

August 6, 2015



# Futurestep Enhances Development Program as First Class Graduates from Company's "Talent Academy"

*First Class Graduates from Company's Newly Opened Dallas Recruitment Center of Excellence and Training Center*

LOS ANGELES--(BUSINESS WIRE)-- [Futurestep](#), a [Korn Ferry](#) company (NYSE: KFY) specializing in high-impact talent solutions, today announced the graduation of the first cadre of recruiting and RPO professionals from its "Talent Academy." The enhanced learning, development and onboarding program is designed to develop recruiting and RPO specialists at all levels of the Futurestep organization and is the newest part of the company's in-depth training initiative.

Members of the first group are either recent college graduates or are new to the profession. They took part in the program in Dallas, which is the location of Futurestep's North American Recruitment Center of Excellence (RCOE). The newly opened RCOE in Dallas includes a dedicated training facility for the Talent Academy that will accommodate programs for colleagues of all levels across the organization. Additional programs are either taking place now or will take place in all of Futurestep's global Recruitment Centers of Excellence such as China, New Zealand, Poland, India and Buenos Aires. Future classes will include programs for senior professionals.

"Futurestep is enjoying tremendous success as we've had 10 consecutive quarters of growth," said Futurestep CEO Byrne Mulrooney. "Clients trust that we will bring them best-in-class professionals to service their business, and our Talent Academy helps effectively develop participants to be the most qualified recruiting and RPO talent in the industry."

"The program is designed to develop core competencies in recruitment and expand overall foundational business skills through a modular curriculum approach that builds upon existing Korn Ferry and Futurestep learning programs, intellectual property and best practices," said Talent Academy Global Leader Bernadette Pheifer. "The program accomplishes this through classroom learning that includes a master facilitator and guest speakers that are typically current leaders in the organization and hands on simulations. The new graduate program includes a job co-op component, where participants work in both the Search and RPO functions, under the supervision of a senior Futurestep professional."

"I have received a tremendous amount of support from the Futurestep leaders both here at the Talent Academy and across the country. It is clear that the organization is making a big investment in my success and my career growth," said recent Talent Academy graduate, Talia Spitzer.

**About Futurestep**

Futurestep is the global industry leader in high-impact recruitment solutions, offering fully customized, flexible services to help organizations meet their talent and recruitment needs.

Our clients turn to us for proven expertise, a global process and infrastructure, proprietary competency models, innovative sourcing and attraction strategies, and a unique approach to measure and optimize business impact.

As a Korn Ferry Company, Futurestep can meet a variety of workforce requirements; from RPO and project recruitment, to search and consulting, our solutions apply a truly world-class capability to deliver talent with impact, providing the experience and global reach to identify, attract and retain the people who drive business success. To learn more, visit [www.futurestep.com](http://www.futurestep.com).

### **About Korn Ferry**

Korn Ferry is the preeminent authority on leadership and talent. For nearly half a century, clients have trusted us to recruit world-class leaders. Today, we are their partners in designing organizational strategy and developing their people to achieve unimaginable success. For more information, visit [www.kornferry.com](http://www.kornferry.com).

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Source: Korn Ferry