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VF Corporation Named One of the World's Most Ethical Companies by Ethisphere for Sixth Consecutive Year

Recognition honors companies demonstrating exceptional leadership and a commitment to business integrity through best-in-class ethics, compliance, and governance practices

DENVER--(BUSINESS WIRE)-- VF Corporation (NYSE: VFC), a global leader in branded lifestyle apparel, footwear and accessories, has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the [2022 World's Most Ethical Companies](#).

"We are honored to be recognized for the sixth consecutive year as one of the world's most ethical companies," said Laura Meagher, VF's Executive Vice President, General Counsel and Secretary. "Our associates around the world have demonstrated incredible courage during the humbling events of the past year. We are proud of our shared commitment to live out our purpose every day and to always lead with integrity. Receiving this honor from Ethisphere reinforces our belief that our united efforts to operate with the highest ethical standards will continue to lead us to achieve great things together."

VF has been recognized for the past six years and is one of only two honorees in the apparel industry to be named this year. In 2022, 135 honorees were recognized spanning 22 countries and 45 industries.

"Today, business leaders face their greatest mandate yet to be ethical, accountable, and trusted to drive positive change," said Ethisphere CEO, Timothy Erblich. "We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to integrity, sustainability, governance, and community. Congratulations to VF Corporation for earning the World's Most Ethical Companies designation."

Methodology & Scoring

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity, and initiatives to support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

Honorees

The full list of the 2022 World's Most Ethical Companies can be found at <https://worldsmoethicalcompanies.com/honorees>.

About VF Corporation

Founded in 1899, VF Corporation is one of the world's largest apparel, footwear and accessories companies connecting people to the lifestyles, activities and experiences they cherish most through a family of iconic outdoor, active and workwear brands including *Vans*®, *The North Face*®, *Timberland*® and *Dickies*®. Our purpose is to power movements of sustainable and active lifestyles for the betterment of people and our planet. We connect this purpose with a relentless drive to succeed to create value for all stakeholders and use our company as a force for good. For more information, please visit vfc.com.

About the Ethisphere Institute

Ethisphere® is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

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