Global Payments, Inc. - Climate Change 2023



C0. Introduction

C_{0.1}

(C0.1) Give a general description and introduction to your organization.

Global Payments are a leading payments technology company delivering innovative software and services to approximately 4.0 million merchant locations and more than 1,350 financial institutions across more than 170 countries throughout North America, Europe, Asia-Pacific and Latin America. Our technologies, services and team member expertise allow us to provide a broad range of solutions that enable our customers to operate their businesses more efficiently across a variety of channels around the world. Headquartered in Georgia with approximately 25,000 team members worldwide, Global Payments is a Fortune 500 company and is a member of the S&P 500. Our common stock is traded on the New York Stock Exchange under the symbol "GPN."

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

January 1 2022

End date

December 31 2022

Indicate if you are providing emissions data for past reporting years

Nο

Select the number of past reporting years you will be providing Scope 1 emissions data for <Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for <Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for <Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

Australia

Brazil

Bulgaria

China

Cyprus

Czechia

Hong Kong SAR, China

Hungary

India Ireland

Malaysia

Philippines

Russian Federation

Taiwan, China

United Kingdom of Great Britain and Northern Ireland

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	NYSE: GPN
Yes, another unique identifier, please specify	SEC1123360

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization? Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position	Responsibilities for climate-related issues
of	
individual	
or	
committee	
Board-level	The Governance and Monitoring Committee shall generally oversee the Company's Environmental, Social and Governance (ESG) activities, including the activities of the Company's ESG Steering
committee	Committee and the Company's periodic ESG reports, and make recommendations to the Company to further its ESG goals. We have formally delegated oversight of the ESG matters to the
	Governance and Nominating Committee of our Board of Directors, which is reflected in the committee's charter. The committee and our boards have an active role in the continued evolution of Global
	Payments' ESG strategy, policies, programs and public reporting.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate- related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated		Please explain
Scheduled – some meetings	Reviewing and guiding strategy	<not Applicable></not 	Our Enterprise Risk Management team communicates relevant information in risk profile changes to the board and various committees.
Scheduled – some meetings	Reviewing and guiding the risk management process	<not Applicable></not 	Our Governance and Nominating Committee oversees our risk management activities with respect to ESG issues, such climate-change, trends and policies.
Scheduled – some meetings	Monitoring progress towards corporate targets	<not Applicable></not 	The Company's Environmental, Social and Governance (ESG) monitors the activities of the Company's ESG Steering Committee and the Company's periodic ESG reports, and tracks progress towards ESG goals and targets.

C1.1d

 $({\tt C1.1d})\ Does\ your\ organization\ have\ at\ least\ one\ board\ member\ with\ competence\ on\ climate-related\ issues?$

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues		Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Ro	w Yes	Director self-identification that they have	<not applicable=""></not>	<not applicable=""></not>
1		qualifications related to related to environmental sustainability		

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Chief Financial Officer (CFO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)

Integrating climate-related issues into the strategy

Coverage of responsibilities

<Not Applicable>

Reporting line

Reports to the board directly

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

Our ESG Steering Committee is co-led by our Chief Administrative Officer and Chief Financial Officer, who report to the Governance and Nominating Committee on ESG matters.

Position or committee

Other C-Suite Officer, please specify (ESG Steering Committee)

Climate-related responsibilities of this position

Monitoring progress against climate-related corporate targets

Managing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

Our ESG Steering Committee, a cross-functional management committee brings together many functions of our business including: Real Estate, Legal, DEI, HR, ERM, Technology, Communications, Marketing, Government relations, Strategy and others. The Steering Committee is co-led by our General Counsel and Chief Financial Officer, who report to the Governance and Nominating Committee on ESG matters. The ESG Steering Committee serves as a central coordinating body facilitating our ESG strategy and reporting efforts.

Position or committee

Other, please specify (Chief Administrative Officer)

Climate-related responsibilities of this position

Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)

Monitoring progress against climate-related corporate targets

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

Our ESG Steering Committee is co-led by our Chief Administrative Officer and Chief Financial Officer, who report to the Governance and Nominating Committee on ESG matters.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	3	
Medium-term	3	10	
Long-term	10	30	

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Global Payments Enterprise Risk Management (ERM) along with Risk Managers identified 24 risk categories with potential impacts to Global Payments, many of these directly tie to climate related risks such as our resiliency planning and operational risks associated with our facilities and facility locations. These risks are prioritized using risk tiers (Tier 1, Tier 2, Tier 3). These risks are then evaulated from both regular bottom's up assessments as well as quarterly top down assessments and aligned to a 5 point inherent risk rating scale(\$100MM represents critical on the scale), finally control environments are taken into account to establish the residual risk, also on a 5 point risk rating scale. Risk Tolerances, measurements and tolerance thresholds (reporting escalations) are established by the assigned risk owners for selected enterprise risks (Tier 1) resulting in an overall risk appetite rating. Global Payments risk appetite is determined from a bottom-up approach. Risk tolerances are assigned to specific types of risks, which are aggregated to determine the Company's overall risk appetite as defined in the Risk Tolerance, Threshold and Escalation Standard.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

The Global Payments ERM Risk Assessment process is applied across the Company for identifying, assessing and addressing risks from all sources that threaten the achievement of the Company's strategic objectives. The five main components are: Foundational Components; Risk Identification and Assessment; Risk Analysis and Prioritization; Risk Deep Dives; and Reporting and Communication.

On a one year rolling basis, the ERM function will perform an Enterprise Risk Assessment across our tier 1 risks(which include resiliency, vendor, and operational, all with close ties to environmental). Quarterly, ERM will assess and document the changes to the top risks profile (risk score, risk direction, risk owner, etc.) and communicate relevant information in risk profile changes to the Management Risk Committee as well as the respective board committees responsible for the specific risks. Additionally, other groups (e.g., Strategy, Legal- Regulatory-Compliance) may perform separate, but related assessments of their functions. Results will be reviewed by the ERM function and incorporated into the Enterprise Risk Assessment, as appropriate. Issues are also documented with remediation plans, which are monitored monthly by the executive leadership team for off-track plans.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Risk analysis gives consideration to all current regulations to ensure these are met as a minimum
Emerging regulation	Relevant, always included	Risk analysis gives consideration to all emerging regulations to ensure these are met as a minimum
Technology	Relevant, always included	Risk analysis gives consideration to all technology regulations to ensure these are met as a minimum
Legal	Relevant, always included	Risk analysis gives consideration to all legislative requirements to ensure compliance as a minimum
Market	Relevant, always included	We monitor the effect of environmental and climate related risks and their possible effect on our market, and our ability to security adequate power.
Reputation	Relevant, always included	We place great value on our reputation and we act in a responsible manner. This is not only to protect our reputation, but to be seen to do the right thing.
Acute physical	Relevant, always included	Facilities have strict resiliency planning standards which are monitored in an ongoing basis by a dedicated team. This team models scenarios for facilities going down (fires, floods) or infrastructure going down that supports the facilities, and regularly tests the plans for a physical crisis. A remediation plan is developed for any tier 1 facility which does not pass it's resiliency testing and remediation is monitored by a dedicated enterprise team. We are exploring opportunities to further quantify risks and refine our understanding of acute and chronic physical climate and extreme-weather related risks to our owned data centers and offices
Chronic physical	Relevant, always included	Climate related chronic physical risk is incorporated into our ERM through ongoing monitoring. For example, during creation of buildings environmental and chronic factors are taken into consideration, additionally longer term(2+ Weeks) events are considered and planned for. Facilities have strict resiliency planning standards which are monitored in an ongoing basis by a dedicated team. This team models scenarios for facilities going down (fires, floods) or infrastructure going down that supports the facilities, and regularly tests the plans for a physical crisis. A remediation plan is developed for any tier 1 facility which does not pass it's resiliency testing and remediation is monitored by a dedicated enterprise team. We are exploring opportunities to further quantify risks and refine our understanding of acute and chronic physical climate and extreme-weather related risks to our owned data centers and offices.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business? Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation Enhanced emissions-reporting obligations	
--	--

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increased operating costs to execute more granular programs to align with regulatory requirements

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost of response to risk

Description of response and explanation of cost calculation

The impact has not been quantified financially

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Market

Changing customer behavior

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Certain areas of our business may see shifting models as consumers move towards more climate friendly lifestyles involving less commuting and travel (more online orders, fewer in person transactions)

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially

Cost of response to risk

Description of response and explanation of cost calculation

The impact has not been quantified financially

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation

Carbon pricing mechanisms

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increased operating costs as we move towards green data centers and public cloud environments

Time horizon

Long-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially

Cost of response to risk

Description of response and explanation of cost calculation

The impact has not been quantified financially

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical

Changing precipitation patterns and types (rain, hail, snow/ice)

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Certain costs in our business may shift as changing precipitation patterns impact the infrastructure we rely on as well as impacting consumer behaviors, the ability to generate electricity affordably for our business to consume, and flood zones expanding could impact facility locations.

Time horizon

Long-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost of response to risk

Description of response and explanation of cost calculation

The impact has not been quantified financially

Comment

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Market Changing customer behavior

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Certain areas of our business may see shifting models as consumer preferences shift away from purchasing traditional goods, such as using a gas pump, and transition to use charging stations.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost of response to risk

Description of response and explanation of cost calculation

The impact has not been quantified financially

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Other, please specify (Use of more efficient buildings and consolidating our footprint)

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of new technologies

Primary potential financial impact

Reduced direct costs

Company-specific description

Use of new technologies - Shifting to the public cloud may drive reduced operating costs as well as lower emissions energy use

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

Expansion to existing and creation of new climate-friendly markets will create opportunities to expand revenue

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially.

Comment

Identifier

Opp4

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Markets

Primary climate-related opportunity driver

Access to new markets

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

Expansion to existing and creation of new and emerging markets will create opportunities to expand revenue

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Please select

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially.

Comment

Identifier

Opp5

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resilience

Primary climate-related opportunity driver

Participation in renewable energy programs and adoption of energy-efficiency measures

Primary potential financial impact

Please select

Company-specific description

Energy efficiency measures will help lower operating costs

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially.

Comment

Identifier

Opp6

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resilience

Primary climate-related opportunity driver

Resource substitutes/diversification

Primary potential financial impact

Please select

Company-specific description

Diversification and expansion of electrical generation methods will reduce our risk of outages and single points of failure

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact has not been quantified financially.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The impact has not been quantified financially.

Comment

C3. Business Strategy

C3.1

(C3.1) Does your organization's strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years

Publicly available climate transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your climate transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your climate transition plan (optional)

<Not Applicable>

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

Global Payments has made a net-zero commitment by 2040. We continue to work diligently to evaluate options for targets and a transition plan that supports a low carbon economy. We are partnering with third-parties and partners to ensure our plan is rooted in best-practices and frameworks. We continue to measure and report our impact across our Scope 1 and 2 emissions and include Scope 3 emissions for the first time this year.

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

scenario analysis to inform	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
No, and we do not anticipate doing so in the next two years	, ,	Due to the nature of our business, our direct emissions footprint is relatively small. We continue to develop the physical and transition risks of climate change on our business, and the potential market changes due to the low-carbon economy transition.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate- related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	As consumer preferences shift, certain segments of the market will shrink and others will expand or emerge which presents an opportunity to gain market share by providing market leading services in the winning market segments.
Supply chain and/or value chain	Yes	Carbon regulation could impact energy costs in our supply chain, impacting both the costs of goods required as well as direct operational costs for energy.
Investment in R&D	No	While Global Payments is constantly innovating and developing new products, climate-risks and opportunities have not yet influenced our R&D investment strategy.
Operations		A shift to a target architecture model on the public cloud that can be more easily supported by renewable infrastructure, as well as more resilient in the event of physical events. We continue to develop our systems to reduce energy use and therefore our operating costs within our offices and owned data centers. Our strategic focus to condense our owned data centers and shift to the cloud enables us to reduce our energy use and therefore our utility expenses. We shifted to a hybrid work model and plan to reduce our footprint to 122 office locations or by another 36 by year end 2022, also providing opportunities to reduce our costs and overall energy use. In our current data centers and office, we have initiatives to convert to LED lighting and motion controlled systems and operating controlled temperature environments.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Indirect costs	A shift to a target architecture model on the public cloud that can be more easily supported by renewable infrastructure, as well as more resilient in the event of physical events. We continue to develop our systems to reduce energy use and therefore our operating costs within our offices and owned data centers. Our strategic focus to condense our owned data centers and shift to the cloud enables us to reduce our energy use and therefore our utility expenses. We shifted to a hybrid work model and plan to reduce our footprint to 122 office locations or by another 36 by year end 2022, also providing opportunities to reduce our costs and overall energy use. In our current data centers and office, we have initiatives to convert to LED lighting and motion controlled systems and operating controlled temperature environments.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

of spending/revenue that is aligned with your organization's climate Indicate the level at which you identify the alignment of your spending/revenue with a sustainable taxonomy	finance
an to in the next two years <pre><not applicable=""></not></pre>	

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

No target

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

•	Five-year forecast	Please explain
We are planning to introduce a target in the next two years		We are looking to set global targets across the Global Payments Inc organisation. Our work to that end will include measuring and determining a baseline for our total GHG emissions by 2022 for Scope 1 and 2 emissions, & defining the boundary of our net zero target and setting interim targets to show our progress towards achieving net zero.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year? Net-zero target(s)

C4.2c

(C4.2c) Provide details of your net-zero target(s).

Target reference number

NZ1

Target coverage

Company-wide

Absolute/intensity emission target(s) linked to this net-zero target

Abs100

Target year for achieving net zero

2040

Is this a science-based target?

No, but we anticipate setting one in the next two years

Please explain target coverage and identify any exclusions

We are looking to set global targets across the Global Payments Inc organisation.

Our work to that end will include measuring and determining a baseline for our total GHG emissions by 2022 for Scope 1 and 2 emissions, & defining the boundary of our net zero target and setting interim targets to show our progress towards achieving net zero.

Do you intend to neutralize any unabated emissions with permanent carbon removals at the target year?

Yes

Planned milestones and/or near-term investments for neutralization at target year

We are still evaluating the magnitude of emissions we plan to neutralize in 2040, the net-zero target year.

Planned actions to mitigate emissions beyond your value chain (optional)

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	3	0
To be implemented*	0	0
Implementation commenced*	0	0
Implemented*	0	0
Not to be implemented	0	0

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings Lighting

Estimated annual CO2e savings (metric tonnes CO2e)

Λ

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Scope 3 category 8: Upstream leased assets

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Λ

Investment required (unit currency – as specified in C0.4)

0

Payback period

No payback

Estimated lifetime of the initiative

Please select

Comment

We are engaging with our landlords and property managers to advocate for environmentally friendly practices in our offices and other facilities.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Other	We are currently evaluating methods

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.

Level of aggregation

Product or service

Taxonomy used to classify product(s) or service(s) as low-carbon

No taxonomy used to classify product(s) or service(s) as low carbon

Type of product(s) or service(s)

Other Other, please specify (Electronic statementing / paperless)

Description of product(s) or service(s)

Electronic statementing to avoid printing and delivering physical paper statements to individual households and businesses, which reduces transportation, materials and energy costs

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Nο

Methodology used to calculate avoided emissions

<Not Applicable>

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

<Not Applicable>

Functional unit used

<Not Applicable>

Reference product/service or baseline scenario used

<Not Applicable>

Life cycle stage(s) covered for the reference product/service or baseline scenario

<Not Applicable>

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

<Not Applicable>

Explain your calculation of avoided emissions, including any assumptions

<Not Applicable>

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

Νo

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	Yes, a change in boundary	Scope 3 added to boundary footprint

(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?

	Base year recalculation	1 ' ' '	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Row	No, because we do not have the data yet and plan to recalculate next	<not applicable=""></not>	Still determining at this time	No
1	year			

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2020

Base year end

December 31 2020

Base year emissions (metric tons CO2e)

2721

Comment

Scope 2 (location-based)

Base year start

January 1 2021

Base year end

December 31 2021

Base year emissions (metric tons CO2e)

43111

Comment

Scope 2 (market-based)

Base year start

January 1 2020

Base year end

December 31 2020

Base year emissions (metric tons CO2e)

Comment

Not disclosed

Scope 3 category 1: Purchased goods and services

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Not disclosed

Scope 3 category 2: Capital goods

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Not disclosed

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Not disclosed

Scope 3 category 4: Upstream transportation and distribution Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 5: Waste generated in operations Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 6: Business travel Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 7: Employee commuting Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 8: Upstream leased assets Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 9: Downstream transportation and distribution Base year start Base year end Base year emissions (metric tons CO2e) Not disclosed Scope 3 category 10: Processing of sold products Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 11: Use of sold products Base year start Base year end Base year emissions (metric tons CO2e) Comment

CDP

Not disclosed

Scope 3 category 12: End of life treatment of sold products Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 13: Downstream leased assets Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 14: Franchises Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3 category 15: Investments Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3: Other (upstream) Base year start Base year end Base year emissions (metric tons CO2e) Comment Not disclosed Scope 3: Other (downstream) Base year start Base year end Base year emissions (metric tons CO2e) Not disclosed C5.3 (C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019 IEA CO2 Emissions from Fuel Combustion IPCC Guidelines for National Greenhouse Gas Inventories, 2006 The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) The Greenhouse Gas Protocol: Scope 2 Guidance The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources US EPA Emissions & Generation Resource Integrated Database (eGRID) C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

1159

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

Stationary Source Fuel Combustion: GHG emissions from stationary source fuel combustion were calculated following the WRI/WBCSD's GHG Protocol: Corporate Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the "Fuel Analysis Method" for estimating GHG emissions from stationary combustion sources. First, primary data were obtained for the quantity of fuel combusted for each fuel type. Second, the quantity combusted data were multiplied to appropriate emissions factors to calculate associated Scope 1 GHG emissions. These emissions factors are sourced from EPA's Emission Factors Hub (2023) and DEFRA (2022).

Mobile Source Fuel Combustion: GHG emissions from mobile source fuel combustion were calculated following the WRI/WBCSD's GHG Protocol: Corporate Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. First, primary data were obtained for the milage and fuel type of each vehicle, along with year, make and model. Using average fuel efficiency from the US Department of Transportation Bureau of Transportation Statistics and the US Department of Energy, the amount of fuel combusted for each vehicle was estimated. The quantity combusted data were multiplied to appropriate emissions factors to calculate associated CO2 emissions. Then, CH4 and N2O emissions were calculated using the miles traveled, vehicle type and vehicle year and the appropriate emission factors. These emissions factors are sourced from EPA's Emission Factors Hub (2023).

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

Location-based: GHG emissions from purchased electricity were calculated following the WRI/WBCSD's GHG Protocol: Corporate Accounting and Reporting Standard ("Protocol" hereafter). Total GHG emissions are reported in metric tons of CO2 equivalent, independent of any GHG trades. First, primary data were obtained for the amount of electricity purchased. Electricity purchased within the US, the appropriate Emissions and Generation Resource Integrated Database (eGRID) subregion was also selected. Second, the purchased electricity data were multiplied to appropriate emissions factors to calculate associated Scope 2 GHG emissions. The emissions factors for the United States are sourced from EPA's eGRID (base year 2021). Other emission factors are sourced from IEA (base year 2020) and DEFRA (base year 2022). Market-based: Total GHG emissions are reported in metric tons of CO2 equivalent, independent of any GHG trades. First, primary data were obtained for the amount of electricity purchased. Market-based scope 2 data hierarchy by the Protocol was followed throughout the calculations. Energy attribute certificates and contracts were matched with the appropriate locations. In locations with supplier-specific emissions information, grid data was replaced with supplier-provided emissions factors. For locations with no contractual instruments and the suppliers could not provide emission factors, residual emission factors from Green-e United States residual mix (2020) and Association of Issuing Bodies (AIB) EU residual mix (2021) were used. Residual mix factors were only available for CO2 emissions. CH4 and N2O emissions used average grid emission factors from IEA (2020) and EPA's eGRID (2021) for the United States were used to calculate the Scope 2 emissions. The purchased electricity data were multiplied to appropriate emissions factors to calculate associated Scope 2 GHG emissions. Note that 9% of overall consumption reported in the market-based method reflects supplier-specific data, while 91% reflects residual mix data

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

50164

Scope 2, market-based (if applicable)

50354

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

Location-based: GHG emissions from purchased electricity were calculated following the WRI/WBCSD's GHG Protocol: Corporate Accounting and Reporting Standard ("Protocol" hereafter). Total GHG emissions are reported in metric tons of CO2 equivalent, independent of any GHG trades. First, primary data were obtained for the amount of electricity purchased. Electricity purchased within the US, the appropriate Emissions and Generation Resource Integrated Database (eGRID) subregion was also selected. Second, the purchased electricity data were multiplied to appropriate emissions factors to calculate associated Scope 2 GHG emissions. The emissions factors for the United States are sourced from EPA's eGRID (base year 2021). Other emission factors are sourced from IEA (base year 2020) and DEFRA (base year 2022). Market-based: Total GHG emissions are reported in metric tons of CO2 equivalent, independent of any GHG trades. First, primary data were obtained for the amount of electricity purchased. Market-based scope 2 data hierarchy by the Protocol was followed throughout the calculations. Energy attribute certificates and contracts were matched with the appropriate locations. In locations with supplier-specific emissions information, grid data was replaced with supplier-provided emissions factors. For locations with no contractual instruments and the suppliers could not provide emission factors, residual emission factors from Green-e United States residual mix (2020) and Association of Issuing Bodies (AIB) EU residual mix (2021) were used. Residual mix factors were only available for CO2 emissions. CH4 and N2O emissions used average grid emission factors from IEA (2020) and EPA's eGRID (2021) for the United States were used to calculate the Scope 2 emissions. The purchased electricity data were multiplied to appropriate emissions factors to calculate associated Scope 2 GHG emissions. Note that 9% of overall consumption reported in the market-based method reflects supplier-specific data, while 91% reflects residual mix data

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

230879

Emissions calculation methodology

Supplier-specific method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

1.7

Please explain

GHG emissions from purchased goods and services were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. For direct and indirect spend, major inputs were identified based on the Comprehensive Environmental Data Archive (CEDA) Global, a detailed, environmentally-extended input-output database. The base year of the CEDA database was 2018, which has been modified to reflect the conditions of the year 2022. Data were obtained for the consumption expenditure of the key inputs identified. The expenditure data are multiplied to appropriate CEDA factors to calculate associated Scope 3 GHG emissions. When supplier-specific data was available.

supplier-provided GHG emissions were used. 3.6% of spend was calculated using data obtained from suppliers, resulting in 1.7% of overall purchased goods and services emissions.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

52530

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions from capital goods were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard ("Protocol" hereafter). Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. First, major capital goods categories were identified. Second, consumption expenditure data for the major capital goods identified were applied to the Comprehensive Environmental Data Archive (CEDA) to calculate associated Scope 3 GHG emissions. The base year of the CEDA database was 2018, which has been modified to reflect the conditions of the year 2022.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

9659

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. Primary data were obtained for natural gas and energy consumption to calculate the emissions that are not already included in Scope 1 and 2. Third-party provided emission factors were then applied to the primary data. Third-party provided emissions data sources for transmission and distribution (T&D) losses and upstream emissions include EPA eGRID (base year 2021), DEFRA (base year 2022), National Energy Technology Laboratory (NETL), Comprehensive Environmental Data Archive (CEDA), and IEA (base year 2020).

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

134404

Emissions calculation methodology

Supplier-specific method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

1.5

Please explain

GHG emissions were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the ""Operational Control"" approach for consolidation as described in the Protocol. Data on the amount of third party transportation and distribution services purchased by the reporting company during the reporting year were collected and multiplied to the corresponding scope 3 GHG emission data. For the spend based calculations, the Comprehensive Environmental Data Archive (CEDA) 6, a detailed, environmentally-extended input-output database was used. The base year of CEDA database was 2018, which has been modified to reflect the conditions of year 2022. When supplier-specific data was available,

supplier-provided GHG emissions were used. 16.3% of spend was calculated using data obtained from suppliers, resulting in 1.5% of overall transportation emissions.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1699

Emissions calculation methodology

Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the "Operational Control" approach for consolidation as described in the Protocol. Emission factors associated with waste treatment type were obtained from the EPA's Emission Factors Hub (2023). Data on the amount of waste into each waste stream during the reporting year were collected and multiplied to the corresponding emissions factor. The data collection boundary covered around 24% of the area under "operational control". Emissions were extrapolated to estimate total emissions form all operations.

Rusiness travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

6433

Emissions calculation methodology

Fuel-based method

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Λ

Please explain

GHG emissions from business travel were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. For travel booked through a travel agency, emissions were pre-calculated using business travel categories. For private jet usage, flight hours were provided and converted to gallons consumed using an average gallons per hour for midsize private jets. Fuel consumption was then used to calculate the appropriate emissions factor. This emissions factor is sourced from EPA's Emission Factors Hub (2023).

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

13616

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions from employee commuting were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the "Operational Control" approach for consolidation as described in the Protocol. Using a survey answered by 226 (North America) and 133 (UK, EU, SA, AP) employees, transportation mode, milage and days in the office were extrapolated for all employees. For North American passenger cars and public transit, GHG emission factors for passenger car (in kg CO2e per passenger-mile) from US EPA's Emission Factors Hub (2023). For UK and rest of the world, passenger cars, motor bikes, and public transit, GHG emission factors for passenger car (in kg CO2e per passenger-mile) from DEFRA (2022). Work from home emissions were calculated using average US and UK household electricity consumption, household size, work houser per year and days worked from home to find the total electricity consumption associated with working from home. GHG emissions factors for electricity were obtained from eGrid (2021), IEA (2020) and DEFRA (2022).

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

9234

Emissions calculation methodology

Average data method

Asset-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions from upstream leased assets were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard ("Protocol" hereafter). Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the "Operational Control" approach for consolidation as described in the Protocol. Data were collected on the floor space and electricity consumption of the leased facilities. Where no site data was available, average floor space of all other locations was used to estimate square footage. Natural gas consumption and facilities lacking electricity consumption data were estimated using the survey data from U.S. Energy Information Administration (EIA). Then, consumptions were multiplied by the corresponding emissions factors. Emission factors were sourced from eGrid (2021), IEA (2020), and EPA's Emission Factors Hub (2023).

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments has no downstream transportation or distribution in the reporting year.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments does not have any products that require further processing.

Use of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

21026

Emissions calculation methodology

Methodology for direct use phase emissions, please specify (he products were assumed to be active 8 hours a day for 365 days. Additionally, the lifetime emissions of the product were calculated using a lifetime assumption of 5 years.)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

C

Please explain

GHG emissions for use of sold products were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. Data were obtained for 75% of products sold for location and product type. Total units were extrapolated. It was assumed that the products were active 8 hours a day for 365 days. In addition to that, data were obtained for the average lifetime of products and the units sold in the reporting year. GHG emissions were calculated for the products by applying the electricity emission factors based on the geographical breakdown of the users to the total estimated electricity consumption in a product's lifetime. Emission factors of electricity are sourced from EPA's eGRID (2021), IEA (2020), and DEFRA (2022).

End of life treatment of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

2

Emissions calculation methodology

Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions from end-of-life treatment of sold products were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Total GHG emissions are reported in metric tons of CO2 equivalent. This section employed the "Operational Control" approach for consolidation as described in the Protocol. Primary data on the type and weight of sold products were obtained. Process LCA databases including US EPA's Emission Factor Hub (2023) database were used for GHG emissions from end-of-life management options applicable to the sold products. End-of-life management method is assumed to be 100% landfilled for all products. Data on the amount of waste generated from the products sold during the reporting year were multiplied to the corresponding scope 3 GHG emission data.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments has no downstream leased assets in the reporting year.

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments has no franchises in the reporting year.

Investments

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

22579

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

GHG emissions were calculated following the WRI/WBCSD's GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard ("Protocol" hereafter). Total GHG emissions are reported in metric tons of CO2 equivalent, excluding biogenic CO2 emissions and independent of any GHG trades. This section employed the "Operational Control" approach for consolidation as described in the Protocol. The Protocol distinguishes four types of investment, which are: Equity investments, Debt investments, Project finance, Managed investments and client services. The Protocol recommends that when scope 3 emissions are significant compared to other sources of emissions, investors should also account for the scope 3 emissions of the investee company. Therefore, Scope 1, 2, and 3 emissions from the investee was considered to get the full picture. Following the Protocol, GHG emissions from the equity investee will be allocated proportional to investor's share of equity in the investee. We obtained the data on % share of equity and revenue-adjusted sectoral GHG emissions of each investee based on the Comprehensive Environmental Data Archive (CEDA) that is modified to reflect the conditions of 2022. The same approach was followed for debt investment.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments has no other upstream emissions in the reporting year.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Global Payments has no other downstream emissions in the reporting year.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Nc

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

6.3427

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

51323

Metric denominator

unit total revenue

Metric denominator: Unit total

8092

Scope 2 figure used

Location-based

% change from previous year

1.06

Direction of change

Decreased

Reason(s) for change

Change in revenue

Please explain

Revenue increased more than scope 1&2 emissions

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	1157	IPCC Sixth Assessment Report (AR6 - 100 year)
CH4	1	IPCC Sixth Assessment Report (AR6 - 100 year)
N2O	1	IPCC Sixth Assessment Report (AR6 - 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)	
United States of America	923	
United Kingdom of Great Britain and Northern Ireland	236	

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By facility

By activity

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
Milton Keynes, UK	131.83	52.004463	-0.701886
York, UK	2.39	53.945597	-1.074733
Knaresborough, UK	95.65	54.003176	-1.443101
Campus, Columbus, Georgia, USA	102.7	32.475226	-84.992403
NC100, Columbus, Georgia, USA	346.7	32.552225	-84.922759
NC200, Columbus, Georgia, USA	38.1	32.552225	-84.922759
NC300, Columbus, Georgia, USA	62.9	32.552225	-84.922759
Tomlinson CSC, Columbus, Georgia, USA	20.7	32.496542	-84.888986
East Data Centre, Columbus, Georgia, USA	6.6	32.498638	-84.883646
Boltonfield, Ohio, USA	306.1	39.922621	-83.128344
London, UK	5.01	51.5207	-0.0884
Leicester, UK	1.55	52.69101	-1.09574
Jeffersonville, Indiana, USA	14	43.705733	-97.47525
Austin NSN, Texas, USA	0	42.153352	-78.701602
Columbus Productions	16.3		

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)	
Stationary Source Fuel Combustion	1009	
Mobile Source Fuel Combustion	150	

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Australia	149	149
Brazil	7	7
China	243	243
Taiwan, China	115	115
Cyprus	562	570
Czechia	335	449
Hong Kong SAR, China	197	197
Hungary	12	12
India	1565	1565
Ireland	12	26
Malaysia	46	46
Philippines	930	930
Singapore	5	5
United Kingdom of Great Britain and Northern Ireland	2125	322
United States of America	43840	43226
United Arab Emirates	21	21

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

By facility

By activity

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
BLEEP	11	19
Data Center	4457	4336
GPAP	141	141
GPN	6591	6531
OTHER	24	44
TMS	567	0
TSYS	38373	36813

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
GSC Vertis Philippines	620	620
GSC Rockwell, Philippines	170	170
Hong Kong	197	197
Taipei	115	115
Singapore	5	5
Mumbai	49	49
Chengdu	80	80
Xi'an	154	154
Noida	1006	1006
Pune	474	474
Kuala Lumpur	46	46
Dublin	12	26
Prague	335	449
Hungary	12	12
Jeffersonville, Indiana	4526	4235
Riverfront Campus (CSG)	3461	3321
North Centre 100 (CSG)	8104	7776
North Centre 200 (CSG)	0	0
North Centre 300 (CSG)	0	0
Tomlinson Customer Svc Ctr (CSG)	1019	978
East Data Centre (CSG)	882	847
Boltonfield, Ohio	2889	2703
Tempe, Arizona	18502	19031
Brisbanne, Australia	147	147
Campinas, Brazil	7	7
Leicester	124	226
Belfast	24	44
Milton Keynes	379	0
Coventry	188	0
York	432	0
Knaresborough	950	0
London	18	32
Beijing, China	6	6
Shanghai, China	1	1
Bangalore, India	17	17
Mumbai, India	10	10
Bleep London, UK	8	15
Bleep, Preston, UK	2	4
Evoque Allen	784	785
QTS Atlanta Metro (DC1)	209	201
QTS Richmond	300	291
QTS Suwanee	2141	2055
IBM/Kyndryl Boulder	1023	1004
Kolkata, India	9	9
Nicosia, Cyprus	562	570
Dubai, UAE	21	21
Guangzhou, China	2	2
	141	141
Philippines		
Sydney, Australia	2	2

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Offices	45707	43548
Enterprise Data Centres	4457	4336

0	
C.	/

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response? Not relevant as we do not have any subsidiaries

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	356	Decreased	0.36	Through these activities we reduced our emissions by 356 tons CO2e, and our total S1 and S2 emissions in the previous year was 99,561 tons CO2e, therefore we arrived at -0.36% through (-356/99561) * 100 = -0.36% (i.e. an 0.36% decrease in emissions).
Other emissions reduction activities		<not applicable=""></not>		
Divestment		<not applicable=""></not>		
Acquisitions		<not applicable=""></not>		
Mergers		<not applicable=""></not>		
Change in output		<not applicable=""></not>		
Change in methodology		<not applicable=""></not>		
Change in boundary		<not applicable=""></not>		
Change in physical operating conditions		<not applicable=""></not>		
Unidentified		<not applicable=""></not>		
Other		<not applicable=""></not>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

C8.	Ene	rgy
-----	-----	-----

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

$({\tt C8.2a})\ {\tt Report\ your\ organization's\ energy\ consumption\ totals\ (excluding\ feeds tocks)\ in\ MWh.}$

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	6441	6085
Consumption of purchased or acquired electricity	<not applicable=""></not>	27769	105530	126765
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>	26399	106807	133206

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

no consumption of fuel

Other biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

Λ

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

no consumption of fuel

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

no consumption of fuel

Coal

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

no consumption of fuel

Heating value

HHV

Total fuel MWh consumed by the organization

970

MWh fuel consumed for self-generation of electricity

356

MWh fuel consumed for self-generation of heat

615

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Diesel for generators and motor gasoline

Gas

Heating value

HHV

Total fuel MWh consumed by the organization

5471

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

5471

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

consumption of natural gas for building heating

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

no consumption of fuel

Total fuel

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

6//1

MWh fuel consumed for self-generation of electricity

356

MWh fuel consumed for self-generation of heat

6085

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Consumption of diesel, motor gasoline, and natural gas.

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Country/area of low-carbon energy consumption

United Kingdom of Great Britain and Northern Ireland

Sourcing method

Retail supply contract with an electricity supplier (retail green electricity)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify (Solar, Wind, Off-Shore Wind & Hydro)

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

10077

Tracking instrument used

REGO

Country/area of origin (generation) of the low-carbon energy or energy attribute

United Kingdom of Great Britain and Northern Ireland

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

<Not Applicable>

Comment

UK Electricity provided by Squeaky Clean, supported by REGO certificates

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area

Australia

Consumption of purchased electricity (MWh)

218.11

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

218.11

Country/area

Brazil

Consumption of purchased electricity (MWh)

76.76

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

76.76

Country/area

China

Consumption of purchased electricity (MWh)

393.24

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

393.24

Country/area

Taiwan, China

Consumption of purchased electricity (MWh)

209.28

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

209.28

Country/area

Cyprus

Consumption of purchased electricity (MWh)

909.19

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

909.19

Country/area

Hong Kong SAR, China

Consumption of purchased electricity (MWh)

307.8 Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 307.8 Country/area Hungary Consumption of purchased electricity (MWh) 53.49 Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 53.49 Country/area India Consumption of purchased electricity (MWh) 2258.43 Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) 0 Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 2258.43 Country/area Consumption of purchased electricity (MWh) Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 44.81 Country/area Malaysia

iviaiaysia

Consumption of purchased electricity (MWh)

70.23

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 70.23 Country/area Philippines Consumption of purchased electricity (MWh) 1306.83 Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 1306.83 Country/area Singapore Consumption of purchased electricity (MWh) Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 13.89 Country/area United Arab Emirates Consumption of purchased electricity (MWh) 39.4 Consumption of self-generated electricity (MWh) Is this electricity consumption excluded from your RE100 commitment? <Not Applicable> Consumption of purchased heat, steam, and cooling (MWh) Consumption of self-generated heat, steam, and cooling (MWh) Total non-fuel energy consumption (MWh) [Auto-calculated] 39.4 Country/area United Kingdom of Great Britain and Northern Ireland Consumption of purchased electricity (MWh) 10987.49

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

Consumption of purchased heat, steam, and cooling (MWh)

CDP

Consumption of self-generated heat, steam, and cooling (MWh)

O

Total non-fuel energy consumption (MWh) [Auto-calculated]

11266.91

Country/area

United States of America

Consumption of purchased electricity (MWh)

115594.98

Consumption of self-generated electricity (MWh)

76.23

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

115671.21

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Please select

Metric value

Metric numerator

Metric denominator (intensity metric only)

% change from previous year

Direction of change

<Not Applicable>

Please explain

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1
(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years
C11.2
(C11.2) Has your organization canceled any project-based carbon credits within the reporting year? No
C11.3
(C11.3) Does your organization use an internal price on carbon? No, and we do not currently anticipate doing so in the next two years
C12. Engagement
C12.1
(C12.1) Do you engage with your value chain on climate-related issues? Yes, our suppliers C12.1a
(C12.1a) Provide details of your climate-related supplier engagement strategy.
Type of engagement Information collection (understanding supplier behavior)
Details of engagement Collect targets information at least annually from suppliers Collect climate transition plan information at least annually from suppliers Collect other climate related information at least annually from suppliers
% of suppliers by number 49
% total procurement spend (direct and indirect)
% of supplier-related Scope 3 emissions as reported in C6.5
Rationale for the coverage of your engagement We are implementing an outreach program to suppliers to highlight Global Payments' stated environmental goals and encourage partners to calculate and decrease their emissions to help reduce the effects of climate change across our supply chain. Additionally, we are partnering with strategic suppliers across our value chain to identify joint sustainability priorities.
Impact of engagement, including measures of success At the end of 2022, 2/3rds of our Top 200 suppliers representing roughly 75% of our total spend have made specific carbon reduction commitments.
Comment

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, and we do not plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

No, we have assessed our activities, and none could either directly or indirectly influence policy, law, or regulation that may impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

No, and we do not plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate Important but not an immediate priority

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate Engaging in policy is important but Global Payments has not yet engaged in these activities

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Underway - previous year attached

Attach the document

gpn-2022-global-responsibility-report_website (1).pdf

Page/Section reference

Page 50

Content elements

Governance

Strategy

Emissions figures

Comment

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

	Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework, initiative and/or commitment
Row 1	Other, please specify (UN SDG's)	We use the SDG's as a framework to inform and drive business practices in human rights, diversity and the environment

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	, , , , , , , , , , , , , , , , , , , ,	Scope of board-level oversight
Row 1	No, and we do not plan to have both within the next two years	<not applicable=""></not>	<not applicable=""></not>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, and we do not plan to do so within the next 2 years	<not applicable=""></not>	<not applicable=""></not>

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

No

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments	
Row 1	No, and we do not plan to undertake any biodiversity-related actions	<not applicable=""></not>	

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance	
Row 1	No	Please select	

C15.7

(C15.7) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located

C16. Signoff

C-FI

CDP

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	SVP, Investor Relations and Corporate Sustainability	Chief Sustainability Officer (CSO)

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

		Annual Revenue
Row 1	1	

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to	An efficient and accurate methodology to account for product type and associated emission estimates per customer, as well as region of
the customer level	manufacturing, and region of use phase.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

SC1.4b

(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.

Unable to provide sufficient resources to undertake

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response? English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms