

Paychex Encourages Business Owners to Honor Those Who Served by Hiring Veterans

Offering four ways to drive business growth by employing military service members

ROCHESTER, N.Y.--(BUSINESS WIRE)-- In recognition of Veterans Day, Paychex, Inc., one of the nation's leading providers of payroll, human resource, insurance, and benefits outsourcing solutions for small- to medium-sized businesses, encourages business owners to honor the men and women who have served our country by hiring veterans.

Unemployment is a challenge many veterans face when transitioning back to a civilian lifestyle. In addition to helping reduce the unemployment rate among veterans, small business owners can drive their business' growth by hiring military-trained candidates.

"Selecting the right job candidate is crucial for small businesses, as every employee has a tremendous impact on the overall success of the company," said [Laurie Zaucha](#), vice president of human resources and organizational development at Paychex. "Veterans are well-trained, have a strong work ethic and integrity, and bring great skills and value that ensure a sound investment in a business' bottom line. To build a strong workforce, Paychex encourages all small businesses to consider hiring veterans when seeking out new employees."

Here are four ways hiring veterans creates business growth:

1. **Proven Leadership.** Military service members are trained to lead by example and often advance through the ranks during their time of service. Through direction, delegation, and motivation, veterans accept responsibility in the workplace, while also inspiring others. For small business owners, relinquishing specific responsibilities to a veteran will allow more time to focus on the strategic growth of the company, rather than the day-to-day tasks.
2. **Strong work ethic.** In today's economy, inefficient work habits have become a significant concern to small business owners. Military personnel are trained to identify areas of improvement to quickly and more efficiently complete tasks. These qualities aren't always apparent in the hiring process; however, veterans often demonstrate a professional maturity through their service, training, and disciplined lifestyle that translates well into the business environment. Their hard work and dedication will match their employer's expectations and offer more value to the organization.
3. **Teamwork.** Teamwork plays an integral role in the success of a business, and military service members understand the importance of working together to achieve an objective. Often working with diverse groups of people, veterans can leverage their

experience to support, communicate, and work well with colleagues.

4. Strong performance under pressure. A defining characteristic of military service members is their ability to perform. Setting priorities and accomplishing missions under stress is a skill that can be easily translated to a business setting. Veterans are resilient and able to quickly and confidently make decisions when faced with uncertainty. As employees, they can be held accountable and perform well under pressure to ensure business goals will be met on or ahead of schedule.

Seeking out military-trained candidates offers a variety of benefits that can help grow your business. For more information on hiring new employees and additional human resource services, visit www.paychex.com.

About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 580,000 payroll clients as of May 31, 2014. For more information about Paychex and our products, visit www.paychex.com.

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