



Yesterday we announced that Equifax has acquired [Health e\(fx\)](#), a leading and experienced provider of Affordable Care Act (ACA) services. As the level of workforce management complexity increases for employers nationwide, businesses require robust services to help automate and reduce process friction within their HR teams. This acquisition will help [Equifax Workforce Solutions](#) bring businesses more of the information, insights and solutions they need to help manage through the changes that impact their workforce. The transaction is subject to customary closing conditions and is expected to close in the third quarter of 2021. The acquisition is not anticipated to have a material impact on Equifax's 2021 financial results.

Here are a few highlights:

- With its cornerstone suite of Affordable Care Act (ACA) solutions for employers, brokers and other ACA advisors to the HR industry, Health e(fx) aligns with our Workforce Solutions business unit expertise in Employer Services and our own [ACA Management](#) product.
- Named by [CIO Review magazine](#) as one of the 50 most promising healthcare solution providers in 2020, Health e(fx) offers a robust technology platform that includes full-service ACA and state individual mandate support and reporting as well as workforce analytics. These services help make health reform easier for organizations with complex systems nationwide.
- This acquisition expands on the value that Equifax Workforce Solutions offers to HR and Payroll teams as a provider of innovative, data-driven services for today's dynamic workforce environment.
- Health e(fx) provides full-service ACA and state individual mandate support and reporting to workforce analytics to brokers, advisors, partners and employers - including many of the largest employers in the United States (including 75 of the Fortune 500).

Reinvesting our strong outperformance, cash flow, and balance sheet in accretive and strategic bolt-on M&A is central to our EFX2023 growth strategy and long-term growth framework. Our M&A criteria centers on acquiring accretive and strategic companies that add new markets, technologies and data assets, like Health e(fx), that enable us to better serve our customers and expand our capabilities.

Thank you for your time, and please don't hesitate to reach out with any questions or comments. To read more about this transaction, please see our [press release](#).



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