

power@fleet® Investor Presentation

January 2025



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Powerfleet: An **elite** global AloT player





Forecast to Meet Rule of 40 Performance Within Two Years

(\$ in millions)	Pro Forma Projections (FY)		
	March '25	March '26	Long-Term Targets
Revenue ⁽¹⁾	~\$352.5	~\$450	
% YoY Growth	~5%	~10%	+20%
Gross Profit	~\$200	~\$270	
% Margin	~55-60%	~60%	+65%
Adjusted EBITDA ⁽¹⁾	~\$72.5	~\$130	
% Margin	+20%	~30%	~35%
Rule of 40 performance	~25%	~40%	>55%

Fleet Complete acquisition accelerates the stand-alone Powerfleet plan and access to indirect channel provides clear vector for top-line growth

Fiscal 2025/2026 primary focus is on EBITDA expansion and synergy realization while simultaneously further scaling Unity, and stepping up GTM capabilities and capacity

Actions in fiscal 2025 is foundational to accelerated growth in fiscal 2026 and beyond

- Centered on Unity and SaaS Margins
- Significant net dollar retention evident in the numbers
- Outsized upside opportunity through indirect channel

"Meet and Beat" Rule of 40 benchmark in CY2025 with:

- Momentum in top line revenue growth vectors
- Highly scalable business model
- Significant operating leverage

Note: Projections are for illustrative purposes only and should not be relied upon as being necessarily indicative of future results. See Important Disclaimers.

(1) Revenue and Adjusted EBITDA pro forma for full year and benefit from cost synergies of ~\$5M and ~\$15M for FY'25 and FY'26, respectively.

(2) Fleet Complete numbers presented in accordance with Canadian GAAP and its historic EBITDA definition

5

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Report Card for 1H'25: Organic Growth Ahead of Plan

Adjusted EBITDA (\$'M)



Primary Focus: Adjusted EBITDA Expansion

- Secured 31% expansion in the first 6-months following the close of the MiX combination
 - 1H'25 AEBITDA up 46% vs. prior year
- Driven by organic top line growth and the realization of \$13.5M in annual cost synergies



Secondary Focus: Revenue Growth

- Secured 6% growth in the first 6-months vs. annual guidance of +5%
 - 1H'25 revenue up 9% vs. prior year
- Driven by broadest solution set in the industry and strength of differentiated safety centric solution set

Adjusted EBITDA Forecast to Treble in Two Years



Adjusted EBITDA (\$'M)

- Dominated by Organic growth (70% of total)
- Two major waves to secure EBITDA gains
 - Wave 1: Cost Synergy program
 - Wave 2; Accelerating top line growth
- Disciplined, success-based investment with synergy realization and top line growth funding reinvestment into Opex

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Note*: Adjusted EBITDA pro forma for full year and benefit from cost synergies of ~\$15M for FY'26,

Wave 1: Direct Control Over EBITDA Margin Expansion



Cost synergy program drives 12% of the total 15% expansion in Adjusted EBITDA margins

- EBITDA margin forecast to double from 15% to 30% in two-years
- Reduction dominated by the impact of cost synergies on G&A as E:R reduced from 32% to ~20%
- Cost synergy program from the MiX and Fleet Complete transactions sized at \$37 million
 - \$27 million from Mix and \$10 million from Fleet Complete
 - G&A dominates at +\$30M of \$37M total
- Cost synergy realization is a core competency with 50%, or \$13.5 million, of the MiX \$27 million target secured in 6 months

Wave 2: A Winning Hand for Double Digit Topline Growth

The Market



- \$60B market growing CAGR of +24% (\$120B by '26)
- Highly fragmented and undergoing massive disruption
- Samsara 1 of 2 public
 SaaS companies with
 +30% growth at +\$18



2

- Only end-to-end provider- warehouse to retail shelf
- FC Hub builds out offering to mid -market
- FC quick install AI camera accesses the fastest growing segment

Winning "Next Gen" Product Strategy

3



- Unity device agnostic capabilities: a compelling competitive wedge
- Unified Operations addresses higher order pain points
- End-to-end reach across the supply chain

Expansive GTM Reach

- Global footprint/land & expand business model
- Installed base of 8K enterprise customersmassive up and cross sell opportunities
- Massive reach through major telcos and +130 channel partner network



The Market: Forecast to Double from 2023 to 2026

2023 Est. Global TAM \$64B



2026 Est. Global TAM \$120B



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Source: Connected Fleet Samsara June 27, 2024, Investor Day. In-warehouse management estimate of TAM (15% of Connected Fleet). Unified Operations management estimate (approximates to TMS market)

Significant Green and Brown **Field Growth** in North America

North America Vehicle IoT ~45% Penetrated



Served No Solution

North America Video Based Safety ~10% Penetrated



Served No Solution

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Source: Samsara June 27, 2024, Investor day

11

The Broadest Solution Set: Covers the Supply Chain from End to End

2

One-stop shop in a single pane of glass for all asset types, agnostic of device and data source, and for all stakeholders and segments





Unifying Operations with Deep Integrations

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Compelling Reach: Geography and Market Segment



Global Revenue Mix



Market Segment Revenue Mix



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Up and Cross Sell Dominates B2B Go-to Market



Fleet Complete's telco channel and FC Hub product provide a New Logo seismic shift in GTM capabilities 30% Channel and high velocity product unlock low risk GTM motions ٠ Laser focused on unlocking massive opportunity to harvest • Up & untapped share of wallet **Cross Sell** 70% GTM motion drives highly efficient CAC



GTM Reach Transformed in 8 Months





> 10X Wallet Share Opportunity from Existing Customers



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Modest Penetration Rates Over 5-Years = 25% CAGR



Builds on current Service Revenue base of \$300M

Rapidly expanding portfolio of solutions provides a target rich environment for cross and upsell

Modest improvements in penetration rates drive a **3X increase in ARR**

Equates to a *five-year CAGR of 25%* Additional growth opportunities not factored in:

Step function improvement in the ability to land new logos:

Fleet Complete Channel

Access mid-market

Underlying market growth

Line of sight to exceed \$500M in service revenue in FY'28



Compelling Asymmetric Investment Opportunity

Market landscape presents significant opportunity for a potential multiple re-rate



Accessing additional growth vectors and cost synergies provides line of sight to valuation pick up

Securing Organic Growth provides line of sight to **secure significant returns** through a revenue rerate