

Thank you for joining. We will begin shortly.

Forward-looking Statements

This presentation contains certain forward-looking information, including information related to our long-term financial framework and capital allocation plan, to help you understand Equifax and its business environment. All statements that address operating performance and events or developments that we expect or anticipate will occur in the future, including statements relating to future operating plans and results, our financial and business strategy, improvements in our IT and data security infrastructure, expected financial and operational benefits, synergies and growth from our technology transformation and acquisitions, changes in U.S. and worldwide economic conditions, and similar statements about mortgage and financial markets, our outlook and our business plans are forward-looking statements.

We believe these forward-looking statements are reasonable as and when made. However, forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from our historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to, those described in our 2020 Form 10-K and subsequent SEC filings.

As a result of such risks and uncertainties, we urge you not to place undue reliance on any forward-looking statements. Forward-looking statements speak only as of the date when made. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.



Non-GAAP Disclosure Statement

This presentation contains certain non-GAAP financial measures, including adjusted EPS and adjusted EBITDA, which reflect adjustments for certain items that affect the comparability of our underlying operational performance.

These are important financial measures for Equifax but are not financial measures as defined by GAAP. These non-GAAP financial measures should be reviewed in conjunction with the relevant GAAP financial measures and are not presented as an alternative measure of net income, EPS or revenue as determined in accordance with GAAP.

Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures can be found under "Financial Results/Non-GAAP Financial Measures" on the Investor Relations section of our website at investor.equifax.com.



INVEST EQUIFAX R DAY21

The New Equifax

Mark Begor Chief Executive Officer



The New EFX

Revenue Growth



EFX Growth Drivers

✓ EFX Cloud

- ✓ More differentiated data
- ✓ Single data fabric
- EWS growth and margins
- ✓ NPI acceleration
- New verticals... ID & Fraud, Talent, Government
- ✓ Bolt-on M&A
- ✓ Industry-leading security
- New team

Higher growth, higher margins, free cash flow accelerating

Macro Trends Advantage EFX

Key Macro Trends	2021	Future	EFX Response	
More data	++	++	Single data fabric, multi-data solutions	
Speed of data	++	++	EFX Cloud capabilities	
Tech acceleration	++	++		
Digital explosion	++	++	ID & Fraud: \$19B TAMEFX + Kount	
Mortgage market	-	+	Normalizing EFX will outgrow	
Talent / Hiring	++	+	TWN + Insightsdata hub	
Social services	+	+	More services needed	
Compliance & regulation	+	+	TWN + Insights	

Much More Than a Credit Bureau



New EFX focus 3x larger in faster growing markets

EFX 2023 Growth Strategy







The New EFX Leadership



Mark Begor Chief Executive Officer



Julia Houston Chief Strategy and Marketing Officer



Brvson Koehler Chief Technology Officer





Bev Anderson President, Global **Consumer Solutions**

Cecilia Mao

Chief Product Officer



Sunil Bindal Senior Vice President. Corporate Development



Carla Chaney Chief Human **Resources Officer**



Jamil Farshchi Chief Information Security Officer



Iohn Gamble Chief Financial Officer



Dorian Hare Senior Vice President. Investor Relations



J. Kelley Chief Legal Officer



eour best

Lisa Nelson

President, International













Joy Wilder Lybeer USIS Chief Revenue Officer SVP, Global Partnerships

10















Rudv Ploder

President, Workforce

Solutions





Sid Singh President, U.S. Information Solutions



Spent Last 4 Years Investing in EFX

١n	vestments	2018		2021
\$1.5B	EFX Cloud Single Data Fabric	Infrastructure, platforms Global data fabric	Customer migrations Data asset migration	Decommissioning Cloud-native capabilities
	Industry Leading Security	Culture	Real-time monitoring	Industry collaboration
\$3.5B+	Bolt-on M&A	JLr Inveri DATAX ×	Vet Construction	Health e HIREtech VERIFY VERIF





Differentiated Data Now in Single Data Fabric



Drives rapid multi-data solutions



Early Days of EFX Cloud Driving Outperformance



5 consecutive quarters of double-digit core growth

EFX Cloud Benefits Starting To Kick In

Inv	restments		Key Benefits	Examples
EFX Cloud			 Superior system performance 	Always-on stability, speed
\$1.5B	\$1.5B Single Data Fabric		 Higher competitiveness 	Only cloud-native provider in the industry
Industry-leading Security		✓ Multi-data solutions	More predictive, differentiated insights	
\$3.5B+ Bolt-on M&A		✓ Agile innovation	2x YoY increase in new concepts	
		✓ NPI acceleration	143 launches planned in FY2021	
		\checkmark	✓ Faster M&A integration	8x faster onboarding of new data
			✓ M&A driving growth	\$0.2B in growth from M&A in 2021
		_		

Early innings for EFX Cloud



NPI Leveraging EFX Cloud Accelerating and Driving Growth



EFX Cloud and NPI driving 200 – 300 bps of incremental growth

NPI Investments Expanding



NPI leveraging EFX Cloud a key driver to future growth



EFX Cloud Expanding EFX Product Offerings

Data Fabric

Data Ingestion & Purposing



Differentiated Data Solutions Leveraging Unique, Acquired Data

Employment Indicator Mortgage Complete B2B Connect for Logistics Data as a Service

Data Keying & Linking



Multi-data Products Possible Only by Industry Leading Matching

OneView Credit report MarketMix Premier

Data Foundries



Multi-data Insights Person Centric Key Document Verification



Attributes Engine and Insights Manager Supporting Ignite Apps

Analytics

Credit Trends Scorecard monitoring

- Customer segment monitoring
- Commercial real estate / tenant risk

Analytics Execution



Analytics to Production Neighborhood View Plus IQS Inflection Commercial OneScore NCTUE+ Attribute Bundle

Co-Innovation



Analytics Tools for Customers to Unlock the Power of Their Data Ignite Direct

Ignite Direct Flex

Decisioning

Verifications



Mortgage, Talent, Government SSA Payroll Exchange Mortgage 36 Talent Report Staffing Government - Enhanced Solutions I-9 Starter-Standard Packages

Identity and Fraud



Luminate Workbench & Services

Digital Identity Trust Digital Identity-as-a-Service Biometric Verifications

Credit Risk



InterConnect for Decisioning Insight score for Credit Card Archives on Demand

New EFX Growth Framework Increased to 8-12%

Long Term Financial Framework	Prior LTFF	New EFX	Change
Organic revenue growth	6-8%	7-10%	+100-200 bps
M&A contribution	1-2%	1-2%	=
Total growth	7-10%	8-12%	+100-200 bps
EBITDA% margin improvement	+25 bps	+50 bps	+25 bps
Cash EPS growth	11-14%	12-16%	+100-200 bps
Dividend yield	~1%	~1%	=
Annual shareholder return	12-16%	13-18%	+100-200 bps

Faster growth, higher margins and free cash flow, higher returns

New EFX Long Term Growth Rate 8-12%

EFX Revenue Growth %





EWS: EFX's Largest and Fastest Growing Business





EWS Driving EFX Growth



EFX Cloud and NPI driving 200 – 300 bps of incremental growth

22

Multiple Levers for EWS Growth



Growth Levers

- ✓ TWN record growth
- ✓ New products and pricing
- New verticals ... Talent, Government, more!
- ✓ EWS Data Hub
- Penetration, more pulls
- ✓ Bolt-on M&A

EWS highly accretive to EFX growth and margins

EBITDA Margins Expand ~500 bps by 2025



Cloud savings, NPI, EWS, and operating leverage driving strong margin growth



Capacity for M&A and Return of Capital to Shareholders



Approaching \$2B per year in spending capacity

1-2% of Growth From Bolt-on M&A



Accretive and bolt-on M&A to broaden and strengthen EFX

The New Equifax...We Are Just Getting Started



Faster growth, higher margins and free cash flow, higher returns

Today's agenda



Bryson Koehler Chief Technology Officer



Jamil Farshchi Chief Information Security Officer





President, Workforce Solutions



EQUIFAX[®]

Sid Singh President,

President, U.S. Information Solutions



Lisa Nelson President, International



John Gamble Chief Financial Officer

28



Powering the World with Knowledge[™]

Leveraging the Cloud to Power Innovation, NPI, Security, and Growth

> **Bryson Koehler** Chief Technology Officer

Jamil Farshchi Chief Information Security Officer

EFX Cloud and NPI Driving 2-3% of Top Line Growth



LTFF Growth Drivers

- ✓ Enhanced single data fabric
- ✓ EFX Cloud competitiveness
- Expanded global platforms
- Faster integrations of acquisitions
- Accelerated NPI launches
- ✓ Advanced AI-enabled analytics
- Built-in security and stability
- New product leadership and team

Only cloud-native data, analytics, and technology company



Strong Progress in Our Cloud Transformation



EFX Cloud Delivering Cost Savings and Margins



EFX Cloud Delivering Speed and Stability





Improved speed and performance:

The cloud allows us to vastly improve speed and performance

50% less infrastructure **complexity**

Mortgage platform access 3500% faster



Always-on stability:

Our products, data, solutions, and services are always on and always available

Layered redundancy, **leveraging multiple availability zones and regions**

The Equifax Cloud enabled **uptime is 99.99%**



Real Time Insights and Decisions





ONE holistic view unlocks speed and intelligence, breaking historical industry barriers

Data Fabric Single enterprise data platform

Keying & Linking entity resolution 360-degree view of identity

From more than **100 to 1** data platforms

Up to 16% improved match accuracy


Multi-data Assets at Scale





Curating data assets from multiple sources drives unprecedented agility and NEW insights

Flexible, streamlined access to differentiated data for robust insights

Data isolation and management to adhere to evolving regulatory requirements

250B records keyed + linked

50K+ rules for data use permissibility



Faster, More Efficient Products to Market





We are improving every touchpoint from data to outcomes







Kount Expands ID and Fraud Capabilities

More data signals, stronger analytics, strengthened portfolio



Fraud detection improved by 10%-15% through the use of Graph Analytics



Expanded Product Team and Focus Driving NPI

Agile, "learn fast" ideation approach generates a strong pipeline...

EQUIFAX

...and drives higher NPI and Vitality Index



EFX Cloud Expanding EFX Product Offerings

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Analytics Authoring & Training



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- Scorecard monitoring
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Identity and Fraud



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Credit Risk



InterConnect for Decisioning Insight score for Credit Card Archives on Demand

Today's Cyber Challenges are Unprecedented



Security is part of our culture.

- Changed our organizational structure, elevating security to report to our CEO.
- Gave every employee visibility into their own security actions through a personalized security scorecard.
- Added a security goal to our incentive compensation plan for all bonus-eligible employees.
- ✓ Increased the security team members with technical skills from 30% in 2018 to 79% in 2021.

We overhauled our security capabilities.

- ✓ Built a \$7.3 million Cyber Fusion Center that supports 24-7 detection and response.
- ✓ Migrated over 20,000 users to improved multi-factor authentication (MFA) required for remote access.
- ✓ Enrolled over 3,000 suppliers and third parties into continuous risk monitoring.
- ✓ Obtained re-certifications and compliance reports including PCI DSS, ISO 27001, SOC 1, and SOC 2.



For Equifax, Security is a Competitive Advantage



The maturity of our security program exceeds every major industry average, as measured by a third party.

2020 Control Maturity Benchmark



Security is no longer a baseline requirement – it's a differentiator.

- Our highly-skilled team successfully defends against millions of threats every day.
- ✓ Over 150 automated security checks enable realtime security monitoring of the Equifax Cloud.
- ✓ By leveraging our expertise in identity and fraud detection, we are helping our customers build cyber resilience.
- We are a force for good in security collaborating with peers, policymakers, and global organizations.



Next Frontier: AI Embedded Across Data Lifecycle



Leveraging Cloud to Expand NPI and 2-3% Growth



LTFF Growth Drivers

- Enhanced single data fabric
- ✓ EFX Cloud competitiveness
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- Accelerated NPI launches
- Advanced AI-enabled analytics
- Built-in security and stability
- New product leadership and team

Only cloud-native data, analytics, and technology company



Powering the World with Knowledge[™]

EWS... EFX's Largest and Fastest Growing Business

Rudy Ploder President, Workforce Solutions



Multiple Levers to Deliver Strong Double-digit Growth

Organic Revenue Growth 51% New



LTFF Growth Drivers

- The Work Number[®] record growth thru direct clients, strong partnerships and alternative data
- Growth in new verticals: Talent, Government
- Robust set of growth levers: hit rate, NPI, penetration, price-value
- ✓ Bolt-on M&A to broaden EWS
- Data hub and use case expansion

Unique Dual-sided Business Model Driving Growth



EQUIFAX

Helping people live their financial best

Strong Track Record of Revenue Growth and Margin Expansion

Remarkable Growth in the Last 5 Years





Highly Diversified Business with New Verticals for Growth





EWS Long Term Growth Framework

Organic Revenue Growth %





Non-FI Verticals Driving EWS Growth





Long Runway for TWN Record Growth

The Work Number[®] Has Grown to **2M+ Contributors**

Record opportunity



Long runway remains

- ✓ 82% Fortune 500 companies
- ✓ 60% of records from individual companies
- ✓ Benefits Solutions offerings drive records
- Strong value prop and relationships with payroll providers
- ✓ Contractor (Gig, 1099): 40-50M
- ✓ Pension data: ~30M

500M+ active and historical records



TWN is the Frictionless "Gold Standard"

Verifications Powered by The Work Number®

TWN provides an **FCRA-governed**, fast and **frictionless** process that delivers significant **value** for all stakeholders through **instant decisioning**



Verifiers have a **one-stop-shop** for **complete coverage**, supplementing instant TWN verifications with new Priority manual verifications



EFX Cloud Expanding Verification Product Offerings



Leveraging TWN for NPI



Strong Levers to Outperform the Mortgage Market





Strong History of Mortgage Outperformance

EWS Mortgage Growth



EQUIFAX[®]

Talent Solutions: \$5B TAM and Growing



Government: \$2B TAM and Growing

Market

Business Strategy

Social Services Verifications – Adult benefit recipients per year (M)





EQUIFAX

Key client program

Higher-value solutions

Increased penetration

- System-to-system integrations
- Multi-data solutions

Alliance partnerships

• Expand reach

New exchanges – products – distribution

- New federal exchanges
- Higher utilization of TWN

Value Proposition

Beneficiaries

- Easy user experience
- Faster access to benefits
- Enhanced privacy

Employers

- Less administrative burden
- Faster access to benefits

Government agencies

- Higher efficiency
- Higher accuracy and speed

Appriss Insights Expands EWS Data Hub Offerings



EQUIFAX



130M degrees 99% coverage

(National Student Clearinghouse)

- Network 3,600 colleges/universities
- Exclusive partnership
- SSN only search
- Full student view

Healthcare credentials data on 5M individuals (Insights)

- Network of 2,500 sources
- 10-year history of records



Incarceration & Sanctions

170M Incarceration records (Insights)

- 92% real-time data: fed/state/local via VINE network
- 15 years of history
- 45M photos from 2,800 sources

600M Court records (Insights)

- RPA proprietary platform
- "Runner" networks in 2,200+ courts
- Protective orders in 600+ jurisdictions

62

\$75M in Growth Synergies from Appriss Insights Integration

Talent

Government

Top of waterfall

- Leverage product bundles
 to increase VOE volumes
- Increased volumes to drive position in the waterfall

Verification of employment whitespace

- New data expands value prop
- Launch new product bundles

Program Integrity: Unemployment continuous monitoring

- Leverage Insights contracts
- Include TWN monitoring, alerts and reports

Program Integrity: Medicaid continuous monitoring

- Leverage EWS Medicaid enrollment
- Launch new Medicaid program integrity solutions

Insights Growth

Leverage unique EFX capabilities

- Data and analytics / Cloud transformation
- Direct distribution partners / key partners and integrations

New product innovation

- Leverage incarceration data to improve keying and linking (CrimSmart / TraceSmart)
- Warrant Exchange

Employer Services: I-9 Anywhere[®] Fueling Growth and Providing TWN Records

Employer Services is a strong engine for TWN records

Main segments	Rationale for records contribution
Employer benefits	Removes administrative burden Ensures secure verifications
Employee benefits	Improved employee experience Provides 24x7x365 verifications
I-9 and e-Verify	Ensures I-9 in compliance Provides audit trail
Tax credit	Ensures tax credits in compliance Provides audit trail
Workforce analytics / ACA	Ensures ACA in compliance Provides audit trail
Unemployment claims management	Ensures prior employees are eligible Optimizes unemployment tax rates

I-9 provides a unique value prop for clients and a great experience for employees



Multiple Levers to Deliver Strong Double-digit Growth

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Powering the World with Knowledge[™]

Leveraging Cloud, Differentiated Data, and NPI for Growth

Sid Singh President, U.S. Information Solutions



Accelerating Growth to 6-8%



Long Term Growth Drivers

- Enable the digital client experience:
 "Say Yes More" and frictionless, personalized experiences
- Be the leader in identity solutions
- New product innovation enabled by differentiated data and EFX cloud
- ✓ Accelerate commercial B2B growth
- Above-market mortgage growth
- "Customer First" sales transformation

Helping Customers "Say Yes More"



Differentiated Data Assets at Scale



Core Credit:	220M+ consumers, 1.6B tradelines
NCTUE:	220M+ consumers, 0.5B accounts
Specialty Finance:	80M unbanked, underbanked, and credit rebuilding consumers
Cash Flow:	99% bank account transactions and statement history
IXI:	\$20T anonymized assets and investments
E-Commerce Transactions:	32B unique interactions, +5B unique transactions
Commercial:	134M business identities, 161M tradelines

70

PavNet

Deployed \$1B+ of capital to drive differentiated assets and growth:

Kount Teletrack DATAX & ANSONIA

USIS has a Diversified Business Portfolio



USIS Long Term Growth Framework

Organic Revenue Growth %




Leveraging EFX Cloud for NPI Growth



EFX Cloud Expanding EFX Product Offerings



Driving Customer Share of Wallet Successes...



SAY YES MORE: Top FinTech credit card lender gets 99% scoring of applications

- FinTech encountered unscorable consumers with current provider
- Powered by EFX alternative data, coverage increased to 99% of unseen and unscorable applicants

SAY YES CONFIDENTLY: Leading credit issuer gets real-time insight and improves risk assessment by 225%

- · Dated account review process
- Used Smart Alerts first cloud native solution and fastest in the market
- Better personalization and customer experience resulting in revenue increase and loss mitigation



ACCELERATE CONVERSION: Increasing response rate by 50% for specialty finance provider

- Cost of acquisition and poor response rate for pre-screen offers is a challenge
- EFX proprietary data model created optimized target list powered by alternative data
- Higher response rate drove significant revenue



Leverage Battle-tested Levers to Drive Above Mortgage Market Growth of 4-6%



- Unique, dual distribution model
- Leveraging New Product Innovation: Undisclosed Debt Monitoring (UDM) + TWN at Point Of Sale (POS)
- Leading with analytics: Ignite, lost sales analysis, analytical data panels
- Digital mortgage and connector ecosystem
- Only EFX differentiated data

Alternative Data Driving Mortgage Underwriting





Kount Driving ID & Fraud Growth

Equifax and Kount together create safe and seamless **Businesses face** experiences that enable the Digital CX increased challenges... CUSTOWER DATA Identity **32B** verification annual interactions 5B+ DATA Authentication unique transactions 600M+ Trusted Trusted UNIQUE CUSTOMER DATA email addresses Fraud or not Logins Accounts **1B+** CPOBAL NETWOR devices and IP addresses Automated decisioning **400M** addresses Personalization 22M fraud feedback **TAM: \$19B**



New Product

New Product Innovation Drives Significant ROI with Leading Telco



- Reduce friction during new account opening across all channels
- Block fraud for "bad actors", accelerate process for vetted applicants
- Optimize decision criteria based on holistic view of consumer

SOLUTION Multi-data solution provided 360 view of consumer

- Combined Equifax key data assets with unique Kount digital data
- Created an enhanced fraud risk scoring strategy applicable across all channels



RESULTS Increased revenue and minimized fraud losses

- \$86M in loss avoidance annually
- \$52M in additional revenue by acquiring more customers
- Frictionless customer experience
- Streamlined providers and process, reduced cost



Closing the Data Gap with Commercial B2B Market...





Transforming Our Sales Model to Put the **Customer First...**

Sales Transformation



Revamped 50% of organization Added 25% capacity to sales



New role family: 75+ Customer Success Managers



Increased leverage to variable pay by 50% to drive productivity



Launched Equifax U to enable value-based, Launched Equitax O to Endole value and in the consultative selling: 12,000 hours of training

Co-Innovation



Launched Equifax Advisors: market-relevant thought leadership and insights



Launched InnovationX



 $_{o}$ Lead with insights: drive better conversations γ and faster sales conversion







Increased account penetration

Accelerating Growth to 6-8%



EQUIFAX

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Powering the World with Knowledge[™]

Leveraging Cloud and NPI to Drive Growth

Lisa Nelson President, International



600

Leveraging Cloud to Accelerate Revenue Growth

Organic Revenue Growth New EFX 9% 7-9% 4% 2% (5%) 2018 2019 2020 2021 New LTFF

Organic excludes the impact of FX and acquisition

INTL LTFF Growth Drivers

- ✓ EFX Cloud-enabled innovation
- Differentiated data and insights
- NPI acceleration across INTL platforms
- ✓ Global platforms in local markets
- Bolt-on M&A to strengthen portfolio



Diverse Global Footprint





Back to Growth in 2021



Note: 2017-21 CAGR in constant currency



EFX Cloud-enabled Innovation Will Accelerate Revenue Growth Going Forward



(1) Organic excludes the impact of FX and acquisition

Diverse Global Verticals and Products





Cloud-enabled Innovation in Consumer Credit, Leveraged Across Geographies

Solving Customer Problems

Customer Problem

Lack of insights on potential new customers, i.e. BNPL users, new-to-Canada

Solution

Acquiring alternative and differentiated data to build new, predictive products

Value of Cloud

Insights derived from diverse data assets delivered on global platforms

90

From Differentiated Data + Single Data Fabric...

> ...to products delivered on Cloud-enabled global platforms in multiple geographies



Accelerating Product Lift-and-Shift With Cloud

Multi-market Launches as % of Total NPI



EFX Cloud Expanding EFX Product Offerings



Leveraging Cloud to Accelerate Revenue Growth

Organic Revenue Growth **New EFX** 9% 7-9% 4% 2% (5%) 2018 2019 2020 2021 New LTFF

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Financial Strategy and Capital Allocation

John Gamble Chief Financial Officer



Strong 2021 Growth up 19%, Core up 21%



EQUIFAX[®]

Early Days of EFX Cloud Driving Outperformance



5 consecutive quarters of double-digit core growth

2022 Economic and Market Assumptions

US Mortgage market credit inquiries decline down 15% from 2021

- 1H22 Mortgage market down 18%
- 2H22 Mortgage market down 12%

Equifax US Mortgage revenue growth up slightly in 2022, growing 15+ percentage points faster than overall Mortgage market

US economic recovery continues through 2022, with ~4% GDP growth assumed for the full year

- USIS non-mortgage expected to outperform underlying markets
- EWS non-mortgage, excluding UC business, expected to significantly outperform underlying markets
- EWS UC and ERC business expected to decline by almost 30% in 2022

International economies recovery continues in 2022

 2022 GDP growth assumptions: Australia ~3.8% UK ~5% Canada ~4.5%

Expect US Mortgage Market Down 15%

Quarterly Change in US Consumer Credit Inquiries Serving Mortgage Market



	2015	2016	2017	2018	2019	2020	2021	2022
Full Year	15%	12%	-6%	-8%	6 1/2%	47%	~(-7%)	~(-15%)

2022 Illustrative Financial Framework – **Revenue Bridge**



EQUIFAX

Note: This slide contains forward-looking information, including our illustrative 2022 financial framework. Actual results may differ materially from our historical experience and our present expectations or projections. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

2022 Growth Up 8%, Core Up 14%

Strong Core Revenue Growth





Note: 08/09 growth was calculated by taking the average growth rates from 4Q08 through 4Q09. Mortgage Market growth is that portion of total growth attributable to fluctuations in mortgage volumes, with USIS mortgage related credit inquiries utilized as a proxy. UC & ERC growth is attributable to the EWS unemployment claims business. ERC growth is attributable to the EWS Employee Retention Credit revenue obtained with the HIREtech acquisition. Core growth is the remainder of total growth and excludes growth attributable to the Mortgage Market and UC & ERC; includes impact from acquisitions excluding acquired UC & ERC revenue. Figures may not foot due to rounding.

2022 Illustrative Financial Framework – Adjusted EPS Bridge



Does not assume any change in US Federal Tax rate structure



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2022 Accelerating Cash Conversion / Normalizing Leverage

Free Cash Flow Accelerating ~\$1B+ ~\$830 Free cash flow \$525 % of adj. net income -88% 61% -13% \$-86 2020 2022 2019 2021 Midpoint Midpoint

Free cash flow = Operating Cash Flow minus CapEx Free cash flow excludes final payment of \$345M on MDL

Significant Capacity for Future Acquisitions and Capital Return to Shareholders

Debt to EBITDA Leverage



Note: Leverage ratio equals total debt funded / Adjusted EBITDA. MDL payment of \$345M is assumed to be paid in 1Q22.

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Organic revenue growth	6-8%	7-10%	+100-200 bps	
M&A contribution	1-2% 1-2%		=	
Total growth	7-10%	8-12%	+100-200 bps	
EBITDA% margin improvement	+25 bps	+50 bps	+25 bps	
Cash EPS growth	11-14%	12-16%	+100-200 bps	
Dividend yield	~1%	~1%	=	
Annual shareholder return	12-16%	13-18%	+100-200 bps	

Faster growth, higher margins and free cash flow, higher returns

EWS and USIS Driving LTFF Growth

	Prior LTFF Growth	New LTFF Growth	Change vs Prior LTFF					
EFX	7-10%	8-12%	+100 – 200 bps					
M&A	1-2%	1-2%	Flat					
GCS	5-8%	4-6%	(100 – 200 bps)					
INTL	8-10%	7-9%	(100 bps)					
USIS	5-7%	6-8%	+100 bps					
EWS	9-11%	13-15%	+400 bps					
Cloud and NBIs driving accolorated growth								

Cloud and NPIs driving accelerated growth



Long Term Financial Framework Revenue Growth Drivers



EFX Cloud and NPI driving 200 – 300 bps of incremental growth

EBITDA Margins Expand ~500 bps by 2025



Delivering 150 – 200 bps of Cloud Transformation savings from 2023 – 2025



Long Term Framework: 2023-25 Scenario


Accelerating Cash Flow Conversion





Capacity for M&A and Return of Capital to Shareholders



Approaching \$2B per year in spending capacity

New Long Term Financial Framework – Capital Allocation

	Priorities	Long Term Guidance			
Capital expenditures	Fund NPI for top-line growth	7.0% - 7.5% of revenue			
M&A	Differentiated data, EWS, ID&F	1% - 2% of revenue growth			
Dividends	Return capital to shareholders	Growth in line with adjusted net income			
Share repurchases	Return capital to shareholders	Offset employee plan dilution, expand with free cash flow			
Maintain BBB / Baa2 credit ratings					



Powering the World with Knowledge[™]

The New Equifax

Mark Begor Chief Executive Officer



The New EFX

Revenue Growth



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- ✓ NPI acceleration
- New verticals... ID & Fraud, Talent, Government
- ✓ Bolt-on M&A
- Industry-leading security
- New team

Higher growth, higher margins, free cash flow accelerating

Much More Than a Credit Bureau



New EFX focus 3x larger in faster growing markets

Spent Last 4 Years Investing in EFX

Inv	vestments	2018		2021
	EFX Cloud	Infrastructure, platforms	Customer migrations	Decommissioning
\$1.5B	Single Data Fabric	Global data fabric	Data asset migration	Cloud-native capabilities
	Industry Leading Security	Culture	Real-time monitoring	Industry collaboration
				Healthe 😥 HIRE tech
\$3.5B+	Bolt-on M&A		erify ECIS	2 VERIFY
		DATAX ×		* (Kount APPRISS INSIGHTS Account Score



EFX 2023 Growth Strategy



Accelerate Innovation and New Products Leverage Equifax Cloud Capabilities Expand Differentiated Data Assets **Put Customers First Execute Bolt-on M&A Continue Leadership in Security**



Act as One Team, One Equifax

EFX Cloud Benefits Starting To Kick In

In	vestments		Key Bene	fits E>	kamples
EFX Cloud			 Superior syste performance 	m Alı	ways-on stability, speed
\$1.5B	\$1.5B Single Data Fabric Industry-leading		✓ Higher compe	FIFN/ANACC	nly cloud-native provider the industry
Security			 Multi-data solu 	utions <i>M</i>	ore predictive, differentiated insights
\$3.5B+ Bolt-on M&A		 Agile innovation 	on 2x	YoY increase in new concepts	
	Bolt-on M&A		 NPI acceleration 	on 14	13 launches planned in FY2021
			✓ Faster M&A in	tegration 8x	faster onboarding of new data
			✓ M&A driving g	rowth \$0	0.2B in growth from M&A in 2021
Faulty impire of fau FEV Claud					

Early innings for EFX Cloud



NPI Leveraging EFX Cloud Accelerating and Driving Growth



EFX Cloud and NPI driving 200 – 300 bps of incremental growth

Multiple Levers for EWS Growth



Growth Levers

- ✓ TWN record growth
- ✓ New products and pricing
- New verticals ... Talent, Government, more!
- ✓ EWS Data Hub
- Penetration, more pulls
- ✓ Bolt-on M&A

EWS highly accretive to EFX growth and margins

New EFX Growth Framework Increased to 8-12%

Long Term Financial Framework	Prior LTFF	New EFX	Change
Organic revenue growth	6-8%	7-10%	+100-200 bps
M&A contribution	1-2%	1-2%	=
Total growth	7-10%	8-12%	+100-200 bps
EBITDA% margin improvement	+25 bps	+50 bps	+25 bps
Cash EPS growth	11-14%	12-16%	+100-200 bps
Dividend yield	~1%	~1%	=
Annual shareholder return	12-16%	13-18%	+100-200 bps

Faster growth, higher margins and free cash flow, higher returns

Capacity for M&A and Return of Capital to Shareholders



Approaching \$2B per year in spending capacity

Strong EFX Commitment to ESG



The New EFX

Revenue Growth



EFX Growth Drivers

✓ EFX Cloud

- ✓ More differentiated data
- ✓ Single data fabric
- EWS growth and margins
- ✓ NPI acceleration
- New verticals... ID & Fraud, Talent, Government
- ✓ Bolt-on M&A
- Industry-leading security
- New team

Faster growth, higher margins and free cash flow, higher returns



Powering the World with Knowledge[™]



Thank you for joining. The replay will be available tomorrow.

INVEST EQUIFAX R DAY21