



Loar Holdings Inc.

Q4 and Full Year 2025 Earnings Presentation



Forward Looking Statements & Special Notice Regarding Pro Forma and Non-GAAP Information

Forward-Looking Statements

This presentation includes express or implied forward-looking statements. Forward-looking statements include all statements that are not historical facts, including those that reflect our current views with respect to, among other things, our operations and financial performance. The words “anticipate,” “assume,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “potential,” “predict,” “project,” “future,” “will,” “seek,” “foreseeable,” the negative version of these words or similar terms and phrases may identify forward-looking statements in this presentation, but the absence of these words does not mean that a statement is not forward-looking.

The forward-looking statements contained in this presentation, including, but not limited to, the statements under the heading “Full Year 2026 Outlook – Revised” are based on management’s current expectations and are not guarantees of future performance. Our expectations and beliefs are expressed in management’s good faith, and we believe there is a reasonable basis for them, however, the forward-looking statements are subject to various known and unknown risks, uncertainties, assumptions, or changes in circumstances that are difficult to predict or quantify. Actual results may differ materially from these expectations due to changes in global, regional, or local economic, business, competitive, market, regulatory, and other factors, many of which are beyond our control. We believe that these factors include but are not limited to the following: the almost exclusive focus of our business on the aerospace and defense industry; our heavy reliance on certain customers for a significant portion of our sales; the fact that we have in the past consummated acquisitions and our intention to continue to pursue acquisitions, and that our business may be adversely affected if we cannot consummate acquisitions on satisfactory terms, or if we cannot effectively integrate acquired operations; and the other risks and uncertainties described in Part I, Item 1A of the Annual Report on Form 10-K filed with the Securities and Exchange Commission (“SEC”) on March 31, 2025, as well as the Company’s Annual Report on Form 10-K that will be filed following this earnings presentation, and other periodic reports filed by the Company from time to time with the SEC.

These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this presentation. Should one or more of these risks or uncertainties materialize, or should any of our assumptions prove incorrect, our actual results may vary in material respects from those projected in the forward-looking statements. Any forward-looking statement made by us in this presentation speaks only as of the date of this presentation and is expressly qualified in its entirety by the cautionary statements included in this presentation. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. We may not actually achieve the plans, intentions or expectations disclosed in our forward-looking statements and you should not place undue reliance on our forward-looking statements. Our forward-looking statements do not reflect the potential impact of any future acquisitions, mergers, dispositions, joint ventures, investments, or other strategic transactions we may make. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by any applicable law.

Special Notice Regarding Pro Forma Information

This presentation sets forth certain pro forma financial information. This pro forma financial information gives effect to certain recently completed acquisitions. Such pro forma information is based on certain assumptions and adjustments and does not purport to present our actual results of operations or financial condition had the transactions reflected in such pro forma financial information occurred at the beginning of the relevant period, in the case of income statement information, or at the end of such period, in the case of balance sheet information, nor is it necessarily indicative of the results of operations that may be achieved in the future.

Special Notice Regarding Non-GAAP Information

We present in this presentation certain financial information based on our EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings Per Share and Free Cash Flow Conversions. References to “EBITDA” mean earnings before interest, taxes, depreciation and amortization, references to “Adjusted EBITDA” mean EBITDA plus, as applicable for each relevant period, certain adjustments as set forth in the reconciliations of net loss to EBITDA and Adjusted EBITDA, and references to “Adjusted EBITDA Margin” refer to Adjusted EBITDA divided by net sales. References to “Adjusted Earnings Per Share” means net income plus certain adjustments as set forth in the reconciliations below to derive Adjusted EBITDA from EBITDA, less the tax effect of these adjustments. References to “Free Cash Flow Conversion” mean cash flow from operations less capital expenditures divided by net income. EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings Per Share and Free Cash Flow Conversion are not measurements of financial performance under U.S. GAAP. We present EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings Per Share, and Free Cash Flow Conversion because we believe they are useful indicators for evaluating operating performance. In addition, our management uses Adjusted EBITDA to review and assess the performance of the management team in connection with employee incentive programs and to prepare its annual budget and financial projections. Moreover, our management uses Adjusted EBITDA of target companies to evaluate acquisitions.

Although we use EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings Per Share and Free Cash Flow Conversion as measures to assess the performance of our business and for the other purposes set forth above, the use of non-GAAP financial measures as analytical tools has limitations, and you should not consider any of them in isolation, or as a substitute for analysis of our results of operations or cash flow from operations as reported in accordance with U.S. GAAP. Our calculations of EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings Per Share, and Free Cash Flow Conversion may not be comparable to the calculations of similarly titled measures reported by other companies. A presentation of the most directly comparable GAAP measures and a reconciliation to such measures are set forth in the appendix, other than with respect to the non-GAAP information under the heading “Full Year 2026 Outlook” and Full Year 2026 Outlook – Revised” for which no reconciliation is provided because to do so would be potentially misleading and not practical given the difficulty of projecting event-driven transactional and other non-core operating items in any future period, which may be significant.

Agenda

- Our Value Drivers, Our Portfolio, and Our Products
- Q4 and Full Year 2025 Earnings Highlights
- Full Year 2026 – Outlook Revised

Today's Speakers:

- Dirkson Charles – CEO and Executive Co-Chairman of the Board of Directors
- Brett Milgrim – Executive Co-Chairman of the Board of Directors
- Glenn D'Alessandro – CFO and Treasurer
- Ian McKillop – Director of Investor Relations

Consistent and predictable performance...



Consistently Exceeding our Guidance on Net Sales, Adjusted EBITDA, Adjusted EBITDA Margins and Cash Flow Conversion



Delivering Operating Cash Flow over Net Income of Greater than 125%



Continuous Improvement in Adjusted EBITDA Margins



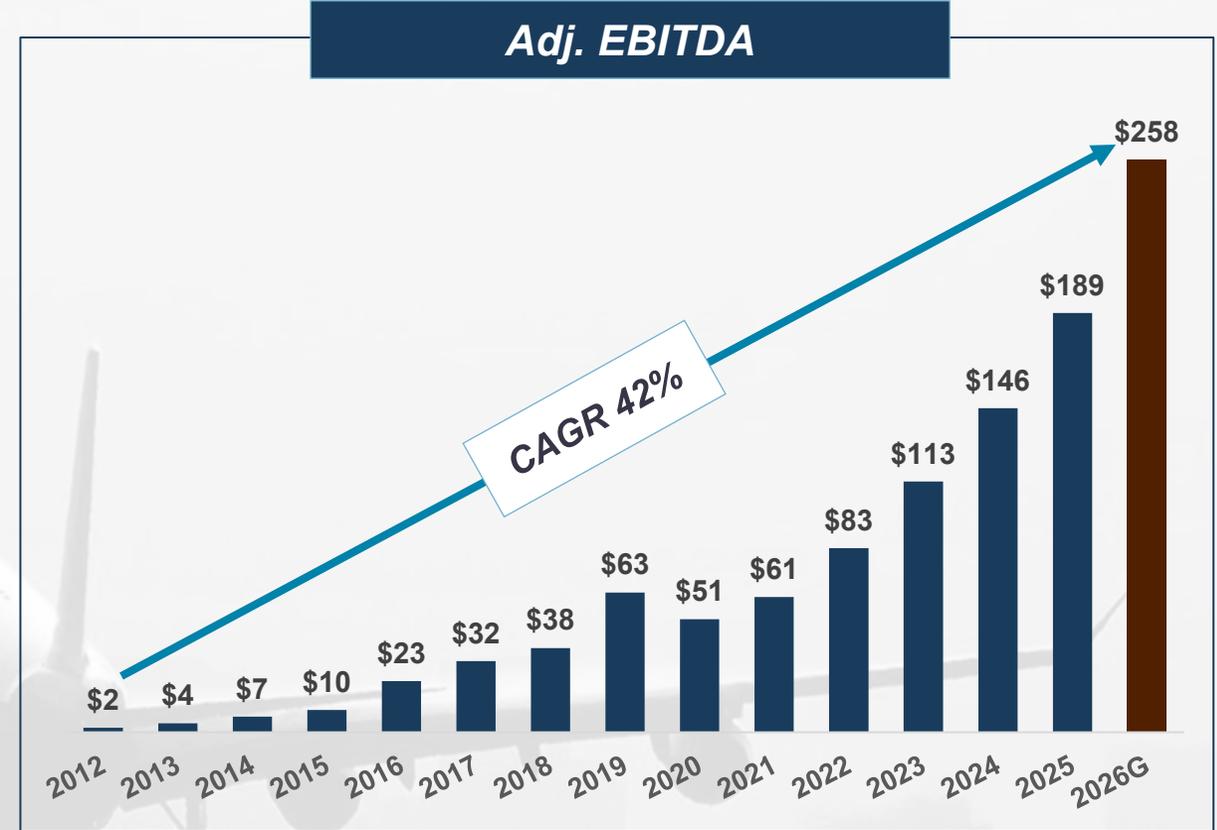
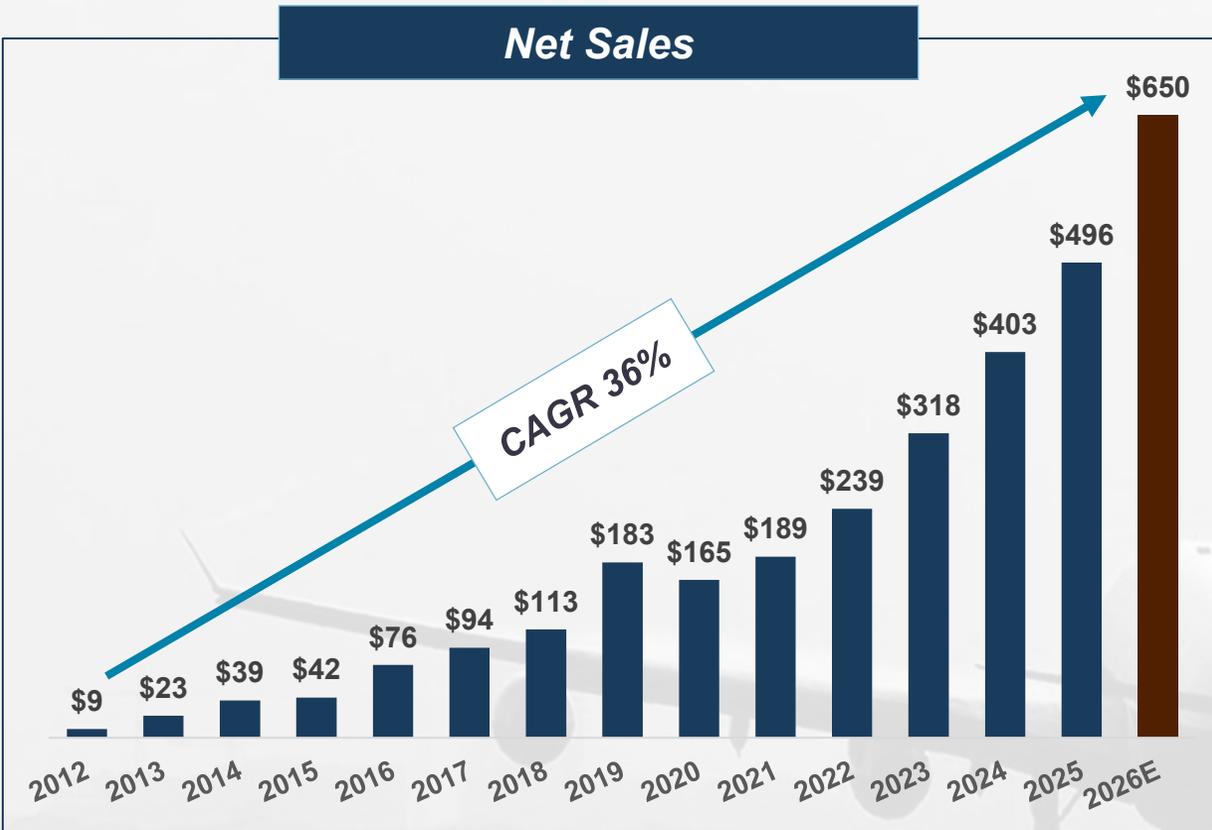
Welcomed LMB and Harper Engineering to our family



Confidently entering 2026...

Exceptional execution since our IPO in 2024

Simple approach to driving value...

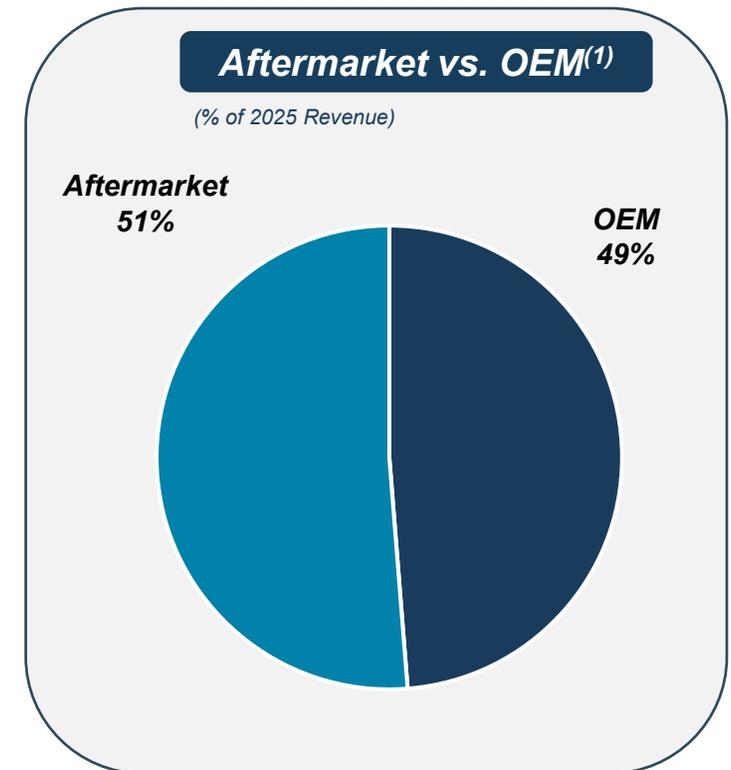
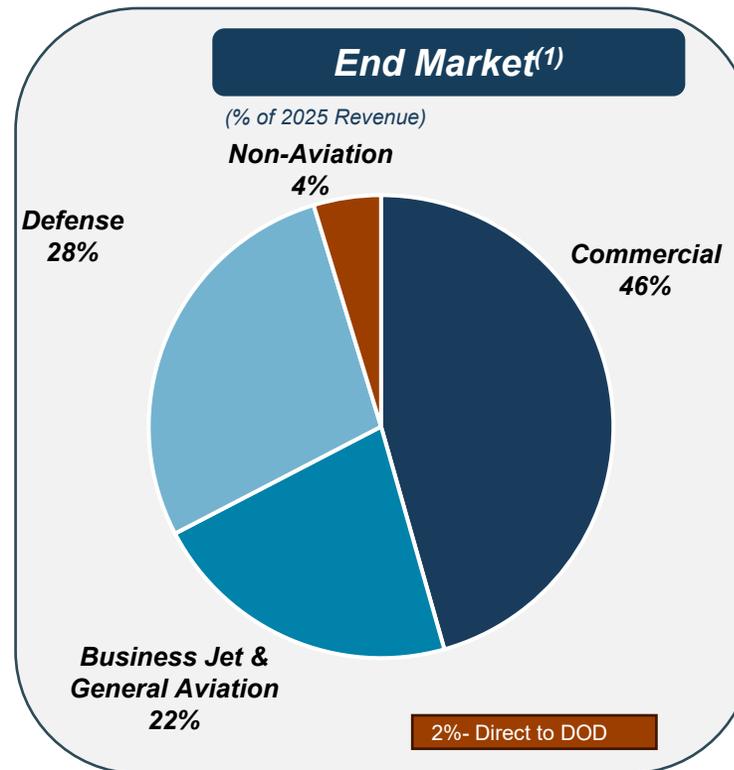
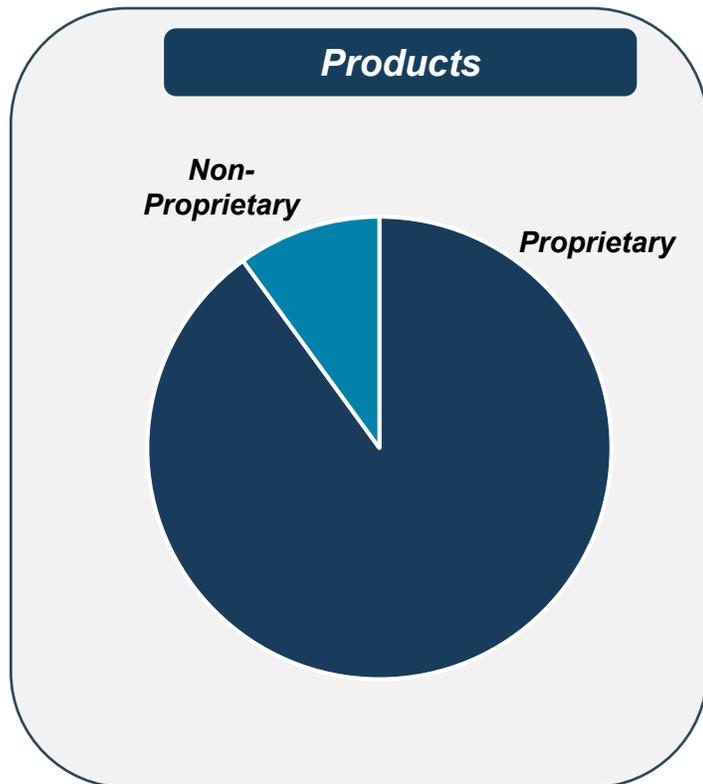


2026G represent high-end of 2026 Revised Guide, see page 14 for more details, as well as the special notice regarding non-GAAP information on page 2 and the reconciliation of Net Income to Adjusted EBITDA in the appendix

- L
Launching New Products
- O
Optimizing Productivity
- A
Achieving Price Above Inflation
- R
Readying Talent

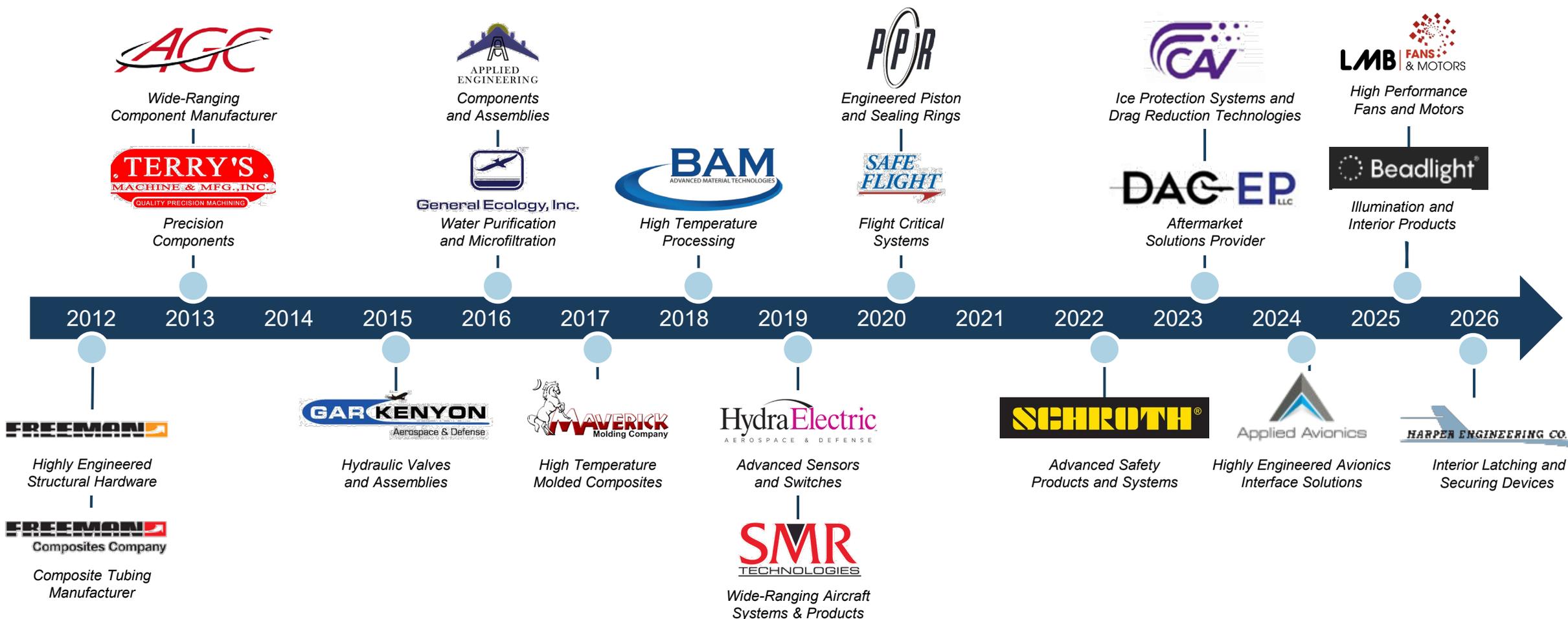
A diverse and balanced portfolio...

Loar Group specializes in the design, manufacture, and sale of niche components that are essential for today's aerospace and defense systems.



(1) Pro forma sales for full year 2025. Includes full year impact of the Beadlight, LMB Fans & Motors and Harper Engineering acquisitions. Please see special notice on pro forma information on page 2

Adding one to two brands to our family of companies each year...



Our newest family members...



- Malemort-sur-Corrèze, France
- Engineered Cooling Devices
 - ~100% Proprietary
 - OE: ~70% AM:~30%
- Military & Commercial

The logo for Harper Engineering Co. features a stylized blue graphic of a wing or a blade above the company name.

HARPER ENGINEERING CO.

- Seattle, WA
- Interior Securing Components
 - ~100% Proprietary
 - OE: ~60% AM:~40%
- Commercial

*Aerospace &
Defense Focus*

*Niche Markets
and/or Strong
Market Positions*

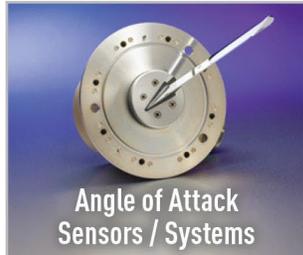
*Proprietary Content
and/or Processes*

*Significant
Aftermarket
Exposure*

*Cross-Sell
Opportunity*

*Long-Standing
Customer
Relationships*

Products that support every aspect of flight...



Angle of Attack Sensors / Systems



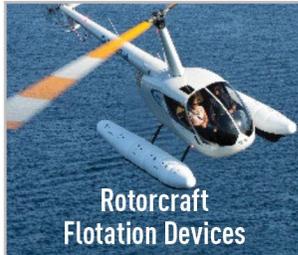
Water Purification Systems



Interior Feature Lighting



Wing Lift Sensors



Rotorcraft Flotation Devices



Cockpit Door Barrier



2 & 3 Point Seat Belts



Latch Assembly



RAM Air Components



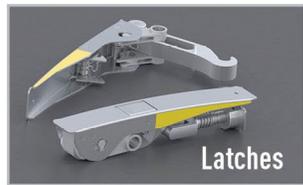
Polyimide Washers & Bushings



Lap-belt Airbags



Fluid & Pneumatic Based Ice Protection



Latches



Hold Open & Tie Rods



Interface Solutions



Motion & Actuation



Flight Control Computers



Waste Mgmt. Systems



Temperature & Fluid Sensors & Switches



Hydraulic & Pneumatic Components



Auto Throttles



Carbon & Metallic Brakes



Drag Reduction Technologies



Hyperfans

Diverse Portfolio Offering With Over 25,000 Products Offered

No one part is more than approximately 3% of the company's 2025 Net Sales*

(* Pro forma sales for full year 2025. Includes full year impact of the Beadlight, LMB Fans & Motors and Harper Engineering acquisitions. Please see special notice on pro forma information on page 2

Results by End Market – Pro Forma⁽¹⁾

End Market Drivers

Total Commercial OEM:

- Improving OEM production environment



Total Commercial Aftermarket:

- Increases in global air traffic demand, and aging commercial fleet



Defense:

- Strong global demand for OEM and Aftermarket Defense components



Pro Forma⁽¹⁾ Net Sales

End Market	Q4 2025 vs Q4 2024	2025 vs. 2024
Total Commercial OEM	+8%	+11%
Total Commercial Aftermarket	+34%	+19%
Defense	+14%	+19%
Total	+17%	+15%

(1) Pro forma sales which include full year impact of the Applied Avionics acquisition which closed in Q3 2024 and Beadlight which closed in July of 2025. Please see additional special notice on pro forma information on page 2

Quarterly Financial Results

<i>\$thousands</i>	Q4 2025	Q4 2024	Δ	
Net Sales	131,750	110,441	19.3%	 Net sales up 16.9% organically
Gross Profit Margin	68,642 52.1%	53,962 48.9%	27.2%	 Operating leverage, strategic value drivers, and favorable sales mix
Net Income	12,511	3,685		 Lower interest expense
Adjusted EBITDA Adj EBITDA Margin	49,764 37.8%	40,178 36.4%	23.9%	 Margin improvement despite higher costs related to SOX

Please see additional special notice on non-GAAP information on page 2 and reconciliations in the appendix

Full Year Financial Results

<i>\$thousands</i>	2025	2024	Δ	
Net Sales	496,283	402,819	23.2%	 Net sales up 12.7% organically
Gross Profit Margin	261,325 52.7%	198,825 49.4%	31.4%	 Operating leverage, strategic value drivers, and favorable sales mix
Net Income	72,146	22,231		 Lower interest expense and higher income from operations
Adjusted EBITDA Adj EBITDA Margin	189,124 38.1%	146,336 36.3%	29.2%	 Margin improvement despite higher costs related to SOX

Please see additional special notice on non-GAAP information on page 2 and reconciliations in the appendix

2026 Market Assumptions



Total Commercial - OEM

Low-double Digits

**Total Commercial -
Aftermarket**

Low-double Digits

Defense

Mid-single Digits

Full Year 2026 Outlook Details

2026 Previous Outlook*

	Low	High
<i>\$millions except for Earnings Per Share</i>		
Net Sales	\$540	\$550
Adjusted EBITDA	\$209	\$214
Adjusted EBITDA Margin	~39%	
Net Income	\$80	\$85
Diluted Earnings Per Share	\$0.82	\$0.88
Adjusted Earnings Per Share	\$0.98	\$1.03

*Please see additional special notice non-GAAP information on page 2

2026 Revised Outlook*

	Low	High
<i>\$millions except for Earnings Per Share</i>		
Net Sales	\$640	\$650
Adjusted EBITDA	\$253	\$258
Adjusted EBITDA Margin	~40%	
Net Income	\$59	\$63
Diluted Earnings Per Share	\$0.60	\$0.65
Adjusted Earnings Per Share	\$0.76	\$0.80

Full Year 2026 Outlook – Assumptions

	Full Year 2026 Outlook
Capital Expenditures	~ \$19 million
Full Year Interest Expense	~ \$80 million
Full Year Effective Tax Rate	~ 25%
Depreciation and Amortization	~ \$75 million
Non-Cash Stock-Based Compensation	~ \$17 million
Diluted Share Count	~ 97 million shares

Appendix – Reconciliation of Net Income to EBITDA and Adjusted EBITDA

(in thousands unless otherwise indicated)

	Three Months Ended December 31,		Year Ended December 31,	
	2025	2024	2025	2024
Net income	\$ 12,511	\$ 3,685	\$ 72,146	\$ 22,231
Adjustments:				
Interest expense, net	6,713	13,780	25,665	52,112
Refinancing costs	—	4,814	—	6,459
Income tax (benefit) provision	4,538	(1,040)	8,432	6,830
Operating income	23,762	21,239	106,243	87,632
Depreciation	3,061	3,061	11,935	11,244
Amortization	10,005	9,577	39,065	31,826
EBITDA	36,828	33,877	157,243	130,702
Adjustments:				
Recognition of inventory step-up ⁽¹⁾	—	826	45	1,102
Other (income) expense ⁽²⁾	5	(11)	159	(4,452)
Transaction expenses ⁽³⁾	6,991	841	11,281	3,390
Stock-based compensation ⁽⁴⁾	4,314	3,535	14,931	11,103
Acquisition and facility integration costs ⁽⁵⁾	1,626	1,110	5,465	4,491
Adjusted EBITDA	\$ 49,764	\$ 40,178	\$ 189,124	\$ 146,336
Net sales	\$ 131,750	\$ 110,441	\$ 496,283	\$ 402,819
Net income (loss) margin	9.5%	3.3%	14.5%	5.5%
Adjusted EBITDA Margin	37.8%	36.4%	38.1%	36.3%

- (1) Represents accounting adjustments to inventory associated with acquisitions of businesses that were charged to cost of sales when inventory was sold.
- (2) Represents a \$2.9 million reduction in the estimated contingent purchase price for the CAV acquisition and \$1.7 million of proceeds from the settlement of buyer-side representations and warranties insurance covering the acquisition of DAC during the twelve months ended December 31, 2024.
- (3) Represents third party transaction-related costs for acquisitions comprising deal fees, legal, financial and tax due diligence expenses, and valuation costs that are required to be expensed as incurred, and post-IPO transaction related costs. During the year ended December 31, 2025, approximately \$0.9 million of costs related to the secondary stock offering from which we did not receive any proceeds were also included in transaction expenses.
- (4) Represents the non-cash compensation expense recognized by the Company for equity awards.
- (5) Represents costs incurred to integrate acquired businesses and product lines into our operations, facility relocation costs and other acquisition-related costs.

Appendix – Reconciliation of Net (Loss) Income to EBITDA and Adjusted EBITDA

(in thousands unless otherwise indicated)

EBITDA & Adjusted EBITDA Reconciliations

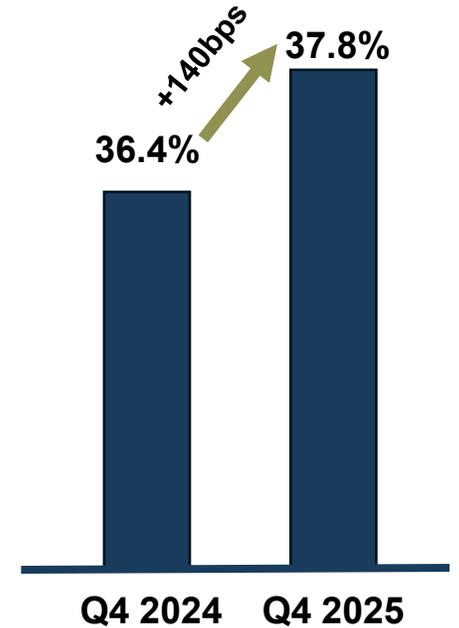
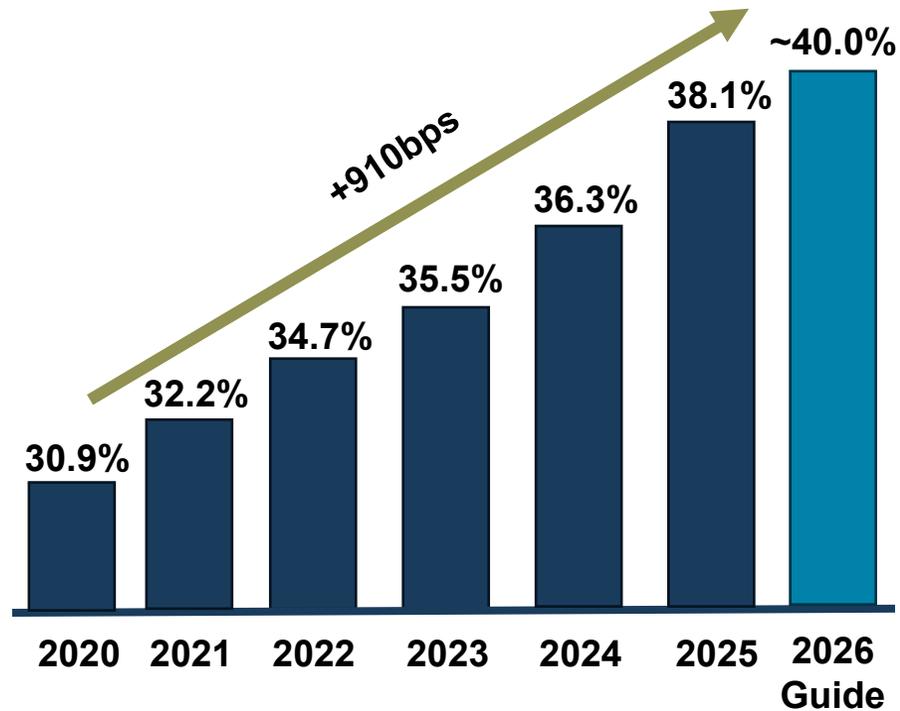
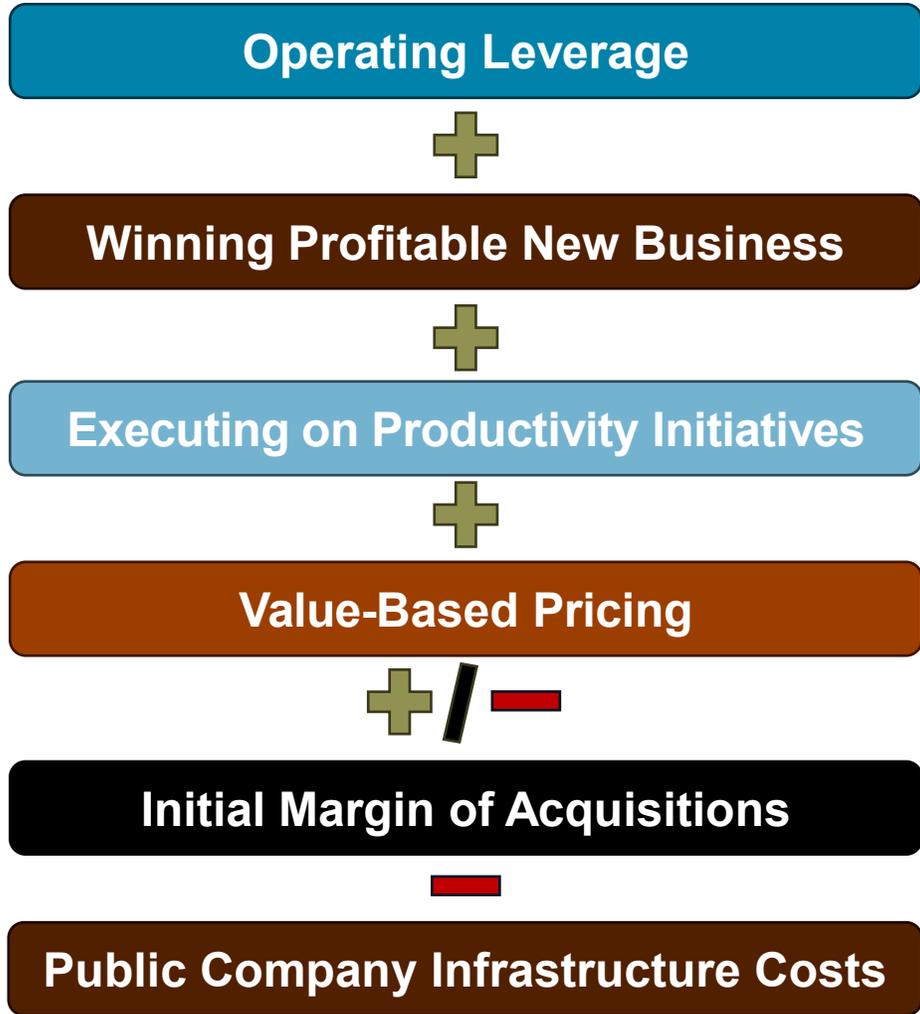
(dollars in thousands)

	Year Ended December 31, 2025	Year Ended December 31, 2024	Year Ended December 31, 2023	Year Ended December 31, 2022	Year Ended December 31, 2021	Year Ended December 31, 2020	Year Ended December 31, 2019	Year Ended December 31, 2018	2017			Year Ended December 31, 2016	Year Ended December 31, 2015	Year Ended December 31, 2014	Year Ended December 31, 2013	Year Ended December 31, 2012
									12 Months Ended December 31, 2017	October 2, 2017 through December 31, 2017	January 1, 2017 through October 1, 2017					
Net income (loss)	\$ 72,146	\$ 22,231	\$ (4,615)	\$ (2,469)	\$ (5,354)	\$ (17,052)	\$ (4,152)	\$ (5,721)	\$ (7,063)	\$ (3,409)	\$ (3,654)	\$ (122)	\$ 1,278	\$ 6,075	\$ (1,058)	\$ (2,404)
Adjustments:																
Income tax provision (benefit)	8,432	6,830	7,052	(142)	(2,599)	(2,147)	774	(1,101)	(13,228)	(12,414)	(814)	499	685	(2,382)	105	160
Interest expense, net	25,665	52,112	67,054	42,071	31,637	32,864	29,304	16,846	10,610	3,817	6,793	8,933	981	15	10	14
Refinancing costs	-	6,459	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on extinguishment of debt (a)	-	-	-	-	-	-	-	-	5,233	-	5,233	-	-	-	-	-
Foreign exchange adjustment (b)	-	-	-	-	-	-	-	-	-	-	-	(72)	-	-	-	-
Gain on insurance recoveries (c)	-	-	-	-	-	-	-	-	-	-	-	-	-	(150)	-	-
Operating income (loss)	106,243	87,632	69,491	39,460	23,684	13,665	25,926	10,024	(4,448)	(12,006)	7,558	9,238	2,944	3,558	(943)	(2,230)
Depreciation	11,935	11,244	9,938	8,882	9,143	8,622	7,879	7,256	5,390	1,937	3,453	5,073	2,163	2,028	1,416	399
Amortization	39,065	31,826	28,086	25,074	23,550	22,429	21,919	16,405	8,399	4,613	3,786	4,795	1,246	906	1,385	817
EBITDA	157,243	130,702	107,515	73,416	56,377	44,716	55,724	33,685	9,341	(5,456)	14,797	19,106	6,353	6,492	1,858	(1,014)
Adjustments:																
Amortization of inventory step-up (d)	45	1,102	603	704	740	3,241	2,001	1,162	6,929	6,441	488	1,385	414	160	666	1,341
Other (income) loss (e)	159	(4,452)	(762)	(861)	396	(1,663)	-	(3,521)	2,313	-	2,313	(500)	-	-	-	-
Transaction expenses (f)	11,281	3,390	3,394	6,365	804	2,001	2,811	2,135	10,074	7,482	2,592	1,416	1,840	-	688	664
Stock-based compensation (g)	14,931	11,103	372	1,526	1,686	1,686	1,686	1,665	934	381	553	247	189	189	166	101
Acquisition integration costs (h)	5,465	4,491	1,621	1,913	642	405	931	2,406	1,101	288	813	197	451	21	21	-
COVID-19 related expenses (i)	-	-	-	210	147	399	-	-	-	-	-	-	-	-	-	-
Management service agreement fees and expenses (j)	-	-	-	-	-	-	-	-	843	-	843	1,157	616	567	454	554
Adjusted EBITDA	\$ 189,124	\$ 146,336	\$ 112,743	\$ 83,273	\$ 60,792	\$ 50,785	\$ 63,153	\$ 37,532	\$ 31,535	\$ 9,136	\$ 22,399	\$ 23,008	\$ 9,863	\$ 7,429	\$ 3,853	\$ 1,646
Net sales	\$ 496,283	\$ 402,819	\$ 317,477	\$ 239,434	\$ 188,897	\$ 164,564	\$ 182,623	\$ 112,572	\$ 94,346	\$ 26,179	\$ 68,167	\$ 75,780	\$ 42,371	\$ 39,240	\$ 22,983	\$ 8,923
Net (loss) income margin	14.5%	5.5%	-1.4%	-1.0%	-2.8%	-10.4%	-2.3%	-5.1%	-7.5%	-13.0%	-5.4%	-0.2%	3.0%	15.5%	-4.6%	-26.9%
Adjusted EBITDA Margin	38.1%	36.3%	35.5%	34.8%	32.2%	30.9%	34.6%	33.3%	33.4%	34.9%	32.9%	30.4%	23.3%	18.9%	16.8%	18.4%

Appendix – Reconciliation of Net (Loss) Income to EBITDA and Adjusted EBITDA

- (1) For the period January 1, 2017, through October 1, 2017 (“Predecessor Period”), the Company is referred to as the “Predecessor.” For the period October 2, 2017, through December 31, 2017 (“Successor Period”), the Company is referred to as “Successor.” The Company applied pushdown accounting to the transaction. Due to the application of push-down accounting, different bases of accounting have been used to prepare the consolidated financial statements in the Predecessor Period and Successor Period. A black line separates the Predecessor Period and Successor Period to highlight the lack of comparability between these two bases of accounting. The Successor Period includes the accounts of Loar Holdings, LLC and its subsidiaries. The Predecessor Period includes the accounts of Loar Group Inc. Intercompany accounts and transactions between consolidated entities have been eliminated.
- (a) Represents the write-off of unamortized debt issuance costs associated with the extinguishment of debt.
 - (b) Represents foreign exchange gains related to an overseas distribution center.
 - (c) Represents insurance proceeds on property losses.
 - (d) Represents accounting adjustments to inventory associated with acquisitions of businesses that were charged to cost of sales when inventory was sold.
 - (e) Amounts represent income or losses not related to operations. The impact for the year ended December 31, 2024 represents a \$2.9 million reduction in the estimated contingent purchase price for the CAV acquisition and \$1.7 million of proceeds from the settlement of buyer-side representations and warranties insurance covering the acquisition of DAC. The impact for the years ended December 31, 2023, and 2022 represents a grant from the U.S. Department of Transportation under the Aviation Manufacturing Jobs Protection Program. The impact for the year ended December 31, 2021, represented certain long-lived asset write-offs of \$1.4 million, partially offset by a government grant of \$1.0 million. The impact for the year ended December 31, 2020, represented a government grant and a gain on sale of assets of \$1.0 million and \$0.7 million, respectively. The impact for the year ended December 31, 2018 is primarily attributable to contingent consideration payments for performance targets achieved post-acquisition. The impact for the 10 months ended October 1, 2017, represented an impairment of certain long-lived assets. The impact for the year ended December 31, 2016, represented a reversal of accrued contingency consideration related to unmet performance targets post-acquisition.
 - (f) Represents third-party transaction-related costs for acquisitions comprising deal fees, legal, financial and tax due diligence expenses, and valuation costs that are required to be expensed as incurred.
 - (g) Represents the non-cash compensation expense recognized by the Company for equity awards.
 - (h) Represents costs incurred to integrate acquired businesses and product lines into Loar’s operations, facility relocation costs and other acquisition-related costs.
 - (i) Represents incremental costs related to the pandemic that are not expected to recur once the pandemic dissipates and are clearly separable from normal operations (for example, additional cleaning and disinfecting of facilities by contractors above and beyond normal requirements and COVID sick pay).
 - (j) Management service agreement fees and expenses paid to former owner.

Appendix - Adjusted EBITDA margin drumbeat



Appendix – Free Cash Flow Conversion Reconciliation

Free Cash Flow Conversion (\$000)	2025
Cash from Operations	112,280
CAPEX	(13,023)
	99,257
Net Income	72,146
OBBBA	(10,000)
Adjusted Net Income	62,146
FCF Conversion	160%