



Today, we issued a [press release](#) announcing that we are expanding our commitment to Environmental Social and Governance issues. This includes making quantitative ESG disclosures related to Inclusion and Diversity available annually on Equifax.com in accordance with the Sustainability Accounting Standards Board (SASB) framework and a commitment to net-zero greenhouse gas emissions by 2040 -- a market-leading sustainability commitment enabled by our Equifax Cloud transformation.

We are one of the first in our space to make these strong ESG commitments and are dedicated to leading the industry in transparency while creating a more inclusive and diverse EFX.

We understand the power of data, analytics and technology in addressing the most pressing issues facing the world around us, and the important role Equifax plays in the communities where we work and live. Energy efficiency is critical. To that end, we are [disclosing](#) our greenhouse gas emissions baseline data and a framework for a decarbonization strategy to address our global operational footprint, including the Equifax supplier value chain. Our Equifax Cloud transformation furthers our sustainability goals, with migration of physical data centers to the EFXCloud expected to significantly reduce our Scope 1 and Scope 2 emissions.

I encourage you to visit our new [ESG resource page](#) to learn more about our expanding ESG commitment.

This resource page also provides our expanded Inclusion and Diversity disclosures, including details on our initial SASB-aligned reporting as well as public disclosure of the company's Equal Employment Opportunity (EEO-1) report. We are among the first in our industry to disclose an [EEO-1](#) and [SASB](#) report on workforce demographics. These disclosures illustrate that in 2020, 31% of Equifax global senior leadership identified as female, and women comprised 45% of the Equifax global workforce. During the same time period, 42% of Equifax U.S. employees identified with diverse racial and ethnic groups; a 2% increase over the previous year. In addition, 3 of 10 members of our Board of Directors identify as female.

This is a great start, and we remain strongly committed to expanding diversity across our global workforce and building a collaborative, innovative environment where diverse talent thrives. With the expansion of our ESG disclosures, we are being transparent in our journey and holding ourselves accountable to advancing our ESG priorities across our day-to-day operations.

These disclosures follow the release of the [2020 Equifax Security Annual Report](#) earlier this year. They are also underscored by ongoing investments from the [Equifax Foundation](#) to our local communities. Our company's purpose is to help people live their financial best and we believe that credit building can be a powerful tool for tackling income inequality and decreasing the racial wealth gap. Over the last decade, our Foundation has invested more than \$25M in partner NGOs and fintechs to support access to credit. The unique efforts of the Equifax Foundation are a central part of our ESG commitment.

I hope that you'll reach out to me with any questions about today's [press release](#) or our initial ESG disclosures.

We'll also be addressing these important topics at our November 10th Investor Day, which kicks off at 8:30 AM EST. If you haven't done so already, be sure to register at investorday.equifaxevents.com with the passcode EFX_ID2021.

Best regards,

Dorian Hare



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