

Third Quarter 2018 Earnings November 6, 2018

Wolfgang H. Dangel President & CEO Tricia L. Fulton Chief Financial Officer



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This presentation includes certain non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results prepared in accordance with GAAP. The Company has provided reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.



- Sales grew by \$47.8 million, or 54%, over prior year to \$135.8 million
 - Faster: \$31.8 million, 9% growth pro forma excluding currency
 - Custom Fluidpower: \$8.4 million, 15% growth pro forma excluding currency
 - Organic business sales grew 9%
 - Hydraulics segment grew 11% pro forma; Electronics segment grew 1%
- Net income of \$11.6 million; non-GAAP net income of \$14.1 million, up 21%
- Adjusted EBITDA of \$33.6 million, 24.8% of sales
- Streamlining and consolidating Sarasota facilities
- August 2018 Acquired Custom Fluidpower (CFP) for ~\$27 million
- August 2018 Began production at new state-of-the-art South Korea facility



LEAN Manufacturing & Streamlining



Manufacturing Rationalization:

- Manufacturing consolidation to be completed Q1 2019
- R&D center plans and updates to be completed Q4 2019

Manufacturing Principles:

- 'U' Cell continuous flow manufacturing
- Cross-cell trained workers
- Optimized build and test equipment and processes
- Product verification by all digital equipment

Key Impacts:

- Increase in overall production available capacity
- Productivity and efficiency improvements
- Enhanced CVT product throughput
- Streamlined material flow



Expanding Global Capacity

New South Korea Plant - 2018

New China Plant - 2020



- First manufacturing investment in APAC region
- New operational plant from greenfield site in 11 months
- Establishing supply base for the region

- Ongoing investment in APAC region
- Building shell in place regional portfolio analysis ongoing
- New plant operational 2020



Financial Overview

Tricia L. Fulton Chief Financial Officer

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(\$ in millions, except Adjusted EPS)

Q3 – Consolidated Results



Adjusted EBITDA & Margin⁽¹⁾



Adjusted EPS⁽²⁾



■ Americas ■ EMEA ■ APAC

See supplemental slide for Adjusted EBITDA reconciliation and other important disclaimers regarding Helios' use of Adjusted EBITDA
 See supplemental slide for Adjusted Net Income reconciliation and other important disclaimers regarding Helios' use of Adjusted Net Income



(\$ in millions)



Q3 – Hydraulics Segment

Gross Profit & Margin



23 2017

- Increased demand in all geographic and end markets
- Includes \$31.8 million for Faster and \$8.4 million for Custom \succ Fluidpower; 13% organic growth
- Gross margin impacted by business mix ۲
 - Sun reported sequential gross margin improvement \succ
 - \geq Faster impacted by lower revenue due to normal seasonality
 - Custom Fluidpower business model carries lower margins \geq
- Higher SEA expenses in the 2018 quarter include \$5.3 million ۲ for Faster and \$1.7 million for Custom Fluidpower

۲



Hydraulics – Q3 Gross Profit Bridge

(\$ in millions)



Negative Impact Positive Impact Gross Profit

* Reflects % of Q3 2018 Hydraulics sales



(\$ in millions)



Sales



Q3 – Electronics Segment

Gross Profit & Margin



- Sales remained constant year over year; impacted by project timing
- Sequential improvement in gross margin over past two quarters
 - > Favorable productivity and project mix drove results
 - Higher SEA costs for increased investments in sales & marketing initiatives, R&D, and admin infrastructure; HCT cost savings offset

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Electronics – Q3 Gross Profit Bridge

(\$ in millions)



■ Negative Impact ■ Positive Impact ■ Gross Profit

* Reflects % of Q3 2018 Electronics sales



YTD – Consolidated Results

\$91.9

24.9%

YTD 2018

\$1.33

YTD 2018

(\$ in millions, except Adjusted EPS)





(2) See supplemental slide for Adjusted Net Income reconciliation and other important disclaimers regarding Helios' use of Adjusted Net Income



(\$ in millions)



YTD – Hydraulics Segment



- Increased demand in all geographic and end markets
 - Includes \$70.5 million for Faster and \$8.4 million for Custom Fluidpower; 12% organic growth
- Gross margin impacted by 1H cost pressures, higher material costs and changes in business mix
- Higher SEA and R&D expenses for YTD 2018 include \$10.7 million for Faster and \$1.7 million for Custom Fluidpower



Hydraulics – YTD Gross Profit Bridge

(\$ in millions)



* Reflects % of YTD 2018 Hydraulics sales



(\$ in millions)



YTD – Electronics Segment

Gross Profit & Margin



- Increased demand in all end markets
- Proactive sales initiatives
- Increased demand for new products
- Gross margin and operating margin
 - 1H input cost increases, partially offset by enhanced productivity; showed sequential qtrly improvement in 2018
 - Higher SEA costs for increased investments in sales & marketing initiatives, R&D, and admin infrastructure; HCT cost savings offset



Electronics – YTD Gross Profit Bridge

(\$ in millions)



■ Negative Impact ■ Positive Impact ■ Gross Profit

* Reflects % of YTD 2018 Electronics sales



Capitalization Review

(\$ in millions)



<u>YTD 2018</u>

- Cash provided by operating activities increased 15% to \$44 million
 - Increase driven by higher cash from earnings, partially offset by working capital increases
- Q2 Closed on Faster Group acquisition for ~\$533 million
 - Financed with \$175 million cash,
 \$100 million term loan, and
 \$258 million of revolver
- Q3 Closed on Custom Fluidpower acquisition for ~\$27 million;
 \$9 million cash, \$17 million equity
- Net debt / Adjusted EBITDA of 2.7⁽¹⁾

⁽¹⁾ Based on adjusted EBITDA on a trailing twelve months basis, including Faster and Custom Fluidpower results for their respective pre-acquisition periods



Outlook

Wolfgang H. Dangel President and Chief Executive Officer

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- Leading indicators signal ongoing growth in 2018 and into mid-2019
 - US Industrial Production continues to grow at accelerating pace
 - US economy macro economy continues to grow; pace of growth expected to slow in mid 2019 (previously expected slowing growth in late 2018)
 - All major global economies in slowing growth phase, except Mexico which is entering accelerating growth phase; most global economy indicators point to mild recession in 2019, returning to growth in 2020
- US Construction activity is above the year-ago level through much of the sector, especially warehouse buildings construction
- US Manufacturing production activity is above the year-ago level through much of the sector; expecting majority of segment to contract to varying degrees in 2019
- US Electronics business indicators suggest that sales plateaued and may retreat from peak levels
- Geopolitical factors, especially the impact of tariffs, present uncertainty

Sources: ITR Economics™ TrendsReport™ October 2018 and Institute of Printed Circuits Association



- Overall strong global order demand continues; shipment challenges, currency fluctuations and softening agriculture market hamper Q4 revenue expectations
- Margin expectations revised to reflect lower revenue and temporary impact of CVT manufacturing consolidation
- Enovation Controls is seasonally lower in Q4 due to OEM production schedules
- Faster historically experiences seasonally softer Q3 and Q4
- Custom Fluidpower not impacted by seasonality



2018 Guidance

	Previous 2018 Guidance	Updated 2018 Guidance
Consolidated revenue	\$510 - \$525 million	\$500 - \$507 million
Hydraulics segment revenue	\$388 - \$398 million	\$375 - \$380 million
Electronics segment revenue	\$122 - \$127 million	\$125 - \$127 million
Consolidated operating margin ⁽¹⁾	21.7% - 23.0% ⁽¹⁾	20.5% - 21.5% ⁽¹⁾
Consolidated interest expense	\$13.5 - \$14.5 million	\$13.7 - \$14.2 million
Effective tax rate	24.5% - 26.5%	19% - 21%
Capital expenditures	\$25 - \$30 million	\$25 - \$30 million
Depreciation	\$16.5 - \$17.5 million	\$16.0 - \$16.5 million
Amortization	\$22.5 - \$23.5 million	\$21.6 - \$22.3 million

⁽¹⁾ Operating margin is non-GAAP, before acquisition-related amortization of intangibles and one-time costs

* Guidance as of November 5, 2018



Supplemental Information

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Segment Data

(\$ in thousands)

		Three Mor	ths End	led		Nine Mont	ths End	ed
	Sej	otember 29 2018	Sep	tember 30 2017	Sep	otember 29 2018	Sep	tember 30 2017
Sales:								
Hydraulics	\$	104,055	\$	56,638	\$	270,297	\$	171,578
Electronics		31,782		31,363		99,025		87,111
Consolidated	\$	135,837	\$	88,001	\$	369,322	\$	258,689
Gross profit and margin:								
Hydraulics	\$	39,066	\$	22,869	\$	101,936	\$	70,468
		37.5%		40.4%		37.7%		41.1%
Electronics		14,761		13,425		43,036		38,977
		46.4%		42.8%		43.5%		44.7%
Corporate and other		(2,092)		-		(5,217)		(1,774)
Consolidated	\$	51,735	\$	36,294	\$	139,755	\$	107,671
		38.1%		41.2%		37.8%		41.6%
Operating income and margin:								
Operating income and margin:	e	00 700	e	40.407	~	64 567	e	40.640
Hydraulics	\$	22,723	\$	13,487	\$	61,567	\$	43,618
Flashasias		21.8%		23.9%		22.8%		25.4%
Electronics		6,321		5,961		19,960		18,616
O service and all as		19.9%		19.0%		20.2%		21.5%
Corporate and other		(9,798)		(2,046)	_	(28,024)	_	(8,347)
Consolidated	\$	19,246	\$	17,402	\$	53,503	\$	53,887
		14.2%		19.8%		14.5%		20.8%



Sales by Geographic Region & Segment

(Unaudited)

2018 Sales by Geographic Region and Segment

(\$ in millions)

		%		%		%		%
	Q1	of Total	Q2	of Total	Q3	of Total	2018	of Total
Americas:								
Hydraulics	\$ 26.4		\$ 39.7		\$ 38.4		\$ 104.5	
Electronics	30.1		27.9		27.4		85.4	
Consol. Americas	56.5	58%	67.6	50%	65.8	48%	189.9	51%
EMEA:								
Hydraulics	19.6		40.5		34.6		94.7	
Electronics	2.7		2.7		2.7		8.1	
Consol. EMEA	22.3	23%	43.2	32%	37.3	28%	102.8	28%
APAC:								
Hydraulics	16.6		23.4		31.1		71.1	
Electronics	1.9		2.0		1.6		5.5	
Consol. APAC	18.5	19%	25.4	18%	32.7	24%	76.6	21%
Total	\$ 97.3		\$ 136.2		\$ 135.8		\$ 369.3	

2017 Sales by Geographic Region and Segment

(\$ in millions)

	~	%	0.2	%	01	%	~	%	2047	%
	 Q1	of Total	Q2	of Total	Q3	of Total	Q4	of Total	2017	of Total
Americas:										
Hydraulics	\$ 24.7		\$ 28.2		\$ 25.3		\$ 25.6		\$ 103.8	
Electronics	22.6		24.5	_	26.8	_	21.1		95.0	
Consol. Americas	47.3	58%	52.7	59%	52.1	59%	46.7	56%	198.8	58%
EMEA:										
Hydraulics	17.1		16.6		16.1		16.4		66.2	
Electronics	3.0		2.6	_	2.9	_	2.4		10.9	
Consol. EMEA	20.1	25%	19.2	22%	19.0	22%	18.8	22%	77.1	22%
APAC:										
Hydraulics	12.3		16.0		15.2		17.1		60.6	
Electronics	1.7		1.4		1.7		1.5		6.3	
Consol. APAC	14.0	17%	17.4	19%	16.9	19%	18.6	22%	66.9	20%
Total	\$ 81.4		\$ 89.3	-	\$ 88.0	_	\$ 84.1	-	\$ 342.8	-



Adjusted Operating Income Reconciliation

(Unaudited)		Three Mor	nths End	ed		Nine Mon	ths Ende	d
(\$ in thousands)	Sept	tember 29	Sept	tember 30	Sept	ember 29	Sept	ember 30
		2018		2017		2018		2017
GAAP operating income	\$	19,246	\$	17,402	\$	53,503	\$	53,887
Acquisition-related amortization of intangible assets		6,989		1,977		16,993		6,204
Acquisition-related amortization of inventory step-up		2,092		-		5,217		1,774
Acquisition and financing-related expenses		668		-		5,595		200
Restructuring charges		-		-		170		-
Non-GAAP adjusted operating income	\$	28,995	\$	19,379	\$	81,478	\$	62,065
GAAP operating margin		14.2%		19.8%		14.5%		20.8%
Non-GAAP adjusted operating margin		21.3%		22.0%		22.1%		24.0%

Non-GAAP Financial Measure:

Adjusted operating margin is adjusted operating income divided by sales. Adjusted operating income and adjusted operating margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as adjusted operating income and adjusted operating margin are important for investors and other readers of Helios' financial statements, as they are used as analytical indicators by Helios' management to better understand operating performance. Because adjusted operating income and adjusted operating margin are non-GAAP measures and are thus susceptible to varying calculations, adjusted operating income and adjusted operating income margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.



Adjusted Net Income Reconciliation

(Unaudited)	
(\$ in thousands)	

(\$ in thousands)		Three Mor	nths En	ded		Nine Mont	ths End	ed
	Sept	ember 29	Sept	ember 30	Sept	ember 29	Sept	ember 30
		2018		2017		2018		2017
Net income	\$	11,599	\$	11,295	\$	30,306	\$	28,790
Acquisition-related amortization of inventory step-up		2,092		-		5,217		1,774
Acquisition and financing-related expenses		668		-		5,595		200
Restructuring charges		-		-		170		-
Foreign currency forward contract loss		-		-		2,535		-
Change in fair value of contingent consideration		275		664		928		8,855
Tax effect of above		(565)		(219)		(3,322)		(3,574)
Adjusted net income	\$	14,069	\$	11,740	\$	41,429	\$	36,045
Adjusted net income per diluted share	\$	0.44	\$	0.43	\$	1.33	\$	1.33
			-				-	_

Non-GAAP Financial Measure:

Adjusted net income per diluted share is adjusted net income divided by diluted weighted average common shares outstanding. Adjusted net income and adjusted net income per diluted share are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as adjusted net income and adjusted net income per diluted share is important for investors and other readers of Helios' financial statements, as they are used as analytical indicators by Helios' management to better understand operating performance. Because adjusted net income and adjusted net income per diluted share are non-GAAP measures and are thus susceptible to varying calculations, adjusted net income and adjusted net income per diluted share, as presented, may not be directly comparable to other similarly titled measures used by other companies.



Adjusted EBIDTA Reconciliation

(Unaudited)

(\$ in thousands)

		Three Mor	ths End	ed		Nine Mont	ths Ende	d
	-	ember 29 2018	Sept	ember 30 2017	Sept	ember 29 2018		ember 30 2017
Net income	\$	11,599	\$	11,295	\$	30,306	\$	28,790
Interest expense (income), net		4,622		1,121		9,256		2,710
Income tax provision		2,651		4,683		9,058		13,231
Depreciation and amortization		11,725		4,704		28,801		14,559
EBITDA		30,597		21,803		77,421		59,290
Acquisition-related amortization of inventory step-up		2,092		-		5,217		1,774
Acquisition and financing-related expenses		668		-		5,595		200
Restructuring charges		-		-		170		-
Foreign currency forward contract loss		-		-		2,535		-
Change in fair value of contingent consideration		275		664		928		8,855
Adjusted EBITDA	\$	33,632	\$	22,467	\$	91,866	\$	70,119
Adjusted EBITDA margin		24.8%		25.5%		24.9%		27.1%

Non-GAAP Financial Measure:

Adjusted EBITDA margin is Adjusted EBITDA divided by sales. Adjusted EBITDA and Adjusted EBITDA margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as Adjusted EBITDA and Adjusted EBITDA margin are important for investors and other readers of Helios' financial statements, as they are used as analytical indicators by Helios' management to better understand operating performance. Because Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures and are thus susceptible to varying calculations, Adjusted EBITDA and Adjusted EBITDA margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.



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