November 16, 2026

Cadre Holdings Announces Chief Financial Officer Transition

JACKSONVILLE, Fla.--(BUSINESS WIRE)-- Cadre Holdings, Inc. (NYSE: CDRE) (“Cadre” or “the Company”), a global leader in the manufacturing and distribution of safety equipment and other related products for the law enforcement, first responder, military and nuclear markets, today announced that Blaine Browers is stepping down as Chief Financial Officer, effective at year end, to pursue another opportunity as CFO of a diversified, large-cap manufacturer of engineered critical components.

“On behalf of our Board and leadership team, we thank Blaine for his many years of service to Cadre,” said Warren Kanders, CEO and Chairman. “During his tenure, he played an important role helping to bring the Company public, strengthen our financial foundation, and integrate multiple accretive acquisitions. We appreciate his significant contributions and wish him continued success in his new role.”

Mr. Browers commented, “It has been a privilege to help advance Cadre’s life-saving mission and work alongside such a talented and dedicated team. Cadre has made meaningful progress transforming into a diversified industry leader across public safety and nuclear safety markets. Cadre is positioned for long-term success. The Company has outstanding leadership and a deep bench across the organization, and I look forward to supporting a smooth transition.”

Chad Appleby, who has been Cadre’s Vice President & Treasurer since 2014, will serve as Interim Chief Financial Officer upon Mr. Browers’ departure. Cadre has initiated a comprehensive search process to identify a permanent CFO. The Company reaffirms its previously issued financial guidance for 2026, as disclosed during its third-quarter earnings announcement on November 4, 2026.

About Cadre
Headquartered in Jacksonville, Florida, Cadre is a global leader in the manufacturing and distribution of safety products. Cadre's equipment provides critical protection to allow users to safely and securely perform their duties and protect those around them in hazardous or life-threatening situations. The Company's core products include body armor, explosive ordnance disposal equipment, duty gear and nuclear safety products. Our highly engineered products are utilized in over 100 countries by federal, state and local law enforcement, fire and rescue professionals, explosive ordnance disposal teams, and emergency medical technicians. Our key brands include Safariland® and Med-Eng®, amongst others.

Forward-Looking Statements
Please note that in this press release we may use words such as “appears,” “anticipates,” “believes,” “plans,” “expects,” “intends,” “future,” and similar expressions which constitute forward-looking statements within the meaning of the safe harbor provisions of the Private

Securities Litigation Reform Act of 1995. Forward-looking statements are made based on our expectations and beliefs concerning future events impacting the Company and therefore involve a number of risks and uncertainties. We caution that forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in the forward-looking statements. Potential risks and uncertainties that could cause the actual results of operations or financial condition of the Company to differ materially from those expressed or implied by forward-looking statements in this release, include, but are not limited to, those risks and uncertainties more fully described from time to time in the Company's public reports filed with the Securities and Exchange Commission, including under the section titled “Risk Factors” in the Company's Annual Report on Form 10-K, and/or Quarterly Reports on Form 10-Q, as well as in the Company’s Current Reports on Form 8-K. All forward-looking statements included in this press release are based upon information available to the Company as of the date of this press release and speak only as of the date hereof. We assume no obligation to update any forward-looking statements to reflect events or circumstances after the date of this press release.

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