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# Paychex Infographic Details Employer Shared Responsibility: Why Failure to Act Now Could Mean Risky Business

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc., a leading provider of payroll, human resource, insurance, and benefits outsourcing solutions for small- to medium-sized businesses, today released an infographic that details the steps employers should take now to prepare for employer shared responsibility (ESR), and the potential costs to employers who fail to act.

The infographic was released in honor of [Small Business Saturday](#), held on the Saturday after Thanksgiving, as a day to celebrate and show support for small businesses.

"When you take into consideration the one-year delay of ESR, add to it the start of the busy holiday season and the end of the calendar year, and it's not surprising it has fallen to the bottom of the priority list for many business owners as they do their best to keep up with seasonal demands," said Paychex President and CEO Martin Mucci. "But in reality, the delay of ESR gives employers the time needed to take an in-depth look at their situation, and make the necessary preparations to be ready for January 1, 2015. Failing to take action now could cost employers in the long run."

The new infographic is available for download and embedding at <http://buildmybiz.com/material/employer-shared-responsibility/>.

## Paychex Employer Shared Responsibility Services

Paychex makes it easy for business owners of all sizes to start preparing for ESR now with its Employer Shared Responsibility Services, designed to help employers determine if ESR applies to them, and the actions they need to take to meet the requirements of the provision. With service options available individually or in combination, business owners can select the ones that best fit their business needs, whether it's a basic hours worked report, a time and attendance solution with more complex reporting capabilities, a benefits administration software to manage employee benefits, a complete analysis and monitoring service, or a combination of offerings.

To learn more about employer shared responsibility, additional health care reform provisions, and how Paychex can help, visit [www.paychex.com/health-reform](http://www.paychex.com/health-reform).

## About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading provider of payroll, human resource, insurance, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and

Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 570,000 payroll clients as of May 31, 2013. For more information about Paychex and our products, visit [www.paychex.com](http://www.paychex.com).

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