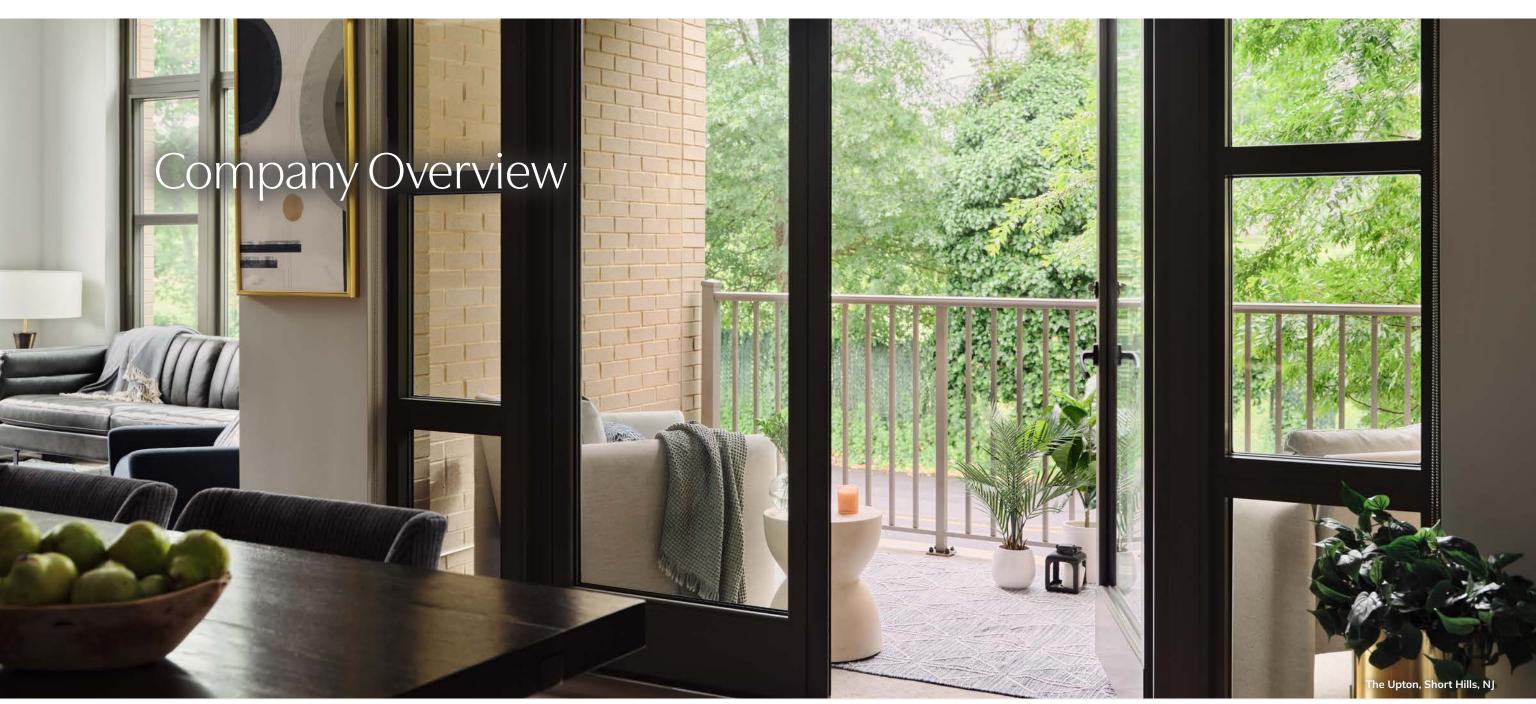


### FORWARD-LOOKING STATEMENTS

This Operating and Financial Data should be read in connection with our Quarterly Report on Form 10-Q for the quarter ended September 30, 2024.

Statements made in this presentation may be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "projected," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements and are advised to consider the factors listed above together with the additional factors under the heading "Disclosure Regarding Forward-Looking Statements" and "Risk Factors" in our annual reports on Form 10-K, as may be supplemented or amended by our quarterly reports on Form 10-Q, which are incorporated herein by reference. We assume no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise.

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



## At-A-Glance

### **KEY COMPANY HIGHLIGHTS**

Veris Residential, Inc. is a forward-thinking, environmentally and socially conscious real estate investment trust (REIT) that primarily owns, operates, acquires and develops holistically inspired, Class A multifamily properties that meet the sustainabilityconscious lifestyle needs of today's residents while positively impacting the communities it serves and the planet at large.

 $94.4\%^{1}$ **OCCUPANCY RATE**   $6.7\%^2$ YEAR-TO-DATE 2024 NOI

**Company Overview** 

 $4.5\%^{3}$ 

**BLENDED NET RENTAL GROWTH RATE** 

7,621 **APARTMENT HOMES** 

83%

**OF PROPERTIES** 2024 GRESB SCORE **ARE GREEN** 

BEST-IN-CLASS. **VERTICALLY INTEGRATED OPERATIONAL PLATFORM** 

**VERIS' VALUE PROPOSITION** 

**NEWEST, HIGHEST-QUALITY** 

**CLASS A MULTIFAMILY** 

**PORTFOLIO** 

**EXPERIENCED LEADERSHIP TEAM WITH A PROVEN** TRACK RECORD OF VALUE **CREATION** 

1. Average as of October 31, 2024.

2. As of September 30, 2024.

**CERTIFIED** 

3. Year-toDate as of November 8, 2024.

CORPORATE PRESENTATION, NOVEMBER 18, 2024

\$1.993.676

## Q3 2024 Components of Net Asset Value

### AS OF SEPTEMBER 30, 2024

\$ in Thousands

Total NOI

REAL ESTATE PORTFOLIO		
Operating Multifamily NOI <sup>1</sup>	Total	At Share
New Jersey Waterfront	\$173,720	\$147,629
Massachusetts	26,032	26,032
Other	30,712	22,651
Total Multifamily NOI	\$230,464	\$196,312
Commercial NOI <sup>2</sup>	3,524	2,851

\$233,988

\$199,163

NON-STRATEGIC ASSETS	
Estimated Land Value <sup>3</sup>	\$187,311
Total Non-Strategic Assets	\$187,311

- 1. See the 3Q 2024 Supplemental, Multifamily Operating Portfolio page for more details. The Real Estate Portfolio table is reflective of the quarterly NOI annualized.
- 2. See the 3Q 2024 Supplemental, Commercial Assets and Developable Land page for more details.
- 3. Based off 4,139 potential units, see the 3Q 2024 Supplemental, Commercial Assets and Developable Land page for more details.
- 4. On April 22, 2024, the Company secured a \$500 million facility comprised of a \$300 million revolver and \$200 million delayed-draw term loan. The facility has a three-year term with a one-year extension option and a \$200 million accordion feature. As of September 30, 2024, the Term Loan was fully drawn and hedged at a strike rate of 3.5%, expiring in July 2026. The Revolver was \$157 million drawn, \$150 million of the Revolver is hedged at a strike rate of 3.5%, expiring in June 2025.
- 5. Outstanding shares for the quarter ended September 30, 2024 is comprised of the following (in 000s): 92,903 weighted average common shares outstanding, 8,684 weighted average Operating Partnership common and vested LTIP units outstanding, and 725 shares representing the dilutive effect of stock-based compensation awards.

OTHER ASSETS	TOTAL
Cash and Cash Equivalents	\$12,782
Restricted Cash	19,687
Other Assets	53,355
Subtotal Other Assets	\$85,824
LIABILITIES AND OTHER CONSIDERATIONS Operating Consolidated Debt at Share	\$1 262 724
Operating - Consolidated Debt at Share	\$1,262,734 295,863
	\$1,262,734 295,863 68,785
Operating - Consolidated Debt at Share Operating - Unconsolidated Debt at Share	295,863
Operating - Consolidated Debt at Share Operating - Unconsolidated Debt at Share Other Liabilities	295,863 68,785

Company Overview

Market Overview

OUTSTANDING SHARES <sup>5</sup>	
Diluted Weighted Average Shares Outstanding	102,312
for Q3 2024 (in 000s)	

**Subtotal Liabilities and Other Considerations** 

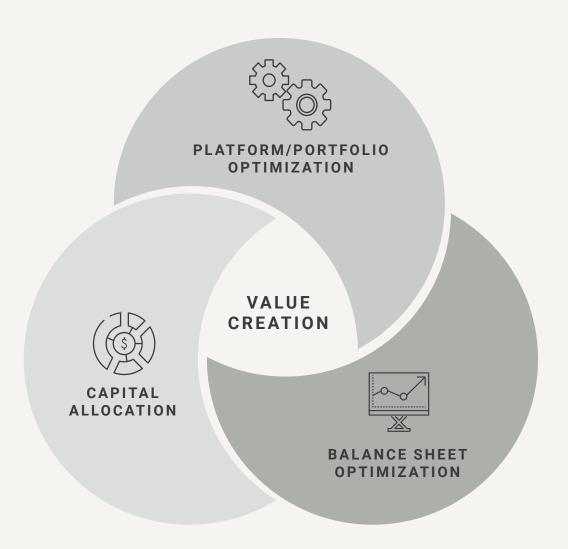
**CORPORATE PRESENTATION, NOVEMBER 18, 2024** 

## A Multi-Faceted Approach to Value Creation

### OPTIMIZATION INITIATIVES TO ENHANCE ENTITY VALUE

With the transformation behind us, our focus turns to the significant opportunities for continued value creation that lie ahead.

- Capital Allocation: Initiatives focused on generating earnings and value accretion, providing a further boost to the positive baseline performance from our existing multifamily portfolio over time
- Platform/Portfolio Optimization: Continued operational outperformance through platform and portfolio optimization strategies
- Balance Sheet Optimization: Focused on the composition and level of debt over time



V.

## Veris' Value Proposition

### WELL-POSITIONED WITH STRONG UNDERLYING FUNDAMENTALS



Sector-leading, vertically integrated operational platform.



Newest Class A portfolio in established Northeast markets commanding the highest average rent /unit and growth rate.



Technology-guided/AIbased approach to revenue optimization.



Strong track record of developing to core (1,616 units—or 32% since 2021).



Highly scalable platform.

6



Experienced management team with strong track record. Diverse, experienced Board highly focused on value creation.



Disciplined, value-oriented approach to evaluating capital allocation opportunities.

8



Best-in-class governance and commitment to valueenhancing sustainability initiatives.

**Company Overview** 

Market Overview

WASHINGTON, D.C.

Station House

SHORT HILLS

• The Upton

Portfolio Optimization

Capital Allocation

Balance Sheet

**JERSEY CITY** 

Liberty Towers

RiverTrace

• The Capstone

• RiverHouse 9

• RiverHouse 11

The BLVD Collection

**PORT IMPERIAL** 

Soho Lofts

Urby

• Haus25

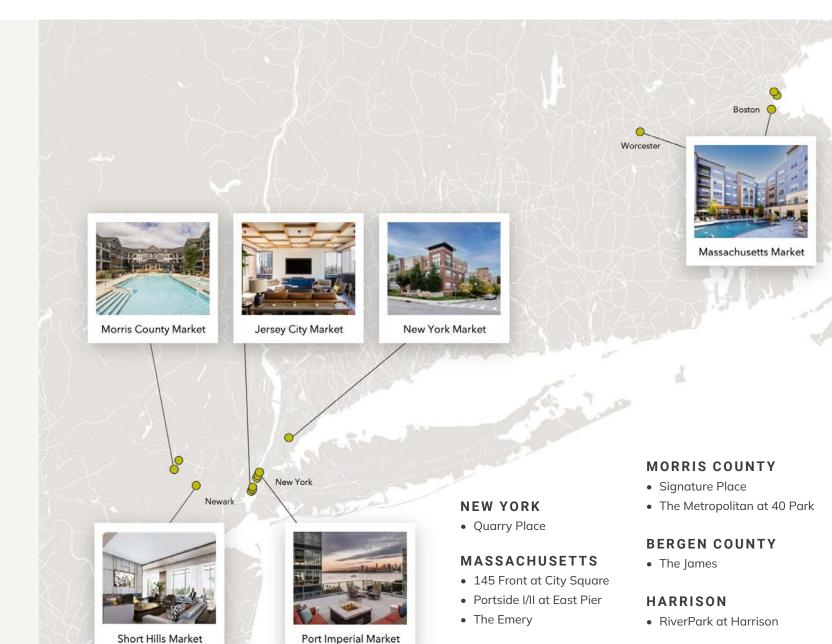
### ESG

# Northeast Coastal Focused

**OUR CORE MARKETS** 

7,621 premium units across 22 assets, with locations across New Jersey, Massachusetts, Suburban New York and Washington, D.C.

Almost half of our properties are located on the Jersey City Waterfront, where Class A rents continue to reflect a discount of approximately 30% to top Manhattan submarkets and 12% to those of Downtown Brooklyn while offering generally newer product, more space and a wider selection of amenities.



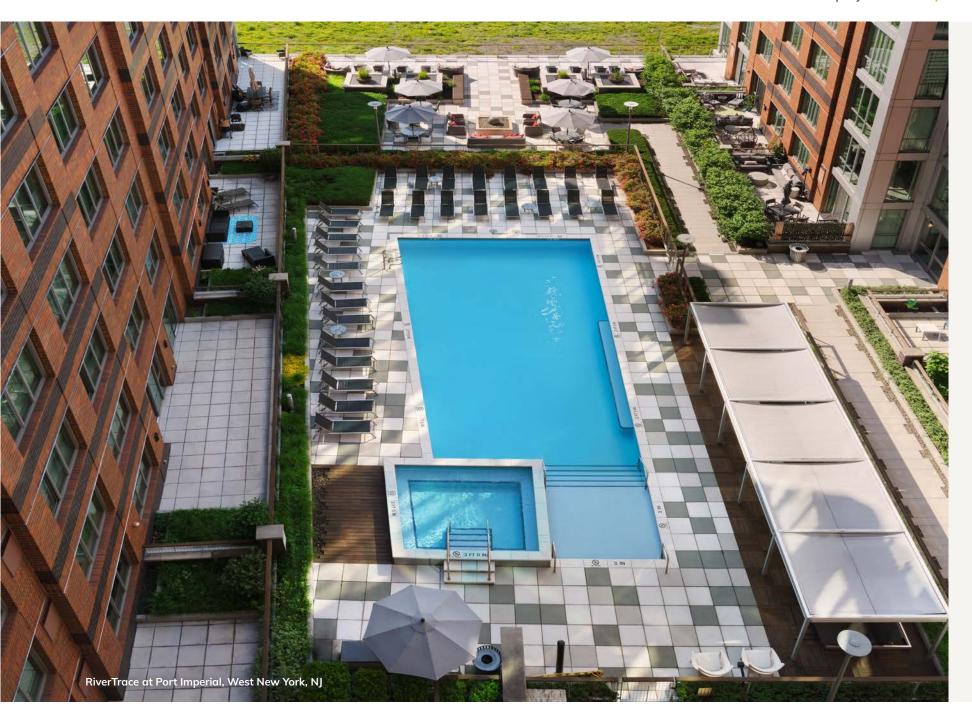
**Company Overview** 

Market Overview

Portfolio Optimization

Capital Allocation





## Superior Portfolio Quality

### **HIGHLY AMENITIZED & SPACIOUS APARTMENT HOMES**

### Portfolio differentiators:

- Highly-amenitized, Class A assets
- Youngest multifamily portfolio
- Located in top-performing submarkets
- Commanding highest rents
- Sector-leading ORA® Score of 85.00 (October 31, 2024), reflecting high resident satisfaction

### Unmatched finishes and amenities:

- Resident lounges with picturesque views
- State-of-the-art fitness centers
- Rooftop swimming pools
- Dog parks and grooming areas
- EV charging stations
- Green roofs
- Hydroponic farms
- Rooftop beehives
- Private event spaces
- Conference rooms
- Work pods
- Golf simulator rooms

CORPORATE PRESENTATION, NOVEMBER 18, 2024

## Our Leadership Team

### PROVEN TRACK RECORD OF VALUE CREATION

**Executive Team** 



Mahbod Nia **Chief Executive** Officer



Taryn Fielder General Counsel & Secretary



Amanda Lombard **Chief Financial** Officer



Anna Malhari **Chief Operating** Officer



**Jeff Turkanis** Chief Investment Officer

Dept. Heads



Carmen DeGuida CISO & Vice President Information Technology



Lori Milo Senior Vice President Human Resources



Nicole Jones Senior Vice President Marketing & Comms



Karen Cusmano Senior Vice President Sustainability & ESG



**Company Overview** 

Jay Minchilli Senior Vice President Operations & Asset Mgmt



PJ Lefort Senior Vice President Operations

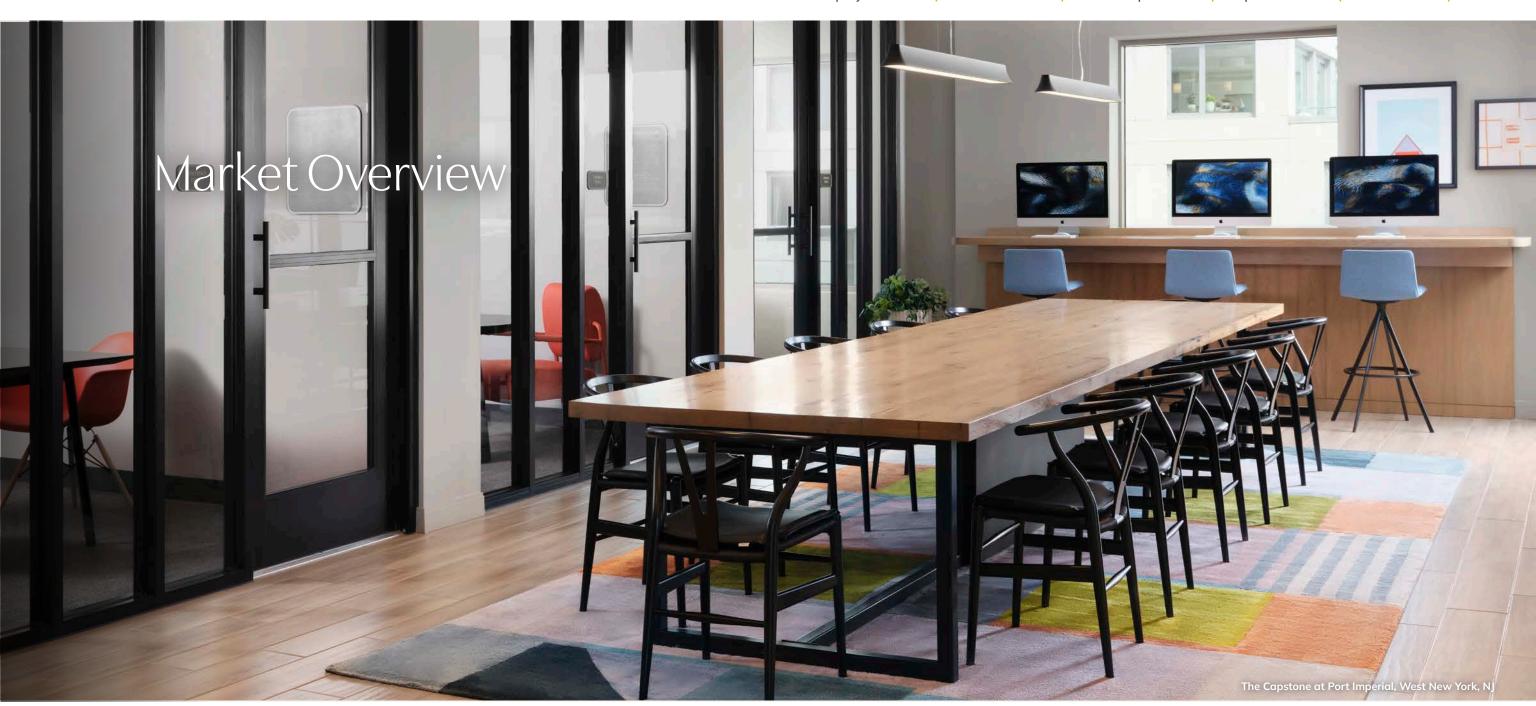


Heather Gamble Chief Accounting Officer



Javairia Waseem Vice President Tax

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG

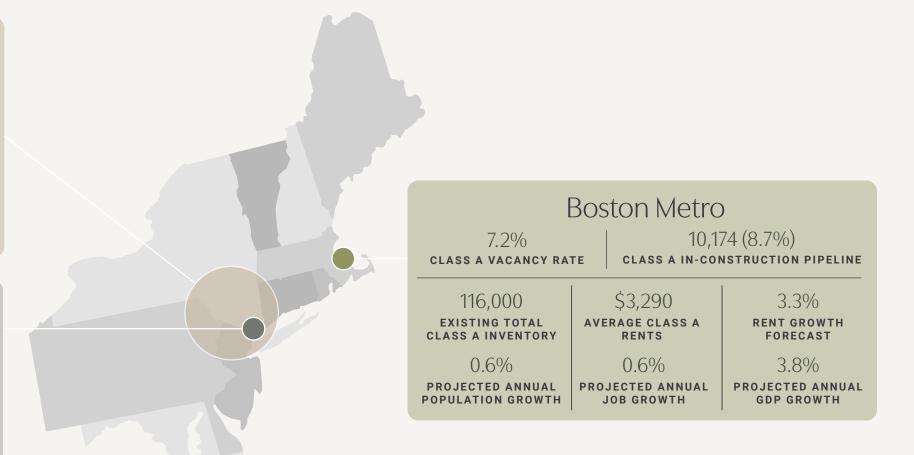


## Our Core Markets

### COMMUNITIES CONCENTRATED IN THE NORTHEAST

	Tri-State (NY, NJ, CT) <sup>1</sup>						
6.8% 50,575 (16.7%) class a vacancy rate class a in-construction pipeling							
	303,000 existing total class a inventory	\$4,260 average class a rents		2.4%  RENT GROWTH  FORECAST			
	0.6%  PROJECTED ANNUAL POPULATION GROWTH	0.5%  PROJECTED ANNUAL  JOB GROWTH		3.4%  PROJECTED ANNUAL  GDP GROWTH			

Jersey City Waterfront						
3.6%	2,74	2,743 (14.1%)				
CLASS A VACANCY RAT	CLASS A VACANCY RATE CLASS A IN-CONSTRUCTION PIPELINE					
19,500	\$4,251	3.0%				
EXISTING TOTAL CLASS A INVENTORY	AVERAGE CLASS A RENTS	RENT GROWTH FORECAST				
0.6%	0.5%	3.4%				
PROJECTED ANNUAL POPULATION GROWTH <sup>2</sup>	PROJECTED ANNUAL JOB GROWTH <sup>2</sup>	PROJECTED ANNUAL GDP GROWTH <sup>2</sup>				



As of November 2024. Source: Oxford Economics; CoStar for Jersey City Waterfront.

1. Stats do not include Connecticut. 2. Includes all of Jersey City, NJ.

V.

## Our Residents' Income Profile

### RESIDENT INCOMES STEADILY GROWING IN PARALLEL WITH RENTS

12%

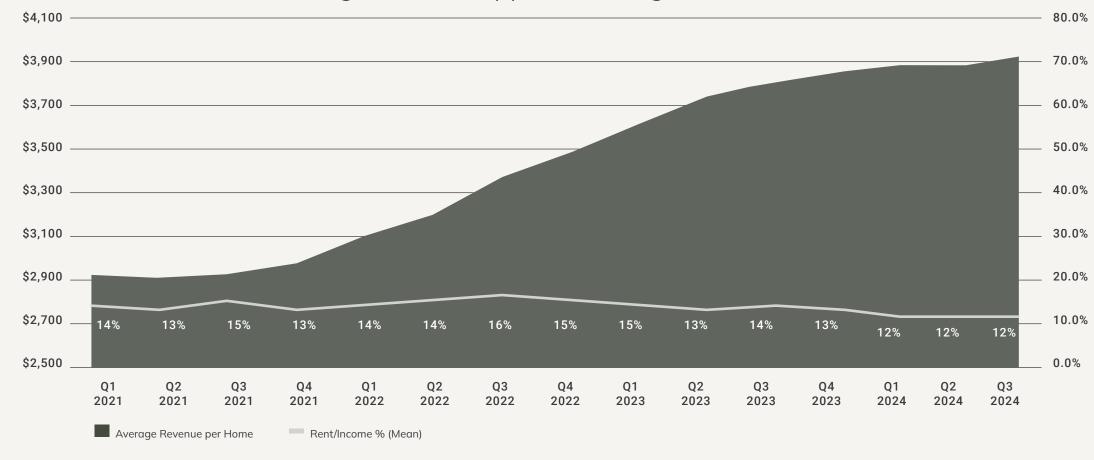
AVERAGE RESIDENT
RENT-TO-NET-DISPOSABLEINCOME RATIO

\$224,682
AVERAGE RESIDENT
INCOME

\$385,121
AVERAGE HOUSEHOLD INCOME

Resident income information reflects Q3 2024.

### Rising Incomes Support Growing Rents



V.

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



## Ongoing Portfolio Optimization Strategies

FOCUS ON MAXIMIZING NOI GROWTH AND MARGIN

### Revenue Maximization

- Guided, Al-based approach to revenue optimization.
- Prioritization of resident retention.
- Focus on resident experience (The Veris Promise).
- Ancillary revenue opportunities.

### Expense Mitigation

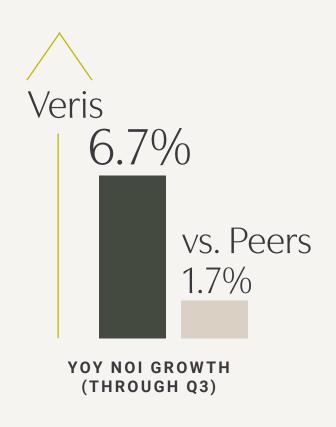
- Controls/budgeting/accountability.
- Simplification of organizational structure/streamlined processes.
- Technology driving efficiencies across functions (EliseAl, Peek, Maintenance IQ and others).
- Hybrid-style, "floating" leasing team.
- Centralized back office.

### Capital Investment

- ROIC-focused capex to grow revenue and/or reduce expenses, driving NOI growth.
- Value-enhancing ESG initiatives.

## Class A Portfolio with Peer-Leading Revenue & NOI Growth

THREE CONSECUTIVE YEARS OF SECTOR-LEADING PERFORMANCE







## Driving Operating Margin Improvements

CONTINUED UPWARD TREND IN VERIS OPERATING MARGIN, BRINGING THE COMPANY IN LINE WITH PUBLIC MULTIFAMILY PEERS

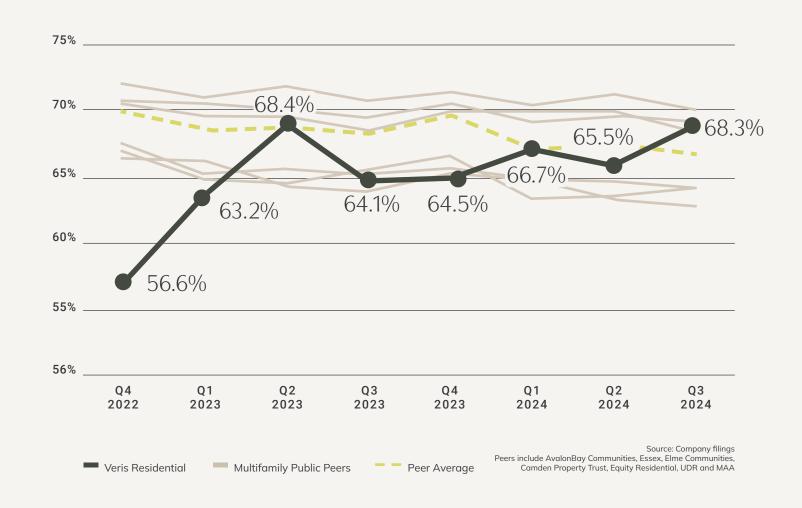
## What Has Helped to Increased Our NOI Margin to Date:

- Accountability: introduction of controls and budgeting accountability
- Simplification: organizational structure and processes
- Centralized back-office functions including vendor management and certain accounting functions
- Technology: Al-enabled leasing assistant for prospects
- Innovation: hybrid-style, "floating" leasing team

## What Can Continue to Drive Improvement Going Forward:

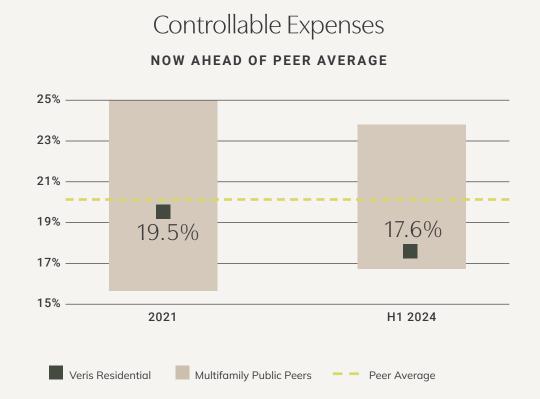
### Technology:

- Al-based maintenance assistant
- Al-based leasing assistant for prospects
- Al-based community assistant for residents
- Smart budgeting platform



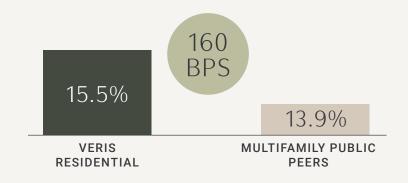


## Driving Operating Margin Improvements



Some Margin Drag from Non-Controllable Expenses

SAME STORE REAL ESTATE TAXES AND INSURANCE VS. REVENUE, H1 2024



## Value-Add Opportunity—Liberty Towers

### RENOVATING AND REPOSITIONING LIBERTY TOWERS

Extensive renovations are currently underway at Liberty Towers, a 648unit apartment building in Jersey City. Recently, we completed major renovations to the 8th floor amenity core and have commenced unit and corridor renovations.

~\$30 Million INVESTMENT

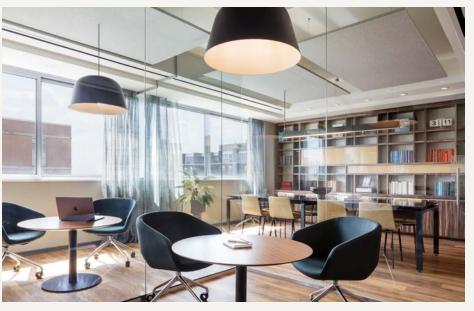
18% **ESTIMATED 5 YEAR IRR** 

\$0.06/Share

**CORE FFO ACCRETION** AT COMPLETION









## Technology—myVeris App

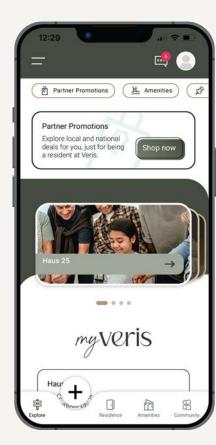
### ALL-ENCOMPASSING RESIDENT ENGAGEMENT APP

### **RESIDENT ADOPTION** RATE:

>90%

Our comprehensive resident mobile application, myVeris, streamlines business operations while offering a convenient, all-in-one solution for residents to:

- Pay rent
- Request maintenance
- Message community management
- Reserve amenities
- View package deliveries
- RSVP to events
- Browse community information and resources
- Register visitors
- Connect with brand partners
- Post on a digital community bulletin board



Homepage



Property events



Amenity reservations, including work-from-home areas



Partner Promotions, where residents receive exclusive deals from handpicked partners

## Technology—Quinn, Our Al Property Assistant

COMMUNICATING WITH PROSPECTS AND RESIDENTS

**EMPLOYEE HOURS SAVED YTD** 15,312\*

**LEADS GENERATED YTD** 21,369

**TOURS BOOKED YTD** 6,547

LEAD TO TOUR CONVERSION YTD 30.6%

Quinn, powered by EliseAI is a virtual leasing agent that replies to prospects using natural language Al. This powerful tool automates the entire leasing workflow, allowing leasing agents to prioritize tours.

In addition to acting as a leasing agent, Quinn also serves as a community and maintenance assistant. They can:

- Provides information about the community
- Answers a large portion of resident inquiries
- Processes and responds to maintenance requests

**BUSINESS HOURS AFTER HOURS TOTAL HOURS** 78,288 262,034 183,746 Messages Sent YTD 34,981 107,906 72,925 Follow-Ups YTD 15,312 6,524 21,836 Hours Saved YTD

All data is year to date as of November 12, 2024.

<sup>\*</sup> Does not include hours saved through community and maintenance assistant functionality.

## Technology—Virtual and Self-Guided Tours

### STREAMLINING OPERATIONS AND REDUCING COSTS

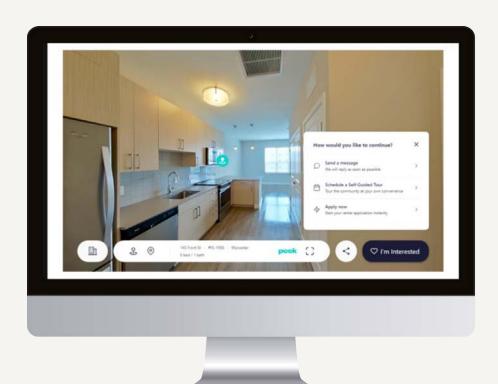
Using Peek, we create virtual tours for all vacant apartments in our portfolio, allowing for:

- Self-guided tours
- Streamlined operations
- Reduced costs
- Reduced prospect travel time
- Engaging customer experiences

>87,831 **MONTHLY VIEWS** 

>3,369 **TOTAL SPACES SCANNED** 

Data taken from August 18, 2024 to November 15, 2024.



Website allows user to see actual unit they are interested in renting



Sample of reporting features

## Customer Service—The Veris Promise

### CREATING EXCEPTIONAL RESIDENT EXPERIENCES



Our Pledge. Our Promise.

The Veris Promise is our commitment to providing best-in-class services while creating vibrant, sustainable communities. This is a pledge to our residents, current and future, and a true differentiator for our portfolio.







30-DAY MOVE-IN GUARANTEE



24-HR MAINTENANCE GUARANTEE



**CURATED PARTNER PROMOTIONS** 



**INCLUSIVE DOG** & CAT POLICY



**BILT REWARDS** PROGRAM

Wellness



**SMOKE-FREE COMMUNITIES & ELEVATOR PURIFICATION** 



**COMPLIMENTARY BIKE** STORAGE SPACE



75-POINT MOVE-IN INSPECTION



**WELL HEALTH-SAFETY & EQUITY RATED SPACES** 



**EMBRACE BY VERIS** RESIDENTIAL



**ENHANCED RESIDENT** REFERRAL PROGRAM



**ONE COMPLIMENTARY** LOCK-OUT



**ONE COURTESY** LATE PAYMENT



**CREDIT BUILDER PROGRAM** 



**VERBAL TRANSLATION SERVICES** 

## Focus on Operational Excellence

### PEER-LEADING PERFORMANCE

	Veris	AvalonBay	CAMDEN.	ESSEX PROPERTY TRUST, INC.	Equity Residential	<b>\$</b> MAA	UDR	<b>∧</b> elme
Number of Properties	21	300	171	255	299	290	169	28
Number of Units	7,621	92,908	59,996	62,271	84,018	101,944	60,123	9,374
Same Store NOI Growth YTD YoY	6.7%	2.9%	1.0%	2.9%	3.7%	(1.1%)	1.4%	1.3%
NOI Margin (YTD) <sup>1</sup>	66.8%	68.9%	64.2%	70.1%	68.2%	63.3%	68.9%	63.8%
Net Blended Rental Growth Rate	4.6%	3.2%	0.9%	2.5%	2.0%	(0.2)%	1.8%	2.1%
Same Store Average Monthly Rent per Home	\$3,980	\$3,033	\$1,995	\$2,669	\$3,116	\$1,691	\$2,602	\$1,916
Average Asset Age <sup>2</sup>	8	17	14	29	23	20	23	40
Capex Reserve per Home <sup>2</sup>	\$1,750	\$2,300	\$3,000	\$3,400	\$2,900	\$2,600	\$3,100	\$3,250
ORA Ranking³	85.00	78.36	77.64	59.79	72.23	75.34	55.48	66.38

Note: Veris Residential properties as of September 30, 2024. Peer comparable data as of 3Q 2024 reporting.

1. Same Store NOI growth for the three months ended September 30 was 68.3% for VRE.

CORPORATE PRESENTATION, NOVEMBER 18, 2024

<sup>2.</sup> Information based on Green Street as of October 31, 2024.

<sup>3.</sup> ORA® Rankings as published by J Turner as of October 2024.

**Market Overview** 

## Customer Service—An Excellent Reputation





Veris ORA® Score: 85.00

National Average: 62.12

As of October 2024.

**Average Property Google Review** 

I made a self-tour yesterday at Haus25 and it was a really great experience! Trisha responded to my inquiry and arranged for my tour immediately and the staffs in the building are nice too. They offered me with detailed instructions on my tour. And the building is a nice one! – Haus25, Google

I cannot say enough good things about Haus 25. This building is super clean and everyone from concierge, maintenance, and the leasing office have been great! Trisha and Joseph have made the transition to a new apartment within the building so seamless. They were extremely helpful with all questions and made sure we knew exactly what to expect from the lease terms, amenities, and moving. Haus 25 is a wonderful community to be a part of, and I'm so happy to call it home! -

Ever, the maintenance technician was very helpful! I put a request in for my ice maker to be fixed on a Monday night, and Ever was there first thing Tuesday morning to get our ice maker back up and running again. He was polite, kind, and professional. We have loved our time at Portside East so far and would recommend these apartments to anyone! - Yelp, Portside at East Pier

We love living in BLVD. The location is excellent, the views are breathtaking and the staff is amazing. Would recommend to anyone looking for an apartment in Jersey City! - Facebook, The BLVD Collection

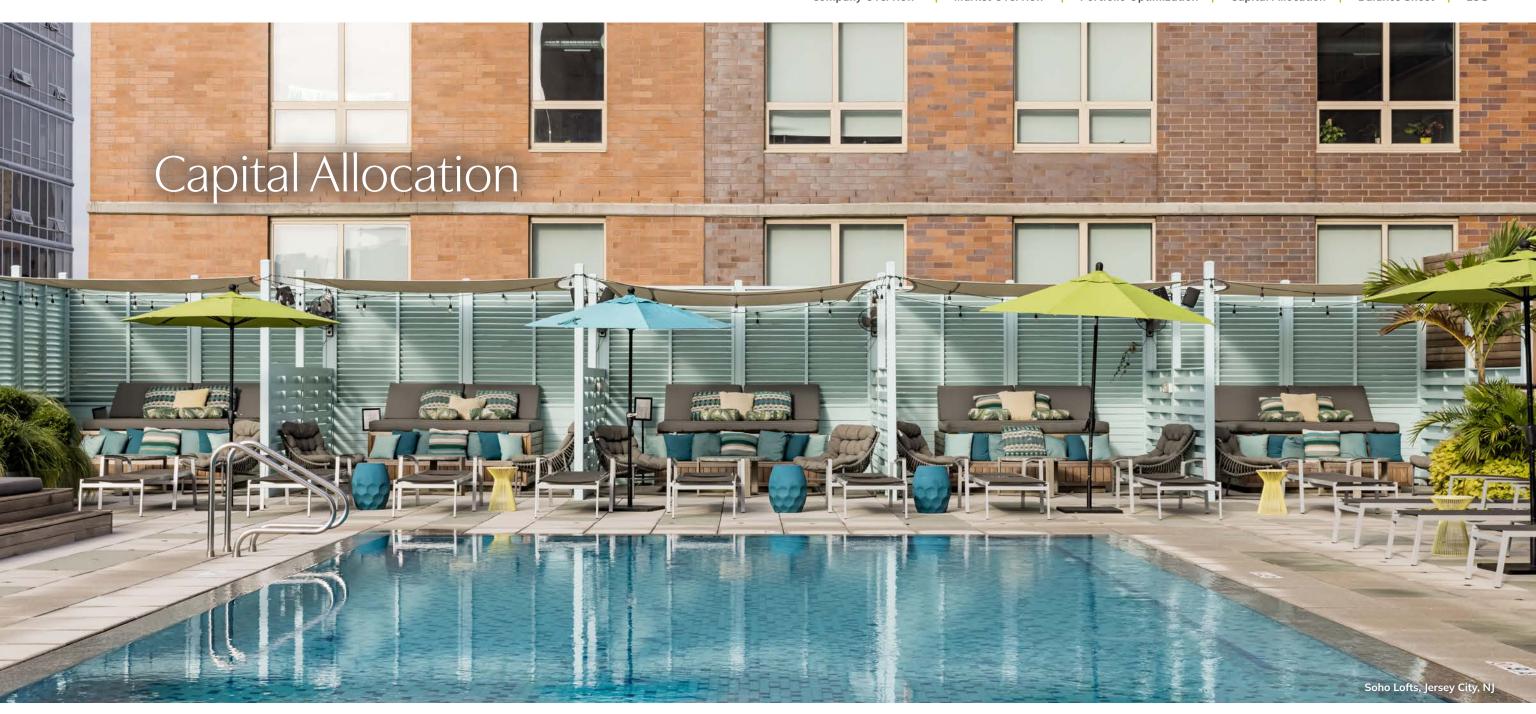
Llove Riverhouse 11! Best decision was to live here with my daughter. We enjoy all the amenities and neighborhood. Our building is always clean and taken care of. The staff is amazing specially Michael, the leasing Manager who truly goes above and beyond for us and has always made me feel appreciated and valued. I truly appreciate people who deal with others with courtesy and genuine care, thank you Michael so much! I highly recommend Riverhouse 11.

- Google, RiverHouse 11 at Port Imperial

We love The James! Whenever we submit a maintenance request, Armando arrives typically within an hour or two to help fix the problem. He is extremely kind and very helpful! The amenities are amazing and the building is beautiful and very clean. We would recommend living here to anyone! – Apartments.com, The James

CORPORATE PRESENTATION, NOVEMBER 18, 2024 25

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



## Capital Allocation

A DISCIPLINED, VALUE-ORIENTED APPROACH TARGETING THE MOST-COMPELLING RISK-ADJUSTED RETURNS

### Strong Track Record

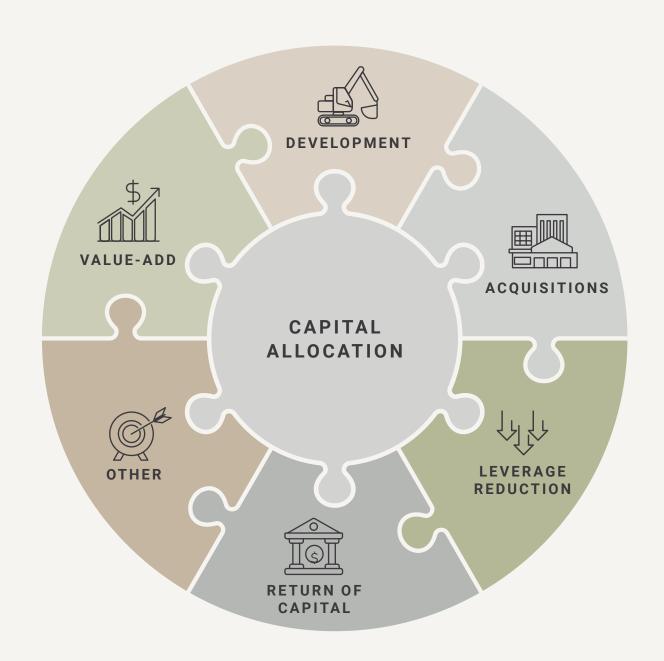
- Experienced Board and management team with proven track record of value creation
- Comprehensive review of all capital allocation alternatives with focus on maximizing shareholder value
- Expertise in evaluating construction, development, redevelopment and valueadd opportunities
- Proven ability to source deals off market

# Disciplined Approach

- Disciplined underwriting approach
- Qualitative and quantitative analysis for market and asset-level fundamentals with crossfunctional input
- Operational insight into local and sector market fundamentals and capital markets
- Proprietary analysis and tracking of key markets
- Board oversight/approval

### Scaleable Platform

- Best-in-class, vertically integrated platform
- Ability to leverage regional and corporate teams
- Technology driving efficiencies



SUBSTANTIAL POTENTIAL FOR FUTURE DEVELOPMENT OR CAPITAL RECYCLING

We are continuously evaluating our land bank as we contemplate potential future development starts and/or further land sales.

\$187 Million

4,139
UNITS FOR POTENTIAL DEVELOPMENT



**Company Overview** 

## Transaction Track Record

HIGHLY ACTIVE OVER THE PAST FOUR YEARS DESPITE CHALLENGING TRANSACTION MARKETS

Transactions completed since 2020 include thirty-four offices, three hotels, seventeen land parcels, one retail and one multifamily property.

## 4 Years of **Transactions**

TRACK RECORD SINCE JANUARY 1, 2020

**OF TRANSACTIONS CLOSED** 

56

**ASSETS** SOLD



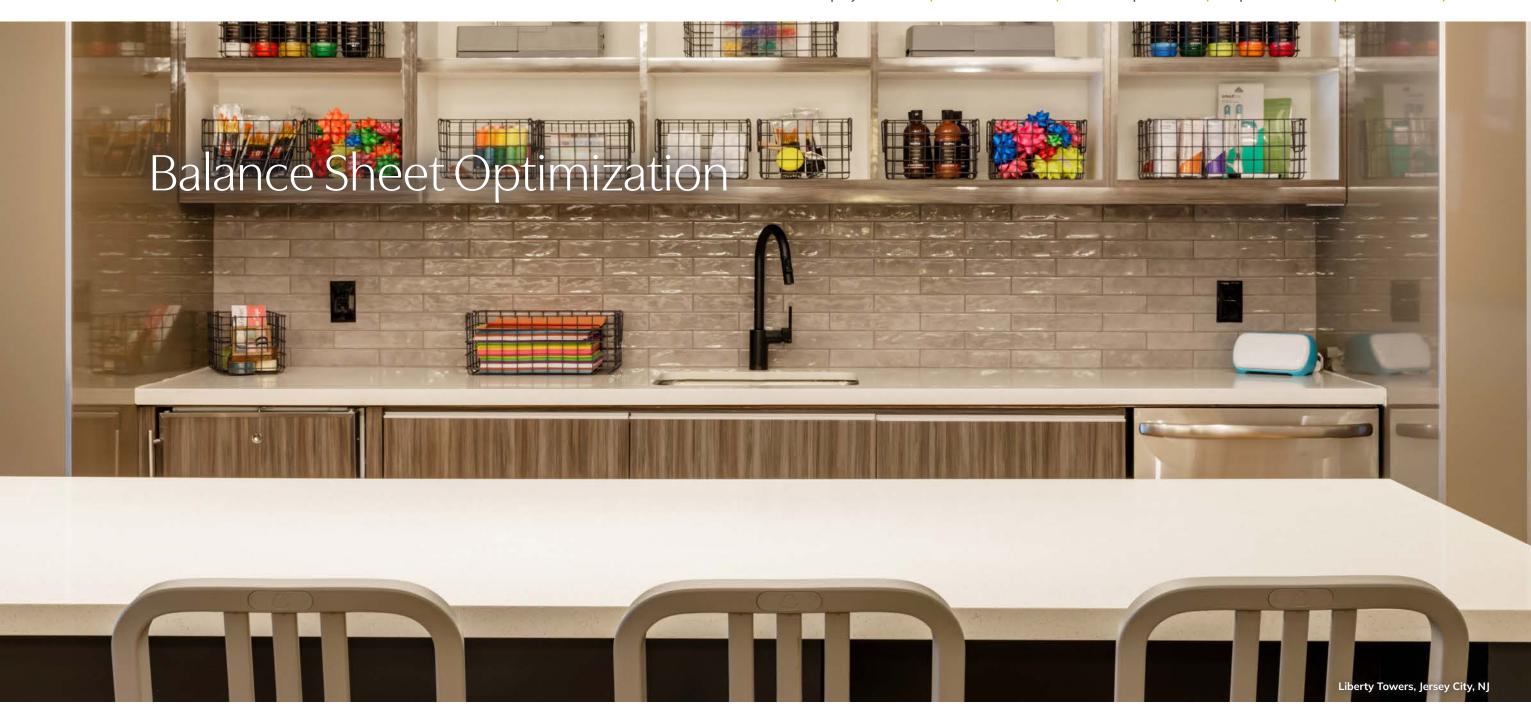








Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



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## Continued Balance Sheet Optimization Over Time

### DE-LEVERING, DE-RISKING AND MAXIMIZING FLEXIBILITY

### **Current Debt Portfolio & Recent Payments:**

- Current debt comprises almost entirely (99.6%) of senior fixedrate mortgages secured by the multifamily portfolio.
- The Company's total debt portfolio has a weighted average interest rate of 4.96% and weighted average maturity of 3.3 years.
- The company exercised its one-year extension options for the two loans on Metropolitan at 40 Park and Capstone (as shown in the chart as unconsolidated mortgages for 2025), delaying those maturities until Q4 2025.
- The loan on Shops at 40 Park was repaid concurrently with the sale of the Company's joint venture interest.

### **Debt Strategy:**

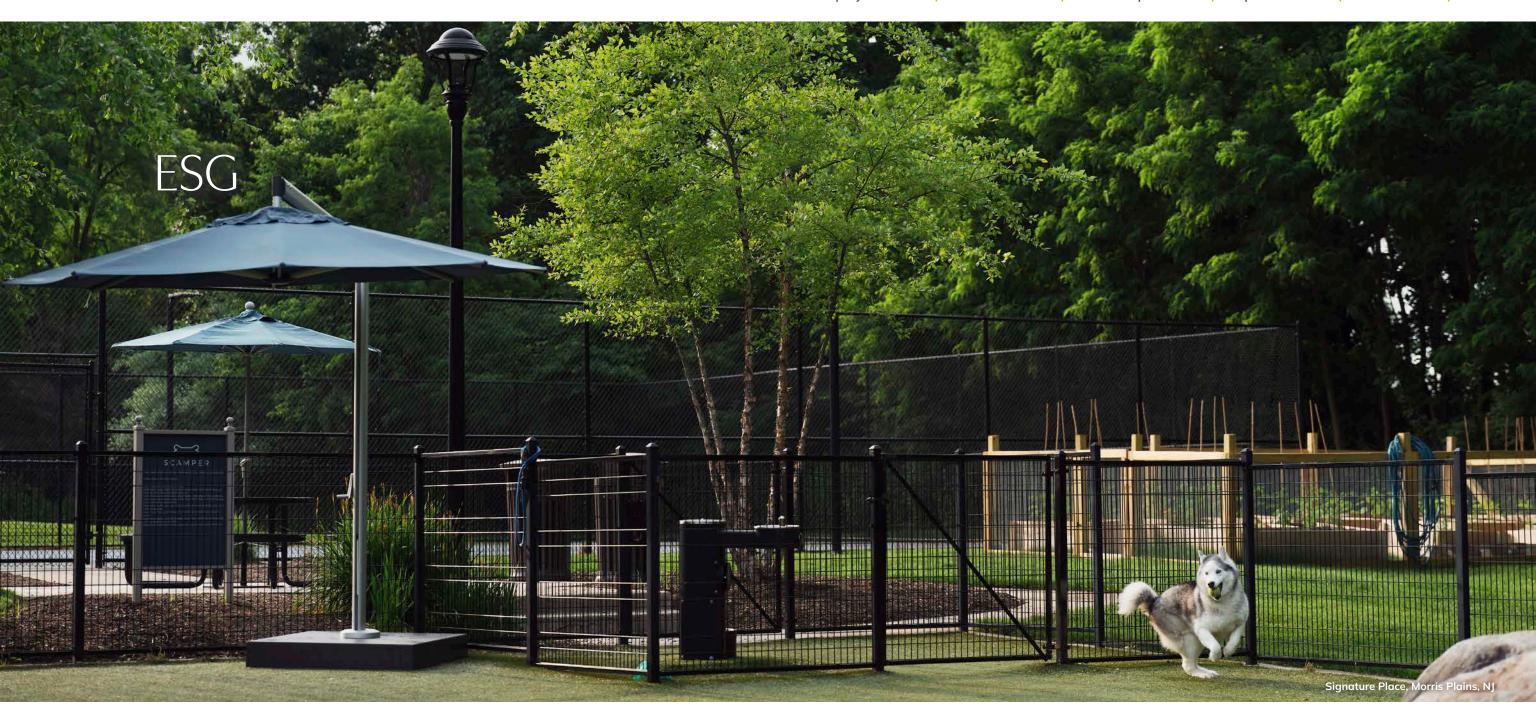
- Maximizing operational flexibility
- Actively managing debt maturity profile
- Reducing leverage over time
- Diversifying lender base and composition of debt

### Debt Maturity Schedule **AS OF OCTOBER 31, 2024**



CORPORATE PRESENTATION, NOVEMBER 18, 2024

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



## Key ESG Initiatives & Achievements

+

### SIGNIFICANT PROGRESS OVER THE PAST 3 YEARS



### Environmental

- 66% reduction in Scope 1 & 2 emissions
- 22% reduction in Scope 3 emissions
- 28% reduction in energy consumption
- 83% of properties green certified
- 65% of properties with EV charging points
- 90% of properties with a Walk Score of 70 or higher



### Social

- 100% of managed portfolio WELL Equity Rated (1st company globally to achieve portfolio wide)
- 100% of managed portfolio WELL Health-Safety Rated
- 53% racially/ethnically diverse across all employees
- Included in Bloomberg Gender-Equality Index
- Pledge 1% member



### Governance

- 100% of leases with a Sustainability Addendum
- Supplier Diversity Program
- Diverse, highly independent Board of Directors
- Strong ethics and compliance program
- Ethics hotline



### ESG as an Amenity

- Veris Farms, hydroponic farming, at select properties
- 30 urban beehives
- Health-focused spaces like gyms, saunas and greens spaces
- 100% ENERGY STAR® appliances
- Ecobee smart thermostats, saving residents 26% on energy bills



### ESG Leader

- Nareit's 2023 Leader in the Light Award
- Nareit's 2023 Bronze DEI
- GRESB Global Listed and Regional Sector Leader
- Gold Green Lease Leader
- Great Places to Work Certified™
- VerisSustainability.com launched on Earth Day 2024



## Memberships & Awards

### WELL-RECOGNIZED INDUSTRY LEADER

## Major Company Awards

Leader in the Light Nareit

**Best Corporate Steward US Chamber of Commerce Foundation** 

Global Listed and Regional Sector Leader GRESB

Bronze Diversity Equity & Inclusion Recognition Nareit

**Best Transaction** MHN Excellence Awards Best Workplaces in New York

Fortune

Best Workplaces in Real Estate Fortune

Best Places to Work in New Jersey NJBIZ

Leading Organization in Diversity, Equity & Inclusion MAA President's & Achievement Awards

**Best ESG Program** MHN Excellence Awards

Green Lease Leader **US** Department of Energy

## Voluntary Best Practices

Bloomberg Gender-Equality Index Climate Disclosure Project (CDP) **GRESB** 

**S&P Corporate Sustainability Assessment** Science Based Targets initiative (SBTi)

Task Force for Climate and Financial Disclosures (TCFD)

UN Sustainable Development Goals (SDG)

UN Global Compact Communication on Progress

## Signatory

CEO Action for Diversity Pledge **UN Global Compact UN Women Empowerment Principles (WEPs)** 

## Memberships

**USGBC NMHC** 

Nareit

DOE Better Buildings Initiative - partners in the Better Climate Challenge and Water Savings Network













## Information About Net Operating Income (NOI)

RECONCILIATION OF NET INCOME (LOSS) TO NET OPERATING INCOME (NOI)

	Q3 2024 Total	Q2 2024 Total
Net Income (loss)	(\$10,907)	\$(2,735)
Deduct:		
Income from discontinued operations	(206)	(1,419)
Management fees	(794)	(871)
Interest and other investment income	(181)	(1,536)
Equity in (earnings) loss of unconsolidated joint ventures	268	(2,933)
(Gain) loss on disposition of developable land	-	(10,731)
(Gain) loss from extinguishment of debt, net	(8)	785
Other income, net	310	250
Add:		
Property Management	3,762	4,366
General and administrative	8,956	8,975
Transaction related costs	-	890
Depreciation and amortization	21,159	20,316
Interest expense	21,507	21,676
Provision for income taxes	39	176
Net Operating Income (NOI)	\$41,286	\$42,679

### **DEFINITION OF NET OPERATING INCOME (NOI):**

NOI represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to noncontrolling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed

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## Definitions

Net Blended Rental Growth Rate combines new lease and renewal lease growth rates. New lease growth rate refers to the difference in rent a new occupant of a unit is paying compared to the rent the unit's previous occupant was paying on a net effective basis. Renewal lease growth rate refers to the increase or decrease in monthly rent in a renewed lease compared to the previous lease on a net effective basis.

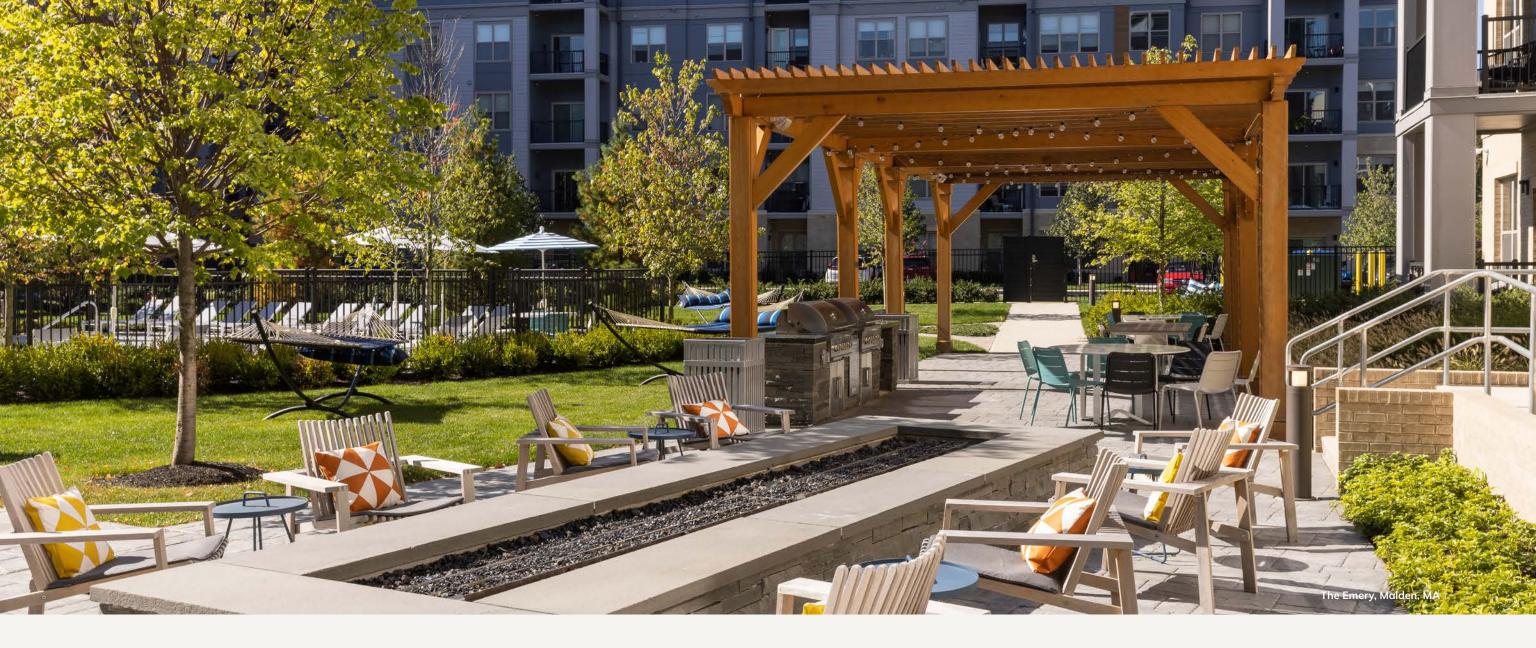
Net Operating Income (NOI) represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to non-controlling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed.

Average Effective Monthly Rent Per Home represents the average effective rent (net of concessions) for in-place leases and the market rent for vacant homes.

**ORA<sup>TM</sup>** score is an aggregate compilation of a property's ratings across various review sites. Each month, J Turner Research monitors the online ratings of properties nationwide. Using a statistical model, a single score based on a scale of 0 to 100 is assigned to each property.

**Same Store** includes properties that were owned for the entirety of the years being compared and exclude properties under redevelopment or development and properties acquired, sold or classified as held for sale during the years being compared.

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# Thank You



