# MoneyLion Inc.

### **Nominating and Corporate Governance Committee Charter**

Updated as of November 1, 2022

### **Purpose**

The Nominating and Corporate Governance Committee (the "**Committee**") is created by the Board of Directors (the "**Board**") of MoneyLion Inc. (the "**Company**") to:

- review and evaluate the size, composition, function and duties of the Board consistent with its needs;
- establish criteria for the selection of candidates to the Board and its committees, and identify individuals qualified to become Board members consistent with such criteria, including the consideration of nominees submitted by shareholders;
- recommend to the Board director nominees for election at the next annual or special meeting of shareholders at which directors are to be elected or to fill any vacancies or newly created directorships that may occur between such meetings;
- recommend directors for appointment to Board committees;
- make recommendations to the Board as to determinations of director independence;
- oversee the evaluation of the Board and management;
- review the Company's actions in furtherance of its corporate social responsibility, including considering the impact of Company procedures and processes on employees, citizens and communities; and
- develop and recommend to the Board the Corporate Governance Guidelines (the "Guidelines") for the Company and oversee compliance with such Guidelines;

The Committee shall have the authority and membership and shall operate according to the procedures provided in this charter.

#### Membership

The Committee shall consist of at least three members, comprised solely of directors deemed by the Board to be independent and who meet the independence requirements of the New York Stock Exchange. The Committee, in consultation with the Chair of the Committee, shall recommend nominees for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board and may be removed by the Board at any time. The Committee shall recommend to the Board, and the Board shall designate, the Chair of the Committee.

### Responsibilities

The basic responsibility of the members of the Committee is to exercise their business judgment to act in what they reasonably believe to be in the best interests of the Company and its shareholders. In discharging that obligation, members should be entitled to rely on the honesty and integrity of the Company's officers and its outside advisors, to the fullest extent permitted by law. In addition to any other

responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters.

#### **Board/Committee Nominees**

- The Committee shall oversee searches for and identify qualified individuals for membership on the Board.
- The Committee shall recommend to the Board criteria for Board and Board committee membership
  and shall recommend individuals for membership on the Board and its committees. In making its
  recommendations for Board and committee membership, the Committee shall:
  - o review candidates' qualifications for membership on the Board or a committee of the Board (including making a specific determination as to the independence of each candidate) based on the criteria approved by the Board (and taking into account the enhanced independence, financial literacy and financial expertise standards that may be required under law or New York Stock Exchange rules for Audit Committee, Compensation Committee or other committee membership purposes):
  - in evaluating current directors for re-nomination to the Board or re-appointment to any Board committees, assess the performance of such directors;
  - periodically review the composition of the Board and its committees in light of the current challenges and needs of the Board, the Company and each committee, and determine whether it may be appropriate to add or remove individuals after considering issues of judgment, diversity, age, skills, background and experience;
  - periodically review, as appropriate, the service of all directors on the boards of other public companies with consideration to the substantial time commitment required of directors and make such recommendations to the Board as it may deem advisable;
  - o consider rotation of committee members and committee chairs, as appropriate; and
  - consider any other factors that are set forth in the Company's Guidelines or are deemed appropriate by the Committee or the Board.

#### Evaluating Management, the Board and its Committees

- At least annually, the Committee shall lead the Board in a self-evaluation to determine whether it
  and its committees are functioning effectively. The Committee shall oversee the evaluation process
  and report on such process and the results of the evaluations, including any recommendations for
  proposed changes, to the Board.
- At least annually, the Committee shall evaluate the performance of the senior management of the Company and report on the results of the evaluations, including any recommendations for proposed changes, to the independent directors of the Board.

#### Management Succession

 The Committee shall, in consultation with the Board and the Company's Chief Executive Officer, periodically review the Company's management succession planning, including policies for Chief Executive Officer selection and succession in the event of the incapacitation, retirement or removal of the Chief Executive Officer, and evaluations of, and development plans for, any potential successors to the Chief Executive Officer.

#### Corporate Governance Matters

- The Committee shall develop and recommend to the Board the Guidelines for the Company. At least annually, the Committee shall review and reassess the adequacy of such Guidelines and recommend any proposed changes to the Board.
- The Committee shall be responsible for any tasks assigned to it in the Company's Guidelines.
- The Committee shall oversee compliance with the Company's Guidelines and report on such compliance to the Board. The Committee shall also review and consider any requests for waivers of the Company's Guidelines and shall make a recommendation to the Board with respect to such request for a waiver.
- The Committee shall review and consider any requests for waivers of the Company's Code of Business Conduct and Ethics and make a determination on whether or not to approve any such request for a waiver. The Committee shall report any such waivers to the Audit Committee of the Board.
- The Committee shall oversee the Company's corporate governance practices and procedures, including identifying best practices and reviewing and recommending to the Board for approval any changes to the documents, policies and procedures in the Company's corporate governance framework.
- The Committee shall be responsible for reviewing and evaluating any proposed changes to the charters for the Audit Committee, the Compensation Committee, and the Risk and Compliance Committee.

#### Director Orientation and Continuing Education

• The Committee shall oversee an orientation and continuing education program for directors meeting the requirements set forth in the Company's Guidelines.

#### Reporting to the Board

- The Committee shall report to the Board periodically.
- At least annually, the Committee shall evaluate its own performance and report to the Board on such evaluation.
- The Committee shall periodically review and assess the adequacy of this charter and recommend any proposed changes to the Board for approval.

# **Authority and Delegations**

The Committee has the sole authority to retain and terminate any advisers, including search firms to identify director candidates, compensation consultants as to director compensation, and special legal counsel, and shall be directly responsible for the appointment, compensation and oversight of the work of any such adviser retained by the Committee. The Committee has sole authority to approve all such advisers' fees and other retention terms. The Company shall provide for appropriate funding, as determined by the Committee, for the payment of reasonable compensation to any retained advisers.

The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems it to be appropriate and in the best interests of the Company.

## **Procedures**

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chair of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the Committee meetings and shall set meeting agendas consistent with this charter.