# ASSURE HOLDINGS CORP. MANAGEMENT'S DISCUSSION AND ANALYSIS Three Months Ended March 31, 2019

This Management's Discussion and Analysis ("MD&A") explains the variations in the consolidated operating results and financial position and cash flows of Assure Holdings Corp. ("Assure" or the "Company") as of and for the three months ended March 31, 2019 and 2018. This analysis should be read in conjunction with Assure's condensed interim consolidated financial statements for the three months ended March 31, 2019 and 2018 and related notes (the "condensed interim consolidated financial statements"). The condensed interim consolidated financial statements of Assure, and extracts of those interim condensed consolidated financial statements provided in this MD&A, were prepared in United States dollars and in accordance with International Financial Reporting Standards ("IFRS"). Readers are cautioned that this MD&A contains certain forward-looking information. Please see the "Forward Looking Statements" section below for a discussion of the use of such information in this MD&A.

The condensed interim consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All inter-company balances and transactions have been eliminated on consolidation.

The information in this report is dated as of May 23, 2019.

#### CAUTION REGARDING FORWARD-LOOKING STATEMENTS

Our MD&A includes "forward-looking statements" that are subject to risks and uncertainties that may result in actual results differing from the statements we make. Certain information included or incorporated by reference in this report may contain forward-looking statements. This information may involve known and unknown risks, uncertainties, and other factors which may cause our actual results, performance, or achievements to be materially different from the future results, performance, or achievements expressed or implied by any forward-looking statements. Forward-looking statements, which involve assumptions and describe our future plans, strategies, and expectations, are generally identifiable by use of the words "may," "will," "should," "expect," "anticipate," "estimate," "believe," "plan," "intend" or "project" or the negative of these words or other variations on these words or comparable terminology. Certain risks underlying our assumptions are highlighted below; if risks materialize, or if assumptions prove otherwise to be untrue, our results will differ from those suggested by our forward-looking statements and our results and operations may be negatively affected.

Forward-looking statements in this report include statements regarding profitability, additional acquisitions, increasing revenue and adjusted EBITDA, continued growth of our business in line with historical growth rates, trends in our industry, financing plans, our anticipated needs for working capital and leveraging our capabilities. Actual events or results may differ materially from those discussed in forward-looking statements. There can be no assurance that the forward-looking statements currently contained in this report will in fact occur. The Company bases its forward-looking statements on information currently available to it. The Company disclaims any intent or obligations to update or revise publicly any forward-looking statements whether as a result of new information, estimates or options, future events or results or otherwise,

unless required to do so by law. Forward-looking information reflects current expectations of management regarding future events and operating performance as of the date of this document. Such information involves significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether or not such results will be achieved.

A number of factors could cause actual results to differ materially from the results discussed in forwardlooking information, including, without limitation: our need for additional financing and our estimates regarding our capital requirements, future revenues and profitability; if our patient volume or cases do not grow as expected, or decreases, this could impact revenue and profitability; if we are unable to complete transactions with new physician practices, this could impact our future revenue growth and profitability; unfavorable economic conditions could have an adverse effect on our business; risks related to increased leverage resulting from incurring additional debt; the policies of health insurance carriers may affect the amount of revenue the Company receives; our ability to successfully market and sell our products and services; we may be subject to competition and technological risk which may impact the price and amount of services we can sell and the nature of services we can provide; regulatory changes that are unfavorable in the states where our operations are conducted or concentrated; our ability to comply and the cost of compliance with extensive existing regulation and any changes or amendments thereto; changes within the medical industry and third-party reimbursement policies and our estimates of associated timing and costs with the same; risks related to the Company's reliance on third-party billing and collection companies to appropriately bill healthcare payers and to maximize reimbursement during the collections process; risks related to the Affordable Care Act (the "ACA") or any replacement legislation in terms of patient volume and reimbursement and the corresponding effect on our business; changes in key United States federal or state laws, rules, and regulations; our ability to establish, maintain and defend intellectual property rights; risks related to United States antitrust regulations; risks related to record keeping and confidentiality by our affiliated physicians; our ability to recruit and retain qualified personnel and other resources to provide our services; risks related to any affiliated physicians leaving our affiliated Provider Network Entities ("PNEs"); our ability to enforce non-competition and other restrictive covenants in our agreements; contracts with PNEs, or other customers may be terminated, or may not be renewed, by the counterparty; risks related to corporate practice of medicine and our ability to renew and maintain agreements our contractors; our ability to adequately forecast expansion and the Company's management of anticipated growth; risks related to our dependence on complex information systems; our senior management has been key to our growth and we may be adversely affected if we are unable to retain them, conflicts of interest develop or we lose any key member of our senior management team; risks associated our dependence on third-party suppliers; changes in the industry and the economy may affect the Company's business; risks related to the competitive nature of the medical industry; evolving practices and regulation of corporate governance and public disclosure may result in additional corporate expenses; adverse events relating to our product or services could result in risks relating to product liability, medical malpractice, other legal claims, insurance and other liabilities; various risks associated with legal, regulatory or investigative proceedings; risks associated with governmental or other investigations or inquiries into marketing and other business practices; we are subject to health and safety risks within our industry; our ability to successfully identify and complete future transactions and integrate our acquisitions; anti-takeover provisions create risks related to lost opportunities; we may not continue to attract PNEs and other licensed providers to provide our services resulting in slower than expected growth; risks associated with the trading of our common shares on a public marketplace which could result in changes to stock prices unrelated to

our performance; risks related to the reduction in the reimbursement of our service procedure codes; changes in our effective income tax rates; risks related to our ability to retain and manage third-party service providers; risks related to the failure of our employees and third-party contractors to appropriately record or document services that they provide; risks that while the primary market for the Company's common stock is the TSX Venture Exchange and the Company is a "reporting issuer" in Canada, the Company is a Nevada corporation and its principal business is located in the United States, subject to United States federal and state securities laws, there may be uncertainty regarding the application of the federal and state securities laws to the shares of common stock issued in connection with the qualifying transaction between Assure Holdings, Inc. and Montreux Capital Corp. on May 26, 2017; and risks related to criminal or civil sanctions in connection with failure to comply with privacy regulations regarding the use and disclosure of personal identifiable or other patient information.

#### **OVERVIEW**

Assure is focused on providing physicians with a comprehensive suite of services for Intraoperative Neuromonitoring ("IONM"). IONM is a service that has been well established as a standard of care for over 20 years as a risk mitigation tool during invasive surgeries such as spine, ear, nose, and throat, cardiovascular, and other parts of the human body. The Company's operations consist of a single reportable segment. In 2015, Assure Neuromonitoring, LLC was established to provide technical IONM services during such surgeries; however, this entity did not begin formal operations until March of 2016. This entity employs a technical staff that is on site in the operating room during each procedure and covers the case using industry standard, diagnostic machinery. The technical staff are certified by a third-party credentialing agency. On an ongoing basis since 2015, Assure has addressed the Professional IONM component of its business via a series of investments in and management service agreements with Provider Network Entities ("PNEs"). These PNEs are contracted with offsite neurologists/readers to provide IONM coverage from a remote location as a level of redundancy and risk mitigation in addition to the onsite technical services of the technical company. Collectively, the technical and professional IONM services offered and rendered provide a turnkey platform to help make surgeries safer. The Company's goal is to establish Assure as the premier provider of IONM services by offering a value-added platform that handles every component from scheduling to coverage, to billing and collections. The Company's strategy focuses on utilizing best of breed staff and partners to deliver outcomes that are beneficial to all stakeholders including patients, physicians, and shareholders.

The Company has primarily been engaged in the neuromonitoring of spine and neurosurgeries. The expansion into additional surgical verticals is part of Assure's growth strategy. By applying its neuromonitoring platform to additional surgical verticals such as vascular, ear nose and throat, and several others, the addressable market for Assure's service is greatly expanded. The Company has operations in Louisiana, Michigan, Pennsylvania, Texas, Colorado and Utah. The Company believes that continued geographic expansion initiatives coupled with the surgical vertical expansion efforts will combine to generate substantial growth opportunities going forward.

The Company has financed its cash requirements primarily from revenues generated from its services, by utilizing a bank promissory note and line of credit and from the sale of common stock. The Company's ability to maintain the carrying value of its assets is dependent on successfully marketing its services and

maintaining future profitable operations, the outcome of which cannot be predicted at this time. The Company has also stated its intention to grow its operations by developing additional PNE relationships and directly contracting with hospitals and surgery centers for services. In the future, it may be necessary for the Company to raise additional funds for the continuing development of its business plan. For further information about Assure, please visit <a href="https://www.sedar.com">www.sedar.com</a> and <a href="https://www.sedar.com">www.otcmarkets.com</a>.

#### RESULTS OF OPERATIONS

# Financial and operating highlights for the three months ended March 31, 2019 and 2018 and to the date of this report

During the fourth quarter of 2018, the Company performed a cash collection analysis for its historical out-of-network billings to private insurance companies and for the PNEs historical out-of-network billings to private insurance companies. The analysis showed that the estimated realizable value of revenues and related accounts receivable were less than the amounts originally recorded. The amount of revenue and accounts receivable recognized by the Company and the PNEs in the first quarter of 2019 reflect the revised estimated collection rates. The amount of revenue and accounts receivable recognized by the Company and the PNEs in the first quarter of 2018 reflect the original amounts recorded for that period.

The following table provides selected financial information from the consolidated statements of income for the three months ended March 31, 2019 and 2018. Additionally, proforma information is provided for the three months ended March 31, 2018 that reflects the revised revenue per out-of-network insurance case.

	Actual Three Months Ended March 31, 2019		Actual Three Months Ended March 31, 2018		ma Three Months I March 31, 2018
Revenue					
Out-of-Network fees, net	\$	5,571,485	\$	5,588,841	\$ 3,038,000
Contract fees		472,477		112,310	112,310
Total revenue		6,043,962		5,701,151	3,150,310
Cost of revenues		(1,446,844)		(989,872)	(785,805)
Gross margin		4,597,118		4,711,279	2,364,505
Operating expenses					
General and administrative		1,980,888		1,303,155	1,303,155
Depreciation and amortization		101,663		86,929	86,929
Sales and marketing		256,690		295,155	295,155
Total operating expenses		2,339,241		1,685,239	1,685,239
Income from operations		2,257,877		3,026,040	679,266
Other income/(expenses)					
Earnings from equity method investments		185,155		896,301	625,660
Provision for broker warrant fair value		(21,182)		68,311	68,311
Provision for stock option fair value		(6,728)		111,100	111,100
Interest, net		(37,387)		(25,735)	(25,735)
Total other income		119,858		1,049,977	779,336
Income before income taxes		2,377,735		4,076,017	1,458,602
Income tax expense		(637,837)		(1,111,186)	(362,605)
Net income	\$	1,739,898	\$	2,964,831	\$ 1,095,997
Basic income per common share	\$	0.05	\$	0.08	\$ 0.03
Diluted income per common share	\$	0.04	\$	0.07	\$ 0.02

The Company's total number of cases was 1,184 and 600 for the three months ended March 31, 2019 and 2018, respectively.

Except where otherwise indicated, all financial information discussed below is 100% of the consolidated results of the Company.

#### **NON-IFRS FINANCIAL MEASURES**

The following are non-IFRS measures. Investors are cautioned not to place undue reliance on them and are urged to read all IFRS accounting disclosures present in the condensed interim consolidated financial statements and accompanying notes to the condensed interim consolidated financial statements for the three months ended March 31, 2019 and 2018. In addition to results reported in accordance with IFRS, the Company uses certain non-IFRS financial measures as supplemental indicators of its financial and operating performance. These non-IFRS financial measures include Adjusted EBITDA and Adjusted Operating Expenses. The Company believes these supplementary financial measures reflect the Company's ongoing business in a manner that allows for meaningful period-to-period comparisons and analysis of trends in its business. The Company defines Adjusted EBITDA as net income before interest, taxes, depreciation, stockbased compensation, and related expenses. The Company discloses Adjusted EBITDA to capture the pretax profitability of its business before the impact of working capital changes and financing charges. The Company defines Adjusted Operating Expenses as operating expenses before equity compensation, depreciation and fair value adjustments. The Company discloses Adjusted Operating Expenses to capture the cash basis operating expense separately from the non-operating expenses. Adjusted EBITDA and Adjusted Operating Expenses do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other companies. The Company cautions readers to consider these non-IFRS financial measures in addition to, and not as an alternative for, measures calculated in accordance with IFRS.

The non-IFRS measures for the three months ended March 31, 2019 and 2018 are reconciled to reported IFRS figures in the tables below. Additionally, proforma information is provided for the three months ended March 31, 2018 that reflects the revised revenue per out-of-network insurance case.

#### **Adjusted EBITDA**

	Three Months March 31, 2019	tual Three Months led March 31, 2018	oforma Three Months nded March 31, 2018
Reported net income	\$ 1,739,898	\$ 2,964,831	\$ 1,095,997
Interest, net	37,387	25,735	25,735
Depreciation and amortization	101,663	86,929	86,929
Share based compensation	476,601	200,564	200,564
Income tax expense	637,837	1,111,186	362,605
Provision for broker warrant fair value	21,182	(68,311)	(68,311)
Provision for stock option fair value	6,728	(111,100)	(111,100)
	\$ 3,021,296	\$ 4,209,834	\$ 1,592,419

#### **Adjusted Operating Expenses:**

	Actu	al Three Months	A	ctual Three Months	Pro	oforma Three Months
	Ende	d March 31, 2019	En	ded March 31, 2018	En	ded March 31, 2018
Reported operating expenses	\$	2,339,241	\$	1,685,239	\$	1,685,239
Share based compensation		(476,601)		(200,564)		(200,564)
Depreciation and amortization		(101,663)		(86,929)		(86,929)
	\$	1,760,977	\$	1,397,746	\$	1,397,746

# Revenue

Revenues are generated from rendering Technical IONM services under which Assure is entitled to 100% of earned revenue. Revenues are also generated from rendering Professional IONM services through Assure's two wholly-owned Provider Network Entities ("PNEs"). Contract fees are billings to hospital and surgery center customers at contract rates for cases in which private pay insurers are not involved. The Company also receives a management fee from certain PNEs for which the Company does not have an ownership interest in.

For the three months ended March 31, 2019 and 2018, out-of-network fees represent approximately 92% and 98%, respectively, of the Company's revenue. The Company continues to analyze payor rate data with regard to cash collection experience. This data is the basis for the Company's calculation of the appropriate amount of net realized revenue and the appropriate amount of bad debt expected to be reported in the financial statements.

Revenues for the three months ended March 31, 2019 and 2018 were \$6,043,962 and \$5,701,151, respectively. For the three months ended March 31, 2019, the Company recorded bad debt expense of \$530,415. For the three months ended March 31, 2018, the Company recorded virtually no bad debt expense.

For the three months ended March 31, 2019, Assure generated approximately 44% of its revenue from the Colorado market while generating approximately 56% from markets outside of Colorado. In the same period in 2018, approximately 82% of all revenues were generated from the Colorado market. As a result of the aforementioned cash collection analysis in the fourth quarter of 2018, the Company began recording revenue per out-of-network insurance case at approximately 55% of the amount recorded in the first quarter of 2018. If the revenue in the first quarter of 2018 was adjusted for the revised revenue per out-of-network insurance case, revenue in the first quarter of 2018 would have been reduced by approximately \$2.6 million. For the three months ended March 31, 2019, Assure managed 1,184 cases compared to 600 cases in the same period in the prior year, a 97% increase in case volume.

The continued acceptance of Assure's neurmonitoring platform has led to an increasing number of relationships in the state of Colorado and expansion into Louisiana, Michigan, Pennsylvania, Texas and Utah. In the future, the Company expects revenue to continue to increase as it expands its physician network and increases physician acceptance of the Company's services, expands into other verticals, and expands into other states or regions of the country. Assure focuses primarily on billing out-of-network fees for private insurance cases and certain commercial payer managed government cases, while other government cases are typically billed to hospitals or surgery centers at contracted fees.

For cases billed to private insurance and certain commercial managed parties, the Company has to date collected approximately 88% of the related out-of-network fee revenue recorded in 2017 and 32% of the related out-of-network fee revenue recorded in 2018.

#### **Cost of Revenues**

Cost of revenues consist primarily of third-party billing fees, technician wages and medical supplies. Cost of revenues for the three months ended March 31, 2019 were \$1,446,844 compared to \$989,872 for the same period in 2018. The cost of revenues as a percentage of total revenues for the three months ended March 31, 2019 was 24% versus 17% for the same period in 2018. The increase in the 2019 period versus the 2018 period was due primarily to lower revenue being recognized for out-of-network insurance cases, business development costs for the Company's expansion into Texas, Pennsylvania, Louisiana, Michigan, and Utah and to the costs associated with hiring and training technicians prior the start of any revenue generation in those new markets. The cost of revenues as a percentage of total revenues for the proforma three months ended March 31, 2018 was 25%.

### **Total Operating Expenses**

For the three months ended March 31, 2019, total operating expenses were \$2,339,241, compared to \$1,685,239 for the three months ended March 31, 2018. Operating expenses primarily consist of professional fees, general and administrative salaries and expenses related to various overhead functions, sales and marketing expenses, and other related expenses. The Company expects operating expenses to increase as the Company continues to invest in activities designed to increase demand, expand its footprint, and increase commercial acceptance of its turnkey IONM platform.

The Company expects sales and marketing expenses to increase in aggregate as this is the primary source of business development. During 2019 and 2018, the Company did not rely on any forms of marketing such as trade shows, publications, or event sponsorship, but rather leveraged existing relationships and catered to prospective professional partners. In addition, there is an ongoing component of the sales and marketing expense that is devoted to retention of these key partnerships. To date, there have not been any clients of Assure that have left the partnerships aside from one physician who moved her practice to another state in which Assure does not currently operate and one physician who stopped practicing. Management attributes this to a high level of service and a high degree of overall value and satisfaction generated by the Assure platform.

#### **Income from Operations**

Income from operations for the three months ended March 31, 2019 and 2018 was \$2,257,877 and \$3,026,040, respectively. The decrease is primarily due to the decreased revenue per out-of-network insurance case and the increase in operating expenses discussed above. If revenue in the first quarter of 2018 was adjusted to the revised revenue per out-of-network insurance case, income from operations in the first quarter of 2018 would be been \$679,266.

#### **Earnings from Equity Method Investments**

Assure recognizes its pro-rata share of the net income generated by the non-wholly-owned PNEs. During the three months ended March 31, 2019, the Company recognized \$185,155 of earnings from equity method investments compared to \$896,301 for the three months ended March 31, 2018. The decrease is primarily associated with a lower amount of revenue recorded per out-of-network insurance case and to approximately \$230,000 of bad debt expense related to out-of-network billings to private insurance companies for the PNEs.

#### **Income Before Tax**

Income before income taxes for the three months ended March 31, 2019 and 2018 was \$2,377,735 and \$4,076,017, respectively, largely resulting from the variance in income from operations as discussed above. If revenue in the first quarter of 2018 was adjusted to the revised revenue per out-of-network insurance case, income before tax in the first quarter of 2018 would be been \$1,458,602.

## **Adjusted EBITDA**

The Adjusted EBITDA is net income before other income and expenses, such as depreciation, provision for broker warrant fair value, stock-based compensation expense, income taxes and interest. For the three months ended March 31, 2019, the Company generated \$3,021,296 of Adjusted EBITDA compared to \$4,209,834 for the three months ended March 31, 2018. If revenue in the first quarter of 2018 was adjusted to the revised revenue per out-of-network insurance case, adjusted EBITDA in the first quarter of 2018 would be been \$1,592,419.

#### **Income Tax Expense**

For the three months ended March 31, 2019 and 2018 income tax expense was \$637,837 and \$1,111,186, respectively. Income taxes as a percentage of income before income taxes were 25% and 27% for the three months ended March 31, 2019 and 2018, respectively. The Company's estimated annual tax rate is impacted primarily by the amount of taxable income earned in each jurisdiction the Company operates in and permanent differences between financial statement carrying amounts and the tax basis. In general, we do not anticipate that our effective tax rate will differ from statutory rates to any material degree.

#### **Net Income and Earnings Per Basic Common Share**

For the three months ended March 31, 2019, the Company recorded net income attributable to shareholders of the Company of \$1,739,898 or \$0.05 per share, compared to a net income of \$2,964,831 or \$0.08 per share for the same period in 2018. The decrease in net income was due to the discussions above. If revenue in the first quarter of 2018 was adjusted to the revised revenue per out-of-network insurance case, net income and earnings per share in the first quarter of 2018 would be been \$1,095,997 and \$0.03, respectively.

#### **Summary of Quarterly Results**

Actual	Mar	ch 31, 2019	Dece	mber 31, 2018	Septer	mber 30, 2018	Jui	ne 30, 2018
Revenue	\$	6,043,962	\$	(3,026,088)	\$	6,103,163	\$	6,034,008
Net Income/(loss)		1,739,898		(5,039,509)		3,117,636		3,276,810
Adjusted EBITDA		3,021,296		(6,495,041)		4,720,183		2,820,056
Basic earnings/(loss) per common share		0.05		(0.14)		0.09		0.09
<u>Actual</u>	Mar	ch 31, 2018	Dece	mber 31, 2017	Septe	mber 30, 2017	Jui	ne 30, 2017
Revenue	\$	5,701,151	\$	4,710,580	\$	3,899,668	\$	4,119,001
Net Income/(loss)		2,964,831		(10,225,646)		2,252,551		199,605
Adjusted EBITDA		4,209,834		4,160,498		2,711,677		4,238,427
Basic earnings/(loss) per common share		0.08		(0.33)		0.06		0.01
Proforma	Mar	ch 31, 2018	Ju	ine 30, 2018	Septe	mber 30, 2018	Decei	mber 31, 2018
Revenue	\$	3,150,310	\$	3,543,889	\$	3,870,635	\$	5,465,956
Net Income/(loss)		1,095,997		1,361,461		1,376,348		1,671,073
Adjusted EBITDA		1,592,419		1,555,865		2,281,404		2,903,533
Basic earnings/(loss) per common share		0.03		0.04		0.04		0.05

#### LIQUIDITY AND CAPITAL RESOURCES

For the three months ended March 31, 2019, the Company's cash position increased \$1,023,158 from December 31, 2018 to \$1,854,124. The increase in cash is primarily due to proceeds from the \$2 million promissory note entered into in January 2019 and to distributions from the PNEs, partially offset by cash used in operating activities. Working capital increased \$1,714,871 to \$24,009,560 at March 31, 2019 compared to \$22,294,689 at December 31, 2018, largely on the basis of an increase of approximately of \$3,557,145 in net accounts receivables, partially offset by an increase in current liabilities of \$967,606. The Company relies on payments from multiple private insurers and hospital systems that have payment policies and payment cycles that vary widely. The Company is dependent on third-party contractors for billing and collection. The Company believes that using third-party billing and collection vendors currently benefits the Company with a lower cost to collect than developing an in-house billing and collection function. The extended cash collection cycle is mitigated by low corporate overhead, modest expenses related to generating revenue, and minimal capital expenditures. However, the Company's approach to billing and collections is critically important to the liquidity of its operations and will evolve and adjust over time. For the three months ended March 31, 2019, the Company collected approximately \$2.4 million of cash from its accounts receivable balance compared to collecting approximately \$1.7 million in the same prior year period. The Company had \$403,529 of cash distributions from its PNE entities in three months ended March 31, 2019 compared to \$298,068 the same prior year period. The Company believes that it is adequately capitalized and has sufficient liquidity to execute upon its business plan and to support modest multi-state expansion initiatives. An accelerated multi-state expansion initiative may require the Company to obtain additional capital.

The Company has financed its operations primarily from revenues generated from services rendered and through equity and debt financings. The Company expects to meet its short-term obligations, through cash earned through operating activities and utilizing its bank line of credit. As of March 31, 2019, the Company had approximately \$1,000,000 of availability under its banking line of credit.

Cash used in operating activities for the three months ended March 31, 2019 was \$1,160,609 compared to cash used in operating activities of \$652,176 for the same period in the preceding year. For the three months ended March 31, 2019, cash was used to fund working capital increases primarily in accounts receivable related to the growth of the Company.

Cash provided by investing activities of \$403,529 and \$294,647 for the three months ended March 31, 2019 and 2018, respectively, was primarily due to distributions received from equity method investments.

Cash provided by financing activities of \$1,780,238 for the three months ended March 31, 2019 was primarily due to net proceeds from the Company's promissory note and proceeds from a sale-leaseback transaction, offset by payments associated with lease liabilities and debt obligations. Cash provided by financing activities of \$461,089 for the three months ended March 31, 2018 related to the proceeds from debt, partially offset by payments associated with lease liabilities.

The Company's near-term cash requirements relate primarily to payroll expenses, trade payables, debt payments, capital lease payments, and general corporate obligations. Approximately 86% and 63% of the trade and other payables at March 31, 2019 and December 31, 2018, respectively, consist of accrued billing fees. These fees will not be due and payable until the underlying accounts receivable is collected. Based on the current business plan, the Company believes cash from operations and its bank line of credit will be sufficient to fund the Company's operating, debt repayment and capital requirements for the next 12 months. The Company updates its forecasts on a regular basis and will consider additional financing sources as appropriate. The following table summarizes the relative maturities of the financial liabilities, including interest, as applicable, of the Company:

March 31, 2019

	<u>Total</u>	Less	s than 1 year	1 -	- 3 years	4 -	5 years	Over	· 5 years
Trade and other payables	\$ 2,906,981	\$	2,906,981	\$	-	\$	-	\$	-
Debt	2,061,233		731,155	1	1,330,078		-		-
Lease liabilities	864,107		366,099		498,008		-		-
	\$ 5,832,321	\$	4,004,235	\$ 1	,828,086	\$	-	\$	-

December 31, 2018										
	<u>Total</u>	Less	than 1 year	1	- 3 years	<u>4 -</u>	5 years	Over	5 years	
Trade and other payables	\$ 3,015,794	\$	3,015,794	\$	-	\$	-	\$	-	
Debt	273,699		273,699		-		-		-	
Lease liabilities	691,254		274,376		416,878		-		-	
	\$3,980,747	\$	3,563,869	\$	416,878	\$	-	\$	-	

As of March 31, 2019, the Company has no material cash contractual obligations, other than those obligations relating to its debt and lease liabilities as described above.

#### **OUTSTANDING SHARE CAPITAL**

As of March 31, 2019, there were 34,136,913 (December 31, 2018: 35,562,105) common shares issued and outstanding. The Company has 3,376,000 options and 12,800 broker warrants outstanding under terms described in Note 7 to the consolidated financial statements as of March 31, 2019.

Performance share compensation – As part of a reverse takeover transaction ("RTO") during 2016 (see Note 2 to the Consolidated Financial Statements for the year ended December 31, 2018 as filed on April 15, 2019 on SEDAR at www.sedar.com), the Company entered into a one-time stock grant agreement with two executives (Messrs. Preston Parsons and Matthew Willer) on November 8, 2016, each of which defines a bonus share threshold as follows: should the Company meet or exceed a 2017 fiscal year EBITDA threshold of \$7,500,000 CAD, the Company would issue 6,000,000 common shares of the surviving issuer at the trailing 30-day average closing price. The performance share grant was structured as part of the RTO transaction to provide additional equity to management conditioned upon performance achievements. As the Company achieved the EBITDA threshold for the year ended December 31, 2017, the Company has recorded a liability of approximately \$16,000,000 for the value of the shares to be issued while the agreements are modified and the cash collected threshold is achieved, which the Company deems probable. No performance shares have been issued through March 31, 2019.

During March 2019, Mr. Parsons agreed to amend his performance share agreement whereby the 5 million common shares due him will be distributed based upon the Company collecting \$9.8 million of cash receipts and achieving certain other milestones. As of March 31 2019, the Company had collected over 100% of the required cash receipts. The last date that the common shares can be issued to Mr. Parson is June 30, 2020. Additionally, Mr. Parsons has voluntarily decided that once the performance shares have been issued to distribute a meaningful portion of the shares to other members of the management team and key personnel.

# OFF BALANCE SHEET ARRANGEMENTS

The Company has no material undisclosed off-balance sheet arrangements that have or are reasonably likely to have, a current or future effect on our results of operations or financial condition.

#### PROPOSED TRANSACTIONS

The Company has no material undisclosed transactions in process.

#### TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its wholly owned and controlled subsidiaries have been eliminated on consolidation and are not disclosed in this note. Details of the transactions between the Company and other related parties are disclosed below:

	Mar	ch 31, 2019			
	(u	December 31, 2018			
Due from PNEs(a)	\$	683,355	\$	399,399	
Due from management (b)		375,000		2,566,231	
Due from related parties	\$	1,058,355	\$	2,965,630	

- (a) Amount due from or to a PNE is interest-free and subject to repayment within one year.
- (b) Amount due from management is related to personal expenses, distributions and compensation not authorized by an employment agreement or otherwise.

During January 2019, Mr. Parson repaid his indebtedness to the Company by surrendering and cancelling 1,461,392 shares of common stock owned by him. The common shares were valued at \$1.50 per share, approximately equal to the weighted average trading price of the Company's common shares during the month of December 2018.

During March 2019, Mr. Willer agreed to settle his indebtedness to the Company. Prior to the settlement, Mr. Willer was owed 1 million common shares pursuant to a performance share agreement. As part of the settlement, Mr. Willer agreed to reduce the number of common shares owed to him pursuant to the performance share agreement by 250,000 common shares. The Company will account for this settlement upon closing.

(c) Compensation to family members of the Company's Founder and former Executive Chairman for business development services and patient advocate services rendered during the three months ended March 31, 2019 and 2018 totaled \$64,969 and \$49,915, respectively.

#### LEGAL PROCEEDINGS

The Company is a party to a variety of agreements in the ordinary course of business under which it may be obligated to indemnify third parties with respect to certain matters. These obligations include, but are not limited to, contracts entered into with physicians where the Company agrees, under certain circumstances, to indemnify a third party, against losses arising from matters including but not limited to medical malpractice and product liability. The impact of any such future claims, if made, on future financial results is not subject to reasonable estimation because considerable uncertainty exists as to final outcome of these potential claims. The Company maintains general liability insurance policies in accordance with the standards and policy limits set forth by each hospital at which it renders services. The Company has not been a party to any legal proceedings since inception.