

## **Equifax Expands State Forms Solution**

Product Suite from Workforce Solutions Simplifies Forms Management to Improve Employee Experience

ATLANTA, May 12, 2022 /PRNewswire/ -- Today, Equifax® (NYSE: EFX) announced enhancements to its employee-driven product suite with the expansion of its State Forms solution. The enhanced solution delivers simplified forms management to help U.S. employers meet state employee form requirements, including required annual notices. Bundling State Forms with services including I-9 Management, state and federal withholding forms and Work Opportunity Tax Credits (WOTC) helps employers more seamlessly create their own custom forms and packets to improve the employee experience.



More than 1 in 10 Americans moved during the pandemic according to a recen<u>turvey</u> from Zillow Group, with respondents citing the opportunity to work remotely as a primary reason they decided to move. For employers that hire across multiple states, keeping up with the numerous state laws that govern new hire forms and annual notices can be a complex and daunting task.

The State Forms solution from Equifax can help automate this process for employers – from monitoring state requirements and tracking updates, to helping employers better manage the delivery of forms to a remote, in-office or hybrid workforce. Equifax maintains a growing and customizable array of forms, which can be accessed by HR professionals and employees via secure, single sign-on (SSO) technology. In addition, the solution can integrate seamlessly with most human capital management (HCM) systems through an application programming interface (API) connection or other integration technology.

"The pandemic caused a dramatic shift in companies' willingness to consider remote work, opening up a nationwide talent pool. However, the cross-state workforce also brings new challenges and risks for employers," commented Kate Devine-Elkins, Director, Product Management, Compliance Solutions at Equifax Workforce Solutions. "At a time when employee expectations are rising and it's more important than ever to retain talent, new enhancements to our State Forms service delivers on our commitment to helping take more of the administrative burden off of HR, while also helping employers better mitigate their risk and setting the stage for a more positive employee experience during onboarding and beyond."

State Forms is an integral pillar in the Equifax Workforce Solutions Compliance Center suite of solutions, along with I-9 Management (including our award-winning I-9 Anywhere™ solution for simpler remote onboarding) and WOTC Management, which

supports faster onboarding and easier form management along the employee lifecycle, all within a customizable platform that connects seamlessly with most HCM systems. State Forms is available now to employer customers. More information on State Forms solutions from Equifax Workforce Solutions is available <a href="here">here</a>.

## ABOUT EQUIFAX

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employers, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 13,000 employees worldwide, Equifax operates or has investments in 25 countries in North America, Central and South America, Europe, and the Asia Pacific region. For more information, visit Equifax.com.

## FOR MORE INFORMATION

Daniel Jenkins for Equifax Workforce Solutions <a href="mailto:mediainquiries@equifax.com">mediainquiries@equifax.com</a>

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