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# Investor Fireside Chat

April 30, 2024





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# Who You Will Hear From Today:



**Steve Towe** Chief Executive Officer



Charles Tasker Chief Revenue Officer



**David Wilson** Chief Financial Officer



**Josh Betz** GM, North America



**Melissa Ingram** Chief Corporate Development Officer



**Brendan Horan** GM, Africa



**Jonathan Bates** Chief Product Officer



Andrea Hayton Chief Marketing Officer



# Agenda

Business Strategy for the Combined Entity Value Creation Opportunity and Two-Year Plan Unity Ecosystem Strategy and Wallet Share Opportunity Our Growth Story to Accelerated Double-Digits Integration Execution and EBITDA Expansion Unlock Closing Comments

Q&A

# Our Core Values



### It's All About People and Relationships

We build and nurture long-term relationships with each other, our customers and suppliers - all of whom we treat as partners.



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### Togetherness

We win together, celebrate together, and support each other. We do not blame or put individual benefit ahead of our team goals.



# Inclusive

We cultivate an environment where differences are embraced and supported, and where people can bring their whole selves to work.



#### Have a Growth Mindset

We are innovative, forward thinking, and bold. We make data-driven decisions, and we learn from our mistakes. We embrace change.



### Integrity Matters

We all have a responsibility to be authentic, trustworthy, honest, transparent, and respectful. We will treat others as we expect to be treated.



We Deliver

We pride ourselves in delivering superior results and a craved customer experience. We execute effectively and get things done.

# The New Powerfleet

"A Golden Ticket to the AloT Market Leadership Race"

POWER & FLEET ® People Powered AloT



total revenue

\$285m

enterprise customers worldwide

total subscribers worldwide **1.9 million** 

75%

services revenue

continents with physical geographic presence across **120** countries

EBITDA

1,800

tenured and talented team members



# The Powerfleet Unity Data Highway Monetization Strategy



#### Customer Acquisition through Device Agnostic Data Ingestion

The data highway begins with our unique device and data source agnostic ingestion engine. We then apply AI and ML to the dataset to harmonize, transform, and simplify the data into actionable insights for business improvement, leading to frictionless customer acquisition.

#### Improving Wallet Share with Mission Critical, Al SaaS Applications

Our AI and data-science led modular SaaS applications enable our customers to proactively and predictably solve challenges in the areas of safety, sustainability, compliance, insurance, and operational efficiency.



#### Unified Business Operations with Flexible Data Consumption

Driving performance of physical mobile assets, the human beings operating those assets, and the surrounding business processes. We deliver these insights through through deep 3rd-party integration capabilities, creating enhanced customer stickiness.

# Our "Eye of the Tiger" Focus Areas



#### Further Scale Unity Rapidly to Match Increased Customer Demand

- Scale up our data ingestion and harmonization capabilities, amplifying our Unity data highway
- Double down on investment in our AI and data science-led enterprise SaaS applications
- Enhance data integration and customer consumption channels
- Offer Unity capabilities to all Mix customers within 6 months



#### Scaling Out Go to Market and Drive Expanded Pipeline

- Increasing Sales and Customer Success resources in our core growth markets
- Drive cross sell/up sell activities across combined underpinned by Unity
- Investing to accelerate business
  from reseller and partner channel
- Launch unique In-Warehouse and On-Road GTM capabilities for all regions



#### Realize Enhanced Financial Performance

- Pivot cost base to accelerate revenue growth
- Deliver readily available revenue synergies with speed and quality of execution
- Drive gross margin expansion through economies of scale
- Unlock a steady quarterly climb of net dollar retention through Unity
- Cash is King DNA to drive positive free cash flow



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# Value Creation Opportunity and Two-Year Plan

David Wilson, Chief Finance Officer

# Reiterating Guidance to Meet & Beat Rule of 40 in Two-Years

| (\$ in millions)       | Projections (FY) |           |           |                      |
|------------------------|------------------|-----------|-----------|----------------------|
|                        | March '24        | March '25 | March '26 | Long-Term<br>Targets |
| Revenue                | +\$285           | ~\$300    | ~\$340    |                      |
| % YoY Growth           |                  | 5%        | 10%       | +20%                 |
| Gross Profit           | ~\$160           | ~\$180    | +\$200    |                      |
| % Margin               | ~55%             | ~60%      | +60%      | +65%                 |
| Adjusted EBITDA*       | +\$40            | ~\$60     | ~\$100    |                      |
| % Margin               | ~15%             | ~20%      | ~30%      | ~30%                 |
| Rule of 40 performance | ~20%             | ~25%      | >40%      | >50%                 |
| Net Debt (\$'M)**      | \$110M           | \$110M    | \$80M     | ~1X EBITDA           |

Overriding priority in the short-term is the rapid expansion of EBTIDA

Predictable line of sight and readily accessible

Fiscal 2025 primary focus is on EBITDA expansion while simultaneously further scaling Unity and stepping up GTM capabilities and capacity

Actions in fiscal 2025 foundational to accelerated growth in fiscal 2026 and beyond

- Centered on Unity and SaaS Margins
- Best-in-class net \$ retention evident in the numbers

#### "Meet and Beat" Rule of 40 benchmark in 2025 with:

- Momentum in top line revenue growth vectors
- Highly scalable business model
- Significant operating leverage



Notes:

- \*: Adjusted EBITDA pro forma for full year benefit from cost synergies realized in year
- \*\*: Pro forma for working capital movements

# Multiple Vectors for **Operating Leverage**



#### Revenue

Revenue mix sweetens with growth centered on differentiated SaaS

#### **Gross Margins**

Pure software margins and scale benefits provide pathway to +70% over time

#### **Efficient GTM**

Pathway to best-in-class net \$ retention; leverage global channel

#### Grow within Current Cost Base

Pre synergy G&A E:R 32% of revenue; South Africa is a strategic asset to serve global needs

#### **Cash Generation**

Rapid expansion in free cash flow by end of fiscal '25 with synergy unlock and topline growth

# PWFL: A Compelling Investment Opportunity



#### Great Market & Strategy

#### **Proof Points:**

Samsara growing at 40% on base ARR of +\$1B

 Rarified ARR Growth: Reflects a great strategy and market

Unity - not a "me too" Compelling differentiation, esp. device-agnostic capabilities



Team that Knows How To Execute

#### Proof Points:

Private equity pedigree; core competency of extracting cost synergies while not missing a beat operationally

Creative deal making:

- Movingdots: Acquired with \$8.6M of liquidity
- MiX deal: Brings scale plus Abry overhang cleared with no dilution

### Downside Risk Protection

#### Proof Points:

Cost synergy realization increases TTM EBITDA from ~\$40M to ~\$70M

10x EBITDA multiple results in EV ~\$700Mopportunity, **+ 25% premium** vs. current trading value

### Asymmetric Upside vs. Downside

#### **Proof Points:**

All the piece parts in place to build a Rule of 40 SaaS business

Rule of 40 SaaS businesses trade at ~9X revenue

Based on TTM revenue, opportunity to realize 5X current Enterprise Value



# An Asymmetric Investment Opportunity



Extracting available cost synergies provides line of sight to **+25%** valuation Pick Up

Securing Organic Growth provides line of sight to **secure 5x returns** through a revenue rerate

But there's more....

Aventis Advisors

Source: S&P Capital IQ



# Unity is also an Inorganic Growth Engine



Two-tier market

- High growth next generation players
- Legacy players, solid but declining annuity stream

Highly fragmented. Many quality founder led businesses dating back to the 90's increasingly incented to monetize Device-agnostic capabilities extends beyond attracting and retaining new customers

**Unity: A Platform** 

for M&A

Provides a basis to seamlessly acquire books of business

Massively de-risks and accelerates post acquisition integration process

Team pulled from private equity - post deal operational excellence and synergy extraction is a core competency

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**EBITDA** 

Expansion

South Africa is a strategic asset. PWFL is a magnet for high quality talent; growth centered in high-cost geos, but served from an affordable geography Revenue Synergy Realization

Seamless customer onboarding with minimal to no customer disruption

Unity opens up new capabilities and value propositions - expand share of wallet and reinvigorate stickiness

In-warehouse solution: Highly complementary sale to acquired customer base



# Multiple Vectors to Create Significant Shareholder Value



# POWER®FLEET® Unity Ecosystem Strategy and Wallet Share Opportunity

Jonathan Bates, Chief Product Officer





# The Key to Unlock Value Creation

**People Powered AloT** 

The market has been waiting for a customer-centric Artificial Intelligence of Things (AIOT) superpower to unite disparate data and devices into transformative information that generates real customer outcomes



# Our Unity Ecosystem Today





Vast & Continually Expanding Integration Ecosystem: 232 to Date



# Continuing to Scale our Unity Technology Strategy





#### Investing

in further data sciencebased AI apps to solve real customer problems

More AI: simplification & predictability

More consumption mediums

More monetized modules

# Unity Ecosystem Growth Execution

#### Unity End-to-End AloT Data Highway



# Cross-Sell Engine Active Now in Our Current Base

#### Unity Hooks & Locks in Customers, Then Drives Cross-Sell Through One-Stop-Shop



# Case Study North America Large Truck Rental Company: Unity ARPU Growth



Transformed \$10 ARPU to \$22 ARPU



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# Growth to Accelerated Double-Digits

Charles Tasker, Chief Revenue Officer Josh Betz, General Manager, North America

## 236 million commercial vehicles

# **\$100 billion** connected vehicle TAM

Large Addressable Global Market Ready For:

Device Consolidation, Automation, Data Harmonization, and Digital Transformation

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Enterprises are challenged with disparate data, siloed operational systems, and fragmented solutions, severely limiting business performance

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Companies are redefining their strategic objectives driven by health & safety requirements and compliance mandates for ESG advancement

0 Unified operations with flexible data consumption becoming a leading driver for digital transformation and business improvement

# Drivers Underpinning **Double-Digit Growth**

#### Double Digit Growth Via Unity & Device Agnostic Data Ingestion

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- Invest in ramping up our sales and customer success/expansion resources
- Cross-sell/Up-sell In-Warehouse and On-Road
- Drive In-Warehouse & Unity globally through our regions to our 130+ partners
- Expand within our global and In-Warehouse customers
- Expand our In-Warehouse partner base globally

#### Accelerated Double Digit Growth Via Monetization of Data

- Scale and amplify our sales and customer success/expansion resources
- Drive new logo growth accelerated by becoming the single source of truth across all physical mobile assets
- Increase share of wallet via AI and data-science-led modular SaaS applications, and API's
- Expand our indirect channel with strategic partners, including insurance, leasing, OEM, technology, and system integrators

# Sustained Double-Digit Growth



People Powered Alo

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# **End-to-End Visibility** Across The Frozen Produce Supply Chain From Factory, to Warehouse, to Last Mile & Monetizing Each Step



Every Link in the Chain is a Powerfleet Recurring SaaS Revenue Opportunity



Mission-Critical Unity End-to-End AloT Data Highway

# Unity Solves Full Scope of **Decision Maker Challenges**



**People Powered AloT** 

# Structured for Relentless Execution



#### Sales and Business Development

- New logo acquisition with orchestrated target account and buying group engagement
- Enterprise SaaS DNA unlocking customer value by leading with unified operations and integrations to business systems
- Scaling global sales team for double digit growth
- Extracting efficacies from G&A self funds major step up in GTM capacity



#### Indirect Channel and Strategic Partners

- Expanded and accelerated revenue from indirect channels
- Build and grow relationships with OEMs, including white-label agreements
- Well-positioned to take advantage of changing landscape in forklift OEM industry
- Expanded portfolio of solutions for dealers and technology partners
- Leverage world-class partner program to drive incremental revenue

#### Customer Success and Expansion

- Dedicated customer success and expansion teams delivering customer excellence
- Coordinated account planning and execution for cross-sell/up-sell with vertical and account-based model
- Formal global referral program driving incremental pipeline and revenue
- Dedicated pilot teams increasing win rates

**Centralized sales and indirect strategy with local execution** across six continents

# The Powerfleet Advantage



#### **Customer Advantage**

- Providing a single source of truth by unifying their fleet across all physical asset types through device agnostic data harmonization – reduces cost of replacing hardware and future proofs their M&A
- Al-led modular enterprise SaaS applications allows for flexible deployment to proactively and predictively solve their strategic objectives around safety, sustainability, compliance, insurance, and efficiency
- Integration of unified data into their business systems optimizes their operations across the enterprise
- Accelerated digital transformation and achievement of ROI

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#### Powerfleet GTM Advantage

- 3<sup>rd</sup> party device integration overcomes hurdle of customers in-contract with current vendor and reduces friction in sales cycle
- Land and expand with 3<sup>rd</sup> party data integration and modular enterprise SaaS applications leading to high quality recurring revenue growth and ARPU expansion
- GTM model with global customer expansion team and indirect channel provides a sales multiplier and lower cost of acquisition
- Unity enables us to get higher and wider by solving full scope of decision maker challenges increasing win rates and stickiness



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# Integration Execution and EBITDA Expansion Unlock

Melissa Ingram, Chief Corporate Development Officer



# **EBITDA Expansion** Implementation Plan

### \$27M EBITDA expansion in flight for delivery within 2 years



Pathway to 35%



**Services Gross** Margins

Pathway to 70%



**Reduce Opex to Drive Scale and** Efficiency

Three phases:

- \$13M annualized savings already underpinned with actionable plans. Expect to implement within 6 months and deliver \$8M EBITDA improvement in-year.
- Two further phases to drive an additional \$14M of annualized savings.

# Gross Margin Expansion

#### **Product Gross Margin Expansion**

- Streamline our supply chain by consolidating manufacturing operations, rationalizing distribution centers, reducing cycle time, and consolidating our freight spend
- Amalgamate vendors for components to reduce Build of Materials cost
- Realize the benefits of rationalizing our combined hardware portfolio to core skews
- **Decreasing installation cost** by optimizing 'in house' vs outsource and streamlining process steps
- Assess hardware price elasticity in markets and channels sold

#### Services Gross Margin Expansion

- Retire outdated and legacy platforms
- Consolidate hosting providers for economies of scale
- Consolidate **tooling and reporting** for efficiency
- Reduce overall **infrastructure costs** by optimizing data storage solutions and eliminating under-used capacity
- Pool communications providers costs to leverage larger subscriber base
   and data consumption
- Rationalize other third-party vendors
- Assess price elasticity for recurring fees in markets and channels

Strategy for Underpinning Gross Margin Expansion



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# **EBITDA Expansion** Implementation Plan

### \$27M EBITDA expansion in flight for delivery



#### Product Gross Margins Pathway to 35%



Services Gross Margins Pathway to 70%



Reduce Opex to Drive Scale and Efficiency

- Streamline public company costs
- Combine costs of market presence (brand, events, tradeshows, subscriptions, comms)
- Unlock true power of **combined organization** design and operating model, with globalized centralized functions and local execution
- Centralize operations in affordable geographies to deliver efficiency and scalability
- Implement common set of scalable platforms across all geographies, including common ERP, to drive visibility, reduce costs and give greater operational effectiveness
- Rationalize our facilities footprint

We will deliver in 3 phases, with the first \$13M annualized savings implemented within 6 months

# **EBITDA Expansion** Target Areas

Duplicative Costs

- Streamline and optimize duplicative public company costs
- Combine costs of market presence including brand, events, tradeshows, subscriptions and comms
- Execute efficiencies in organizational design through centralized operations with local execution

#### \$8-9M Opportunity

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**People Powered AloT** 

 Common set of scalable platforms across all geographies, including common ERP

 Consistent ways of working – center operations in affordable geographies at scale

Ways

of Working

- Consolidate sub-scale businesses in the regions where we both operate
- Rationalize our facilities
   footprint

#### \$8-10M Opportunity



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**Economies** 

of Scale

 Drive Services Gross Margin improvement through consolidated vendor spend

### Portfolio and Experience Evolution

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- Rationalize our combined hardware portfolio to core skews
- Retire outdated and legacy
   platforms
- Differentiate through exceptional customer experience by establishing a cost-efficient SaaS-centric model, where automation and self-service play integral roles

#### \$4-5M Opportunity

#### \$5-6M Opportunity

# **EBITDA Expansion** Progress







# power@fleet® Closing Comments

Brendan Horan



# Key **Growth** Takeaways



We have invested in a sales team to bring the Unity vision to fruition



A unique cross-sell opportunity is underway "in the warehouse" and "over the road"



The AI-lead Unity customer acquisition strategy gathering momentum



Unity has enabled a frictionless up-sell of AI based applications



People Powered Alo

We are firmly in sales execution phase

# Key **Business** Takeaways



We are now one business and executing on the plan



We have a practical plan and visibility to a Rule of 40 performance



Management have a proven transformation track record having have done this before



We are able to further consolidate the industry



This remains a low-risk investment opportunity with strong upside potential







# Reverse Reverse Reversion and Answer

