

Sun Hydraulics First Quarter Earnings Increase 31%, Sales Increase 20%; Board of Directors Declares Shared Distribution Dividend

SARASOTA, FL -- (MARKET WIRE) -- 05/06/08 -- Sun Hydraulics Corporation (NASDAQ: SNHY) reported financial results for the first quarter 2008 as follows:

(Dollars in millions except net income per share)

	ch 29, 2008	March 31, 2007	Increase	
Three Months Ended				
Net Sales	\$ 49.0	\$ 40.9	20%	
Net Income	\$ 7.7	\$ 5.8	33%	
Net Income per share:				
Basic	\$ 0.46	\$ 0.35	31%	
Diluted	\$ 0.46	\$ 0.35	31%	

Note: March 31, 2007 earnings per share and weighted average share information reflects a 50% stock dividend effective at the close of business on July 15, 2007.

"Strong orders and sales continued throughout the first quarter," said Allen Carlson, Sun's CEO and president. "All geographic areas were active with first quarter sales to North America increasing 11%, Europe 20% and Asia/Pacific 41%. This is now the 20th consecutive quarter of double-digit sales growth and 18th consecutive quarter of double-digit earnings growth. Dating back to 1972, Sun is proud to have sustained a compound annual growth rate of 23%. As we move forward, we will continue to focus on customer service and bringing new products to market."

Continuing, Carlson talked about the positive reaction to Sun products at the recently concluded International Fluid Power Exposition in Las Vegas. "As we had expected, all of our new products were well received by our customers. There was a high level of interest, especially in electrically actuated cartridges and integrated packages."

Commenting on the important role Sun employees play, Dr. Ferdi Megerlin, Sun's Chairman of the Board, said, "Sun's employees are fundamental to our success. Historically, employees have been rewarded via employer contributions to a 401(k) plan and an Employee Stock Ownership Plan (ESOP). Most recently, at the end of 2007, Sun contributed \$1.5 million to the ESOP in the form of newly issued shares of Sun stock."

Introducing the new shared distribution dividend, Dr. Megerlin explained, "Sun's Board of Directors acknowledged that, to maintain the Company's momentum, it is important for its

employees to continue to perform at the highest level and that it is desirable for Sun employees and Sun shareholders to share further in the benefits resulting from Sun's ongoing growth and profitability. Therefore, the Board has elected to make an additional \$0.75 million contribution to the Employee Stock Ownership Plan (ESOP) and concurrently pay a discretionary cash dividend of \$0.09 per share to shareholders. Combined, the shared distribution is the equivalent of \$2.25 million."

"In the future, the Board of Directors may consider a shared distribution on an annual basis, taking into account Sun's financial performance, strategic opportunities, debt position, known future cash requirements and current and future liabilities," Dr. Megerlin continued. "Additionally, management will continue to explore methods that would allow non-U.S. employees to participate in the shared distributions. A decision in this regard is expected by year end."

Commenting on the shared distribution, Allen Carlson said, "This action is consistent with Sun's culture of rewarding and sharing with those who participate in and contribute to our success. We are proud to implement this ground-breaking method of uniting together employees and shareholders in pursuit of Sun's on-going success."

The special \$0.09 per share dividend is payable on May 30, 2008, to shareholders of record as of May 15, 2008. The \$0.75 million contribution to the ESOP, to be made on May 30, 2008; had an impact of approximately \$0.03/share on first quarter earnings, which was partially offset by proceeds for an insurance claim equal to approximately \$0.01/per share.

Sun Hydraulics advises all shareholders to familiarize themselves with rules regarding dividends, payment dates and ex-dividend dates. See the following website for more information <u>http://www.sec.gov/answers/dividen.htm</u>.

Outlook

2008 second quarter sales are estimated to be approximately \$51 million, an 18% increase over last year. Second quarter earnings per share are estimated to be between \$0.50 and \$0.52 per share, compared to \$0.36 per share last year.

Webcast

Sun Hydraulics Corporation will broadcast its 2008 first quarter financial results conference call live over the Internet at 2:30 P.M. E.T. tomorrow, May 7, 2008. To listen to the webcast, go to <u>http://investor.sunhydraulics.com/medialist.cfm</u>.

Webcast Q&A

If an individual wishes to ask questions directly during the webcast, the conference call may be accessed by dialing 1-877-407-8033. Questions also may be submitted to the Company via email by going to the Sun Hydraulics website, <u>www.sunhydraulics.com</u>, and clicking on Investor Relations on the top menu. Scroll down to the bottom of the page and click on contact email: <u>investor@sunhydraulics.com</u>, which will open an email window to type in your message. Sun management will then answer these and other questions during the Company's webcast. A copy of this earnings release is posted on the Investor Relations page of our website under "Press Releases."

Sun Hydraulics Corporation is a leading designer and manufacturer of high performance screw-in hydraulic cartridge valves and manifolds for worldwide industrial and mobile markets. For more information about Sun, please visit our website at <u>www.sunhydraulics.com</u>.

FORWARD-LOOKING INFORMATION

Certain oral statements made by management from time to time and certain statements contained herein that are not historical facts are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934 and, because such statements involve risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Forward-looking statements, including those in Management's Discussion and Analysis of Financial Condition and Results of Operations are statements regarding the intent, belief or current expectations, estimates or projections of the Company, its Directors or its Officers about the Company and the industry in which it operates, and assumptions made by management, and include among other items, (i) the Company's strategies regarding growth, including its intention to develop new products; (ii) the Company's financing plans; (iii) trends affecting the Company's financial condition or results of operations; (iv) the Company's ability to continue to control costs and to meet its liquidity and other financing needs; (v) the declaration and payment of dividends; and (vi) the Company's ability to respond to changes in customer demand domestically and internationally, including as a result of standardization. Although the Company believes that its expectations are based on reasonable assumptions, it can give no assurance that the anticipated results will occur.

Important factors that could cause the actual results to differ materially from those in the forward-looking statements include, among other items, (i) the economic cyclicality of the capital goods industry in general and the hydraulic valve and manifold industry in particular, which directly affect customer orders, lead times and sales volume; (ii) conditions in the capital markets, including the interest rate environment and the availability of capital; (iii) changes in the competitive marketplace that could affect the Company's revenue and/or cost bases, such as increased competition, lack of gualified engineering, marketing, management or other personnel, and increased labor and raw materials costs; (iv) changes in technology or customer requirements, such as standardization of the cavity into which screw-in cartridge valves must fit, which could render the Company's products or technologies noncompetitive or obsolete; (v) new product introductions, product sales mix and the geographic mix of sales nationally and internationally; and (vi) changes relating to the Company's international sales, including changes in regulatory requirements or tariffs, trade or currency restrictions, fluctuations in exchange rates, and tax and collection issues. Further information relating to factors that could cause actual results to differ from those anticipated is included but not limited to information under the headings Item 1. "Business," Item 1A. "Risk Factors" and Item 7. "Management's Discussion and Analysis of Financial Conditions and Results of Operations" in the Company's Form 10-K for the year ended December 29, 2007, and "Management's Discussion and Analysis of Financial Conditions and Results of Operations" in the Company's Form 10-Q for the quarter ended March 29, 2008. The Company disclaims any intention or obligation to update or revise forward-looking statements, whether as a result of new information, future events or otherwise.

SUN HYDRAULICS CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands except per share data)

	Ma	2008	hs ended March 31, 2007 (unaudited)	
Net sales	\$	49,008	\$	40,854
Cost of sales		31,914		26,971
Gross profit		17,094		13,883
Selling, engineering and administrative expenses		5,955		5,216
Operating income		11,139		8,667
Interest income, net Foreign currency transaction (gain)/loss, net Miscellaneous income, net				(74) (26) (82)
Income before income taxes		11,465		8,849
Income tax provision		3 , 775		3,043
Net income		7,690		
Basic net income per common share (1)	\$	0.46	\$	0.35
Weighted average basic shares outstanding (1)		16 , 562		16,377
Diluted net income per common share (1)	\$	0.46	\$	0.35
Weighted average diluted shares outstanding (1)		16,596		16,461
Dividends declared per share (1)	\$	0.090	\$	0.067

(1) March 31, 2007 earnings per share, weighted average share and dividend information reflects a 50% stock dividend effective at the close of business on July 15, 2007.

SUN HYDRAULICS CORPORATION CONSOLIDATED BALANCE SHEETS (in thousands)

	2	ch 29, 2008 udited)	December 2 2007	29,
Assets	(ullat	laitea)		
Current assets:				
Cash and cash equivalents	\$	23,230	\$ 19,1	91
Restricted cash		153	1.	46

Accounts receivable, net of allowance for			
doubtful accounts of \$208 and \$215	24,790	17,029	
Inventories	12,005		
Deferred income taxes		301	
Other current assets	1,017	1,210	
Total current assets	61,496	49,298	
Property, plant and equipment, net	57,806	56,999	
Other assets	4,561	4,483	
Total assets	\$ 123,863	\$ 110,780	
Liabilities and Shareholders' Equity			
Current liabilities:			
Accounts payable		\$	
Accrued expenses and other liabilities	ities 5,084		
Long-term debt due within one year		417	
Dividends payable		1,484	
Income taxes payable	3,412	674	
Total current liabilities	17,464	13,100	
Long-term debt due after one year		284	
Deferred income taxes	5,110	5,108	
Other noncurrent liabilities	496	406	
Total liabilities	23.371	18,898	
	,	,	
Shareholders' equity:	1 🗆	1.0	
Common stock	17	16 34,390	
Capital in excess of par value Retained earnings		51,844	
Accumulated other comprehensive income		5,632	
Total shareholders' equity	100,492	91,882	
Total liabilities and shareholders' equity	\$ 123 , 863	\$ 110,780	
focur frabiliteres and sharehorders equity	============		
SUN HYDRAULICS CORPORATION CONSOLIDATED STATEMENT OF CASH FLOWS (in thousands)			
	Three mon	ths ended	
	March 29,	March 31,	
	2008 (unaudited)	2007 (unaudited)	
Cash flows from operating activities:	((<u></u>	
Net income	\$ 7,690	\$ 5,806	
Adjustments to reconcile net income to		,	
net cash provided by operating activities:			
Depreciation and amortization	1,720	1,500	
(Gain)/Loss on disposal of assets	104	(20)	
Provision for deferred income taxes	2	76	

Allowance for doubtful accounts Stock-based compensation expense Stock options income tax benefit			(7) 199 (15)		(30) 150 (31)
(Increase) decrease in: Accounts receivable Inventories Other current assets Other assets			(7,754) (584) 193 (84)		(3,235) (1,382) (364) (62)
Increase in: Accounts payable Accrued expenses and other liabilitie Income taxes payable Other noncurrent liabilities	es		1,407 1,725 2,753 90		1,433 613 2,747 37
Net cash provided by operating activiti	es		7,439		7,238
Cash flows from investing activities: Capital expenditures Proceeds from dispositions of equipment			(2,400) 99		(3,203) 31
Net cash used in investing activities			(2,301)		
Cash flows from financing activities: Repayment of debt Proceeds from exercise of stock options Proceeds from stock issued Dividends to shareholders Stock options income tax benefit					59
Net cash used in financing activities			(1,378)		(1,096)
Effect of exchange rate changes on cash cash equivalents	and		286		154
Net increase in cash and cash equivalen	ts		4,046		3,124
Cash and cash equivalents, beginning of	period		19,337		9,497
Cash and cash equivalents, end of period	d	\$	23 , 383	\$ =====	12,621
Supplemental disclosure of cash flow in Cash paid: Interest Income taxes		\$ \$	10 1,035		1 470
Supplemental disclosure of noncash tran Common stock issued to ESOP through accrued expenses and other liabil		Ş	1,498	\$	1,386
United Korea G States Three Months Ended March 29, 2008	-	ited ngdom			
Sales to unaffiliated customers\$28,320 \$ 6,354 \$Intercompany sales9,126 -Operating income7,184 650Depreciation1,192 46	78	,372 590 ,030 330	\$ _ (9,794 (138 -) 11,	008 - 139 713

Capital expenditures 2,232 15 33 120 - 2,400 Three Months Ended March 31, 2007 Sales to unaffiliated customers \$23,769 \$ 4,957 \$ 6,591 \$ 5,537 \$ - \$40,854 Intercompany sales 8,169 - 30 883 (9,082) -Operating income 5,743 510 1,644 835 (65) 8,667 Depreciation 1,061 40 136 256 - 1,493 Capital expenditures 2,742 57 26 378 - 3,203 Contact: Richard K. Arter Investor Relations 941-362-1200 Tricia L. Fulton Chief Financial Officer

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