

## W0. Introduction

### W0.1

#### (W0.1) Give a general description of and introduction to your organization.

Wyndham Hotels & Resorts, Inc. ("Wyndham Hotels", the "Company", "we", "our" or "us") is the world's largest hotel franchising company by number of hotels, with approximately 9,100 affiliated hotels with approximately 843,000 rooms located in over 95 countries and welcoming over 130 million guests annually worldwide. We operate a hotel portfolio of 24 brands, including Vienna House, which we acquired in 2022 and ECHO Suites Extended Stay by Wyndham, our first economy extended stay brand that we launched in the first quarter of 2022. Our 24 brands are primarily located in secondary and tertiary cities and approximately 80% of the U.S. population lives within ten miles of at least one of our affiliated hotels. Our mission is to make hotel travel possible for all. Wherever people go, Wyndham will be there to welcome them. We boast a remarkably asset-light business model dramatically limiting our capital needs and our exposure to the rising wage environment.

During 2022, we completed the sale of our two owned hotels and exited our select-service management business. As a result of these transactions, we decreased the number of our managed hotels by 158 during the year. As of December 31, 2022, we had 72 full-service hotels under management contracts, located primarily in international markets such as Argentina, China and the Middle East. We manage full-service properties under our brands, primarily under the Wyndham, Wyndham Grand, Wyndham Garden, Dolce, Ramada, Dazzler, and Esplendor brands in major markets and resort destinations globally.

As of December 31, 2022, we had approximately 2,500 employees, consisting of approximately 1,100 employees outside of the United States. Our workforce is comprised of approximately 2,050 corporate employees and approximately 450 managed property employees.

Wyndham Rewards is our award-winning guest loyalty program that supports our portfolio of brands and has 99 million enrolled members as of year-end 2022. The program generates significant repeat business by rewarding guests with points for each qualified stay at all of our properties, which are then redeemable for free nights and other goods and services. Our franchisees also benefit from the program through repeat stays and other members benefits.

**FORWARD LOOKING STATEMENTS:** This response of Wyndham Hotels & Resorts, Inc. (the "Company") contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These statements include, but are not limited to, statements related to the Company's views and expectations regarding ESG targets, goals, commitments and programs and other business plans, initiatives and objectives. Forward looking statements include those that convey management's expectations as to the future based on plans, estimates and projections and may be identified by words such as "will," "expect," "believe," "plan," "anticipate," "intend," "goal," "future," "outlook," "guidance," "target," "objective," "estimate," "projection," and similar words or expressions, including the negative version of such words and expressions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this report and the Company assumes no obligation to correct or update any forward-looking statement, whether as a result of new information, future events or otherwise. Factors that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, the risks described in our most recent Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission (the "SEC") and subsequent reports filed with the SEC.

### W0.2

#### (W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2022	December 31 2022

### W0.3

(W0.3) Select the countries/areas in which you operate.

- Argentina
- Bahrain
- Belgium
- Belize
- Brazil
- Canada
- China
- Costa Rica
- India
- Jordan
- Malaysia
- Mexico
- Oman
- Paraguay
- Peru
- Portugal
- Puerto Rico
- Qatar
- Republic of Korea
- Saudi Arabia
- Singapore
- Spain
- Thailand
- Turkey
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United Republic of Tanzania
- United States of America
- Uruguay
- Viet Nam

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

- USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

- Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

- No

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, a Ticker symbol	WH

W1. Current state

W1.1

**(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.**

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Vital	Vital	We are the world's largest hotel franchising company by number of hotels. As such, the availability of quality freshwater is vital to the lives of our team members, customers, guests and the communities where Wyndham-branded hotels are located. The company and our franchisees' operations and stakeholders depend on clean, fresh water to be available at all times at our Wyndham-branded hotels. Our suppliers and their workers also require access to quality freshwater for production, sanitation and health purposes. We do not expect future water dependency regarding sufficient amount of freshwater to differ for direct or indirect use, because freshwater is vital for hotel operations, as well as our supply chain.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not important at all	Important	Sufficient amounts of recycled, brackish and/or produced water available for use is not as applicable to our direct operations but important to our indirect operations and value chain. We do not expect future water dependency regarding sufficient amount of recycled, brackish or produced water to differ for direct operations, as it is not applicable; however, the importance may increase for our indirect operation supply chain, as our suppliers may become more reliant on recycled water to produce goods.

**W1.2**

**(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?**

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Monthly	Data for water withdrawals – total volume is measured monthly through utility tracking using Wyndham Green Toolbox and reported publicly on an annual basis in Wyndham's ESG Report.	In 2022, our data boundary for water withdrawals – total volume included all leased and managed properties. 100% of this boundary is monitored on a monthly basis.
Water withdrawals – volumes by source	100%	Monthly	Data for water withdrawals – volumes by source is measured monthly through utility tracking using Wyndham Green Toolbox.	In 2022, our primary withdrawal source was municipal water. Wyndham also monitors, measures, and reports on ground water withdrawals. Our data boundary included all leased and managed properties. 100% of this boundary is monitored on a monthly basis.  Other sources of water such as surface water, rainwater and wastewater from another business are either not used or estimated to not be a significant source of overall water withdrawals.
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Water withdrawals quality	100%	Monthly	Data for water withdrawals quality is measured monthly through utility tracking.	As our operations and stakeholders depend on clean, fresh water to be available at all times at our hotels, we aim to monitor the quality water withdrawals at all leased and managed properties through our utility tracking. 100% of this boundary is monitored on a monthly basis.
Water discharges – total volumes	100%	Monthly	Data for water withdrawals discharges – total volume is measured monthly through utility tracking.	Water discharges are estimated based on our water withdrawals at all leased and managed properties. 100% of this boundary is monitored on a monthly basis.
Water discharges – volumes by destination	100%	Monthly	Data for water withdrawals discharges - volumes by destination is measured monthly through utility tracking.	Water discharges are believed to be returned to the source, namely sewers for our withdrawals of municipal water for all leased and managed properties. Data is measured monthly through utility tracking.
Water discharges – volumes by treatment method	Not relevant	<Not Applicable>	<Not Applicable>	Water discharges by treatment method are only applicable to local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water. We do not expect this water aspect to be relevant in the future.
Water discharge quality – by standard effluent parameters	Not relevant	<Not Applicable>	<Not Applicable>	Water discharge quality by standard effluent parameters are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water. We do not expect this water aspect to be relevant in the future.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	Not relevant	<Not Applicable>	<Not Applicable>	Water discharge quality – emissions to water are typically only applicable for industrial industries where water may contain certain pollutants. We do not expect this water aspect to be relevant in the future.
Water discharge quality – temperature	Not relevant	<Not Applicable>	<Not Applicable>	Discharge quality, including temperatures, are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water. We do not expect this water aspect to be relevant in the future.
Water consumption – total volume	100%	Monthly	Data for water consumption – total volume is measured monthly through utility tracking and reported publicly on an annual basis in Wyndham's ESG Report.	In 2022, we tracked water consumption in alignment with annual water withdrawals. Our data boundary included all leased and managed properties. 100% of this boundary is monitored on a monthly basis.
Water recycled/reused	Not monitored	<Not Applicable>	<Not Applicable>	Water recycled / reused is measured by individual properties and reported through the Wyndham Green Toolbox where applicable.
The provision of fully-functioning, safely managed WASH services to all workers	100%	Yearly	Data for the provision of fully-functioning, safely managed WASH services to all workers is measured and provided to Wyndham annually.	Wyndham aims to ensure the provision of fully-functioning, safely managed WASH services to all workers as relevant and in compliance with any application regulations. Wyndham works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. Our engagement helps provide clean, safe and resource-efficient operations and delivers a true win-win result for our managed and franchised hotels.

**W1.2b**

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	3349	Higher	Increase/decrease in business activity	Lower	Increase/decrease in efficiency	In 2022, Wyndham's total water withdrawals increased by approximately 6%. This increase can be attributed to the company's continued recovery due to the COVID-19 pandemic. Wyndham is committed to evaluating water efficiency opportunities at managed hotels and has recommended installing low flow fixtures and implementing water-conserving laundry programs and irrigation controls where appropriate at franchised properties. Through Wyndham Green Certification, the Company has also requested that Wyndham branded hotels follow best practices on water conservation. This includes implementing low-to-no cost upgrades that help reduce both consumption and operating costs. These water reduction initiatives represent 30% of Wyndham Green Certification requirements, overall. Therefore, the company expects future water withdrawals to decrease.
Total discharges	3182	Higher	Increase/decrease in business activity	Lower	Increase/decrease in efficiency	Per studies conducted by Cornell University and Commercial Buildings Energy Consumption Survey (CBECS), it is estimated that 95% of water from hotels and resorts is discharged back to the systems. We have applied this estimation across our leased and managed properties. In 2022, Wyndham's total water discharges also increased by approximately 6%.  Wyndham is committed to evaluating water efficiency opportunities at managed hotels and has recommended installing low flow fixtures and implementing water-conserving laundry programs and irrigation controls where appropriate at franchised properties. Through Wyndham Green Certification, the Company has also requested that Wyndham branded hotels follow best practices on water conservation. This includes implementing low-to-no cost upgrades that help reduce both consumption and operating costs. These water reduction initiatives represent 30% of Wyndham Green Certification requirements, overall. Therefore, the company expects future water discharges to decrease.
Total consumption	167	Higher	Increase/decrease in business activity	Lower	Increase/decrease in efficiency	In 2022, Wyndham's total water consumption increased by approximately 6%. This increase can be attributed to the company's continued recovery due to the COVID-19 pandemic. Wyndham is committed to evaluating water efficiency opportunities at managed hotels and has recommended installing low flow fixtures and implementing water-conserving laundry programs and irrigation controls where appropriate at franchised properties. Through Wyndham Green Certification, the Company has also requested that Wyndham branded hotels follow best practices on water conservation. This includes implementing low-to-no cost upgrades that help reduce both consumption and operating costs. These water reduction initiatives represent 30% of Wyndham Green Certification requirements, overall. Therefore, the company expects future water withdrawals to decrease.

## W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	26-50	About the same	Increase/decrease in business activity	Lower	Increase/decrease in efficiency	WRI Aqueduct	In 2022, we updated our global water assessment as Wyndham Hotels & Resorts of our managed and leased properties. The methodology for assessing Wyndham's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. FEMA's Flood Maps were used to identify U.S. locations located in 100-year flood zones. In 2022, approximately 40% of water was withdrawn from properties located in areas of "high" or "extremely high" stress using the WRI Aqueduct tool.

## W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, the use of fresh surface water, including rainwater, water from wetlands, rivers and lakes was not material within our data boundary of leased and managed properties.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	There are no known instances where Wyndham currently uses brackish surface water or seawater at our leased or managed properties.
Groundwater – renewable	Relevant	45	Higher	Increase/decrease in business activity	In 2022, the use of groundwater included withdrawals at our leased and managed properties.  In 2022, Wyndham groundwater consumption increased by approximately 24% due to increased business activities, as travel resumed following the onset of the COVID-19 pandemic.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, the use of non-renewable groundwater was not material at our leased and managed properties.
Produced/Entrained water	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, the use of produced/entrained water was not material at our leased and managed properties
Third party sources	Relevant	3304	Higher	Increase/decrease in business activity	In 2022, our water withdrawals were primarily based on the use of municipal water at our leased and managed properties.  In 2022, Wyndham consumption from third party sources increased by approximately 6% due to increased business activities, as travel resumed following the onset of the COVID-19 pandemic.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, discharges to fresh surface water were not material at our leased and managed properties.
Brackish surface water/seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, there were no known discharges to brackish surface water or seawater at our leased and managed properties.
Groundwater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	In 2022, discharges to groundwater were not material at our leased and managed properties.
Third-party destinations	Relevant	3182	Higher	Increase/decrease in business activity	We estimate water discharges based on our water withdrawals at our leased and managed properties; and assume that 95% of our municipal withdrawals returned to the source, namely sewers. In line with Wyndham's water withdrawals, the company's water discharge to destinations also increased by approximately 6%.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	1498000	3349	447297.700806211	As we increase water efficiencies across the hotels in our system and our corporate properties, we expect Wyndham's water intensity to decrease. Since 2019, Wyndham's water intensity has decreased by approximately 10% per sq. ft.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	No	Wyndham's products do not contain substances classified as hazardous by a regulatory authority.

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	Yes	<Not Applicable>	<Not Applicable>
Other value chain partners (e.g., customers)	Yes	<Not Applicable>	<Not Applicable>

W1.5a

(W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

Assessment of supplier impact

No, we do not currently assess the impact of our suppliers, but we plan to do so within the next two years

Considered in assessment

<Not Applicable>

Number of suppliers identified as having a substantive impact

<Not Applicable>

% of total suppliers identified as having a substantive impact

<Not Applicable>

Please explain

Annually, Wyndham conducts a responsible supplier survey with its approved suppliers. The survey seeks to better understand each supplier's commitment to sustainability, including the systems, plans, and processes in place to minimize their environmental and social impacts. Wyndham recognizes each supplier as "Responsible" based on the resulting score from the survey criteria. This approach allows the Company to evaluate many suppliers to minimize risks within Wyndham's global supply chain. As part of this survey, Wyndham plans to continue to request information on water conservation practices over the next two years.

W1.5b

(W1.5b) Do your suppliers have to meet water-related requirements as part of your organization's purchasing process?

	Suppliers have to meet specific water-related requirements	Comment
Row 1	Yes, water-related requirements are included in our supplier contracts	<Not Applicable>

W1.5c

(W1.5c) Provide details of the water-related requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Water-related requirement

Complying with going beyond water-related regulatory requirements

% of suppliers with a substantive impact required to comply with this water-related requirement

<Not Applicable>

% of suppliers with a substantive impact in compliance with this water-related requirement

<Not Applicable>

Mechanisms for monitoring compliance with this water-related requirement

Supplier self-assessment

Response to supplier non-compliance with this water-related requirement

Retain and engage

Comment

All Wyndham suppliers (100% of suppliers by number and procurement spend) are requested to comply with our Supplier Code of Conduct through their contract, which includes sharing our commitment to environmental protection, and favor those that work to sustain, protect and restore the environment. In our Supplier Code of Conduct, we require our suppliers to comply with all applicable environmental laws in locations where they conduct business. In some instances, Wyndham may request that suppliers demonstrate compliance with our Supplier Code of Conduct to our satisfaction. Wyndham's supply chain covers procurement at corporate and local levels, and the Company expects suppliers to act in a compliant and ethical manner. We also expect our suppliers to also have a sustainable procurement policy in place for their own suppliers.

W1.5d

(W1.5d) Provide details of any other water-related supplier engagement activity.

**Type of engagement**

Information collection

**Details of engagement**

Collect water management information at least annually from suppliers

**% of suppliers by number**

51-75

**% of suppliers with a substantive impact**

<Not Applicable>

**Rationale for your engagement**

Through our Responsible Supplier Survey, we seek to better understand the supplier's commitment to sustainability and the systems, plans and processes they have in place to minimize their impact on the environment, including suppliers that have implemented water conservation practices. Through this survey, we evaluate our suppliers annually, which includes questions on suppliers' sustainability efforts. We recognize each supplier as "Responsible" based on the resulting score from the survey criteria.

**Impact of the engagement and measures of success**

Wyndham is focused on increasing spend with responsible suppliers and identifying suppliers to help our Company reduce our own water footprint. Measures of success include our investments and estimated water savings by cost and consumption in smart irrigation and low-flow fixtures and aerators. Additional measures of success, include the percentage of suppliers that have implemented water conservation practices. For example, in 2022, 48% of respondent suppliers have implemented water conservation practices. Wyndham Hotels & Resorts works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus. This partnership helps provide clean, safe and resource efficient operations. For example, in 2022, this partnership resulted in a savings of over 168 million gallons of water.

**Comment**

Wyndham works with our suppliers to provide our branded hotels with a guide to obtain the appropriate products and services necessary to be Wyndham Green certified and continue efforts to further minimize their impacts on the environment.

W1.5e

(W1.5e) Provide details of any water-related engagement activity with customers or other value chain partners.

**Type of stakeholder**

Other, please specify (Franchisees)

**Type of engagement**

Education / information sharing

**Details of engagement**

Educate and work with stakeholders on understanding and measuring exposure to water-related risks  
Share information about your products and relevant certification schemes

**Rationale for your engagement**

Our Wyndham Green Program consists of two integral components - the Wyndham Green Toolbox and Wyndham Green Certification. These components allow us to measure our impact, while aiming for continuous improvement across Wyndham properties. The Wyndham Green Toolbox is specifically designed to track, measure and report water performance globally. The Toolbox provides a visualization to analyze our franchisees' footprint at the macro and micro levels while scaling to our organization's goals. The Wyndham Green Certification is our internal certification program, comprised of five progressive levels and five to seven best practices per level around water conservation, energy conservation, waste diversion and operational efficiency, as well as guest, team member and franchisee education and engagement.

**Impact of the engagement and measures of success**

IMPACT ACHIEVED: In 2022, we continued to increase adoption and awareness of the Wyndham Green Program among our managed and franchised hotels. Since its inception, we have certified over 1,600 hotels that have demonstrated their commitment to sustainability.

As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, to help minimize their impact on the environment.

MEASURES OF SUCCESS: Examples of measures of success include (1) guest engagement (the number of guests participating in environmental sustainability programs); and (2) franchisee engagement (the number of hotels certified through our Wyndham Green Program).

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<Not Applicable>	No water-related regulatory violations in 2022.

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	No, we do not identify and classify our potential water pollutants	<Not Applicable>	Wyndham does not currently identify or classify potential water pollutants. Unlike other industries, including manufacturing, this practice is less relevant. However, we continuously evaluate the types of products used at hotels with our suppliers, including Ecolab.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market

Other

Tools and methods used

WRI Aqueduct

External consultants

Other, please specify (FEMA Flood Maps)

Contextual issues considered

Water availability at a basin/catchment level

Water quality at a basin/catchment level

Status of ecosystems and habitats

Access to fully-functioning, safely managed WASH services for all employees

Other, please specify (Future water risks)

Stakeholders considered

Customers

Employees

Investors

Local communities

NGOs

Regulators

Water utilities at a local level

Comment

In 2022, Wyndham updated its comprehensive water risk assessment, which covers our leased and managed properties. The methodology for assessing Wyndham's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. FEMA's Flood Maps were used to identify U.S. locations located in 100-year flood zones. We assessed both current and future risks across numerous dimensions, including: (1) current water stress, (2) future water stress, (3) size of location, (4) flood risk, (5) drought risk and (6) water consumption. Wyndham aims to ensure the provision of fully-functioning, safely managed WASH (water, sanitation, and hygiene) services to all workers as relevant and in compliance with any application regulations. Wyndham works with ECOLAB to provide clean, safe and resource-efficient operations to our collective hotels. Our partnership helps provide clean, safe and resource-efficient operations and delivers a true win-win result for our managed and franchised hotels.

Value chain stage

Supply chain



#### Coverage

Full

#### Risk assessment procedure

Water risks are assessed as part of an established enterprise risk management framework

#### Frequency of assessment

More than once a year

#### How far into the future are risks considered?

More than 6 years

#### Type of tools and methods used

Enterprise risk management

#### Tools and methods used

COSO Enterprise Risk Management Framework  
ISO 31000 Risk Management Standard

#### Contextual issues considered

Water availability at a basin/catchment level  
Water quality at a basin/catchment level  
Water regulatory frameworks  
Access to fully-functioning, safely managed WASH services for all employees

#### Stakeholders considered

Customers  
Employees  
Investors  
Local communities  
NGOs  
Regulators  
Suppliers  
Water utilities at a local level

#### Comment

Supply chain risks, including those associated with extreme weather events and other water-related risks that may impact our Company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process. Value chain risks, including those associated with safety and other water-related risks that may impact our company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process.

### W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	Wyndham aims to identify, assess and respond to water-related risks throughout our entire value chain, including our direct operations and supply chain. In the markets where our branded hotels are located, our Company is not a top water user. Additionally, our suppliers are also not typically from high-water intensive industries. In 2022, Wyndham conducted a water risk assessment, covering leased and managed properties. The methodology for assessing Wyndham's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. FEMA's Flood Maps were used to identify U.S. locations located in 100-year flood zones. Risks are also assessed through the Company's engagement with Ecolab (an external consultant). Supply chain risks, including those associated with extreme weather events and other water-related risks that may impact our Company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process, also known as our Global Risk Assessment. Value chain risks, including those associated with safety and other water-related risks that may impact our company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process.	As a hospitality company, our business is dependent on water quality and availability. Therefore, we assess water availability and water quality at a basin catchment level. We recognize potential risks associated with increases in the cost of water to our managed and leased properties, as well as our franchisees. The status of ecosystems and habitats is also considered in Wyndham's assessments, as biodiversity is crucial for the health and functionality of all ecosystems and their services and is connected to climate and water-related risks. Water regulatory frameworks are considered in Wyndham's assessments as water-related regulations can lead to increased costs for Wyndham hotels. Access to fully-functioning, safely managed WASH services for all employees is included as Wyndham aims to ensure the provision of fully-functioning, safely managed WASH services to all workers and in compliance with any application regulations.	We consider all of our managed and leased properties, franchisees and supply chain. We consider the impacts of water-related risks on other external stakeholders, including guests and communities where Wyndham-branded hotels are located. Wyndham considers ESG risks and opportunities, including those related to water security, within a 10-year time horizon. At a Company level, our Sustainability Team maintains day-to-day strategic oversight to identify and manage ESG risks, including water-related impacts. We actively track progress against our 2025 water reduction target. Additionally, our ESG Steering Committee and Environmental Sub-Committee review emerging risks & opportunities to ensure we are on track with strategic goals related to ESG-specific KPIs. At the asset level, our Sustainability Team identifies and assesses water-related risks and opportunities, advances our ESG strategy, monitors our operational performance and communicates our progress to key stakeholders, which include our guests, investors and team members (employees). Wyndham's Senior Director of Sustainability engages with Wyndham hotels through the Wyndham Green Program to assess water-related risks and opportunities. As part of our water risk process, we consider NGOs. Regulators and water utility providers are also considered, as they have a direct impact on Wyndham's response to water-related risks (including costs & laws/regulations). For Wyndham, guests and franchisees are considered customers.	The decision-making process with regards to strategy and financial planning considers the following materiality-based factors: (1) greatest business impacts; (2) our degree of control and/or influence; and (3) the needs, concerns and key business drivers of our stakeholders. For example, to prioritize our greatest water-related risks, we consider the risks that are most applicable to our industry, which includes reputational risks. Additionally, we consider how water-related risks could also have broader impacts that could influence our revenues and profitability over the short-term (1-2 years), medium-term (3-6 years) and long-term (7-10 years). Examples related to water-related issues that have influenced our business strategy and planning process are as follows: (1) establishment of 2025 water reduction target, (2) engaging properties through our Wyndham Green Program, and (3) investments to maintain and continue to enhance the Wyndham Hotels & Resorts Emergency Preparedness Guide and Emergency Reporting Service, for our managed property managers.

### W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, only within our direct operations

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: Qualitative measures consider correlations to our business model, mission and value chain. The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Wyndham Hotels & Resorts. We also consider our value chain impacts, industry trends and level of stakeholder interest among our team members (employees), investors, customers (guests and franchisees) and communities. For example, based on considering our value chain, the importance of franchise engagement has been prioritized through our Wyndham Green Certification Program.

To determine whether risk is substantive, the risk probability and frequency over a 5-year time horizon are the most significant factors. We also consider the potential magnitude of water-related risks. To track our progress toward managing water-related risks, current metrics used include (1) water consumption, (2) water intensity, and (3) progress towards our 2025 water reduction target. Our current target is to achieve 15% reduction in water consumption per square foot from 2019-2025.

QUANTITATIVE THRESHOLDS/INDICATORS: To determine if there is a substantive water-related impact on our business, we look at the water risk as identified by the WRI Aqueduct Tool. This tool indicates properties with "high" or "extremely high" baseline water stress. If a majority of our managed portfolio is identified as having "high" or "extremely high" baseline water stress, we may consider this a strategic impact on our business.

We define substantive 'financial impact' or 'strategic impact' as any change that would significantly and adversely affect our business and/or operations. We utilize management and franchising revenue as one of the quantifiable indicators of risk. An example, of a 'substantive financial/strategic impact' to our business and operations would be sea level rise that affected the majority of Wyndham coastal hotels.

Please note: The terms "material" and "substantive financial impact" are not intended to mean and should not be taken to mean "materiality" or "substantive financial impact" as defined under U.S. securities laws.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	4	1-25	Wyndham has prioritized fourproperties within our data boundary with notable water risk that represent ~2% of our facilities based on the following factors: (1) located in "extremely high" water stress areas, based on the WRI Aqueduct tool and (2) high water usage. These sites are located in the following water basins: (1) Huang He in China and (2) Arabian Peninsula in Qatar, and (3) Colorado River (Pacific Ocean) in the United States.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

China	Huang He (Yellow River)
-------	-------------------------

Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Huang He (Yellow River) basin, our Wyndham Grand Xian South property has been identified as having the highest risk due to its water consumption relative to other Wyndham managed and leased properties. This property was identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

Qatar	Other, please specify (Arabian Peninsula)
-------	---

Number of facilities exposed to water risk

2

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Arabian Peninsula basin, our Wyndham Doha West Bay and Wyndham Grand Doha West Bay Beach properties have been identified as having the highest risk due to its water consumption relative to other Wyndham managed and leased properties. These properties were identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

United States of America	Colorado River (Pacific Ocean)
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Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Colorado River (Pacific Ocean) basin, our Wyndham San Diego Bayside property has been identified as having the highest risk due to its water consumption relative to other Wyndham managed and leased properties. This property was identified as having "extremely high" water stress using the WRI Aqueduct Tool.

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

United States of America	Other, please specify (Multiple river basins globally (such as 1) Huang He in China and (2) Arabian Peninsula in Qatar, and (3) Colorado River (Pacific Ocean) in the United States))
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Type of risk & Primary risk driver

Chronic physical	Sea level rise
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Primary potential impact

Reduced revenues from lower sales/output

Company-specific description

Wyndham is the world's largest hotel franchising company by number of hotels, with approximately 9,100 affiliated hotels with approximately 843,000 rooms located in over 95 countries and welcoming over 130 million guests annually worldwide. Case Study: Situation: Wyndham properties are exposed to risks including flooding due to locations in coastal regions. Task: In order to evaluate risks related to sea level rise, Wyndham conducts annual water-risk related assessments. Action: In 2022, Wyndham updated the company's water risk assessment (conducted for Wyndham's managed or leased properties). Result: Wyndham Result: This assessment found nearly 20 managed or leased properties face high or extremely high riverine flood risk and approximately 5 managed or leased properties face high or extremely high coastal flood risk. Two properties in the U.S. were also located in 100-year flood zones, as designated by FEMA. Additionally in early 2023, Wyndham conducted an updated climate scenario analysis, which also evaluated future (2040) climate risks, including water-related risks, such as flooding and sea level rise. Based on this assessment, nearly every country where Wyndham has managed or franchised hotels faces some risk of either flooding or sea level rise.

Timeframe

More than 6 years

Magnitude of potential impact

Medium

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

9000000

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact

The estimated financial impact assumes a decrease in revenue assuming a small percentage of properties may be impacted by events (and the impact(s) will last a short time period' ). This equates to approximately \$9 million.

Primary response to risk

Amend the Business Continuity Plan

Description of response

To respond to chronic physical risks, including sea level rise, Wyndham's Corporate Security and Business Continuity teams work with all of our managed assets that are deemed to be business critical and develop risk profiles. Based on the risk profile, a recovery time objective (RTO) is determined – this is how quickly the location has to be operating at what capacity. After the RTO is determined, appropriate business recovery solutions are designed for the location to meet that objective. All managed properties are also provided an emergency preparedness guide to assist them in not only preparing for an emergency event but also for managing one as it occurs. All franchised and managed hotels are also provided access to Wyndham Hotels & Resorts Emergency Preparedness Guide to assist them to prepare for and manage an emergency. The Emergency Preparedness Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. Management at all levels provides the means for prompt corrective action to eliminate unsafe acts, unsafe conditions, damage, and abuse of equipment, machinery, materials and supplies. Wyndham also has an Emergency Response System, which is a dedicated 24/7 toll free number for managed property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our properties. All critical locations have been entered into a system by latitude and longitude. When any event occurs within a pre-designated radius of the property, Wyndham gets an email alert along with the senior leaders and property manager for that location. This allows us to receive an early warning system and permits us to proactively take measures to minimize the adverse impact of the event. The safety and security of the franchisees guests and employees is their sole responsibility, but Wyndham Hotels & Resorts offers many resources to assist franchisees when faced with various types of emergencies such as a Customizable Emergency Preparedness Guide and other valuable resources around natural disasters, public safety, public health, and relief suppliers & resources.

Cost of response

5000000

Explanation of cost of response

Annually, we invest approximately \$5 million in expenses associated with our sustainability & corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. The investment to manage this risk also includes salaries, vendor expenses & other expenses associated with our Business Continuity and Emergency Preparedness Plans to manage this risk. This also includes expenses related to our Emergency Reporting Service, Wyndham's dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our managed properties.

**(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Wyndham has not identified any substantial impacts from water-related risks in our value chain. Quantitatively, we generally consider a risk or opportunity to have a strategic be substantive impact if the risk or opportunity has a material adverse effect on our business, financial condition or results of operations. Potential risks within our value chain include potential (1) supply chain disruptions as a result of extreme weather events, such as hurricanes and floods; (2) increased costs in goods that we procure due to the correlation between the cost of water and the price of furniture and fixtures or food and beverage; and (3) local community health risks associated with declining water quality.

**W4.3**

**(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes, we have identified opportunities, and some/all are being realized

**W4.3a**

**(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.**

**Type of opportunity**

Efficiency

**Primary water-related opportunity**

Improved water efficiency in operations

**Company-specific description & strategy to realize opportunity**

Wyndham is the largest hotel franchisor by hotels worldwide with approximately 9,100 affiliated hotels with approximately 843,000 rooms located in over 95 countries (of which approximately 99% are franchised). Through the company's focus on sustainability, including water efficiencies, Wyndham can reduce water-related and other operational costs.

OUR STRATEGY: We have set a water reduction target and aim to reduce water consumption per square foot by 15% by 2025, compared to our 2019 baseline. We measure and report on our performance against the 2019 baseline and have reduced water consumption by square foot by 10% since 2019. We are also committed to evaluating opportunities at our managed hotels and recommend installing low flow fixtures and implementing water conservative laundry programs and irrigation controls where appropriate. Through our Wyndham Green Program, we are able to help guide hotels in reducing operating costs through efficiency, drive revenue from environmentally conscious travelers, remain competitive in the market, and increase brand loyalty. Through the Wyndham Green Program, we ask hotels to follow best practices on water conservation, including many no-to-low-cost upgrades that reduce both consumption and operating costs. These items represent 30% of certification requirements.

Wyndham also engages with Ecolab, which implements water technology solutions to reduce water use. For example, the Aquanomic™ and Ensure Laundry Program delivers clean, white, and soft results while saving water and energy. Both the Smart Wash process and best-practice optimization reduce the number of rinse cycles, and low temperature chemistry reduces the water temperature requirement to 100°F (38°C). These programs have reduced water consumption by approximately 170 million gallons at Wyndham properties where they are utilized.

As an example, a rainwater collection system was installed at the Wyndham® Casablanca Jakarta to capture rainwater for landscaping irrigation. In 2023, Wyndham will continue prioritizing the implementation of water efficiency projects at managed properties located in high water-stressed regions and provide franchisees with recommendations in order to reduce water consumption at their properties. In alignment with WGC, these recommendations include implementing water efficiency projects and installation of low-flow fixtures & water reduction practices, while also proposing cost-saving incentives for franchisees to consider.

**Estimated timeframe for realization**

4 to 6 years

**Magnitude of potential financial impact**

Low

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

14000000

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact**

The estimated financial savings assumes the results from Wyndham's engagement with Ecolab and the results from implementing Ecolab's technology solutions, including Apex™ Warewashing Solids and Aquanomic™ Low Temperature Laundry Program. The results from these programs and others equate to approximately \$14 million. This represents savings from properties where Ecolab solutions have been implemented.

**W5. Facility-level water accounting**

**W5.1**

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

**Facility reference number**

Facility 1

**Facility name (optional)**

Wyndham Grand® Xian South

**Country/Area & River basin**

China	Huang He (Yellow River)
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**Latitude**

34.206006

**Longitude**

108.965743

**Located in area with water stress**

Yes

**Primary power generation source for your electricity generation at this facility**

<Not Applicable>

**Oil & gas sector business division**

<Not Applicable>

**Total water withdrawals at this facility (megaliters/year)**

78.8

**Comparison of total withdrawals with previous reporting year**

Lower

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

78.8

**Total water discharges at this facility (megaliters/year)**

74.9

**Comparison of total discharges with previous reporting year**

Lower

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

74.9

**Total water consumption at this facility (megaliters/year)**

3.9

**Comparison of total consumption with previous reporting year**

Lower

**Please explain**

Located in Xi'an, China, our Wyndham Grand Xian South property is a managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. In 2022, the property's total water withdrawals decreased by approximately 24% due to efficiency measures undertaken by the hotel. The Wyndham Grand Xian South has implemented several water efficiency measures in alignment with the Wyndham Green Certification as Level 2 Essential including: -Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. -Water efficient fixtures in guest rooms including showerheads, faucets, and water closets - Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintains efficient operations. -Water efficient flush fixtures in the common (guest facing areas) and back of house areas for staff have been implemented.

**Facility reference number**

Facility 2

**Facility name (optional)**

Wyndham® Doha West Bay

**Country/Area & River basin**

Qatar	Other, please specify (Arabian Peninsula)
-------	---

**Latitude**

25.322242

**Longitude**

51.523235

**Located in area with water stress**

Yes

**Primary power generation source for your electricity generation at this facility**

&lt;Not Applicable&gt;

**Oil & gas sector business division**

&lt;Not Applicable&gt;

**Total water withdrawals at this facility (megaliters/year)**

72.6

**Comparison of total withdrawals with previous reporting year**

Higher

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

72.6

**Total water discharges at this facility (megaliters/year)**

69.1

**Comparison of total discharges with previous reporting year**

Higher

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

69.1

**Total water consumption at this facility (megaliters/year)**

3.5

**Comparison of total consumption with previous reporting year**

About the same

**Please explain**

Located in Doha, Qatar, our Wyndham Doha West Bay property is a Level 2 Essential managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. In 2022, the property's total water withdrawals increased minimally (even with recovery from the COVID-19 pandemic) due to efficiency measures undertaken by the hotel. The Wyndham Doha West Bay has implemented various water efficiency measures in order to reduce its water consumption in alignment with the Wyndham Green Certification Program including: -Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. -Aerators in all hotel water fixtures reducing their consumption by 40% to 6 liters/minute. Irrigation controller for landscaping to better control the water utilized for landscaping. -All major systems and equipment have a maintenance contract and preventative maintenance plan to ensure higher uptime and efficient operation.

**Facility reference number**

Facility 3

**Facility name (optional)**

Wyndham® Grand Doha West Bay Beach

**Country/Area & River basin**

Qatar	Other, please specify (Arabian Peninsula)
-------	---

**Latitude**

25.329982

**Longitude**

51.529021

**Located in area with water stress**

Yes

**Primary power generation source for your electricity generation at this facility**

<Not Applicable>

**Oil & gas sector business division**

<Not Applicable>

**Total water withdrawals at this facility (megaliters/year)**

109.8

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

109.8

**Total water discharges at this facility (megaliters/year)**

104.3

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

104.3

**Total water consumption at this facility (megaliters/year)**

5.5

**Comparison of total consumption with previous reporting year**

Higher

**Please explain**

This is a new property in our portfolio, and therefore our first year of measurement. We do not have historical metrics to conduct a comparison of previous years.

**Facility reference number**

Facility 4

**Facility name (optional)**

Wyndham® San Diego Bayside

**Country/Area & River basin**

United States of America	Colorado River (Pacific Ocean)
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**Latitude**

32.71896

**Longitude**

-117.172428

**Located in area with water stress**

Yes

**Primary power generation source for your electricity generation at this facility**

<Not Applicable>

**Oil & gas sector business division**

<Not Applicable>



**Total water withdrawals at this facility (megaliters/year)**

71.8

**Comparison of total withdrawals with previous reporting year**

Lower

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

71.8

**Total water discharges at this facility (megaliters/year)**

68.2

**Comparison of total discharges with previous reporting year**

Lower

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

68.2

**Total water consumption at this facility (megaliters/year)**

3.6

**Comparison of total consumption with previous reporting year**

Lower

**Please explain**

Located in California, our Wyndham San Diego Bayside property is a Level 1 Core managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. In 2022, the property's total water withdrawals decreased due to various water efficiency measures. The Wyndham San Diego Bayside has implemented several water efficient best practices in alignment with the Wyndham Green Certification Program including: -Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. -Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintain efficient operations.

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**W5.1a****(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?****Water withdrawals – total volumes****% verified**

76-100

**Verification standard used**

Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using the ISO 14064-Part 3 standard. Wyndham's Assurance Statement is also included in our 2023 ESG Report, p.58-59 ([https://d1io3yog0oux5.cloudfront.net/\\_1e0eef838e99381fae6a4680f67a96f2/wyndhamhotels/db/2225/20823/file/2023ESGReport\\_16104225137.pdf](https://d1io3yog0oux5.cloudfront.net/_1e0eef838e99381fae6a4680f67a96f2/wyndhamhotels/db/2225/20823/file/2023ESGReport_16104225137.pdf)).

**Please explain**

&lt;Not Applicable&gt;

**Water withdrawals – volume by source****% verified**

76-100

**Verification standard used**

Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using the ISO 14064-Part 3 standard. Wyndham's Assurance Statement is also included in our 2023 ESG Report, p.58-59 ([https://d1io3yog0oux5.cloudfront.net/\\_1e0eef838e99381fae6a4680f67a96f2/wyndhamhotels/db/2225/20823/file/2023ESGReport\\_16104225137.pdf](https://d1io3yog0oux5.cloudfront.net/_1e0eef838e99381fae6a4680f67a96f2/wyndhamhotels/db/2225/20823/file/2023ESGReport_16104225137.pdf)).

**Please explain**

&lt;Not Applicable&gt;

**Water withdrawals – quality by standard water quality parameters**

**% verified**

Not relevant

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified, as it is not as relevant for our industry.

**Water discharges – total volumes**

**% verified**

Not relevant

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified. However, the company does verify total water withdrawals, of which approximately 95% is discharged.

**Water discharges – volume by destination**

**% verified**

Not relevant

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified, as it is not as relevant for our industry.

**Water discharges – volume by final treatment level**

**% verified**

Not relevant

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified, as it is not as relevant for our industry.

**Water discharges – quality by standard water quality parameters**

**% verified**

Not relevant

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified, as it is not as relevant for our industry.

**Water consumption – total volume**

**% verified**

Not verified

**Verification standard used**

<Not Applicable>

**Please explain**

Wyndham does not currently have this metric verified. However, the company does verify total water withdrawals, of which approximately 5% is consumed.

**W6. Governance**

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**W6.1**

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**(W6.1) Does your organization have a water policy?**

Yes, we have a documented water policy that is publicly available

**W6.1a**

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**(W6.1a) Select the options that best describe the scope and content of your water policy.**

	Scope	Content	Please explain
Row 1	Company-wide	<p>Description of business dependency on water</p> <p>Description of business impact on water</p> <p>Commitment to reduce water withdrawal and/or consumption volumes in direct operations</p> <p>Commitment to stakeholder education and capacity building on water security</p> <p>Commitment to water stewardship and/or collective action</p> <p>Commitments beyond regulatory compliance</p> <p>Reference to company water-related targets</p> <p>Acknowledgement of the human right to water and sanitation</p> <p>Recognition of environmental linkages, for example, due to climate change</p>	<p>Wyndham Hotels and Resorts' Sustainability Policy describes our commitment to water stewardship. This policy is publicly available at: <a href="https://d1io3yog0oux5.cloudfront.net/_718ea3f108b5531d39a8987e8c49fe25/wyndhamhotels/db/2225/20826/file/Sustainability+Policy+%28Final%29+09-20-22.pdf">https://d1io3yog0oux5.cloudfront.net/_718ea3f108b5531d39a8987e8c49fe25/wyndhamhotels/db/2225/20826/file/Sustainability+Policy+%28Final%29+09-20-22.pdf</a>.</p> <p>We view access to clean, potable water for health and hygiene as a basic human right for all. Our Company will focus our water stewardship efforts to targeted branded hotels in locations with the greatest potential water stress. We will also continue to advance water efficiency best practices across our brands and continue to share them with our independently owned and operated franchisees through our Wyndham Green Program.</p>

**W6.2**

**(W6.2) Is there board level oversight of water-related issues within your organization?**

Yes

**W6.2a**

**(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.**

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	<p>The highest level of responsibility within Wyndham Hotels &amp; Resorts for the management of water-related issues is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our environmental, water, climate and energy programs and goals as part of their oversight for our Social Responsibility program. Additional oversight on climate-related issues and our Company's Social Responsibility program is provided by our Chief Executive Officer, who also serves on our Board of Directors. An example of a water-related decision made by the Corporate Governance Committee in 2022 was their support to make Level 1 Core in the Wyndham Green Certification a brand standard for all hotels. Through Wyndham Green Certification, the Company has also requested that Wyndham branded hotels follow best practices on water conservation. This includes implementing low-to-no cost upgrades that help reduce both consumption and operating costs. These water reduction initiatives represent 30% of Wyndham Green Certification requirements, overall.</p>

**W6.2b**

**(W6.2b) Provide further details on the board's oversight of water-related issues.**

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	<p>Monitoring implementation and performance</p> <p>Monitoring progress towards corporate targets</p> <p>Reviewing and guiding major plans of action</p> <p>Reviewing and guiding strategy</p>	<p>The entire Board maintains an active role in overseeing the management of our Company's risks, which include those associated with water. The Board focuses on our general risk management strategy and the most significant risks facing our Company. The Board also aims to ensure that the risks undertaken by Wyndham are consistent with a level of risk that is appropriate for our Company and aligned with the achievement of our business objectives and strategies. The Board is also provided updates on progress towards the company's 2025 water reduction target.</p> <p>The Audit Committee also provides further oversight on our enterprise-wide programs for risk assessment and risk management. While each Committee is responsible for providing oversight with respect to the management of risks, the entire Board is regularly informed about our risks through committee reports and management presentations.</p>

**W6.2d**

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

**Name of the position(s) and/or committee(s)**

Chief Executive Officer (CEO)

**Water-related responsibilities of this position**

Assessing water-related risks and opportunities  
Managing water-related risks and opportunities  
Monitoring progress against water-related corporate targets  
Integrating water-related issues into business strategy

**Frequency of reporting to the board on water-related issues**

Quarterly

**Please explain**

Wyndham's CEO chairs the company's ESG Steering Committee and oversees the following: (1) reviewing emerging environmental and opportunities and risks; (2) ensuring we are on track with our strategic goals related to ESG specific key performance indicators, including the company's 2025 water reduction target; and (3) driving engagement, building awareness and celebrating the successes of our ESG Programs.

The ESG Steering Committee meets regularly to provide oversight and direction for the ESG program. Subject matter experts speak with the Committee to discuss pressing global environmental, social and governance topics, with the intent of receiving input and guidance on the organizational impacts. Through the ESG Steering Committee the CEO manages water-related opportunities, which includes the Wyndham Green Program.

**Name of the position(s) and/or committee(s)**

Other C-Suite Officer, please specify (Chief Human Resource Officer)

**Water-related responsibilities of this position**

Assessing water-related risks and opportunities  
Managing water-related risks and opportunities  
Monitoring progress against water-related corporate targets  
Integrating water-related issues into business strategy

**Frequency of reporting to the board on water-related issues**

Quarterly

**Please explain**

Overseeing our Company's social responsibility programs, goals and performance (including those related to water) is part of the annual objectives and key responsibilities for our Chief HR Officer.

Wyndham's Chief HR Officer also supports the assessment and management of water-related risks and opportunities, which includes the company's water reduction strategy (i.e., the Wyndham Green Program and water reduction target).

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	Overseeing our Company's social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts' 2025 ESG targets) is part of the annual objectives and key responsibilities for our Chief HR Officer.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Other, please specify (Chief Human Resources Officer)	Reduction of water withdrawals – direct operations	Overseeing our Company's social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts' 2025 ESG targets) is part of the annual objectives and key responsibilities for our Chief HR Officer. This includes overseeing our Company's 2025 water reduction target, in which we aim to achieve a 15% reduction in water consumption per square foot from our base-year, 2019 for leased and managed properties. Incentivizing our achievement towards our water goal supports our company's progress and commitments.	By indirectly incentivizing our water reduction target, we are supporting its achievement and contributing to Wyndham's water commitments.
Non-monetary reward	Please select	Please select		

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

- Yes, trade associations
- Yes, other

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

Our processes to ensure that all direct and indirect activities are consistent with our overall water policy/water commitments are: (1) prior to entering into new affiliations/expanding the scope of current affiliations, we consider the organization's policy positions, and (2) through membership and committee participation, we would be able to monitor whether their activities are consistent with our climate and water strategy. Additionally, we utilize our annual CDP Water Security disclosure as an opportunity to further review and assess whether the public policy positions of trade associations for which Wyndham has an affiliation are consistent with our own water security strategy. This assists Wyndham in taking action if an inconsistency is discovered.

In 2022, we did not directly engage with policy makers on water-related issues. Examples of past direct engagement have included (1) engagement with the NJ chapter of the US Green Building Council, (2) engagement with local governments to integrate sustainability into resort development and/or major renovation plans for managed properties, and (3) engagement with the American Hotel & Lodging Association, which focuses on priorities including water stewardship. For example, AHLA launched a new initiative called Responsible Stay to showcase industry efforts in sustainability, including an industry-wide commitment to principles in the core areas of energy efficiency, water conservation, waste reduction, and responsible sourcing.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

- Yes (you may attach the report - this is optional)
- 2022 10-K.pdf

W7. Business strategy

W7.1

**(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	11-15	<p>ISSUES INCORPORATED: As a hospitality company, Wyndham considers the management of water-related risks and opportunities, including access to quality water, throughout our long-term strategic planning of 11-15 years.</p> <p>INFLUENCE ON PLANNING: Our business strategy is driven by the following strategic goals – to drive net room growth, elevate the brand experience, capture greater market share, foster a values-driven culture, and use cash flow to create value for stakeholders.</p> <p>Water security issues have influenced our business strategy and integrated into our long-term business objectives in the following ways: For example, (1) As part of our strategic vision to foster a values-driven culture, we understand that it is essential to protect our natural capital and resources to deliver long-term sustainable value for our stakeholders. (2) Differentiating our Company and its brands through our sustainability practices will also help strengthen the brand experience and increase our property-level market share across the economy and mid-scale segments (where we currently lead) and upscale segment (where we have a growing presence). As such, we are actively engaging guests (particularly the younger generations), corporate customers, government customers and meeting planners on sustainability. We also continue to utilize our proprietary Wyndham Green Toolbox to track, measure and report on water performance globally.</p>
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	11-15	<p>ISSUES INCORPORATED: As part of our strategic vision of fostering a values-driven culture, Wyndham Hotels &amp; Resorts understands that it is essential to protect our natural capital and resources to deliver long-term sustainable value. Wyndham considers water-related issues, extreme weather events and associated impacts (including flooding) and other physical risks (including changes in temperatures, precipitation patterns and sea levels) over our long-term strategy of at least 11-15 years.</p> <p>INFLUENCE ON PLANNING: We remain committed to increasing water conservation efforts and identifying risks and opportunities through our annual water risk assessment. For example, as part of our strategy, we also launched a 2025 target to reduce water usage by 15% per square foot at our managed and leased properties from our 2019 baseline. We also evaluate opportunities at managed hotels and recommend installing low flow fixtures and implementing water conservative laundry programs and irrigation controls. Through the Wyndham Green Certification, we also ask hotels to follow best practices on water conservation.</p> <p>For example, in 2022, hotels implemented water savings projects, and a rainwater collection system was installed at the Wyndham® Casablanca Jakarta to capture rainwater for landscaping irrigation.</p>
Financial planning	Yes, water-related issues are integrated	11-15	<p>ISSUES INCORPORATED: The most significant risk identified as having a potential impact on our revenues is related to reputation as guests (particularly millennials), customers and meeting planners are increasingly interested in ESG issues. The management of these risks also presents the potential opportunity to increase revenue through competitive differentiation. The most significant risks identified as having a potential impact to our operating costs and capital expenditures are the need to mitigate risks associated with increases in the cost of water and commodities and the need to reduce our operational footprint from a reputational perspective and achieve progress. The issues incorporated are integrated over the long term.</p> <p>INFLUENCE ON PLANNING: We remain committed to increasing water conservation efforts and identifying risks and opportunities through our annual water risk assessment. As part of our strategy, we also launched a 2025 target to reduce water usage by 15% per square foot at our managed and leased properties from our 2019 baseline. We evaluate opportunities at our managed hotels, such as installing low flow fixtures and implementing water conservative laundry programs &amp; irrigation controls. Using the WRI's Aqueduct Tool, we conduct an annual water risk assessment of our managed properties. The results from the assessment inform how we prioritize our water efficiency efforts in consideration of managed properties located in areas with high water stress.</p>

**W7.2**

**(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

**Row 1**

**Water-related CAPEX (+/- % change)**

0

**Anticipated forward trend for CAPEX (+/- % change)**

0

**Water-related OPEX (+/- % change)**

3

**Anticipated forward trend for OPEX (+/- % change)**

0

**Please explain**

Our 2022 OPEX expenditure includes our corporate offices in 2022 and includes expenses from our water utility bills. In 2022, we had an approximate 3% increase in water-related OPEX due to the reopening of offices after shutting them down due to the pandemic, which resulted in increased water consumption. In 2023, we expect water related OPEX to remain consistent. Please note, CAPEX would include water efficiency projects. However, Wyndham does not own any properties, so this category is no longer relevant.

**W7.3**

**(W7.3) Does your organization use scenario analysis to inform its business strategy?**

	Use of scenario analysis	Comment
Row 1	Yes	<p>CLIMATE-RELATED SCENARIO ANALYSIS: Wyndham's current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. In early 2023, we have updated our climate-related scenario analysis. This scenario analysis assessment evaluated transitional and physical climate drivers and potential impacts.</p> <p>WATER-RELATED OUTCOMES: Our 2025 water intensity reduction target is complementary to our emissions reduction and renewable energy targets. We have also assessed current and future water-related risks to support our climate mitigation and adaptation strategies.</p>

## W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate-related	<p>CLIMATE-RELATED SCENARIO ANALYSIS: As part of Wyndham Hotels and Resort's (Wyndham) environmental strategy, we aim to assess the Company's climate-related risks and opportunities. This allows Wyndham to develop programs and policies that support a resilient business.</p> <p>This scenario analysis assessment evaluated transitional and physical climate drivers and potential impacts. Based off of the risks and opportunities that were most relevant to Wyndham, the Company then assessed their probability and impact based on three different climate scenarios. This assessment was then overlaid with additional climate research and metrics. The results of this analysis will support the future direction of the Company's climate strategy, including next-generation targets. For the scenario analysis, Wyndham evaluated three climate scenarios (1.5 vs. 2 vs. 4-degree scenarios).</p> <p>WATER-RELATED OUTCOMES: Our 2025 water intensity reduction target is complementary to our emissions reduction and renewable energy targets. We have also assessed current and future water-related risks to support our climate mitigation and adaptation strategies.</p>	<p>Our Company's response to possible water-related outcomes includes the (1) establishment of 2025 water reduction target, (2) execution of our Wyndham Green Program, and (3) investments to maintain and continue to enhance our Corporate Security, Safety &amp; Business Continuity program.</p> <p>All managed hotels are also provided with a Wyndham Hotels &amp; Resorts Emergency Preparedness Guide to assist them in preparing for and managing an emergency. The Emergency Preparedness Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels &amp; Resorts' properties. To facilitate notifications to key corporate stakeholders as well as to provide external support to the property when needed, Wyndham also established the Emergency Reporting Service for property managers to report critical incidents and immediately receive guidance.</p> <p>In 2022, we also updated our water risk assessment of Wyndham's leased and managed properties. We assessed both current and future risks across numerous dimensions, including water stress, water intensity and flooding and drought risks. Wyndham properties are also implementing water reduction measures because of scenario analysis highlighting water-specific risks. Through our scenario analysis, 100% of our managed and franchised properties (where data was available) are expected to face some type of water related risk in the future, ranging from water stress, flooding and sea level rise.</p>	<p>Over the next two years, Wyndham will begin prioritizing managed properties located in areas with high water stress based off of the results from Wyndham's water risk assessment. As part of the Company's strategy, Wyndham launched a 2025 target to reduce water usage by 15% per square foot. Wyndham will report on progress against this target on an annual basis. In alignment with the Wyndham Green Certification, the Company will evaluate opportunities to recommend implementing water efficiency projects, including the installation of low-flow fixtures, and water reduction practices, such as drought tolerant landscaping.</p>

## W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

Compared to industrial and agricultural users, Wyndham is not considered a water-intensive company, therefore we do not expect to introduce an internal price of water in the next two years. However, we will continue monitoring climate- and water-related risks, including the intersectionality of water access, water quality and climate change. In 2023, Wyndham will continue prioritizing the implementation of water efficiency projects at managed properties located in high water-stressed regions and provide franchisees with recommendations in order to reduce water consumption at their properties. In alignment with Wyndham Green Certification, these recommendations will include implementing water efficiency projects, including the installation of low-flow fixtures, and water reduction practices, such as drought tolerant landscaping, while also proposing cost-saving incentives for franchisees to consider.

## W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	Yes	<p>The definition used to classify low water impact is the reduction of water usage and increase of water efficiency measures through our Wyndham Green Program.</p> <p>We enable franchisees to reduce their water related impacts through access to our sustainability programs (including our Wyndham Green Certification and water efficiency measures).</p>	<Not Applicable>	<p>The Wyndham Green Certification consists of five progressive levels, each with five to seven best practices per level that address energy and water conservation, waste diversion, operational efficiency as well as guest and team member education and engagement. We also provide franchisees with advisory services and access to Wyndham Green Certification that serves as a roadmap to approach sustainability and our proprietary Wyndham Green Toolbox environmental management system.</p>

## W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, and we do not plan to within the next two years	No targets on water pollution.
Water withdrawals	Yes	<Not Applicable>
Water, Sanitation, and Hygiene (WASH) services	No, and we do not plan to within the next two years	No targets on WASH services.
Other	No, and we do not plan to within the next two years	No other water targets.

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number

Target 1

Category of target

Water withdrawals

Target coverage

Company-wide (direct operations only)

Quantitative metric

Other, please specify (water intensity kgal/sqft)

Year target was set

2019

Base year

2019

Base year figure

0.05

Target year

2025

Target year figure

0.04

Reporting year figure

0.04

% of target achieved relative to base year

100

Target status in reporting year

Underway

Please explain

As part of our strategic vision of fostering a values-driven culture, Wyndham Hotels & Resorts understands that it is essential to protect our natural capital and resources to deliver long-term sustainable value. As such, we aim to achieve a 15% reduction in water withdrawals intensity per square foot from 2019-2025.

Since 2019, Wyndham has reduced water consumption per sq. ft. by approximately 10%. Over the next two years, Wyndham will begin prioritizing managed properties located in areas with high water stress. We will evaluate opportunities to recommend implementing additional water efficiency projects, including the installation of low-flow fixtures and water reduction practices, such as drought tolerant landscaping.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

Yes

2023 Wyndham Hotels & Resorts ESG Report.pdf



W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W1 Current state	Total water withdrawals, company-wide	ASAE3000	Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using ISO 14064-Part 3. Wyndham's Assurance Statement is also included in our 2023 ESG Report.

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Not mapped – and we do not plan to within the next two years	<Not Applicable>	Wyndham's sustainability and sourcing teams are currently developing a single-use plastic minimization guide that is aligned with Wyndham's commitment to eliminate single-use plastics.

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	This is not currently assessed.

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain stage	Type of risk	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	This is not currently assessed.

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	No – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	Wyndham's sustainability and sourcing teams are currently developing a single-use plastic minimization guide that is aligned with Wyndham's commitment to eliminate single-use plastics.

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	This information is not available.
Production of durable plastic components	No	This information is not available.
Production / commercialization of durable plastic goods (including mixed materials)	No	This information is not available.
Production / commercialization of plastic packaging	No	This information is not available.
Production of goods packaged in plastics	No	This information is not available.
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	This information is not available.

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Senior Director, Sustainability	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

No

Please confirm below

I have read and accept the applicable Terms