short-term investments	<u> </u>	10)3			8	
Total other non-operating (expense) income	 (1,526)	66	59	6,364		10,575	
Loss before income taxes	(9,898)	(34,96	54)	(27,562)		(57,542)	
Income tax benefit	 (105)	(1,02	23)	(255)		(1,466)	
Net loss	\$ (9,793)	\$ (33,94	1)	\$ (27,307)	\$	(56,076)	

BLADE AIR MOBILITY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands, unaudited)

	Thr	Three Months Ended December 31						
		2024	2023		2024		2023	
Cash Flows From Operating Activities:								
Net loss	\$	(9,793)	\$ (33,941) \$	(27,307)	\$	(56,076	
Adjustments to reconcile net loss to net cash and restricted cash used	ın	1.520	1.000		5.062		7 111	
Depreciation and amortization		1,530	1,806		5,962		7,111	
Stock-based compensation		4,526	3,153		19,893		12,501	
Change in fair value of warrant liabilities		3,116	1,698		850		(2,125	
Excess of lease liability over operating right-of-use assets Gain on lease modification		(5.47)			(123)			
Accretion of interest income on held-to-maturity securities		(547) (870)	(1,803	`	(622)		(6,519	
Deferred tax benefit		(105)			(255)		(1,466	
Impairment of intangible assets		(103)	20,753		5,759		20,753	
Bad debt expense		167	20,733		335		163	
Other (1)		(6)	(55		(12)		46	
Changes in operating assets and liabilities:		(0)	(33)	(12)		40	
Prepaid expenses and other current assets		(1,960)	(4,928)	6,352		(6,032	
Accounts receivable		2,613	125		(998)		(10,254	
Other non-current assets		(562)	123		(70)		4	
Operating right-of-use assets/lease liabilities		83	(42		164		379	
Accounts payable and accrued expenses		(2)	4,963		(8,338)		9,049	
Deferred revenue		58	(30		(119)		117	
Net cash used in operating activities		(1,752)	(9,320		(2,519)		(32,349	
Cash Flows From Investing Activities:	<u> </u>							
Acquisitions, net of cash acquired					(2,230)			
Capitalized software development costs		(459)	_		(2,119)			
Investment in joint venture		(437)	(39		(2,117)		(39	
Purchase of property and equipment		(4,583)	(24		(30,875)		(2,109	
		7	138		13		138	
Proceeds from disposal of property and equipment		,	130		13			
Purchase of short-term investments		_	_		_		(135	
Proceeds from sales of short-term investments		_	<u> </u>		_		20,532	
Purchase of held-to-maturity investments		(489)	_		(143,255)		(265,835	
Proceeds from maturities of held-to-maturity investments		9,500	_		177,450		264,537	
Net cash provided by / (used in) investing activities		3,976	75		(1,016)		17,089	
Cash Flows From Financing Activities:								
Proceeds from the exercise of common stock options		44	7		168		70	
Taxes paid related to net share settlement of equity awards		(3,918)	(30)	(5,683)		(146	
Repurchase and retirement of common stock		_			(244)		_	
Net cash used in financing activities		(3,874)	(23)	(5,759)		(76	
Effect of foreign exchange rate changes on cash balances		(109)	15		(80)		(66	
Net decrease in cash and cash equivalents and restricted cash		(1,759)	(9,253)	(9,374)		(15,402	
Cash and cash equivalents and restricted cash - beginning		21,406	38,274		29,021		44,423	
Cash and cash equivalents and restricted cash – ending	\$	19,647	\$ 29,021		19,647	\$	29,021	
Reconciliation to consolidated balance sheets								
Cash and cash equivalents	\$	18,378	\$ 27,873	\$	18,378	\$	27,873	
•	Ψ	1,269	1,148		1,269	4	1,148	
Restricted cash	_					Φ.		
Total cash, cash equivalents and restricted cash	\$	19,647	\$ 29,021	\$	19,647 Q4 2024 In	\$	29,021	

(1) Prior year amounts have been updated to conform to current period presentation.

Key Metrics and Non-GAAP Financial Information

DISAGGREGATED REVENUE BY PRODUCT LINE

(in thousands, unaudited)

	Thr	ee Months En	ded	December 31,		Year Ended l	Dece	ember 31,
		2024		2023	2024			2023
Passenger segment								
Short Distance	\$	9,133	\$	10,703	\$	72,203	\$	70,700
Jet and Other		8,836		4,784		29,673		27,876
Total	\$	17,969	\$	15,487	\$	101,876	\$	98,576
Medical segment								
MediMobility Organ Transport	\$	36,388	\$	31,991		146,817		126,604
Total	\$	36,388	\$	31,991	\$	146,817	\$	126,604
Total Revenue	\$	54,357	\$	47,478	\$	248,693	\$	225,180

IMPACT OF FORMER OPERATIONS IN CANADA ON REPORTED REVENUE

(in thousands except percentages, unaudited)

	Thre	e Months En	ded]	December 31,		 ear Ended		
		2024		2023	% Change	2024	2023	% Change
Revenue	\$	54,357	\$	47,478	14.5 %	\$ 248,693	\$ 225,180	10.4 %
Canada revenue				(2,942)		(6,384)	(10,474)	
Revenue excluding Canada	\$	54,357	\$	44,536	22.1 %	\$ 242,309	\$ 214,706	12.9 %
Short Distance	\$	9,133	\$	10,703	(14.7)%	\$ 72,203	\$ 70,700	2.1 %
Canada revenue				(2,942)		(6,384)	(10,474)	
Short Distance Revenue excluding	\$	9,133	\$	7,761	17.7 %	\$ 65,819	\$ 60,226	9.3 %

SEGMENT INFORMATION: REVENUE, FLIGHT PROFIT, FLIGHT MARGIN, ADJUSTED EBITDA WITH RECONCILIATION TO TOTAL ADJUSTED EBITDA

(in thousands except percentages, unaudited)

	Three Months Ended December 31,			Year Ended D			ember 31,	
		2024		2023		2024		2023
Passenger Revenue	\$	17,969	\$	15,487	\$	101,876	\$	98,576
Medical Revenue		36,388		31,991		146,817		126,604
Total Revenue	\$	54,357	\$	47,478	\$	248,693	\$	225,180
Passenger Flight Profit	\$	4,123	\$	2,580	\$	25,878	\$	19,444
Medical Flight Profit		8,466		6,430		33,041		22,678
Total Flight Profit	\$	12,589	\$	9,010	\$	58,919	\$	42,122
Passenger Flight Margin		22.9 %		16.7 %		25.4 %		19.7 %
Medical Flight Margin		23.3 %		20.1 %		22.5 %		17.9 %
Total Flight Margin		23.2 %		19.0 %		23.7 %		18.7 %
Passenger Adjusted EBITDA	\$	(156)	\$	(2,635)	\$	3,568	\$	(4,988)
Medical Adjusted EBITDA		5,502		2,505		19,286		10,754
Adjusted unallocated corporate expenses and software development		(5,733)		(5,118)		(21,649)		(22,399)
Total Adjusted EBITDA	\$	(387)	\$	(5,248)	\$	1,205	\$	(16,633)

LAST TWELVE MONTHS PASSENGER ADJUSTED EBITDA

(in thousands, unaudited)

					Three Mo	onth	s Ended	
	st Twelve Months	De	cember 31, 2024	Sej	ptember 30, 2024		June 30, 2024	March 31, 2024
Passenger Adjusted EBITDA	\$ 3,568	\$	(156)	\$	5,593	\$	782	\$ (2,651)

SEATS FLOWN - ALL PASSENGER FLIGHTS

(unaudited)

	Three Months Ended	l December 31,	Year Ended De	ecember 31,	
	2024	2023	2024	2023	
senger flights ⁽¹⁾	16,661	17,977	94,733	95,781	

⁽¹⁾ We discontinued our operations in Canada on August 31, 2024. As a result, the Seats Flown metric above excludes activity in Canada for the years ended December 31, 2024, and 2023. The Seats Flown in Canada totaled nil and 15,251 for the three months ended December 31, 2024 and 2023, respectively and 36,465 and 55,924 for the years ended December 31, 2024 and 2023, respectively.

REVENUE, FLIGHT PROFIT, FLIGHT MARGIN, ADJUSTED SG&A, ADJUSTED EBITDA

(in thousands except percentages, unaudited)

	Thre	Three Months Ended December 31,					Year Ended December 3			
		2024		2023		2024		2023		
Revenue	\$	54,357	\$	47,478	\$	248,693	\$	225,180		
Flight Profit		12,589		9,010		58,919		42,122		
Flight Margin		23.2 %		19.0 %		23.7 %		18.7 %		
Adjusted SG&A		13,618		14,338		59,388		58,989		
Adjusted SG&A as a percentage of revenue		25.1 %		30.2 %		23.9 %		26.2 %		
Depreciation included in Flight Profit		642		80		1,674		234		
Adjusted EBITDA	\$	(387)	\$	(5,248)	\$	1,205	\$	(16,633)		
Adjusted EBITDA as a percentage of revenue		(0.7)%		(11.1)%		0.5 %		(7.4)%		

RECONCILIATION OF REVENUE LESS COST OF REVENUE TO FLIGHT PROFIT AND GROSS PROFIT

(in thousands except percentages, unaudited)

	<u>Th</u> ı	Three Months Ended December 31,			 Year Ended December			
		2024		2023	2024		2023	
Revenue	\$	54,357	\$	47,478	\$ 248,693	\$	225,180	
Less:								
Cost of revenue ⁽¹⁾		41,768		38,468	189,774		183,058	
Depreciation and amortization ⁽²⁾		653		1,619	3,422		6,361	
Stock-based compensation		36		69	185		193	
Other ⁽³⁾		2,874		3,217	14,660		13,110	
Gross Profit	\$	9,026	\$	4,105	\$ 40,652	\$	22,458	
Gross Margin		16.6 %		8.6 %	16.3 %		10.0 %	
Gross Profit	\$	9,026	\$	4,105	\$ 40,652	\$	22,458	
Reconciling items:								
Depreciation and amortization ⁽²⁾		653		1,619	3,422		6,361	
Stock-based compensation		36		69	185		193	
Other ⁽³⁾		2,874		3,217	14,660		13,110	
Flight Profit	\$	12,589	\$	9,010	\$ 58,919	\$	42,122	
Flight Margin		23.2 %		19.0 %	23.7 %		18.7 %	
					-			

⁽¹⁾ Cost of revenue consists of flight costs paid to operators of aircraft and vehicles, landing fees, depreciation of aircraft and vehicles, operating lease cost, internal costs incurred in generating organ ground transportation revenue using the Company's owned vehicles and costs of operating our owned aircraft including fuel, management fees paid to the operator, maintenance costs and pilot salaries.

⁽²⁾ Real estate depreciation and intangibles amortization included within general and administrative.

⁽³⁾ Other costs include credit card processing fees, direct staff costs (primarily customer facing, logistics and coordination personnel), commercial costs and establishment costs.

RECONCILIATION OF TOTAL OPERATING EXPENSES TO ADJUSTED SG&A

(in thousands except percentages, unaudited)

	Thi	ee Months E	nded l	Year Ended December 31,				
		2024		2023		2024		2023
Revenue	\$	54,357	\$	47,478	\$	248,693	\$	225,180
Total operating expenses		62,729		83,111		282,619		293,297
Subtract:								
Cost of revenue		41,768		38,468		189,774		183,058
SG&A	\$	20,961	\$	44,643	\$	92,845	\$	110,239
SG&A as percentage of Revenue		38.6 %)	94.0 %		37.3 %		49.0 %
Adjustments to reconcile SG&A to Adjusted SG&A								
Subtract:								
Depreciation and amortization included in SG&A		888		1,726		4,288		6,877
Stock-based compensation		4,561		3,153		19,995		12,501
Legal and regulatory advocacy fees ⁽¹⁾		1,286		46		1,713		686
Executive severance costs		_		182		140		447
SOX readiness costs		97		72		399		252
Contingent consideration compensation (earn-out) ⁽²⁾		_		4,373		_		9,734
M&A transaction costs		72				241		
Impairment of intangible assets		_		20,753		5,759		20,753
Gain on lease modification		(519)				(519)		
Restructuring costs ⁽³⁾		958		_		1,441		_
Adjusted SG&A	\$	13,618	\$	14,338	\$	59,388	\$	58,989
Adjusted SG&A as percentage of Revenue		25.1 %)	30.2 %		23.9 %		26.2 %

⁽¹⁾ Includes legal advocacy fees that we do not consider representative of legal and regulatory advocacy costs that we will incur from time to time in the ordinary course of our business. For the three months and year ended December 31, 2024, these costs primarily related to the Drulias lawsuit and to the proposed restrictions at East Hampton Airport. For the three months and year ended December 31, 2023, these costs primarily relate to certain proposed restrictions at East Hampton Airport and potential operational restrictions on large jet aircraft at Westchester Airport.

⁽²⁾ Represents contingent consideration in connection with the Trinity acquisition; 2023 was the last year subject to an earn-out payment.

⁽³⁾ Includes severance, retention, legal and other one-time restructuring costs associated with a reorganization of Blade Europe and one-time termination fee of Blade Canada routes.

RECONCILIATION OF NET LOSS TO ADJUSTED EBITDA

(in thousands except percentages, unaudited)

	Thre	ee Months E	nded 1	December 31,	 Year Ended	Dece	ecember 31,		
		2024 2023			2024		2023		
Net loss	\$	(9,793)	\$	(33,941)	\$ (27,307)	\$	(56,076)		
Depreciation and amortization		1,530		1,806	5,962		7,111		
Stock-based compensation		4,561		3,153	19,995		12,501		
Impairment of intangible assets		_		20,753	5,759		20,753		
Change in fair value of warrant liabilities		3,116		1,698	850		(2,125)		
Realized gain from sales of short-term investments		_		(103)	_		(8)		
Interest income		(1,590)		(2,264)	(7,214)		(8,442)		
Income tax benefit		(105)		(1,023)	(255)		(1,466)		
Legal and regulatory advocacy fees ⁽¹⁾		1,286		46	1,713		686		
Executive severance costs		_		182	140		447		
SOX readiness costs		97		72	399		252		
Contingent consideration compensation (earn-out) ⁽²⁾		_		4,373	_		9,734		
M&A transaction costs		72			241		_		
Gain on lease modification		(519)		_	(519)		_		
Restructuring costs ⁽³⁾		958		_	 1,441				
Adjusted EBITDA	\$	(387)	\$	(5,248)	\$ 1,205	\$	(16,633)		
Revenue	\$	54,357	\$	47,478	\$ 248,693	\$	225,180		
Adjusted EBITDA as a percentage of Revenue		(0.7)%)	(11.1)%	0.5 %		(7.4)%		

⁽¹⁾ Includes legal advocacy fees that we do not consider representative of legal and regulatory advocacy costs that we will incur from time to time in the ordinary course of our business. For the three months and year ended December 31, 2024, these costs primarily related to the Drulias lawsuit and to the proposed restrictions at East Hampton Airport. For the three months and year ended December 31, 2023, these costs primarily relate to certain proposed restrictions at East Hampton Airport and potential operational restrictions on large jet aircraft at Westchester Airport.

- (2) Represents contingent consideration in connection with the Trinity acquisition; 2023 was the last year subject to an earn-out payment.
- (3) Includes severance, retention, legal and other one-time restructuring costs associated with a reorganization of Blade Europe and one-time termination fee of Blade Canada routes.

RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO FREE CASH FLOW AND FREE CASH FLOW BEFORE AIRCRAFT ACQUISITIONS

(in thousands, unaudited)

	Three Months Ended December 31,					Year Ended December 31,			
	2024		2023		2024			2023	
Net cash used in operating activities	\$	(1,752)	\$	(9,320)	\$	(2,519)	\$	(32,349)	
Capitalized software development costs		(459)		_		(2,119)			
Purchase of property and equipment		(4,583)		(24)		(30,875)		(2,109)	
Free Cash Flow		(6,794)		(9,344)		(35,513)		(34,458)	
Aircraft Acquisition Capital Expenditures ⁽¹⁾		3,242		<u> </u>		25,165		_	
Free Cash Flow, before Aircraft Acquisitions	\$	(3,552)	\$	(9,344)	\$	(10,348)	\$	(34,458)	

⁽¹⁾ Represents capital expenditures for aircraft acquisitions, excluding capitalized maintenance subsequent to initial acquisition.

LAST TWELVE MONTHS DISAGGREGATED REVENUE BY PRODUCT LINE

(in thousands, unaudited)

Three Months Ended

	Last Twelve Months		December 31, 2024		September 30, 2024		June 30, 2024		March 31, 2024	
Product Line:										
Short Distance	\$	72,203	\$	9,133	\$	32,352	\$	20,908	\$	9,810
Jet and Other		29,673		8,836		6,463		8,696		5,678
MediMobility Organ Transport		146,817		36,388		36,062		38,341		36,026
Total Revenue	\$	248,693	\$	54,357	\$	74,877	\$	67,945	\$	51,514

About Blade Air Mobility

Blade Air Mobility provides air transportation and logistics for hospitals across the United States, where it is one of the largest transporters of human organs for transplant, and for passengers, with helicopter and fixed wing services primarily in the Northeast United States and Southern Europe. Based in New York City, Blade's asset-light model, coupled with its exclusive passenger terminal infrastructure and proprietary technologies, is designed to facilitate a seamless transition from helicopters and fixed-wing aircraft to Electric Vertical Aircraft ("EVA" or "eVTOL"), enabling lower cost air mobility that is both quiet and emission-free.

For more information, visit www.blade.com.

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include all statements that are not historical facts and may be identified by the use of words such as "will", "anticipate", "believe", "could", "continue", "expect", "estimate", "may", "plan", "outlook", "future", "target", and "project" and other similar expressions and the negatives of those terms. These statements, which involve risks and uncertainties, relate to analyses and other information that are based on forecasts of future results and estimates of amounts not yet determinable and may also relate to Blade's future prospects, developments and business strategies. In particular, such forward-looking statements include statements concerning Blade's future financial and operating performance (including the discussion of financial and liquidity outlook and guidance for 2025 and beyond), the composition and performance of its fleet, results of operations, industry environment and growth opportunities and new product lines and partnerships. These statements are based on management's current expectations and beliefs, as well as a number of assumptions concerning future events. Actual results may differ materially from the results predicted, and reported results should not be considered as an indication of future performance.

Such forward-looking statements are subject to known and unknown risks, uncertainties, assumptions and other important factors, many of which are outside Blade's control, that could cause actual results to differ materially from the results discussed in the forward-looking statements. Factors that could cause actual results to differ materially from those expressed or implied in forward-looking statements include: our continued incurrence of significant losses; failure of the markets for our offerings to grow as expected, or at all; our ability to effectively market and sell air transportation as a substitute for conventional methods of transportation; reliance on certain customers in our Passenger segment revenue; the inability or unavailability to use or take advantage of the shift, or lack thereof, to EVA technology; our ability to successfully enter new markets and launch new routes and services; any adverse publicity stemming from accidents involving small aircraft, helicopters or charter flights and, in particular, any accidents involving our thirdparty operators; any change to the ownership of our aircraft and the challenges related thereto; the effects of competition; harm to our reputation and brand; our ability to provide high-quality customer support; our ability to maintain a high daily aircraft usage rate; changes in consumer preferences, discretionary spending and other economic conditions; impact of natural disasters, outbreaks and pandemics, economic, social, weather, geopolitical, growth constraints, and regulatory conditions or other circumstances on metropolitan areas and airports where we have geographic concentration; the effects of climate change, including potential increased impacts of severe weather and regulatory activity; the availability of aircraft fuel; our ability to address system failures, defects, errors, or vulnerabilities in our website, applications, backend systems or other technology systems or those of thirdparty technology providers; interruptions or security breaches of our information technology systems; our placements within mobile applications; our ability to protect our intellectual property rights; our use of open source software; our ability to expand and maintain our infrastructure network; our ability to access additional funding; the increase of costs and risks associated with international expansion; our ability to identify, complete and successfully integrate future acquisitions; our ability to manage our growth; increases in insurance costs or reductions in insurance coverage; the loss of key members of our management team; our ability to maintain our company culture; our reliance on contractual relationships with certain transplant centers and Organ Procurement Organizations; effects of fluctuating financial results; our reliance on third-party operators; the availability of third-party operators; disruptions to third-party operators; increases in insurance costs or reductions in insurance coverage for our third-party aircraft operators; the possibility that our third-party aircraft operators may illegally, improperly or otherwise inappropriately operate our branded aircraft; our reliance on thirdparty web service providers; changes in our regulatory environment; risks and impact of any litigation we may be subject to; regulatory obstacles in local governments; the expansion of domestic and foreign privacy and security laws; the expansion of environmental regulations; our ability to remediate any material weaknesses or maintain internal controls over financial reporting; our ability to maintain effective internal controls and disclosure controls; changes in the fair value of our warrants; and other factors beyond our control. Additional factors can be found in our most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q, each as filed with the U.S. Securities and Exchange Commission. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect us. You are cautioned not to place undue reliance upon any forward-looking statements, which speak only as of the date made, and Blade undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, changes in expectations, future events or otherwise.

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