

# Pieris Pharmaceuticals - The Anticalin Company™



Pieris Pharmaceuticals is a publicly-listed (Nasdaq: PIRS) clinical-stage biotechnology company that discovers and develops Anticalin protein-based drugs to target validated disease pathways in a unique and transformative way. Our pipeline includes immuno-oncology multi-specifics tailored for the tumor micro-environment, an inhaled Anticalin protein to treat uncontrolled asthma and a half-life-optimized Anticalin protein to treat anemia. Proprietary to Pieris, Anticalin proteins are a novel class of therapeutics validated in the clinic and by partnerships with leading pharmaceutical companies.

To strengthen our team, we are looking for an experienced:

## **Corporate Controller, Finance – (located in Freising, Germany), Ref.- 290**

The Corporate Controller will be a key member of the Pieris finance team, reporting to the VP Finance in Boston. The person will lead the worldwide accounting and tax function at Pieris, maintaining acceptable accounting practices, internal controls, tax compliance, finance system ownership, and manage a team of approximately 5 accounting / finance professionals. The candidate is expected to be extremely motivated, understand the requirements of public company reporting requirements under US GAAP along with statutory GAAP reporting requirements (Germany and Australia), able to manage a team, and drive process improvements in core accounting processes and functions. The candidate should have strong technical and analytical skills and be able to function as a leader within both the Freising office and the Company as a whole.

### **Your Responsibilities:**

- Establish and maintain formal accounting policies, practices and procedures to ensure US GAAP compliance and strong internal controls (SOX), in areas including, but not limited to, revenue recognition, treasury transactions, stock compensation, foreign currency transactions, and project accounting.
- Manage monthly, quarterly and annual close processes, account reconciliations, accruals, reserves and intercompany transactions
- Manage and optimize finance systems
- Manage third party provider on tax provisioning, reviews, filings, payments, etc. to ensure compliance with IRS and US GAAP guidance and timelines
- Manage statutory audit and tax requirements
- Assist with the preparation of quarterly earnings releases
- Work closely with financial planning and analysis team on reporting efforts related to budgeting and forecasting

- Support VP of Finance as needed with BOD deck and other Corporate level initiatives
- Perform other related duties and ad-hoc projects as required by position

**Our Requirements:**

- Bachelor's degree in Accounting and CPA (or equivalent) preferred
- Experience as a Controller within high growth and international organizations preferably within the biotech or life sciences industry
- Experience within a publicly-traded company
- Strong communication skills (written and oral)
- The ability to handle multiple projects simultaneously; deadline oriented
- Solid understanding of financial systems, including implementation and enhancement projects
- Knowledge and understanding of US GAAP, working knowledge of SOX requirements and compliance, and German GAAP
- Strong leader with excellent analytical and problem solving skills, strong attention to detail
- Collaborative team player with ability to communicate effectively with all levels of leadership
- Managerial experience, including ability to evaluate, motivate and develop teams
- Experience with Net Suite
- Expert with Microsoft Office programs, including Excel and PowerPoint

**We offer:**

- Growing global biotech company offering visibility and opportunity to collaborate internationally
- Commuting distance to the bustling city of Munich
- Working in an exciting scientific environment

If you are interested in this opportunity, please send your resume and cover letter to Pieris Pharmaceuticals' (Ms. Lehmann) at [hr.us@pieris.com](mailto:hr.us@pieris.com). See [www.pieris.com](http://www.pieris.com) for further information.