

June 23, 2017



Herbalife Nutrition Reaffirms Its Commitment to Diversity and Inclusion and Celebrates Contributions of Immigrant Community

LOS ANGELES--(BUSINESS WIRE)-- Global nutrition company Herbalife (NYSE:HLF) announced today that in its continued commitment to diversity and inclusion in the workplace, and in recognition of the contributions diverse communities have made to society, the Company is supporting two impactful initiatives, the CEO Action for Diversity & Inclusion™ and the “I Am An Immigrant” public awareness campaign. The Company has an unwavering commitment to diversity and inclusion, with women making up 46% of the Company’s managers and above worldwide, and 52% of its managers and above in the U.S. are persons of color.

Reaffirming the Company’s commitment to diversity and inclusion, Chief Executive Officer (CEO) Richard P. Goudis is one of the business leaders signing on to the CEO Action for Diversity & Inclusion, a collaboration between more than 150 CEOs pledging to make their companies places where individual experiences and perspectives are welcomed, and employees feel empowered to discuss inclusion and diversity.

The Company also recognizes that immigrants with diverse backgrounds have made significant contributions to our culture and community. In recognition of these contributions and in celebration of the fourth annual Immigrant Heritage Month, the Company is proud to support the “I Stand With Immigrants” campaign, celebrating the contributions immigrants have made in the United States.

“I believe it is important to create a great place to work with a caring and supportive environment for all of our employees,” added Goudis. “Joining this initiative is just one way we are demonstrating our commitment to a diverse and inclusive workplace, which is essential to fostering a culture of innovation and ongoing positive change.”

The CEO Action initiative represents more than 50 industries across all 50 U.S. states and millions of employees globally, committing to take action to address diversity as a pressing social issue. A full list of partners can be found at CEOAction.com.

In demonstrating its commitment to the CEO Action initiative the Company pledged to take three initial action steps to advance diversity and inclusion in the workplace, including:

- **Continue to cultivate workplaces that support an open dialogue on complex, and sometimes difficult, issues surrounding diversity and inclusion**, so that colleagues gain greater awareness of each other's experiences and perspectives

- **Implement and expand unconscious bias education** to better facilitate open and honest conversations
- **Share best known—and unsuccessful—practices** in order to help each other build and improve effective diversity programs

The “I Am An Immigrant” initiative is engaging with thousands of people across the country and bringing together more than 250 companies and non-profit organizations representing business leaders, artists, entertainers, and elected officials to celebrate and lift up the critical contributions of immigrants in our communities. To learn more about Immigrant Heritage Month and the “I Stand With Immigrants” initiative, visit IAmAnImmigrant.com.

The Company was recently commended by the Hispanic Association on Corporate Responsibility (HACR) for promoting diversity and keeping Hispanic inclusion top of mind.

To receive the latest company updates from Herbalife Nutrition, follow [@HerbalifeNews](https://twitter.com/HerbalifeNews).

About Herbalife:

Herbalife Nutrition is a global nutrition company whose purpose is to make the world healthier and happier. The Company has been on a mission for nutrition—changing people's lives with great nutrition products & programs—since 1980. Together with our Herbalife Nutrition independent distributors, we are committed to providing solutions to the worldwide problems of poor nutrition and obesity, an aging population, sky-rocketing public healthcare costs and a rise in entrepreneurs of all ages. We offer high-quality, science-backed products, most of which are produced in Company-operated facilities, one-on-one coaching with an Herbalife Nutrition independent distributor, and a supportive community approach that inspires customers to embrace a healthier, more active lifestyle.

Our targeted nutrition, weight-management, energy and fitness and personal care products are available exclusively to and through dedicated Herbalife Nutrition independent distributors in more than 90 countries.

Through its corporate social responsibility efforts, Herbalife Nutrition supports the Herbalife Family Foundation (HFF) and its Casa Herbalife programs to help bring good nutrition to children in need. The Company is also proud to sponsor more than 190 world-class athletes, teams and events around the globe, including Cristiano Ronaldo, the LA Galaxy, and numerous Olympic teams.

The Company has over 8,000 employees worldwide, and its shares are traded on the New York Stock Exchange (NYSE:HLF) with net sales of approximately \$4.5 billion in 2016. To learn more, visit Herbalife.com or IAmHerbalife.com.

The Company also encourages investors to visit its investor relations website at ir.herbalife.com, as financial and other information is updated and new information is posted.

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Source: Herbalife